Dear JBHS Families,

It was nice seeing so many of you at Back to School Night. Today's principal update is solely focused on sharing our Hate Language policy. Please share and discuss with your students.

The school and the district are committed to maintaining a safe and welcoming environment for all students to learn and to thrive. Students need to feel safe in order for learning to take place. While physical safety is paramount, so is emotional safety. Our school and our district will not tolerate Hate Language of any kind. It's just not okay. Students should not come to school worried that they will be denigrated because of their race, ethnicity, sexual orientation, economic status or any other factor that could marginalize them. If Hate Language occurs on our school site, these will be our procedures to deal with the situation:

- First Offense:
    - Education with EverFi Module
    - Meeting with Intervention Specialist
- Second Offense:
    - 2 hour lunch detention
    - Restricted lunch area for 9th and 10th graders
    - Loss of lunch pass for 11th and 12th graders
- Third Offense:
    - Suspension with an SST at the time of readmittance back to school
- Fourth Offense:
    - Meeting with the Assistant Superintendent of Educational Services
- Fifth Offense:
    - Change of Placement

These are guidelines. Depending on the situation and severity, consequences can escalate.

Have a safe and restful weekend,

Matt Chambers, Ed.D.
Principal
John Burroughs High School
Pronouns: He/Him/His
(818) 729-6900 ext. 61901