



## MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Richard DeSilva, Jr.  
1st Vice President

Brett Coplin  
John Dinice  
Trista Daveniero

Prema C. Moorthy, PhD  
President

Benjamin A. Kezmarsky  
2nd Vice President

Michael Galow  
Christopher L. Hughes  
Janine Ting Jansen

MINUTES OF THE PUBLIC WORK SESSION/ACTION MEETING OF THE MAHWAH BOARD OF EDUCATION held on Wednesday, July 3<sup>rd</sup>, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey.

*PLEASE NOTE: This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>).*

### CALL TO ORDER

President Moorthy called the meeting to order at 9:00am.

### ROLL CALL

PRESENT: Mesdames, Daveniero, Ting-Jansen, and Moorthy  
Messrs. Coplin, DeSilva, Galow, Hughes and Kezmarsky

ABSENT: Mr. Dinice

ALSO PRESENT: Michael DeTuro, Ed.D., Superintendent of Schools  
Dennis M. Fare, Ed.D., Assistant Superintendent  
Ernie Turner, Acting Board Secretary  
Linda A. Bovino-Romeo, Ph.D., Director of Curriculum & Instruction  
Lisa Rizzo, Director of Special Services  
One (1) member of the public attended in-person  
One (1) member of the public attended via Zoom

### PRESIDENT'S ANNOUNCEMENT

Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on July 3, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.

### SALUTE TO THE FLAG

### MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. DeSilva seconded by Mr. Galow to open the meeting to the public.

**Motion carried 8-0 at 9:03am**

### AGENDA QUESTIONS

N/A

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to close the meeting to the public.

Motion carried 8-0 at 9:03am.

MAHWAH STUDENT REPRESENTATIVE REPORT

*No Report*

SUPERINTENDENT'S REPORT – DR. MICHAEL DETURO

*Dr. DeTuro welcomes Mr. Turner as acting Board Secretary until Mr. Lambe's arrival on July 23<sup>rd</sup>, 2024. The first Thunderbird Times has been released and expected to reach all Mahwah. 2024-2025 projection is to release two-three issues in order to maintain communication with the community.*

BUSINESS ADMINISTRATOR/BOARD SECRETARY'S REPORT – MR. ERINE TURNER

*Mr. Turner introduced himself as the acting Board Secretary and his efforts to smoothly transition the business office into the new year. Focus will be on year-end close out, and prioritizing grants and title programs that the district relies on.*

ASSISTANT SUPERINTENDENT'S REPORT – DR. DENNIS M. FARE

*Dr. Fare notified the board that we are fully staffed for the 2024-2025 academic year*

PRESIDENT'S REPORT

*Dr. Moorthy gave accreditation to all those present for an excellent year completed*

BOARD COMMITTEE REPORTS

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin  
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, P. Moorthy  
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen  
 Community Relations – T. Daveniero (Chair), B. Kezmarsky, J. Ting Jansen, C. Hughes  
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky  
 Negotiations – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen  
 Bergen County School Boards Liaison – J. Dinice, M. Galow, C. Hughes (2-Alt.)  
 New Jersey School Boards Legislative Liaison – P. Moorthy  
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)  
 Mahwah Access for All – T. Daveniero (Liaison), M. Galow (Alt.)  
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, T. Daveniero  
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

BOARD MEMBER REMARKS/ADDITIONAL COMMENTS ON REPORTS OR OTHER NON-AGENDA ITEMS

*N/A*

NEW BUSINESS – OTHER

The following five (5) resolutions were moved by Mr. Galow, seconded by Ms. Ting Jansen

SCHEDULE H- REVISIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the revisions to Schedule H in accordance with the agreed upon stipend positions for the 2024-2025 school year.

CONFERENCES/ WORKSHOPS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Christina	Rainey	SEL Certification	07/12 - 07/17/2024	\$475.00
Mary	DiRienzo	Paramus Summer Literacy Institute	07/15 - 07/18/2024	\$650.00
Sarah	Guzinski	APSI AP Calculus Rice Institute	07/15 - 07/18/2024	\$645.00
Ofeer	Kearns	Paramus Summer Literacy Institute	07/15 - 07/18/2024	\$500.00
Isabelle	Scordo	Paramus Summer Institute	07/15 - 07/18/2024	\$650.00
Cathryn	Traphagen	Prompt Introduction Workshop	07/25 - 07/27/2024	\$870.02
Mary	Devine	Navigating the Future Classroom: AI Solutions for Educators	08/20 - 08/22/2024	\$231.44
Maureen	Lynch	2024 NJPSA Fall Conference	10/17 - 10/18/2024	\$941.00
Nikki	Van Ess	NJPSA Illuminate Fall Conference	10/17 - 10/18/2024	\$954.67
Nikki	Van Ess	NJ Council for Social Studies	10/21/2024	\$102.90

BILINGUAL/ ESL THREE-YEAR PROGRAM PLAN

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the 2024 - 2027 Bilingual/ML Three-Year Program Plan.

