

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, June 18, 2024

The regular meeting of the Campbell City Schools’ Board of Education was held at 6:15 p.m. in the Board of Education Conference Room. President Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mr. Gary Bednarik, Mrs. Beth Donofrio, Mrs. Judy Gozur, Mrs. Tina Tsagaris and Mr. Tony Kelly.

The minutes of the work session held May 21, 2024 and regular meeting held May 21, 2024 were presented.

I. Motion to approve the minutes of the work session held May 21, 2024 and regular meeting held May 21, 2024.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

TREASURER’S REPORT

II. **RESOLUTION #2024-41:** It is recommended by the treasurer to approve the following:

A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer’s Report.

B. Donations:

AMOUNT	FROM	TO
\$ 2,500.00	City of Campbell	Campbell City Schools for Summer Manufacturing Camp Community Cleanup Project
\$ 2,000.00 (Level cement & tile for walk-in cooler)	Your Tile Center, Inc.	Campbell City Schools
\$ 1,915.00	Campbell Ecumenical Council of Churches	Class of 2024 (Baccalaureate Breakfast)
\$ 1,750.00	Campbell E&M PTO (Run Club)	Middle School Principal Fund
\$ 558.00	Ralph T. Meacham, County Auditor	Class of 2024, 2025, Reveler, Prom, Senior Picnic and caps & gowns

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

AUDIENCE PARTICIPATION

- A. CEA – No comments or questions.
- B. OAPSE – No comments or questions.
- C. General Public – No comments or questions.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

III. RESOLUTION #2024-42: It is recommended by the superintendent to approve the following:

- A. A purchase of Engineering is Elementary STEM kits from Museum of Science in the amount of \$20,196.00. Funding for this purchase is made through the 21st Century Grant.
- B. A purchase of hard print and digital Spanish text books and teacher's editions from Wayside Publishing in the amount of \$10,708.57.
- C. A purchase of Geodes Levels K-2 Classroom Kits from Great Minds PBC in the amount of \$48,330.60. Purchase made possible through ARP ESSER and/or General Fund.

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CONTRACTUAL AGREEMENTS

IV. RESOLUTION #2024-43: It is recommended by the superintendent to approve the following:

- A. An agreement between Campbell City School District and the Columbiana County Educational Service Center to provide speech and language therapy services for 45-50 days at a daily rate of \$562 during the 2024-2025 school year. (A copy of this agreement is on file in the treasurer's office.)
- B. An amended agreement between the Educational Service Center of Eastern Ohio and the Campbell City Schools to include "Up to an additional three (3) days" of physical therapy services for the 2023-2024 school year. (A copy of this amended agreement is on file in the treasurer's office.)
- C. An agreement between The Lodge & Conference Center at Geneva-on-the-Lake and Campbell City Schools for meeting space, catering and accommodations for the Administrative Retreat scheduled for August 1-2, 2024 in an amount not to exceed \$5,600.00. (A copy of this agreement is on file in the treasurer's office.)
- D. An agreement between Campbell City Schools and PERA Services, Inc. to complete bilingual evaluations for special education services on an as needed basis effective August 1, 2024 for the 2024-2025 school year. Services billable on a monthly basis. (A copy of this agreement is on file in the treasurer's office.)
- E. An agreement between the Campbell City Schools and the Local Government Services Section of the Auditor of State (LGS) to provide the annual financial statements of the Campbell City School District for the fiscal year ending June 30, 2024 and issue an accountant's report in accordance with Statements on Standards for Accounting and Review Services in an amount not to exceed \$9,375.00. (A copy of this agreement is on file in the treasurer's office.)
- F. A memorandum of Understanding between Family & Community Services, Inc. AmeriCorps Seniors and Campbell City Schools to serve as a volunteer station effective July 1, 2023 through June 30, 2026. (A copy of this agreement is on file in the treasurer's office.)

