# School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Theodore Roosevelt Elementary School	19- 64337- 6012009	Thursday, October 7, 2021	December XXXX, 2021

#### **Purpose and Description**

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

Schoolwide Program

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

This School Plan for Student Achievement outlines the programs Roosevelt Elementary uses to meet the diverse needs of our school community and to strive for continual improvement.

Roosevelt Elementary is not a Title I school.

- School plans aligned to LCAP goals for Reading/Language Arts and Mathematics
- School accountability aligned to LCAP accountability (Dashboard) including SBAC results in Reading/Language Arts and Mathematics
- Federally funded programs are aligned to the requirements of each of those programs
- CSI, TSI, and ATSI requirements will be followed as schools are identified for support and intervention (new program improvement)
- Parent involvement and engagement are a priority of the district
- Professional development of certificated and classified staff are based on the needs of students and staff to increase student achievement
- Development and monitoring of the school plan activities and expenditures is performed by the School Site Council

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#### **Comprehensive Needs Assessment Components**

#### **Data Analysis**

Please refer to the School and Student Performance Data section where an analysis is provided.

#### **Surveys**

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Each year Roosevelt conducts a survey of parents and staff. Results will be made available upon completion. The District completes an annual climate survey and the results are discussed with parents and staff.

#### Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Informal classroom observations are done by the principal and formal teacher evaluations are conducted on a rotating basis. In accordance with district practices, English Language Development walkthroughs and GATE walkthroughs are conducted on a monthly basis.

#### **Analysis of Current Instructional Program**

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

#### Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)

At the beginning of the school year, students are given baseline and diagnostic assessments in reading and math. These assessments are used to group students for intervention, which is built into the school day. At the end of each trimester, students are given benchmark assessments to chart their progress and regroup students for intervention. The results are also used to determine if additional interventions or supplemental materials are needed to support the teachers in teaching the California State Standards. From these assessments, short, formative assessments are developed and given to ensure that students are making progress on the specific standards that were identified as areas of need in the baselines and benchmarks.

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

In addition to local benchmark assessments, students take curriculum-based assessments in their Power Hour groups to determine if they are making progress towards proficiency. At each trimester, teachers review the results of these assessments and the trimester benchmarks and students are regrouped as needed. In intermediate grades, students take the curriculum embedded math and ELA assessments at the end of each topic of study. The results are analyzed and teachers review the concepts that were not mastered on the test.

#### Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)

All of Roosevelt's teachers meet the (ESSA - Every Student Succeeds Act) criteria for highly qualified staff by meeting State certification requirements. All instructional assistants meet ESEA requirements by having passed a District assessment at the time of hiring.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

All teachers at Roosevelt are working in their appropriate and authorized credential areas. Teachers participate in structured district-wide professional development activities on best instructional practices.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

Staff development is focused Districtwide and schoolwide on planning and delivering excellent first instruction as a tier 1 support (MTSS).

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Teachers meet regularly for faculty professional development or grade level meetings. Roosevelt also has a full time curriculum specialist who supports teachers and students with curricular resources, strategies, and programs.

Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Students are released early on Tuesdays to allow teachers time to meet as a grade level once a month. During this time, teachers meet to collaboratively plan lessons. Each trimester, we study student progress and review the Rtl groups in which students are placed according to instructional needs. We discuss target students and ways in which we can modify our instructional program and pacing to ensure all standards are being taught in a timely way.

#### **Teaching and Learning**

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

The curriculum, instructional program, and materials are all aligned with the State of California's content standards for each required subject matter, at all grade levels. District-developed common assessments are utilized to ensure that teachers are providing curriculum and instructional programs that are paced in a manner such that all students have the opportunity to master the content standards by the end of the year. Student progress is monitored by the collection of benchmark assessment data and proficiency rates on the CAASPP.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

All students at Roosevelt Elementary School are provided with the resources and opportunities necessary to address the California State Standards at grade level. All instructional minutes are closely monitored by the District, and exceed the minimum State requirements.

Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Teachers participate in regular review of the California State Standards. As a staff, we align the pace of grade level instructional program. Teachers have been provided with grade level pacing/alignment to assessment guides in ELA and Math.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Every student at Roosevelt Elementary School has access to standards based instructional materials in every subject area. (Meets Williams compiance)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

All instructional materials at Roosevelt Elementary School are State Board of Education adopted and standards aligned. This includes all of the intervention books and consumable supplies, as well as web based and software materials. We currently use the State adopted Benchmark Advance literacy materials. We also use Houghton Mifflin Go Math!, which is our State adopted Mathematics program. Our Science supplementary curriculum is StemScopes.

#### **Opportunity and Equal Educational Access**

Services provided by the regular program that enable underperforming students to meet standards (ESEA)

An achievement gap exists between the Hispanic and White subgroups. All teachers have been trained in Systematic ELD and many of the teachers have been trained in GLAD. Students have been clustered with selected teachers who provide 30 minutes daily of targeted instruction. The ELD specialist provides demonstration lessons in regular classrooms, teachers have revised lessons to include SDAIE and GLAD strategies, the ELAC provides parent education to assist students, and all teachers use formative assessment to modify instruction and increase student performance. Grade level teams will establish goals and individual teachers will identify target students to receive an additional intervention. RTI has been implemented and includes many primary ELs, while interventions such as SIPPS and reading programs are in use. Kindergarten, 1st, and 2nd grade classes facilitate small group instruction for language arts with our Divided Opening Program (Early Birds/Late Birds). The departmentalized model of instruction exists in grades 4 and 5, allowing students to benefit from teachers who specialize in a subject area.