VENDORS AND INDEPENDENT EVALUATORS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves following vendors, service providers, and independent evaluators be appointed to provide services during the 2024-2025 school year.

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
CATHERINE CARISI	ABA THERAPIST	HOURLY RATE
JOAN PILKINGTON	ABA THERAPIST	\$40.00/HOUR
CHRISTINE ERVIN	ABA THERAPY	\$40.00/HOUR
ROBERT ROMAS	ABA THERAPY	\$50.00 HOUR
LORAN MCKENNA	ABA THERAPY	\$40.00/HOUR
HEART TO HEART	ABA THERAPY	\$50.00/HOUR
SPEECH & HEARING ASSOCIATES	AUDIOLOGICAL & SPEECH/AUDITORY PROCESSING	\$300-\$950.00/EVAL
VALLEY KIREKER CENTER FOR CHILD DEVELOPMENT	AUDIOLGOCIAL/CENTRAL AUDITORY PROCESSING	\$1305.00-\$1800.00/EVAL
HACKENSACK MEDICAL CENTER	AUDIOLOGICAL/CENTAL AUDITORY PROCESSING	\$672-\$992.00/EVAL
BCSS-SOUND SOLUTIONS	AUDIOLOGICAL/CENTRAL AUDITORY PROCESSING	\$500-\$2000.00/EVAL
BCSS-EDUCATIONAL ENTERPRISES	AUGMENTATIVE COMMUNICATION EVALUATION	\$975.00/EVAL

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
ADAM KRASS CONSULTIN, LLC	AUGMENTATIVE COMMUNICATION/ASSISTIVE TECHNOLOGY	\$995.00 EVAL
AMERICAN TUTOR INC	BEDSIDE INSTRUCTION	\$58.00/HOUR
EDUCATION INC.	BEDSIDE INSTRUCTION	\$55.00/HOUR
FOUR WINDS HOSPITAL	BEDSIDE INSTRUCTION	\$60.00/HOUR
LEARNING CENTER @ FOUR WINDS HOSPITAL	BEDSIDE INSTRUCTION	\$60.00/HOUR
PROFESSIONAL EDUCATION SERVICE INC	BEDSIDE INSTRUCTION	\$50.00/HOUR
ST. CLARE'S HEALTH SYSTEM, INC	BEDSIDE INSTRUCTION	\$55.00/HOUR
SILVERGATE PREP	BEDSIDE INSTRUCTION	\$50.00/HOUR
LEARNWELL	BEDSIDE INSTRUCTION	\$56.25/HOUR
NEW PATHWAY COUNSELING, INC	BEDSIDE INSTRUCTION	\$600.00/WEEK
BCSS	BESIDE INSTRUCTION	\$65.00/HOUR
CROSS COUNTY CLINICAL & EDUCATIONAL SERVICES	BEHAVIORAL CONSULTATION	\$2,350.00
BEHAVIOR THERAPY ASSOCIATES	BEHAVIORAL CONSULTATION	\$200/HOUR SERVICE OR TRAVEL/ \$3800-\$5000 /EVAL
ABOVE & BEYOND LEARNING GROUP	BEHAVIORAL CONSULTATION	\$165-\$200/HOUR
REGION II	BEHAVIORAL CONSULTATION	\$110.00/HOUR
CENTER FOR CHILD DEVELOPMENT & WELLNESS (NALVEN)	DEVELOPMENTAL PEDIATRIC EVAL	\$675.00/EVAL
HACKENSACK UNIV MEDICAL CTR	EVALUATIONS	\$8850.00/EVAL
NYU CHILD STUDY TEAM	EVALUATIONS	\$1500.00/EVAL
MAE BALABAN & ASSOC	EVALUATIONS	\$1075.00/EVAL
ST. JOSEPH HOSPITAL & MEDICAL CENTER	EVALUATIONS	\$450.00/EVAL
GOOD TALKING PEOPLE	SPEECH EVALUATIONS	\$2,500/EVAL
DR. L. HANES & ASSOC	INDEPENDENT EVALUATORS	\$500.00/EVAL
SUPREME CONSULTANTS LEARNING & LANGUAGE RESOURCES	INDEPENDENT EVALUATORS	\$800.00/EVAL
CHILDRENS SPECIALIZED HOSPITAL	INDEPENDENT EVALUATORS	\$7,000/EVAL
LEARNING TREE MULTILINGUAL EVALUATION & CONSULTING	INDEPENDENT EVALUATORS (BILINGUAL)	\$850.00/EVAL
CROSS COUNTY CLINICAL & EDUCATIONAL SERVICES	INDEPENDENT EVALUATORS (ENGLISH & BILINGUAL)	\$725.00-\$1310.00/EVAL
EDUCATIONAL CONSULTANTS OF NJ	INDEPENDENT EVALUATORS (ENGLISH & BILINGUAL)	\$500-\$775/EVAL
HACKENSACK INSTITUTE FOR CHILD DEVELOPMENT	INDEPENDENT EVALUATORS	\$850.00/EVAL