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- G. An agreement between Accurate IT Recycling Services and Campbell City Schools to pick up and properly recycle five hundred sixteen (516) HP Chromebook 14 G4 models which have been decommissioned and stripped of all usable parts. Pickup will be on Monday, June 17, 2024 and Wednesday, July 17, 2024 at a cost of \$.40 per pound. (A copy of this agreement is on file in the treasurer’s office.)

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris
Beth Donofrio inquired as to why we were contracting the Columbiana County Educational Service Center. It is necessary to contract out these services due to the availability of staff. Matthew Bowen highlighted the Administrative Retreat.
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

PERSONNEL

V. **RESOLUTION #2024-44:** It is recommended by the superintendent to approve the following:

- A. The resignation of Raymond Marrow from the classified position of Educational Assistant effective June 30, 2024.
- B. To amend the contract for Stacie Cepin, Athletic Director to reflect an increase in the quarterly stipend by \$1,000.00, disbursed equally over 26 pays to promote, schedule, coordinate, and assess District-wide comprehensive K-6 youth athletic programs and other K-12 intramurals.
- C. An amendment to the Central Office/Other salary schedule to add the positions of Student Monitor and State Tested Nurses Assistant (STNA). (Attachment #1)
- D. The appointment of the following individuals to the positions of teacher at the NEOIA Summer STEM Manufacturing Camp:
Nadyne Stallsmith Hannah Struharik
- E. The appointment of the following individuals to the positions of Success By 6 Educational Assistants at Campbell Elementary School. (*Rate of pay per negotiated agreement.*):
Amber Such-Pesa Mary Helen DeFrank
- F. The appointment of the following individuals to the positions of Success By 6 Teachers at Campbell Elementary School at a rate of \$25.00 per hour:
Andrea McGoogan Susan Viars Sub: Mary Muldoon
- G. The appointment of Terre Vukovich to the classified position of Custodial Helper effective June 20, 2024.
- H. Up to ten (10) hours of compensation at a rate of \$19.00 per hour for the following teachers to verify data, update curriculum, update the EL plans and the District EL plan:
Priscilla Garcia Tiffany Jones Nereida McDowell

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- I. The appointment of the following individuals to the supplemental positions so indicated for the 2024-2025 school year. Salary as per negotiated agreement.

(*Pending background checks, drug screening and/or certification.)

Paul Kish	Assistant Athletic Director/Ticket Manager
Amy Pallini	Senior Class Advisor (1/2)
Alaina Rauber	Senior Class Advisor (1/2)
Margo Martinez	Junior Class Advisor
Ryan Kish	8 th Grade Class Advisor (1/2)
Kayla Richey	8 th Grade Class Advisor (1/2)
Maria Lowery	Memorial Mentor (1/2)
Alaina Rauber	Memorial Mentor (1/2)
Michael Lowery	Yearbook Advisor
Carrie Stanyard	Wrap-up Advisor
Nicolas Canterino	Boys Varsity Basketball Head Coach
Paolo DePasquale	Boys Varsity Basketball Assistant Coach
Elijah Street	Boys Varsity Basketball Assistant Coach
John Ryan	Boys 7 th Grade Basketball Coach
Ashlyn Cleevely	Girls Varsity Basketball Head Coach
John Childers	Girls Varsity Basketball Assistant Coach
William Timothy Malone	Varsity Bowling Head Coach
Jordan Cruz	Varsity Bowling Assistant Coach
Paige Reed	Junior Varsity Volleyball Coach
Dylan Bond	Varsity Cheer Advisor

- J. The following classified substitutes, pending backgrounds checks, drug screen, and certification:

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFETERIA WORKER	SUBSTITUTE CUSTODIAL HELPER	SUBSTITUTE EDUCATIONAL ASST.
Kathryn Austalosh				X (CLWCC)
Ann Finnegan		X		
Connie Frisby			X	
Toni Lanterman	X (Van)	X		X (Bus Aide)
Theophana Likouris				X
Kleopatra Martha Koutella		X		
Ellen Mazeriegos			X	
Delores Pernotto		X		
John Pettway		X		
Carla Raseta				School Nurse
Alexa Sabo			X	
Susan Tofil				BOE Secretary

