

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269
JUNE 26th, 2023
Eswood School Conference Room
304 N. Main Street
Lindenwood, IL

E LEARNING ADOPTION HEARING:

FORMAL HEARING ON ELEARNING DAYS in replace of emergency days: According to Section 10-20.56 of the School Code [[105 ILCS 5/10-20.56](#)], school districts **may**, by adopted resolution, utilize “e-learning days” in lieu of emergency days. The number of e-learning days may not exceed the number of emergency days in the approved school calendar. The district’s e-learning program must be verified by the regional office of education or intermediate service center for the school district prior implementation. Before adoption, the school board must hold a public hearing for the initial proposal or renewal of the e-learning program.

- AA. 5:50 P.M. - CALL THE FORMAL HEARING TO ORDER
- BB. ROLL CALL
- CC. REVIEW OF THE SCHOOL CODE 10-20.56 [FORM](#) [PLAN/PROGRAM](#)
- DD. AUDIENCE COMMENTS
- EE. MOTION TO CONCLUDE THE FORMAL HEARING
- FF. ADJOURNMENT

REGULAR MEETING:

- A. 6:00 P.M. CALL MEETING TO ORDER
- B. ROLL CALL
- C. APPROVAL OF MINUTES – MAY 15th, 2023
ACTION: Motion to approve the May minutes as submitted.
- D. AUDIENCE COMMENTS
**FOIA Requests: NONE
**Special Recognition: NONE
- E. SPECIAL REPORTS/UPDATES
 - 1. Financial Report - MAY Revenue Reports 2023; MAY Expenditure Report 2023; MAY Treasurer Report 2023
ACTION: Motion to approve the Financial Reports as submitted.
 - 2. Bills Payable - June 2023 Bills Payable (LETRS Training) ; APRIL P-Card Report
ACTION: Motion to approve the Bills Payable as submitted.
 - 3. **RTU WORK:** Summary: It is the opinion of Chuck Newman and Associates that the Base Proposal Price of \$89,900.00 is consistent with the scope of work planned for this project. The scope of work includes re-roofing the roof over the boiler room and lockers rooms and replacing the exhaust fans that serve the boys’ and girls’ locker rooms. The administration and Newman Architecture recommends that the Board of Education accept the proposal provided by McDermaid.
BID RESULTS ARCHITECHT LETTER OF RECCOMENDATION
ACTION: Motion to approve the bid for the rooftop and other work as submitted.
 - 4. **Payment for Compensated Time in Accordance with Board Policy 5:35 - Compliance with Fair Labor Standards Act**
Summary: The following individuals require payment in accordance with Board Policy 5:35, Compliancwith the Fair Labor Standards Act: SY23 for extra time work, missing prep times or coverage for another absent teacher.: Hourly Rates per teacher based on their yearly salary; Shannon Rogers (Cooley)-\$27.99/hr, Emily Reed-26.93/hr, Kylie Hosick-\$26.93/hr, Shana Bell-\$33.12/hr, Michelle Tofte-\$27.44/hr, Deb DeHahn-\$49.98/hr, Phil Winters-\$38.16/hr, Lisa Rittmeyer-\$35.26/hr, Linda Wills-\$56.30/hr, Janet Eden-\$39.73/hr. (School average \$35.79/hour) The administration is recommending that we pay the teacher in accordance with the SY24 rate as stated and plan to set in place a rate and a system for planning time loss within our Strategic Plan work as part of the teacher’s package. **END OF THE SY23 YEAR TOTAL=\$1009.78 for ALL teachers.** [EXTRA TIME/COVERAGE MINUTES](#)

ACTION: Motion to approve the payment for teachers for extra time worked in accordance with Board Policy 5:35, Compliance with the Fair Labor Standards Act: SY23.

5. CONSOLIDATED PLAN: [SY24 CONSOLIDATED PLAN: Student Achievement](#)

ACTION: Motion to approve the SY24 Consolidated plan as submitted.

6. SCIENCE CURRICULUM: Summary: [SCIENCE CURRICULUM COMPARISON](#) [Resources: Amplify Report](#) [Amplify QUOTE 3 yr](#) [Amplify QUOTE 5yr](#)

ACTION: Motion to approve the new Amplify Science curriculum for 5 years as submitted.

7. EXPANSION OF RENAISSANCE: Summary: This Renaissance purchase extends our resources to add to our **STAR** benchmarking (Including Early Literacy), **Accelerated Reader/ AR** program to include **FastBridge** (FastBridge combines Computer-Adaptive Tests (CAT) and Curriculum-Based Measures (CBM) for universal screening and progress monitoring while delivering psychometrically valid data. Bolster student learning across reading, math, and social-emotional behavior with timely, targeted supports and insights.) to support our MTSS work and **FRECKLE & Lalilo: Early Literacy Piece** (Freckle/Lalilo is an online learning platform that allows students to practice Math and English Language Arts at their own level. Freckle continuously adapts to each student's individual skills, so each student is getting the appropriate challenge, whether they're working at, above, or below grade level.) for instructional support for students. (Eliminating Aimsweb) 2 year subscription for all: \$18,090.

COMPARISON OF RESOURCES AND NEEDS [Resources: RENAISSANCE 2yr QUOTE](#)

ACTION: Motion to approve the expansion of Renaissance to include Fast Bridge, Freckle, Lalilo and eliminating Aimsweb and other unused resources of 2 year subscription and trainings as submitted.