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
MARLENA MONTGOMER	INDEPENDENT EVALUATORS-BILINGUAL (SPANISH)	\$510.00/EVAL
FIODALIZA ROMANO	INDEPENDENT EVALUATORS - BILINGUAL SPEECH (SPANISH)	\$400/EVAL PRESCHOOL \$500/EVAL SCHOOL AGE
SHIRLEY TANTAWI	INDEPENDENT EVALUATORS-BILINGUAL EDUCATIONAL (SPAN & ARABIC)	\$450.00/EVAL
KIRA SHMULER	INDEPENDENT EVALUATOR BILINGUAL (RUSSIAN) PSYCH, ED EVAL, PSYCHO ED	\$750.00/EVAL, \$1500.00 PSYCHOED EVAL
RITA O'NEILL-WILSON	INDEPENDENT EVALUATOR - EDUCATIONAL	\$400.00/EVAL
LESLIE FISHBEIN	INDEPENDENT EVALUATOR - EDUCATIONAL	\$450.00/EVAL
REGION II	INDEPENDENT EVALUATORS	\$375-\$475.00
REGION V	INDEPENDENT EVALUATORS PSYCH, ED EVAL, OT, PT, SPEECH	\$556.00/EVAL, \$637/EVAL BILINGUAL
BCSS-EDUCATIONAL ENTERPRISES	AUDIOLOGICAL SERVICES/ITINERANT/INDEPENDENT EVALUATIONS	\$700/EVAL SERVICES/\$125/HO UR
NEUROLOGY GROUP OF BERGEN COUNTY	NEUROLOGICAL EVALS	\$550.00/EVAL
NJ PEDIATRIC NEUROSCIENCE INSTITUTE/DR. KORNTZER	NEUROLOGIST	\$650.00/EVAL
ST. JOSEPH HOSPITAL & MEDICAL CENTER	NEUROLOGY/FBEDING & SWALLOWING/AUDIOLOGY	\$650.00/EVAL
DR. NATALIA KARPOVA (ST. JOSEPH)	NEUROLOGICAL/NEURODEVELOPMENTAL	\$450.00/EVAL
DR. MICHAEL KATZ	NEUROLOGICAL/NEURODEVELOPMENTAL	\$600.00
APARNA MALLIK	NEUROLOGIST	\$450.00/EVAL
ELIZABETH CHUNG	NEUROLOGIST	\$500.00/EVAL
JUDY WOO	NEUROLOGIST	\$400.00/EVAL
PETER HEILBRONER	NEUROLOGIST	\$500.00/EVAL
DR. KRISTEN SHARMA	NEUROPSYCHOLOGIST	\$3,600.00/EVAL
DR. MICHAEL STEINHARDT	NEUROPSYCHOLOGIST	\$4,000.00/EVAL
JOEL MORGAN, Ph.D.	NEUROPSYCHOLOGIST	\$4,500.00/EVAL
DC FAGAN PSYCHOLOGICAL SERVICES-DR. DEBRA COUTURIER-FAGAN, DR. LINDSAY PETOUVIS, DR. JENNIFER GIOIA	NEUROPSYCHOLOGICAL-ED EVAL, NEUROPSYCH, PSYCHOED	\$500.00- \$4500.00/EVAL
MORRIS PSYCHOLOGICAL GROUP	NEUROPSYCHOLOGICAL & ED EVALS	\$4000.00-\$4500.00

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
NJ DEVELOPMENTAL CENTER-DR. LORI CATANIA, ELIZABETH KERA DR.	NEUROPSYCHOLOGICAL	\$5200.00/EVAL
NEUROCOGNITIVE ASSOCIATES-DR. MICHAEL STEINHARDT	NEUROPSYCHOLOGICAL	\$4800.00/EVAL
ELEMENTS PSYCHOLOGICAL SERVICES-DR. JESSICA MCCARTHY	NEUROPSYCHOLOGICAL	\$4900- \$5500.00/EVAL
BAYADA NURSES	NURSING SERVICES	\$55.00/HOUR RN \$46.00/LPN
BRIGHT STAR CARE	NURSING SERVICES	\$85.00/HOUR LPN, \$105.00/HOUR RN
AVEANNA	NURSING SERVICES	\$65.00/HOUR RN \$55.00/HOUR LPN
PREFERRED HEALTH CARE	NURSING SERVICES	\$56.00/HOUR/LPN \$58.00/RN
HORIZON HEALTH CARE	NURSING SERVICES	\$80.00/HOUR RN, \$65.00/HOUR LPN
STAR PEDIATRICS	NURSING SERVICES	\$70.00/HOUR
INTERIM HEALTH CARE	NURSING SERVICES	\$65.00/HOUR
EPIC (THERAPY TRAVELERS)	NURSING SERVICES	\$75.00/HOUR
WHITE GLOVE	NURSING SERVICES	\$85.00/HOUR RN, \$80.00/HOUR LPN
STAY WELL	NURSING SERVICES	\$60.00/HOUR LPN \$70.00/HOUR RN
RICKARD REHAB	OT, PT & SPEECH	\$70.00/SESSION \$400.00/EVALUATI ON
NANPOC ASSOC	OT/PT SERVICES	\$104.00/HOUR \$400.00 EVALUATION
P.G. CHAMBERS SCHOOL THERAPEDE	OT/PT SERVICES	\$78.00/ 1/2 HOUR
HUGH BASES	OT/PT SERVICES/EVALUATIONS	\$97.00/30 MINUTES \$135.00/PER 45 MINUTES \$155/HOUR \$380/EVAL
CENTER FOR CHILD DEVELOPMENT- DR. SANTIAGO	DEVELOPMENTAL PEDIATRIC	\$700.00/EVAL
DR. ASMA JAMIL SADIQ	DEVELOPMENTAL PEDIATRIC/NEURODEVELO PMENTAL	\$850.00/EVAL
WEST BERGEN MENTAL HEALTH	PSYCHIATRIC/SCHOOL CLEARANCE	\$200-250.00
DR. ESTHER FRIDMAN	PSYCHIATRIST	\$700.00/EVAL
DR. LESLIE NAGY	PSYCHIATRIST	\$800/EVAL \$400.00 CANCEL FEE
DR. MORTON FRIDMAN	PSYCHIATRIST	\$650.00/EVAL
LORRAINE MARSHALL	PSYCHIATRIST	\$1,500.00