Evidence-based educational practices to raise student achievement

Schoolwide Response to Intervention Program (RTI)
Positive Behavioral Interventions and Supports (PBIS)
Kagan Engagement Strategies
Systematic ELD and GLAD
Differentiated Instruction
Departmentalization at 4th and 5th grade

#### **Parental Engagement**

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

At regularly scheduled meetings, the advisory committees (Leadership Team, PTA, GATE, ELAC, and School Site Council) were presented with the data and participated in the analysis of school-wide as well as grade level information. Activities such as discussion, explanation, question/answer sessions were used to determine areas for growth. Strategies for remediation and allocation of resources were based on identified trends. Grade level meetings and data chats identified students for Rtl groups.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Parent representatives, teachers, and classified personnel involved in School Site Council are involved in continually monitoring the effective implementation of the Single Plan for Student Achievement where data information will be shared in an ongoing fashion. Additionally, parents involved in the English Learner Advisory Committee are provided the opportunity to give their input regarding the achievement of English Learners. School achievement data is presented at the beginning of the year at a PTA meeting.

The TK/Kindergarten Orientation "Round-Up" for new TK/Kindergarten parents gives parents of brand new students an early insight into elementary education. There are two rounds of Parent-Teacher Conferences (Tri #1 and Tri #2). At these meetings, teachers have the opportunity to connect with every parent, as they provide detailed information about each child's performance

#### **Funding**

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Roosevelt receives federal Title III funds to support English Learners.

Fiscal support (EPC)

Federal Title III English Learner funds: \$2021

Title III Immigrant funds: \$704

#### Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

#### Involvement Process for the SPSA and Annual Review and Update

School Site Council members, consisting of parity between staff (classified, certificated, and administration) and parents from Roosevelt Elementary are involved with the annual review and updating of the School Plan.

#### Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

As is best practice, more resources are placed in the intervention program (RTI) for younger grades to maximize the impact of early interventions.

Staffing is comparable across all elementary schools. Staffing ratios are consistent across elementary schools.

Per pupil, allocations are comparable across all elementary schools.

Allocation of Special Education staff is comparable across all elementary schools.	

#### Student Enrollment Enrollment By Student Group

Student Enrollment by Subgroup							
	Per	Percent of Enrollment			Number of Students		
Student Group	18-19	19-20	20-21	18-19	19-20	20-21	
American Indian	0.79%	0.64%	0.3%	5	4	2	
African American	0.95%	1.59%	2.0%	6	10	12	
Asian	4.11%	4.14%	3.5%	26	26	21	
Filipino	2.85%	3.03%	3.0%	18	19	18	
Hispanic/Latino	26.42%	24.84%	25.2%	167	156	150	
Pacific Islander	%	0%	%		0		
White	53.16%	52.87%	50.6%	336	332	301	
Multiple/No Response	9.02%	9.55%	10.9%	57	60	65	
	Total Enrollment 632 628 59						

#### Student Enrollment Enrollment By Grade Level

Student Enrollment by Grade Level							
	Number of Students						
Grade	18-19	19-20	20-21				
Kindergarten	114	118	113				
Grade 1	99	95	95				
Grade 2	97	99	94				
Grade3	96	95	100				
Grade 4	119	96	99				
Grade 5	107	125	94				
Total Enrollment	632	632 628 595					

- 1. The large "bubble" of students progressing through grades will matriculated from Roosevelt to middle schools, resulting in a decrease of apprx 30 students in 2020-21.
- 2. Enrollment in primary grades indicates that enrollment will be stable in upcoming years.
- 3. Demographic subgroup proportions have remained relatively consistent over past years.

#### Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment						
2, 1, 12	Number of Students			Percent of Students		
Student Group	18-19	19-20	20-21	18-19	19-20	20-21
English Learners	33	29	20	5.2%	4.6%	3.4%
Fluent English Proficient (FEP)	46	40	34	7.3%	6.4%	5.7%
Reclassified Fluent English Proficient (RFEP)	5	4	5	12.2%	12.1%	17.2%

- 1. English Learner percentages remain consistently low at Roosevelt between 3-5%.
- 2. Roosevelt's English Learners continue to need the support of the ELD Program.

#### **Student Population**

Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at <a href="COVID-19">COVID-19</a> and <a href="Data Reporting">Data Reporting</a>.

This section provides information about the school's student population.

2019-20 Student Population					
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth		
628	15.1	4.6	This is the percent of students whose well-being is the responsibility of a court.		
This is the total number of students enrolled.	This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	•		

2019-20 Enrollment for All Students/Student Group						
Student Group Total Percentage						
English Learners	29	4.6				
Socioeconomically Disadvantaged	95	15.1				
Students with Disabilities 87 13.9						

Enrollment by Race/Ethnicity						
Student Group Total Percentage						
African American	10	1.6				
American Indian	4	0.6				
Asian	26	4.1				
Filipino	19	3.0				
Hispanic	156	24.8				
Two or More Races	60	9.6				
White	332	52.9				

- 1. 15.1% of students are considered socioeconomically disadvantaged students.
- **2.** 4.6% os students are English Learners.
- 3. 52.9% of students fall into the White subgroup and 24.8% of students fall in the Hispanic subgroup.

#### **Overall Performance**

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

# Academic Performance Academic Engagement Conditions & Climate English Language Arts Blue Chronic Absenteeism Orange Mathematics Green

- 1. English Language Arts is in the BLUE category as is the Suspension rate.
- 2. Mathematics is in the GREEN category.
- **3.** Chronic Absenteeism is in the ORANGE category.

#### Academic Performance English Language Arts

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red

Orange

Yellow

Green

Rlue

Highest Performance

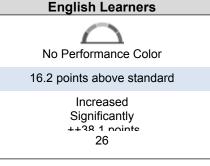
This section provides number of student groups in each color.