8. HIRE OF A FOURTH GRADE POSITION: Summary: Kevin Larson holds a Master's degree in education and will be starting his 13th year of teaching this Fall 2023. This puts him at Step 13 on the salary schedule giving him a salary of \$54,162.60. [RESUME](#)

ACTION: Motion to approve the hiring of Kevin Larson for the open 4th Grade position as presented.

9. HIRE OF PARAPROFESSIONAL: Summary: Janet Eden has been subbing in our middle school science classroom for the past two years, now with Eswood filling the science position, we would like to hire her on to fill our paraprofessional position. She has a math teaching certification and will be a great asset to our school and specifically to our goals surrounding our math instruction and support of MTSS.

ACTION: Motion to approve the hiring of Janet Eden, certified math teacher for the open paraprofessional position at the hourly wage of \$19.00/hour.

10. PLANTING OF A MEMORIAL TREE ON SCHOOL GROUNDS: Summary: Administration is recommending the approval of the planting of a tree by the Eswood Community Club in memory of Conner Ewald who attended school at Eswood during the 2020-2021 school year. Many of his family members attended Eswood Elementary School and some are life-long Lindenwood residents, with his grandparents living across from the school.

ACTION: Motion to approve the planting of a memorial tree purchased by the Eswood Community Club for former student Conner Ewald on the Eswood school grounds.

11. LUNCH PRICE INCREASE: Summary: According to the State guidelines we need to increase our lunch prices by 10 cents for the next school year and probably another 10 cents the year after that. That would mean our lunch prices for students would go from \$2.00 to \$2.10. Administration

recommends the approval of the Eswood school lunch prices to follow the State guidelines and raise our lunch prices from \$2.00 to \$2.10 for 2023-2024 school year.

ACTION: Motion to approve the increase of Eswood's school lunch prices from \$2.00-\$2.10 for the 2023-2024 school year.

12. NORTHWESTERN ILLINOIS ASSOCIATION BALLOT-VOTE: Summary: Ballot and brief description of the candidates for the NIA Executive Board. The candidates have agreed to run for a two-year term. There is only one applicant for the district administrator position and one for the board. The Administration is recommending the Board vote for Tracy Dahl for the District Administrator position and Christine Lynde for the School Board member. [BIOGRAPHICAL SKETCH-EXECUTIVE CANDIDATE-SUBREGION III](#)

ACTION: Motion to approve the vote for Tracy Dahl for District Administrator and Christine Lynde for school board position for the Northwestern Illinois Association, Subregion III.

13. FAITH'S LAW: Summary: The new law, effective July 1st, 2023 requires school districts to take specific steps to conduct employment history reviews to make sure potential candidates do not have a history of sexual misconduct in a previous district prior to hiring the candidate. This applies both to the hiring of any permanent or temporary positions for employment with a school or a contractor of a school involving direct contact with children or students. The school or contractor must initiate a review of the applicant's employment history by contacting those employers listed by the applicant. [FAITH'S LAW INFO SLIDES](#), [DISCLOSURE FORM](#), [AUTHORIZATION OF RELEASE EXAMPLE: BUSHUE CONTRACTOR](#)

ACTION: Motion to approve the use of an outside contractor to complete the background check in accordance with Faith's Law for new hires starting July 1st, 2023.

14. E-LEARNING PLAN/PROGRAM: Summary: Administration recommends the approval of the adoption of the Eswood 3-year E-Learning plan for as discussed in the special hearing this evening. [FORM](#) [PLAN/PROGRAM](#)

ACTION: Motion to approve the 3-year E-Learning plan as presented.

F. DISCUSSION ITEMS:

1. **OPEN ESWOOD POSITIONS:** Rearrangement of Teachers for SY24 schedule.
*4th Grade Position Posted/Tofte to Science
2. **INTERNSHIP - ACTION PLAN- 10 Projects:** Completed. Last Class & Internship completed at the end of JUNE for EdS, start EdD in August.
3. **CONTINUOUS IMPROVEMENT WORK:** [SIP/PLC/TI - SY 2023](#)
4. **STRATEGIC PLAN WORK:** June 14th & June 26th [STRATEGIC PLAN](#)
5. **SUMMER WORK:** RTU Work, Maintenance, Library Update
6. **BOARD UPDATES:** Weekly? Biweekly? How would you like this coming to you?
7. **Dr. Hammack has completed 103 days, as of June 13, 2023. He will be available to work on an as needed basis until all Kirsten Garrigan's credentials are finalized.**
8. **[IASB Joint Annual Conference:](#) Friday, November 17th-Sunday, November 19th: Chicago**
9. **FY24 STAFF BENEFIT INCREASES: PART I:** Course reimbursement for higher education: The District would pay for district approved, accredited courses based on their level of current education at a yearly rate up to \$5000/ year per staff member (LETRS Training would be included as part of the SY24 & SY25 amounts for those staff members). (Language from board attorney.) Basic Info: 17(18/Bus) Staff: 16 Full time: 1 Part time, 2(3) paras, 2 retired staff, 3 without Bachelors Degrees.

[FY24 BUDGET PROJECTIONS](#)

10. FY24 STAFF BENEFIT INCREASES: PART II: Expansion of District paid employee health insurance to increase from 80% to 100% paid for participating staff.

I. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

J. ACTION ITEMS FROM CLOSED SESSION

K. ADJOURNMENT