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
RICHARD HAHN	PSYCHIATRIST	\$950.00/EVAL
SONIA OQUENDO	PSYCHIATRIST	\$900.00/EVAL
DR. SAMEH RAGHEB	PSYCHIATRIST	\$750.00-\$850.00
MED PSYCH ASSOCIATES-DR. MOHAB HANNA	PSYCHIATRIST	\$1250- \$2250.00/EVAL
DR. MERCEDES PAINE	PSYCHIATRIST	\$1200.00/EVAL
DR. LISA KOTLER	PSYCHIATRIST	\$1600.00/EVAL
DR. VERONICA ROJAS	PSYCHIATRIST	\$1600.00/EVAL
DR. JONATHAN SLATER	PSYCHIATRIST	\$2750.00/EVAL
COMMISSION FOR THE BLIND & VISUALLY IMPAIRED	SERVICES	\$2,100.00 PER STUDENT
CONDORDIA LEARNING CTR OF ST. JOSEPH SCHOOL FOR THE BLIND	SERVICES	125.00/HOUR
WEST BERGEN MENTAL HEALTH	SOCIAL SKILLS COUNSELING	\$65.00/SESSION \$150.00/SESSION \$175.00/EVALUATI ON
COMMUNICATION THERAPY CENTER JANET KREBS	SPEECH SERVICES/EVALS	\$85.00/HOUR
GOOD TALKING PEOPLE	SPEECH	\$170.00/HOUR, EVALS \$1000.00
CAROLE FARRELL	TUTOR	HOURLY RATE
JENNIFER EHRENBERG	TUTOR	HOURLY RATE
JENNIFER KOBY	TUTOR	HOURLY RATE
JULIA CONDE	TUTOR	HOURLY RATE
NICOLE O'DONOHUE JACOBSON	TUTOR	HOURLY RATE
ROSEMARIE TENETYLO	TUTOR	HOURLY RATE
SHEILA SHARP	TUTOR	HOURLY RATE
STACY BARON	TUTOR	HOURLY RATE
HENRY KUIPERS	TUTOR	HOURLY RATE
DEBORAH KAYAL	TUTOR	HOURLY RATE
MARY SHUBERT	TUTOR	HOURLY RATE
ALEXA PIRRETTI	TUTOR	HOURLY RATE
ZUCARO	TUTOR	HOURLY RATE
JULIA GREENWALD	TUTOR	HOURLY RATE
KAITLYN ROCKWELL	TUTOR	HOURLY RATE
SALVATORE SCILLIERI	TUTOR	HOURLY RATE \$50.00 HOUR
LINDA EDWARDS	TUTOR	\$85.00/HOUR
AMANDA CARRIG	TUTOR	\$65.00/HOUR
KATELYN DAWSON	SPEECH THERAPIST	HOURLY RATE
NICOLE KUHRT	SPEECH THERAPIST	HOURLY RATE
ALEXIS CARRAGHER	SPEECH THERAPIST	HOURLY RATE
LAUREN CULKIN	SPEECH THERAPIST	HOURLY RATE
AMANDA POOK	SPEECH THERAPIST	HOURLY RATE
RACHAEL SCHUPAK	VISION THERAPY	\$200/HOUR
LISA CONIGLIO	VISION THERAPY	\$250/HOUR
COMMISSION FOR THE BLIND & VISUALLY IMPAIRED	VISION THERAPY	\$2420.00/STUDENT

VENDOR	DISCIPLINE/DESCRIPTION	HOURLY RATE
PATRICIA THRAPP	VISUALLY IMPAIRED TEACHER	\$160.00/HOUR

CURRICULUM WRITING

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for curriculum writing to adhere to the updates and standards set forth by the Department of Education, at the contractual amount for curriculum work per Schedule K of the MEA contract.