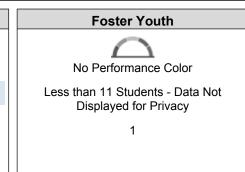


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

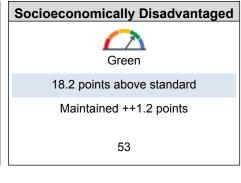
#### 2019 Fall Dashboard English Language Arts Performance for All Students/Student Group

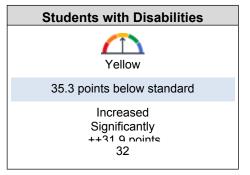
# All Students Blue 49.2 points above standard Increased ++8.1 points 309











#### 2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

#### African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

2

#### **American Indian**

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

3

#### Asian

No Performance Color

80.1 points above standard

Increased ++6.8 points

16

#### **Filipino**

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

10

#### **Hispanic**



35.6 points above standard

Increased ++14.8 points

82

#### **Two or More Races**

No Performance Color 71.8 points above standard

Increased ++6.8 points

22

#### Pacific Islander

No Performance Color

0 Students

#### White



53.5 points above standard

Increased ++7.4 points

171

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

#### 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

#### **Current English Learner**

20.1 points below standard

Increased Significantly ++36 2 naints 16

#### **Reclassified English Learners**

Less than 11 Students - Data Not Displayed for Privacy

10

#### **English Only**

49.8 points above standard

Increased ++3.5 points

263

- ALL students is in the BLUE category and is 49.2 points above the standard.
- The Socioeconomically Disadvantaged subgroup and Hispanic subgroup are in the GREEN category and 18.2 points and 14.87 points above the standard respectively.
- 3. The Students with Disabilities subgroup is in the YELLOW category and is 35.3 points below standard.

### Academic Performance Mathematics

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance





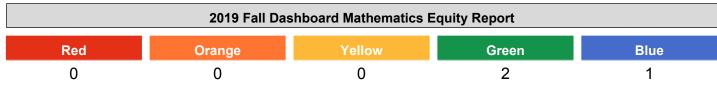






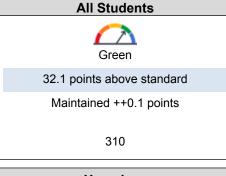
Highest Performance

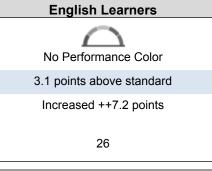
This section provides number of student groups in each color.

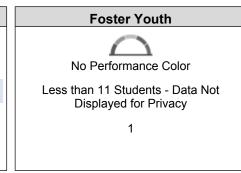


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard Mathematics Performance for All Students/Student Group

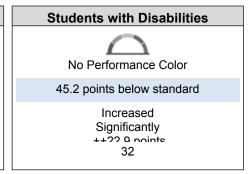






#### Homeless

Socioeconomically Disadvantaged				
Green				
11 points above standard				
Maintained ++1.7 points				
53				



#### 2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

#### African American

No Performance Color Less than 11 Students - Data Not Displayed for Privacy

2

#### American Indian

No Performance Color

Less than 11 Students - Data

Not Displayed for Privacy

3

#### Asian

No Performance Color 55.5 points above standard

Declined -10.5 points

16

#### Filipino

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

10

#### Hispanic

Croon

19.8 points above standard

Increased ++5.6 points

82

#### **Two or More Races**

No Performance Color 60 points above standard Increased ++10.9 points

22

#### Pacific Islander

#### White



Blue

35.1 points above standard

Maintained ++0.3 points

172

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

#### 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

#### **Current English Learner**

18.1 points below standard

Maintained ++2.2 points

16

#### **Reclassified English Learners**

Less than 11 Students - Data Not Displayed for Privacy

10

#### **English Only**

32.7 points above standard

Maintained -1.2 points

264

- 1. ALL Students, Socioeconomically Disadvantaged, and Hispanic subgroups are in the GREEN zone.
- 2. The White subgroup is in the BLUE category.

#### Academic Performance English Learner Progress

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

#### 2019 Fall Dashboard English Learner Progress Indicator

# No Performance Color 52.9 making progress towards English language proficiency Number of EL Students: 17 Performance Level: Medium

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

#### 2019 Fall Dashboard Student English Language Acquisition Results

Decreased	Maintained ELPI Level 1,	Maintained	Progressed At Least
One ELPI Level	2L, 2H, 3L, or 3H	ELPI Level 4	One ELPI Level
29.4	17.6	5.8	47.0

- 1. 47.0% of English Learners progressed at least one ELPI level.
- 29.4% of English Learners decreased one ELPI level.

## Academic Performance College/Career

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest		_				_			Highest
Performance	Red	O	range	Yell	OW	Green		Blue	Performance
This section provid	es number o	f student g	roups in	each color.					
		2019 Fa	all Dashb	oard Colle	ge/Career	<b>Equity F</b>	Report		
Red Orange		Orange	Yellow			Green		Blue	
This section provide College/Career Ind		on on the po	ercentag	e of high so	hool gradua	ates who	are placed	l in the	Prepared" level on the
	2019 F	all Dashb	oard Co	llege/Care	er for All S	tudents/	Student G	roup	
All S	tudents			English L	earners			Fos	ster Youth
Hor	meless		Socioed	conomicall	y Disadvaı	ntaged	Stu	dents	with Disabilities
		2019 Fall	Dashbo	ard Colleg	e/Career b	y Race/E	thnicity		
African American Am		Ame	erican Indian		Asian				Filipino
Hispanic		Two o	r More Races Pacific Islan		der		White		
Γhis section provid Prepared.	es a view of	the percen	nt of stude	ents per yea	ar that qual	ify as No	t Prepared	, Appr	oaching Prepared, and
	2	2019 Fall [	Dashboa	rd College	Career 3-	ear Per	ormance		
Class of 2017			Class of 2018		Class of 2019				
Prepared			Prepared				Prepared		
Approaching Prepared			Approaching Prepared			Approaching Prepared			
Not Prepared			Not Prepared			Not Prepared			

Conclusions based on this data:

1.