- K. Professional Leave for the following:

Dominique Galletta	5/16/24	DLT Meeting – In District
Grace Papini	5/16/24	DLT Meeting – In District
Tiffany Jones	5/23/24	OLEPA Results Meeting – ESCEO
Nereida McDowell	5/23/24	OLEPA Results Meeting – ESCEO
Stacie Cepin	6/10-6/12/24	Athletic Director Summit – Cincinnati, OH
Kelly Havrilla	6/10-6/11/24	ReadOhio Literacy Academy – Columbus, OH

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris

Matthew Bowen commented on the hiring of Dylan Bond as Varsity Cheer Advisor.

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

MISCELLANEOUS

VI. RESOLUTION #2024-45: It is recommended by the superintendent to approve the following:

- A. The removal an unrepairable piano from Memorial High School from school instrument inventory, item number 002094.
- B. The disposal of the attached list of outdated book inventory from the Elementary and Middle School. (Attachment #2)
- C. The approval of the following new, revised, and/or replacement policies:
 - a. 2623 Student Assessment and Academic Intervention Services – *Revised*
 - b. 2623.02 Third Grade Reading Guarantee – *Revised*
 - c. 3120.04 Employment of Substitutes – *Revised*
 - d. 3140 Termination and Resignation – *Revised*
 - e. 5310 Health Services – *Revised*
 - f. 8600 Transportation – *Revised*
 - g. 8600.04 Bus Driver Certification – *Revised*
 - h. 8640 Transportation for Non-Routine Trips – *Revised*
 - i. 8650 Transportation by Vehicles Other Than School Buses – *Revised*
 - j. 8660 Incidental Transportation of Students by Private Vehicle – *New*

Moved by Mrs. Tsagaris – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

VII. RESOLUTION #2024-46: It is recommended by the superintendent to approve the following:

- A. A settlement agreement and release,

WHEREAS, Brian M. Ames filed a lawsuit against the Board on March 27, 2024, in the Mahoning County Court of Common Pleas captioned *State of Ohio ex rel. Brian M. Ames v. Campbell City School District Board of Education*, Case No. 2024 CV 00617(the “Litigation”); and

WHEREAS, the District and Mr. Ames have agreed to settle the Litigation to avoid further expense.

NOW, THEREFORE BE IT RESOLVED that the Board hereby accepts the agreed-to settlement with Mr. Ames and authorizes and directs the Superintendent to execute the Settlement Agreement and Release between the Board and Mr. Ames.

BE IT FURTHER RESOLVED that the Board directs the Superintendent and the Treasurer to take such other action as is necessary to carry out the terms of the Settlement Agreement and Release.

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

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- B.** To amend Board Policy 0164.1 and to waive requirement for a second reading of proposed changes.

WHEREAS, the Board has become aware of a lack of clarity in two of its policies regarding the scheduling, notice and conduct of meetings; and

WHEREAS, ensuring compliance with Ohio’s Open Meetings Act, R.C. 121.22, constitutes an emergency as set forth in Policy 0131; and

WHEREAS, the Board has reviewed proposed changes to Policy 0164.1 (“Notification of Board Meetings”), attached to this Resolution as Exhibit A; and

WHEREAS, the Board finds the proposed changes serve the interests of the Board, its students, staff and community, by clarifying the manner of the Board’s compliance with the Open Meetings Act;

NOW, THEREFORE BE IT RESOLVED that the Board hereby declares an emergency per Policy 0131 and waives the requirement for a second reading of the proposed changes to Policy 0164.1, contained in Exhibit A to this Resolution.

BE IT FURTHER RESOLVED that the Board hereby adopts the changes to Policy 0164.1 as set forth in Exhibit A to this Resolution.

This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law. (Attachment #3)

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CORRESPONDENCE

Nora Montanez announced that our District received the Ohio Auditor of State Award for FY23.