Curriculum Writer	Hours Requested	To be Written	Course
Lynn Morneweck-Fuld	10	Summer	AP Music Theory
Mary Devine	10	Summer	AP Biology
Erica Bakelmun	10	Summer	AP Chemistry
Catherine Schwartz	10	Summer	AP Physics C
Rebecca Savino	7	Summer	English Language Arts Gr. 7
Kathleen Altomare	20	Summer	Science Grade 4
Courtney Dodd	10	Summer	Science Grade 5
Brian Donovan	10	Summer	Science Grade 5

**ROLL CALL VOTE** on the above resolutions. Motion carried 8-0.

NEW BUSINESS – PERSONNEL

The following thirty-five (35) resolutions were moved by Mr. Kezmarsky, seconded by Mr. Coplin.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Talia Kates, leave replacement, at George Washington Elementary School; effective retroactive to June 21, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Robyn Chowdhury, special education teacher, at Lenape Meadows School; effective retroactive to June 30, 2024.

RESIGNATION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Meghan Brophy-Surgent, administrative assistant to the transportation department; effective July 31, 2024.

APPOINTMENT- 2024-2025 INDEPENDENT STAFF

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the 2024-2025 base salaries for independent employees, with contracts on file; effective July 1, 2024.

Name	Title	Salary
Bonilla, Fabian	Computer Technician	103,595
Bovino, Linda	Director of Curriculum and Instruction	179,366



Name	Title	Salary
Fenners, Harrison	Computer Technician	57,927
Ferrara, Richard	Computer Technician	77,087
Grus, Margaret	Administrative Assistant to Assistant Superintendent	58,786
Lee, Concetta	Administrative Assistant to Assist. Superintendent and Testing	74,212
Martinez, Victor	Computer Technician	59,582
Repetti, Nancy	Administrative Assistant to Superintendent	89,043
Rizzo, Lisa	Director of Special Services	221,124
Romero, Gregg	Supervisor of Building and Grounds	137,300
Rosa, Carlos	Director of Technology	185,640
Spindler, Tracy	Supervisor of Transportation	100,105
Sweeney, Nicole	Assistant to the Business Administrator	94,057
Rack, Lucrezia	Payroll Specialist	65,205
	<b>Region I</b>	
Brophy-Surgent, Meghan	Assistant to Transportation Director -- Region I & Mahwah BOE (shared)	49,680
Raven, Linda	Region I Transportation Director	167,237
Rybek, Debra	Assistant to Transportation Director	84,424

EMPLOYMENT CONTRACT- ASSISTANT SUPERINTENDENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education reappoints Dennis M. Fare to the position of Assistant Superintendent, as of July 1, 2024, through June 30, 2025, at an annual base salary of \$194,774; and approves the terms and conditions of the contract which has been reviewed and approved by the Executive County Superintendent.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Laura Wigginton, as teacher of special education, at Lenape Meadows School, from September 1, 2024 – June 30, 2025; salary to be Column E, Step 4, \$65,533, to; pending employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Shannon Mulkeen, as teacher of special education, at Ramapo Ridge Middle School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 2, \$62,818; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicholas Weiss, as teacher of social studies, at Mahwah High School, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 1, \$61,718; pending certification and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicole DiVivo, as leave replacement for Employee #4140, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – June 30, 2025; salary to be Column D, Step 7, \$67,893; pending certification and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Nicole Kahwaty, as leave replacement for Employee #5174, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – December 20, 2024; salary to be Column A, Step 1, \$55,873; pending certification and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Euri Kim, as leave replacement for Employee #4476, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – February 25, 2025; salary to be Column A, Step 1, \$55,873; pending certification and employment verification.

CHANGE IN ASSIGNMENT AND APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the change in assignment and appointment of Irina Cunningham, from instructional paraprofessional at Ramapo Ridge Middle School, to leave replacement for Employee #2267, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – January 3, 2025; salary to be Column A, Step 4, \$58,073; pending certification and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebecca Freund, as leave replacement for Employee #4148, pursuant to New Jersey Statute 18A:16-1.1, from September 1, 2024 – October 25, 2024; salary to be Column A, Step 2, \$56,973, pro-rated; pending certification and employment verification.

APPOINTMENT- LEAVE REPLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Rebecca Freund, as leave replacement for Employee #5368, pursuant to New Jersey Statute 18A:16-1.1, from October 28, 2024 – February 25, 2025; salary to be Column A, Step 2, \$56,973, pro-rated; pending certification and employment verification.

APPOINTMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Noha Awadalla-Morales, as greeter, for the 2024 Booster and Extended School Year programs, retroactive to June 24, 2024 – July 22, 2024, with no school on Thursday, July 4, 2024, and Friday July 5, 2024; salary to be her hourly rate for hours worked via a submitted voucher.