### Academic Engagement Chronic Absenteeism

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance







Green

Rlue

Highest Performance

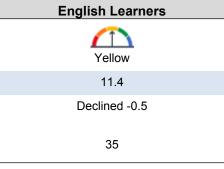
This section provides number of student groups in each color.

2019 Fall Dashboard Chronic Absenteeism Equity Report					
Red	Orange	Yellow	Green	Blue	
2	2	1	1	0	

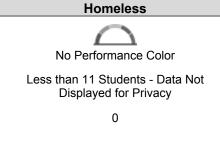
This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

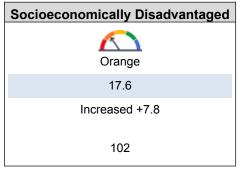
#### 2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group

All Students				
Orange				
7.7				
Increased +2.7				
635				



Foster Youth
No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
2



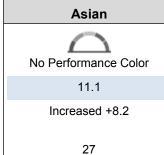


Students with Disabilities				
Red				
21.6				
Increased +13.5				
88				

#### 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

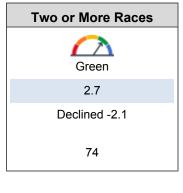
African American				
No Performance Color				
Less than 11 Students - Data Not Displayed for Privacy				
6				

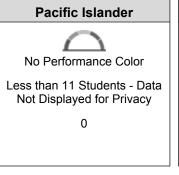
# American Indian No Performance Color Less than 11 Students - Data Not Displayed for Privacy 4





Hispanic					
Red					
12.5					
Increased Significantly +6.2					
168					





White
Orange
5.6
Increased +2.2
338

- 1. ALL Students, Socioeconomically Disadvantaged, and White Students are in the ORANGE category.
- 2. The Hispanic and Students with Disabilities subgroups are in the RED category.
- **3.** The English Learners subgroup is in the YELLOW category.

# Academic Engagement Graduation Rate

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance	Red	Orange	Yellow	Green	Blue	Highest Performance	
		· ·		GICCH	Diuc	CHOIMANCE	
This section provid	es number of s	tudent groups in ea	ach color.				
	:	2019 Fall Dashboa	ard Graduation F	Rate Equity F	Report		
Red Orange		<b>Drange</b>	Yellow		Green	Blue	
		about students cor heir graduation req				who receive a standa	
	2019 Fall	Dashboard Gradu	uation Rate for A	All Students/	Student Group		
All Students			English Learners		Fos	Foster Youth	
All S	tuaents				Students with Disabilities		
	neless		nomically Disad	vantaged	Students	with Disabilities	
				vantaged	Students	with Disabilities	
	neless		nomically Disad			with Disabilities	
	neless 20	Socioeco	nomically Disad			with Disabilities Filipino	
Hor	neless 20	Socioeco	nomically Disad	te by Race/E	Ethnicity		
African Ame Hispani This section provid	20 erican c es a view of the	Socioeco  19 Fall Dashboard  American India	d Graduation Ra  an  ces  P  Idents who receiv	Asian acific Island	Ethnicity  ler  nool diploma wit	Filipino White	
African Ame Hispani This section provid	20 erican c es a view of the	Socioeco  19 Fall Dashboard  American India  Two or More Ra  e percentage of stucheir graduation recentage	d Graduation Ra  an  ces  P  Idents who receiv	Asian acific Island ed a high schalternative sc	er nool diploma withool.	Filipino White	

1.

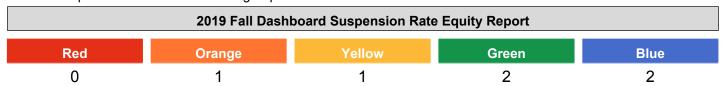
## Conditions & Climate Suspension Rate

The data provided below is from the 2019 Fall California School Dashboard. Due to the COVID-19 pandemic, state law has suspended the reporting of state and local indicators on the 2020 Dashboard. However, available data that would have been included in the Dashboard are reported on the Department's web site if they were determined to be valid and reliable. Information regarding the reporting status of data is available at COVID-19 and Data Reporting.

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest Performance Red Orange Yellow Green Blue Highest Performance

This section provides number of student groups in each color.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

#### 2019 Fall Dashboard Suspension Rate for All Students/Student Group **All Students English Learners Foster Youth** Blue Blue No Performance Color 0.3 0 Less than 11 Students - Data Not Maintained 0 Maintained 0 638 36 **Homeless** Socioeconomically Disadvantaged Students with Disabilities Green Yellow 1.1 Maintained +0.1 Maintained 0 102 89

#### 2019 Fall Dashboard Suspension Rate by Race/Ethnicity

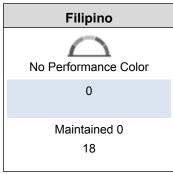
No Performance Color
Less than 11 Students - Data 6

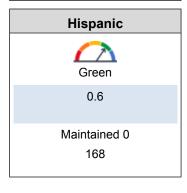
**African American** 

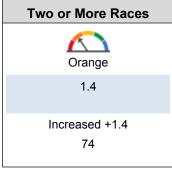


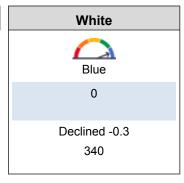
Asian					
No Performance Color					
0					
Maintained 0 28					

**Pacific Islander** 









This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year						
2017 2018 2019						
	0.3	0.3				

- **1.** All Students, English Learners, and White Students are in the BLUE zone.
- 2. The Hispanic and Socioeconomically Disadvantaged subgroups are in the GREEN category.

#### Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

English/Language Arts

#### LEA/LCAP Goal

**Board of Education Goals** 

- 1. Students will be career/college ready via high-quality instruction
- 2. Students will be physically, emotionally, and mentally healthy
- 3. Recruit and retain highly qualified employees
- 4. Maintain efficient and effective operations

#### LCAP Goals

1. Students will be career/college ready via high-quality instruction of State Standards as measured by State, federal, and District assessment tools

including the California Dashboard with success as indicated in the metrics which defines targets for each metric by the end of the 2020-21

school year. (Instructional Services)

2. Students will be physically, emotionally, and mentally healthy and supported through Parental Involvement as measured by State, federal, and

District assessment tools including the California Dashboard with success as indicated in the metrics which defines targets for each metric by

the end of 2021-22 school year. (Educational Services)

3. Recruit and retain quality employees as measured by full employment of teaching staff with appropriate and placed in appropriate

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e.

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e., fingerprinting). (Human

Resources)

4. Efficient and effective operations as measured by appropriate facilities especially classrooms that are conducive to the needs of the

instructional program from the first day of the school year meeting Williams facilities requirements. (Business Services)

#### Goal 1

78% of students will meet or exceed grade level standards in English/Language Arts. The goal is to have 3% growth.

#### **Identified Need**

Providing targeted multi-tiered systems of support as needed in both in class interventions and pull out interventions.

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Report Card grades	85% of students met/exceeded grade level standards according to 2018-19 3rd Trimester Report Card grades	TK-5th graders will maintain a commensurate level of performance.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
BUSD Assessment scores	57% of students met/exceeded grade level standards according to 2021 Beginning-of-Year iReady Assessments	K-5th graders will maintain a commensurate level of performance.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Targeted students based on formative assessment data

#### Strategy/Activity

Small group intervention classes for students who are not meeting grade level expectations.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
30,000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Hourly Certificated support for teachers to teach RTI program.
10,000	LCFF - Supplemental 4000-4999: Books And Supplies Instructional Materials
10,000	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Teacher subs for Professional Learning Community Mtgs

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

English Learners subgroup

#### Strategy/Activity

Classified personnel support for English Learners to help them access the ELA curriculum

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
29,338	EIA Funds 2000-2999: Classified Personnel Salaries .5 FTE Instructional Assistant, ELD
2,021	Title III 1000-1999: Certificated Personnel Salaries Hourly certificated support to assist ELs and their families
704	Title III Immigrant Education Program 1000-1999: Certificated Personnel Salaries Hourly certificated support for parent education

#### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Teachers continue to collaborate in planning and delivery of excellent first instruction. Through data analysis of student progress, students will be identified for Tier 2 or Tier 3 interventions targeting ELA weaknesses.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

In addition to the budgeted RTI and ELD staff, teachers plan during their Grade Level Meeting time and on their own time to meet this goal. This is not reflected in the budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Tier 1 interventions that can be implemented in the classroom will be identified and shared as best practices among teachers.

#### Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

Mathematics

#### LEA/LCAP Goal

**Board of Education Goals** 

- 1. Students will be career/college ready via high-quality instruction
- 2. Students will be physically, emotionally, and mentally healthy
- 3. Recruit and retain highly qualified employees
- 4. Maintain efficient and effective operations

#### LCAP Goals

1. Students will be career/college ready via high-quality instruction of State Standards as measured by State, federal, and District assessment tools

including the California Dashboard with success as indicated in the metrics which defines targets for each metric by the end of the 2020-21

school year. (Instructional Services)

2. Students will be physically, emotionally, and mentally healthy and supported through Parental Involvement as measured by State, federal, and

District assessment tools including the California Dashboard with success as indicated in the metrics which defines targets for each metric by

the end of 2021-22 school year. (Educational Services)

3. Recruit and retain quality employees as measured by full employment of teaching staff with appropriate credentials and placed in appropriate

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e., fingerprinting). (Human

Resources)

4. Efficient and effective operations as measured by appropriate facilities especially classrooms that are conducive to the needs of the

instructional program from the first day of the school year meeting Williams facilities requirements. (Business Services)

#### Goal 2

72% of students will meet or exceed grade level standards in math. (3% growth)

#### **Identified Need**

Providing targeted multi-tiered systems of support as needed in both in class interventions and pull out interventions.

#### **Annual Measurable Outcomes**

Metric/Indicator	/Indicator Baseline/Actual Outcome	
Report Card grades	90% of TK-5th graders received grades indicating they met/exceeded grade level	TK-5th graders will maintain a commensurate level of performance.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome	
	standards on 2018-19 3rd Trimester Report Cards.		
BUSD Assessment scores	32% of students met/exceeded grade level standards according to 2021 Beginning-of-Year iReady Assessments	K-5th graders will maintain a commensurate level of performance.	

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Identified students

#### Strategy/Activity

Small group intervention classes for students who are at risk of scoring below proficienct.

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
21,128	LCFF - Supplemental 1000-1999: Certificated Personnel Salaries Hourly certificated teachers to assist with operation of Power Hour program.
5,000	LCFF - Supplemental 4000-4999: Books And Supplies Materials and manipulatives for math lessons

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

Targeted students based on formative assessment data

#### Strategy/Activity

Classified personnel support for English Learners to help them access the Math curriculum

#### **Proposed Expenditures for this Strategy/Activity**

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) Source(s)

5,000	EIA Funds 2000-2999: Classified Personnel Salaries .5 FTE Instructional Assistant, ELD
6,621	LCFF - Supplemental 2000-2999: Classified Personnel Salaries hourly classified support to assist EL's with reading or writing.

#### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Teachers continue to collaborate in planning and delivery of excellent first instruction. Through data analysis of student progress, students will be identified for Tier 2 or Tier 3 interventions targeting math weaknesses.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

In addition to the budgeted RTI and ELD staff, teachers plan during their Grade Level Meeting time and on their own time to meet this goal. This is not reflected in the budgeted expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Tier 1 interventions that can be implemented in the classroom will be identified and shared as best practices among teachers.

#### Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

Student Engagement

#### LEA/LCAP Goal

**Board of Education Goals** 

- 1. Students will be career/college ready via high-quality instruction
- 2. Students will be physically, emotionally, and mentally healthy
- 3. Recruit and retain highly qualified employees
- 4. Maintain efficient and effective operations

#### LCAP Goals

1. Students will be career/college ready via high-quality instruction of State Standards as measured by State, federal, and District assessment tools

including the California Dashboard with success as indicated in the metrics which defines targets for each metric by the end of the 2020-21

school year. (Instructional Services)

2. Students will be physically, emotionally, and mentally healthy and supported through Parental Involvement as measured by State, federal, and

District assessment tools including the California Dashboard with success as indicated in the metrics which defines targets for each metric by

the end of 2021-22 school year. (Educational Services)

3. Recruit and retain quality employees as measured by full employment of teaching staff with appropriate credentials and placed in appropriate

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e., fingerprinting). (Human

Resources)

4. Efficient and effective operations as measured by appropriate facilities especially classrooms that are conducive to the needs of the

instructional program from the first day of the school year meeting Williams facilities requirements. (Business Services)

#### Goal 3

75% of students will participate in at least one school-based enrichment program or activity.

#### **Identified Need**

To address engagement and student involvement, the proposed activities help to keep students interested in school and positively impact school climate

#### **Annual Measurable Outcomes**

Metric/Indicator Baseline/Actual Outcome Expected Outcome

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Weekly Parent/Family All Call/Email to notify of upcoming events and due dates

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
2,500	General Fund None Specified
	Technology and Parent Outreach

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

Various clubs and organizations (Chorus, Student Council, Student Newspaper, Musical Revue, etc)

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
	None Specified None Specified Before/After School Student Clubs and Organizations

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

#### Strategy/Activity

School Community Events (in partnership with PTA and Booster Club) such as HP Night, Fall Festival, Movie Night, Parent/Child Events, etc

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

Source(s)

None Specified
None Specified
Events and Activities

#### Strategy/Activity 4

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Visual/Performing Arts Program (Ceramics, etc)

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
459.06	Donations 0000: Unrestricted
	Supplies and Materials

#### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

#### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Extended curriculum will continue as participation is strong and the result shows general satisfaction.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No change.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

lo change.

#### Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

**Student Conduct** 

#### LEA/LCAP Goal

**Board of Education Goals** 

- 1. Students will be career/college ready via high-quality instruction
- 2. Students will be physically, emotionally, and mentally healthy
- 3. Recruit and retain highly qualified employees
- 4. Maintain efficient and effective operations

#### LCAP Goals

1. Students will be career/college ready via high-quality instruction of State Standards as measured by State, federal, and District assessment tools

including the California Dashboard with success as indicated in the metrics which defines targets for each metric by the end of the 2020-21

school year. (Instructional Services)

2. Students will be physically, emotionally, and mentally healthy and supported through Parental Involvement as measured by State, federal, and

District assessment tools including the California Dashboard with success as indicated in the metrics which defines targets for each metric by

the end of 2021-22 school year. (Educational Services)

3. Recruit and retain quality employees as measured by full employment of teaching staff with appropriate credentials and placed in appropriate

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e., fingerprinting). (Human

Resources)

4. Efficient and effective operations as measured by appropriate facilities especially classrooms that are conducive to the needs of the

instructional program from the first day of the school year meeting Williams facilities requirements. (Business Services)

#### Goal 4

Students who receive three or more behavioral referrals will participate in an intervention program.

#### **Identified Need**

Identify students who need additional services/assistance to improve their behavior

#### **Annual Measurable Outcomes**

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Number of students given positive rewards		

Metric/Indicator	Baseline/Actual Ou	utcome	Expected Outcome	
Number of students referred for additional services			·	
Number of students receiving additional services				
Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.				
Strategy/Activity 1 Students to be Served by this solution (Identify either All Students or on All students		tudent groups)		
All students				
Strategy/Activity				
Rewards and prizes for Office Treasure Box				
Proposed Expenditures for this List the amount(s) and funding so source(s) using one or more of the applicable), Other State, and/or Leading Amount(s)	ource(s) for the prop ne following: LCFF, F Local.		ures. Specify the funding eral identify the Title and Part, as	
4,500	0	General Fund 1000: Unrestrict Student incentiv		
Strategy/Activity 2 Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)				
All students				
Strategy/Activity				
PeaceBuilders Program				
Proposed Expenditures for this Strategy/Activity List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.				
source(s) using one or more of the	_ocal.		•	
source(s) using one or more of the		ource(s)	•	

#### Strategy/Activity 3

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All students

Strategy/Activity

Second Step Program

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)	
	None Specified None Specified Social/Emotional Development Curriculum	

### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Second Step and PeaceBuilders were the primary character education program implemented.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No change.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No change.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

#### Goal Subject

**Facilities** 

#### LEA/LCAP Goal

**Board of Education Goals** 

- 1. Students will be career/college ready via high-quality instruction
- 2. Students will be physically, emotionally, and mentally healthy
- 3. Recruit and retain highly qualified employees
- 4. Maintain efficient and effective operations

#### LCAP Goals

1. Students will be career/college ready via high-quality instruction of State Standards as measured by State, federal, and District assessment tools

including the California Dashboard with success as indicated in the metrics which defines targets for each metric by the end of the 2020-21

school year. (Instructional Services)

2. Students will be physically, emotionally, and mentally healthy and supported through Parental Involvement as measured by State, federal, and

District assessment tools including the California Dashboard with success as indicated in the metrics which defines targets for each metric by

the end of 2021-22 school year. (Educational Services)

3. Recruit and retain quality employees as measured by full employment of teaching staff with appropriate credentials and placed in appropriate

assignments following Williams compliance by September 1, 2021, depending on clearance requirements (i.e., fingerprinting). (Human

Resources)

4. Efficient and effective operations as measured by appropriate facilities especially classrooms that are conducive to the needs of the

instructional program from the first day of the school year meeting Williams facilities requirements. (Business Services)

### Goal 5

School facilities will be maintained with 75% satisfaction.

