



Calcasieu Parish School Board

BUILDING FOUNDATIONS FOR THE FUTURE

Shannon LaFargue, PhD, Superintendent

IMPORTANT NOTICE

I have been informed that if I choose to participate in the group health insurance plan upon my retirement, the premium will be subjected to the following structure and is based on **Years of Participation*** in the health insurance plan. **Please Note** – Employees years of participation do not include years as a dependent child.

I also have been informed that it is my responsibility to add any new dependents and cancel any ineligible dependents from my insurance policies within 30 days of their eligibility/ineligibility by the employee visiting the health insurance office and providing the appropriate documentation.

<u>Retirees</u>	<u>Years of Participation*</u>	<u>Employer Contribution</u>
	Less than 1 year	0%
	At least 1 year, but less than 10 years	16%
	At least 10 years, but less than 15 years	32%
	At least 15 years, but less than 20 years	47%
	20 years or more	62%

<u>Dependents</u>	<u>Years of Participation*</u>	<u>Employer Contribution</u>
	Less than 1 year	0%
	At least 1 year, but less than 10 years	12%
	At least 10 years, but less than 15 years	25%
	At least 15 years, but less than 20 years	38%
	20 years or more	50%

Print / Sign

Last 4 of SS#

Date

*Note the above premium structure is subject to change.