APPOINTMENT- BUS SUPERVISION

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Maria Reyes, to provide bus supervision for student ID # 35912, effective retroactive to June 25, 2024, to July 19, 2024; salary to be her hourly rate for hours worked via a submitted voucher.

APPOINTMENT- UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment update of Justine Calrow, as instructional paraprofessional, 5.5 hours per day, at Lenape

Meadows School, effective retroactive to May 15, 2024 – June 19, 2024; salary to be Step 1, \$20,787, pro-rated; pending employment verification.

APPOINTMENT- MAHWAH EXTENDED SCHOOL YEAR/ SELF- CONTAINED SUMMER PROGRAM SUPPORT PLANNING

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves 5 hours of instructional planning time for the following staff members for the Mahwah Extended School Year/Self-Contained Summer Program, to be paid their hourly rate:

First Name	Last Name
Valentina	Castaldo
Juliann	Couceiro
Sara	Cino
Darrele	Dunbar
Danielle	Dworak
Brian	Kreuder
Keri	Lakawicz
Salvatore	Scillieri
Sheila	Sharpe
Amanda	Pook
Melissa	Romas
Cathryn	Traphagen

APPOINTMENT- SUMMER PROGRAMS SUBSTITUTES

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following staff as substitutes for the 2024 Summer Programs. To be paid only for days worked; pro-rated, via a submitted voucher.

Teaching Staff

First Name	Last Name	Program
Kaetlyn	Scarpa	Booster/ESY
Allison	Richardson	Booster/ESY
Andrea	Simini	Booster/ESY

Paraprofessionals

Firs Name	Last Name	Program
Justine	Calrow	ESY/Booster

TRANSFER

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Edwin Scherer, teacher of special education, from Ramapo Ridge Middle School, to Mahwah High School, in order to fill a vacant position; effective September 1, 2024 – June 30, 2025.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #4476, using 40 sick days and taking FMLA concurrently, effective September 24, 2024 – November 22, 2024, and taking NJFLA from November 25, 2024 – February 21, 2025.

NJFLA/CHILDCARE/MATERNITY LEAVE OF ABSENCE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #5368, using 8 sick days and taking FMLA concurrently, effective November 18, 2024 – November 27, 2024, and taking NJFLA from December 2, 2024 – February 28, 2025.

FMLA/NJFLA/MATERNITY/ CHILD CARE LEAVE- UPDATE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a maternity/childcare leave of absence update for Employee #4605, effective on June 6, 2023 – July 5, 2024, using existing and available non-working days, sick days, vacation days, holidays, using NJFLA from October 26, 2023 – January 12, 2024, and taking an unpaid leave of absence, from January 15, 2024 – July 5, 2024.

APPOINTMENT- MIDDLE SCHOOL VOLLEYBALL COACH

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Kaitlyn Kennedy, to the position of middle school volleyball coach for the 2024 - 2025 season; stipend to be \$3,485.

APPOINTMENT- WEIGHT ROOM SUPERVISION; FALL

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alexander Hufford, to the position of weight room supervisor for the 2024 – 2025 fall season; stipend to be \$4,002.

STIPEND- EXTRA SERVICE

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service stipend for Daniel Catizone, for production services he provided beyond his contractual obligation to create and produce career pathway materials for the Mahwah School District; stipend to be \$1,000.

PRACTICUM/ CLINICAL INTERNSHIP PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following fieldwork/practicum/clinical internship placement for the 2024-2025 fall and spring semesters, for the following student(s), attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Andreia Mendonca	Liberty University	Paul Wyka (Principal, Lenape Meadows School) Courtney Harrington (Teacher of Visual Arts)

APPOINTMENT- SUMMER THUNDERBIRD EXTERNSHIP PROGRAM

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for Summer 2024, for students approved to participate in Thunderbird Externship Program: Career Pathway Exploration & Job Shadowing program:

<b>Becton Dickinson and Company</b> 1 Becton Drive Franklin Lakes, NJ 07417	<b>Mahwah High School Athletics</b> 50 Ridge Road Mahwah, NJ 07430
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<b>Osteopathic Family Medicine of Northern New Jersey</b> 541 Cedar Hill Ave Wyckoff, NJ 07481	<b>Refocus</b> 1 Blossom Lane Mahwah, NJ 07430
<b>Pediatricare Associates</b> 400 Franklin Turnpike #108 Mahwah, NJ 07430	<b>Sage Day Alliance</b> 900 Darlington Ave Mahwah, NJ 07430
<b>The Softball Tunnel</b> 503 N Franklin Turnpike Ramsey, NJ 07446	<b>SharpHat, Inc</b> 333 Sylvan Ave, Englewood Cliffs, NJ 07632
<b>Nobel Biocare</b> 800 Corporate Dr Mahwah, NJ 07430	<b>Valley Home Care</b> 15 Essex Road Paramus, NJ 07653
<b>Mediacom Communications Corporation</b> 1 Mediacom Way Chester, New York 10918	<b>Adapex (Virtual)</b> 50 Ridge Road Mahwah, NJ 07430
<b>Herrick Feinstein LLP</b> 2 Park Avenue New York, New York 10016	<b>Beth Israel Deaconess Medical Center</b> 330 Brookline Ave, RN 115 Boston, MA 02115
<b>Healing Mindz Psychiatry</b> 216 Congers Road New City, New York 10956	<b>Flow Dental Aesthetics</b> 841 Franklin Ave #3 Franklin Lakes, NJ 07417
<b>Compass</b> 1 Franklin Ave, Suite 2-3 Ridgewood, New Jersey 07450	<b>HVA Medical Group</b> 637 Route 23 Pompton Plains