#### **Identified Need**

Regular communication to maintain and improve the school facility Identify facility needs and communication that need to the facilities Department

#### **Annual Measurable Outcomes**

Metric/Indicator Baseline/Actual Outcome

**Expected Outcome** 

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

#### Strategy/Activity 1

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

Regular Custodial Mtgs

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
5385	General Fund
	None Specified
	Staff Collaboration

#### Strategy/Activity 2

#### Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

All Students

Strategy/Activity

**Custodial Supplies** 

#### Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)	Source(s)
404.60	Unrestricted
	0000: Unrestricted
	Supplies

### **Annual Review**

SPSA Year Reviewed: 2020-21

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

### **ANALYSIS**

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

The school facility will be well-maintained through the collaborative responsibility of all staff.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

No change

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

No change

# **Budget Summary**

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

#### **Budget Summary**

Description	Amount
Total Funds Provided to the School Through the Consolidated Application	\$
Total Federal Funds Provided to the School from the LEA for CSI	\$
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$133,060.66

#### Other Federal, State, and Local Funds

List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

Federal Programs	Allocation (\$)
Title III	\$2,021.00
Title III Immigrant Education Program	\$704.00

Subtotal of additional federal funds included for this school: \$2,725.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
Donations	\$459.06
EIA Funds	\$34,338.00
General Fund	\$12,385.00
LCFF - Supplemental	\$82,749.00
Unrestricted	\$404.60

Subtotal of state or local funds included for this school: \$130,335.66

Total of federal, state, and/or local funds for this school: \$133,060.66

# **Budgeted Funds and Expenditures in this Plan**

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

### **Funds Budgeted to the School by Funding Source**

Funding Source	Amount	Balance
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### **Expenditures by Funding Source**

Funding Source	Amount
Donations	459.06
EIA Funds	34,338.00
General Fund	12,385.00
LCFF - Supplemental	82,749.00
Title III	2,021.00
Title III Immigrant Education Program	704.00
Unrestricted	404.60

### **Expenditures by Budget Reference**

Budget Reference	Amount
0000: Unrestricted	5,363.66
1000-1999: Certificated Personnel Salaries	63,853.00
2000-2999: Classified Personnel Salaries	40,959.00
4000-4999: Books And Supplies	15,000.00
None Specified	7,885.00

## **Expenditures by Budget Reference and Funding Source**

Budget Reference	Funding Source	Amount
0000: Unrestricted	Donations	459.06
2000-2999: Classified Personnel Salaries	EIA Funds	34,338.00
0000: Unrestricted	General Fund	4,500.00

None Specified	General Fund	7,885.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	61,128.00
2000-2999: Classified Personnel Salaries	LCFF - Supplemental	6,621.00
4000-4999: Books And Supplies	LCFF - Supplemental	15,000.00
1000-1999: Certificated Personnel Salaries	Title III	2,021.00
1000-1999: Certificated Personnel Salaries	Title III Immigrant Education Program	704.00
0000: Unrestricted	Unrestricted	404.60

# **Expenditures by Goal**

#### Goal Number Total Expenditures

Goal 1	82,063.00
Goal 2	37,749.00
Goal 3	2,959.06
Goal 4	4,500.00
Goal 5	5,789.60

# **School Site Council Membership**

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 3 Classroom Teachers
- 1 Other School Staff
- 5 Parent or Community Members

Name of Members Role

John Ejimofor	Parent or Community Member
Candace Kregg	Parent or Community Member
Monica Coughlin	Classroom Teacher
Matthew Osmond	Principal
Kate Spencer	Parent or Community Member
Tiffany Root	Other School Staff
Sarah Redmond	Parent or Community Member
Carol Walcoff	Classroom Teacher
Rhonda Wright	Classroom Teacher
Kat Olson	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

### **Recommendations and Assurances**

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

**Signature** 

**Committee or Advisory Group Name** 

**English Learner Advisory Committee** 

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on .

Attested:

Principal, Matthew Osmond on October 7, 2021

SSC Chairperson, Kate Spencer on October 7, 2021

### Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan process.

The SPSA consolidates all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), and for federal school improvement programs, including schoolwide programs, Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), and Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements. It also notes how to meet CSI, TSI, or ATSI requirements, as applicable.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 65001, the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below:

### Instructions: Linked Table of Contents

The SPSA template meets the requirements of schoolwide planning (SWP). Each section also contains a notation of how to meet CSI, TSI, or ATSI requirements.

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

**Budget Summary** 

Appendix A: Plan Requirements for Title I Schoolwide Programs

Appendix B: Plan Requirements for Schools to Meet Federal School Improvement Planning Requirements

Appendix C: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the Local Agency Systems Support Office, at LCFF@cde.ca.gov.

For programmatic or policy questions regarding Title I schoolwide planning, please contact the local educational agency, or the CDE's Title I Policy and Program Guidance Office at <a href="https://example.com/richards-nc/4">TITLEI@cde.ca.gov</a>.

For questions or technical assistance related to meeting federal school improvement planning requirements (for CSI, TSI, and ATSI), please contact the CDE's School Improvement and Support Office at <a href="SISO@cde.ca.gov">SISO@cde.ca.gov</a>.

# **Purpose and Description**

Schools identified for Comprehensive Support and Improvement (CSI), Targeted Support and Improvement (TSI), or Additional Targeted Support and Improvement (ATSI) must respond to the following prompts. A school that has not been identified for CSI, TSI, or ATSI may delete the Purpose and Description prompts.

### **Purpose**

Briefly describe the purpose of this plan by selecting from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)

### **Description**

Briefly describe the school's plan for effectively meeting ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.

### Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Stakeholder Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

[This section meets the requirements for TSI and ATSI.]