**APPOINTMENT- SUMMER THUNDERBIRD CAREER PATHWAY INTERNSHIP PROGRAM**

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following sites for Summer 2024, for students approved to participate in Thunderbird Career Pathway Program: Career and Academic Internship.

<p><b>Camp Invention</b> Joyce Kilmer School 80 Ridge Road Mahwah, NJ 07430</p>	<p><b>Chinese Community Center of New Jersey</b> 233 S. Highwood Ave Glen Rock, NJ 07452</p>
<p><b>Code Ninjas</b> Coding Center for Kids 171 Lake Street Ramsey, NJ 07446</p>	<p><b>Dawn Devito, CPA</b> 69 Peach Hill Court Ramsey, NJ 07446</p>
<p><b>Habitat For Humanity of Bergen County, Inc</b> 121 Carver Avenue Westwood, NJ 07675</p>	<p><b>JMA Architects</b> 215 Mahwah Road Mahwah, NJ 07430</p>
<p><b>League of Women Voters</b> Mahwah, NJ 07430</p>	<p><b>Leistritz Advanced Technologies</b> 165 Chestnut Street Allendale, NJ 07401</p>
<p><b>Lightbridge Academy</b> 51 Island Road Mahwah, NJ 07430</p>	<p><b>Mahwah Museum</b> 201 Franklin Turnpike Mahwah, NJ 07430</p>
<p><b>Township of Mahwah</b> Department of Land Use 475 Corporate Drive Mahwah, NJ 07430</p>	<p><b>Paramus Pharmacy</b> 61 East Ridgewood Avenue Paramus, NJ 07652</p>
<p><b>NPZ Law Group</b> VISASERVE PLAZA 487 Goffle Road Ridgewood, NJ 07450</p>	<p><b>The Doctor's Inn</b> 171 Lake Street Ramsey, NJ 07446</p>
<p><b>Mahwah Ridge Summer Music</b> Mahwah, NJ</p>	

EXTERNSHIP PLACEMENT

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following externship placement for the 2025 spring semester, for the following student, attending the following colleges/universities:

Student Name	College/University	Supervising Staff Member
Erin Dobson	Sacred Heart University	Nicole Kuhrt (Speech-Language Specialist)

CONTRACT- ASSISTIVETEK, LLC

RESOLVED; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the contract with AssistiveTek, LLC, to provide assistive technology consultation and evaluation services for the period of September 1, 2024 - June 30, 2025; to be used as needed.

APPOINTMENT-EXTRA SERVICE POSITIONS

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2024-2025 school year at the negotiated stipend rate, as shown on Schedules H & L of the MEA contract.

Ramapo Ridge Middle School

Name	Specific Dates if Applicable	Position	Stipend
Donna Conrad		Team Leader – 6 <sup>th</sup> Grade	\$3,138
Christiane Lange		Team Leader – 6 <sup>th</sup> Grade	\$3,138
Lauren Saviet		Team Leader – 7 <sup>th</sup> Grade	\$3,138
Dianna Burkel		Team Leader – 7 <sup>th</sup> Grade	\$3,138
George Kayal		Team Leader – 8 <sup>th</sup> Grade	\$3,138
Danielle Drejman	10/14/24 – 6/25/25	Team Leader – 8 <sup>th</sup> Grade	\$3,138
Michael Tremblay	9/3/24 – 10/11/24	Team Leader – 8 <sup>th</sup> Grade	\$3,138
Brian Girardi		Team Leader – Encore	\$3,138
Marykate Coakley		Student Council	\$3,712
Leslie Heffernan		Bus Duty AM	\$1,909
Michael Dlugo		Bus Duty AM	\$1,909
Andrea Simini		Bus Duty AM	\$1,909
Julia Greenwald		Bus Duty PM	\$1,909
Lauren Erickson		Bus Duty PM	\$1,909
Connor O'Brien	9/3/24 – 11/6/24, 2/14/25 - 6/25/25	Bus Duty PM	\$1,909
Danielle Dworak	11/11/24 – 2/11/25	Bus Duty PM	\$1,909
Maria Pico		Bus Duty PM	\$1,909
Brian Kreuder	9/3/24 – 11/6/24, 2/14/25 – 6/25/25	Bus Duty PM	\$1,909
Leslie Heffernan	11/11/24 – 2/11/25	Bus Duty PM	\$1,909
Erin Baker		Lunch Duty	\$4,090
Brendan Cronk		Lunch Duty	\$4,090
Joanne Pintado		Lunch Duty	\$4,090
Zoe Delohery		Lunch Duty	\$4,090
George Kayal		Lunch Duty	\$4,090