[When completing this section for CSI, the LEA shall partner with the school in the development and implementation of this plan.]

# **Resource Inequities**

Schools eligible for CSI or ATSI must identify resource inequities, which may include a review of LEAand school-level budgeting as a part of the required needs assessment. Identified resource inequities must be addressed through implementation of the CSI or ATSI plan. Briefly identify and describe any resource inequities identified as a result of the required needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

[This section meets the requirements for CSI and ATSI. If the school is not identified for CSI or ATSI this section is not applicable and may be deleted.]

# Goals, Strategies, Expenditures, & Annual Review

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

### Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such the S.M.A.R.T. approach. A S.M.A.R.T. goal is one that is **S**pecific, **M**easurable, **A**chievable, **R**ealistic, and **T**ime-bound. A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

[When completing this section for CSI, TSI, and ATSI, improvement goals shall align to the goals, actions, and services in the LEA LCAP.]

#### **Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

[Completing this section fully addresses all relevant federal planning requirements]

### **Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

[When completing this section for CSI the school must include school-level metrics related to the metrics that led to the school's identification.]

[When completing this section for TSI/ATSI the school must include metrics related to the specific student group(s) that led to the school's identification.]

### Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

Planned strategies/activities address the findings of the needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the local educational agency's budgeting, its local control and accountability plan, and school-level budgeting, if applicable.

[When completing this section for CSI, TSI, and ATSI, this plan shall include evidence-based interventions and align to the goals, actions, and services in the LEA LCAP.]

[When completing this section for CSI and ATSI, this plan shall address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.]

### Students to be Served by this Strategy/Activity

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

[This section meets the requirements for CSI.]

[When completing this section for TSI and ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the TSI or ATSI designation. For TSI, a school may focus on all students or the student group(s) that led to identification based on the evidence-based interventions selected.]

### Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list the amount(s) and funding source(s) for the proposed expenditures for the school year to implement these strategies/activities. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to Education Code, Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

[This section meets the requirements for CSI, TSI, and ATSI.]

[NOTE: Federal funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

### **Annual Review**

In the following Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/ or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

# **Analysis**

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal the Annual Review section is not required and this section may be deleted.

- Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between either/or the intended implementation or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

[When completing this section for CSI, TSI, or ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the CSI, TSI, or ATSI planning requirements. CSI, TSI, and ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI, TSI, and ATSI planning requirements.]

# **Budget Summary**

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp and that receive federal funds for CSI. If the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

From its total allocation for CSI, the LEA may distribute funds across its schools that meet the criteria for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

### **Budget Summary**

A school receiving funds allocated through the ConApp should complete the Budget Summary as follows:

- Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of
  the proposed expenditures from all sources of funds associated with the strategies/activities
  reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are
  listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving federal funds for CSI should complete the Budget Summary as follows:

 Total Federal Funds Provided to the School from the LEA for CSI: This amount is the total amount of funding provided to the school from the LEA.

[NOTE: Federal funds for CSI shall not be used in schools eligible for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.]

# **Appendix A: Plan Requirements**

### Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC. The content of a SPSA must be aligned with school goals for improving student achievement.

#### Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    - 1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need); and
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved; and
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards; and
        - Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
  - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

### Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.

- B. Evidence-based strategies, actions, or services (described in Strategies and Activities)
  - 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will--
    - a. provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
    - b. use methods and instructional strategies that:
      - i. strengthen the academic program in the school,
      - ii. increase the amount and quality of learning time, and
      - iii. provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
    - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
      - i. strategies to improve students' skills outside the academic subject areas;
      - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
      - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
      - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
      - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the local educational agency (may include funds allocated via the ConApp, federal funds for CSI, any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  - Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  - 2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  - 3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: S Title 34 of the Code of Federal Regulations (34 CFR), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. EC sections 6400 et. seq.

# **Appendix B:**

# Plan Requirements for School to Meet Federal School Improvement Planning Requirements

For questions or technical assistance related to meeting Federal School Improvement Planning Requirements, please contact the CDE's School Improvement and Support Office at SISO@cde.ca.gov.

#### **Comprehensive Support and Improvement**

The LEA shall partner with stakeholders (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Stakeholder Involvement).

#### The CSI plan shall:

- 1. Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable);
- Include evidence-based interventions (Strategies/Activities, Annual Review and Update, as applicable) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>);
- 3. Be based on a school-level needs assessment (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- 4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

### **Targeted Support and Improvement**

In partnership with stakeholders (including principals and other school leaders, teachers, and parents) the school shall develop and implement a school-level TSI plan to improve student outcomes for each subgroup of students that was the subject of identification (Stakeholder Involvement).

#### The TSI plan shall:

- Be informed by all state indicators, including student performance against state-determined long-term goals (Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable); and
- Include evidence-based interventions (Planned Strategies/Activities, Annual Review and Update, as applicable). (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" <a href="https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf">https://www2.ed.gov/policy/elsec/leg/essa/guidanceuseseinvestment.pdf</a>.)

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B) and 1111(d)(2) of the ESSA.

#### Additional Targeted Support and Improvement

A school identified for ATSI shall:

 Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

#### Single School Districts and Charter Schools Identified for School Improvement

Single school districts (SSDs) or charter schools that are identified for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (EC Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (EC Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: EC sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

#### **Appendix C: Select State and Federal Programs**

#### For a list of active programs, please see the following links:

Programs included on the Consolidated Application: <a href="https://www.cde.ca.gov/fg/aa/co/">https://www.cde.ca.gov/fg/aa/co/</a>
ESSA Title I, Part A: School Improvement: <a href="https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp">https://www.cde.ca.gov/fg/sw/t1/schoolsupport.asp</a>
Available Funding: <a href="https://www.cde.ca.gov/fg/fo/af/">https://www.cde.ca.gov/fg/fo/af/</a>

Developed by the California Department of Education, January 2019