Name	Specific Dates if Applicable	Position	Stipend
Danielle Dworak		Lunch Duty	\$4,090
Carly Kalman		Lunch Duty	\$4,090
John Snowdon		Lunch Duty	\$4,090
Dianna Burkel		Lunch Duty	\$4,090
Marykate Coakley		Lunch Duty	\$4,090
Cassidy Sarka		Lunch Duty	\$4,090
Peter Gangemi		Lunch Duty	\$4,090
Lauren Erickson		National Junior Honor Society	\$2,292
Julie Henehan		Spanish Honor Society	\$1,922
Andreia Ribau		French Honor Society	\$1,922
Diane Politis	Co-Directors to *split stipends	Co-Director of School Play	*\$3,712
Julianne Boyle		Co-Director of School Play	*\$3,712
Alison Malone	Co-Assistant Directors to split *stipends	Co-Assistant Play Director	*\$2,292
Jennifer Clarke		Co-Assistant Play Director	*\$2,292
Erin Baker		Set Design	\$3,712
Julianne Boyle		Director of Choral Activities	\$2,292
Josie VanPuttenVink		Pride Band	\$2,292
Giuseppe Fusco		Spirit Band	\$2,292
Giuseppe Fusco		Jazz Ensemble	\$2,292
John Snowdon	9/3/24 – 10/31/24	Fitness Club	\$2,292
Zoe Delohery	11/1/24 – 6/25/25	Fitness Club	\$2,292
George Kayal		Community Service Club	\$2,292
Rebecca Savino		Journalism Club	\$2,292
Joanne Pintado		Math Counts	\$1,922
Lauren Saviet		National History Day	\$1,922
Michele Madio		Homework Club	\$2,292
Andrea Simini		Homework Club	\$2,292
Beth Ruggiero		Yearbook Advisor	\$3,712
Julia Greenwald		FORR (Friends of Ramapo Ridge) Club	\$1,922
Fang Bian		Chinese Club	\$1,922

CREATION- RAMAPO RIDGE MIDDLE SCHOOL SPORTS PROGRAM/ CROSS COUNTRY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of the cross-country sports team, at Ramapo Ridge Middle School, for the 2024-2025 school year; to be added to Schedule I.

CREATION- CO-CIRRICULAR ACTIVITY

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the creation of Empowering Future Engineers Club for the 2024 – 2025 school year; to be added to Schedule H.



APPOINTMENT- VOLUNTEER ADVISOR

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Jennifer Chung, as volunteer advisor for Empowering Future Engineers Club, for the 2024-2025 school year; at no cost to the district.

**ROLL CALL VOTE** on the above resolutions. **Motion carried 8-0.**

MOTION TO OPEN MEETING TO THE PUBLIC

It was moved by Mr. Hughes seconded by Ms. Ting Jansen to open the meeting to the public.

**Motion carried 8-0 at 9:11am.**

PUBLIC QUESTIONS OR COMMENTS

*No Response*

MOTION TO CLOSE THE MEETING TO THE PUBLIC

It was moved by Mr. Coplin, seconded by Mr. Galow to close the meeting to the public.

**Motion carried 8-0 at 9:12am.**

MOTION TO RECESS TO EXECUTIVE SESSION

It was moved by Mr. Hughes, seconded by Mr. Galow to recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

**Motion carried 8-0 at 9:12am.**

MOTION TO RECONVENE TO PUBLIC ACTION MEETING

It was moved by Mr. Kezmarsky seconded by Mr. Hughes to reconvene to Public Action Meeting to take action on matters discussed in Executive Session.

**Motion carried 8-0 at 9:19am.**

MOTION TO ADJOURN

It was moved by Mr. Kezmarsky, seconded by Mr. Hughes to adjourn the meeting.

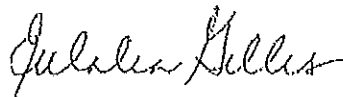
**Motion carried 8-0 at 9:20am.**

*Upcoming Events*

1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/15	Board of Education Meeting – 7:00 p.m.
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President's Day – School Closed
3/6	Board of Education Meeting – 7:00 p.m.
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom

3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/27	Board of Education Meeting – 7:00 p.m.
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/8	Give Back Day – Schools Closed
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/17	Board of Education Meeting – 7:00 p.m.
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/1	Board of Education Meeting – 7:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/22	Board of Education Meeting – 7:00 p.m.
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/24	Give Back Day – Schools Closed
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/12	Board of Education Meeting – 7:00 p.m.
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff
7/3	Board of Education Meeting – 7:00 p.m.
7/24	Board of Education Meeting – 7:00 p.m.

Respectfully submitted,



Bulalia Gillis  
Business Administrator/Board Secretary