ACKNOWLEDGEMENTS

OTHER REPORTS

ADMINISTRATIVE REPORTS

Reports were provided by Cheryl McArthur, Business Manager, Curt Brown, Maintenance Supervisor, Stacie Cepin, Athletic Director and Eric Gonzalez, Technology Director.

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READING OF POLICIES

- a. 4124 Employment Contact - *Revised*
- b. 4140 Termination and Resignation – *Revised*

ITEMS FOR DISCUSSION

- a. Nutrition Standards Report – This report has been tabled – Food Service Director was excused.
- b. Graduating senior exit interview discussion and reflection
- c. Attendance Task Force Presentation

The next regular meeting will be held in the Conference Room at the Board of Education Office on July 16, 2024 at 6:15 p.m.

VIII. Motion to adjourn at 8:50 p.m.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held June 18, 2024.

President

Treasurer

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education:

June 11, 2024

President
Tony Kelly

Vice President
Beth Donofrio

Members:
Gary Bednarik
Judy Gozur
Tina Tsagaris

NOTICE:

BOARD MEETING LOCATION CHANGE

The Campbell City Schools Board of Education's regular meeting scheduled for Tuesday, June 18, 2024 at 6:15 p.m. in Room 207 at the CLWCC will now be held in the Conference Room at the Board of Education Office.



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515



NEO IMPACT Academy
330-799-8239

Nora J. Montanez
Treasurer

NJM/cmm

RESOLUTION #2024-44C

Central Office/Other Staff Salary Schedule

Central Office	0	1	2	3	4	5	6	7	8	9	10
	\$ 39,125	\$ 39,712	\$ 40,690	\$ 41,473	\$ 42,255	\$ 43,038	\$ 43,820	\$ 44,603	\$ 45,776	\$ 46,559	\$ 47,341
	\$ 40,103	\$ 40,705	\$ 41,707	\$ 42,509	\$ 43,311	\$ 44,113	\$ 44,916	\$ 45,718	\$ 46,921	\$ 47,723	\$ 48,525
2026-2027	\$ 41,306	\$ 41,926	\$ 42,958	\$ 43,785	\$ 44,611	\$ 45,437	\$ 46,263	\$ 47,089	\$ 48,328	\$ 49,154	\$ 49,981
Central Office	11	12	13	14	15	16	17	20	25	30	
	\$ 48,124	\$ 48,515	\$ 48,906	\$ 49,298	\$ 49,689	\$ 50,471	\$ 50,863	\$ 51,645	\$ 52,428	\$ 52,819	
	\$ 49,327	\$ 49,728	\$ 50,129	\$ 50,530	\$ 50,931	\$ 51,733	\$ 52,134	\$ 52,936	\$ 53,738	\$ 54,139	
2026-2027	\$ 50,807	\$ 51,220	\$ 51,633	\$ 52,046	\$ 52,459	\$ 53,285	\$ 53,698	\$ 54,524	\$ 55,350	\$ 55,763	
EMIS Coordinator	0	1	2	3	4	5					
	\$ 36,201	\$ 36,744	\$ 37,649	\$ 38,373	\$ 39,097	\$ 39,821					
	\$ 37,106	\$ 37,663	\$ 38,590	\$ 39,332	\$ 40,075	\$ 40,817					
2026-2027	\$ 38,219	\$ 38,792	\$ 39,748	\$ 40,512	\$ 41,277	\$ 42,041					
Rec/Clerk (P/T-12 mo)	0	1	2	3	4	5					
	\$ 26,790	\$ 27,192	\$ 27,862	\$ 28,397	\$ 28,665	\$ 29,201					
	\$ 27,460	\$ 27,872	\$ 28,558	\$ 29,107	\$ 29,382	\$ 29,931					
2026-2027	\$ 28,284	\$ 28,708	\$ 28,558	\$ 29,981	\$ 30,263	\$ 30,829					
Tech Assist (P/T-12 mo)	0	1	2								
	\$ 13.18	\$ 13.84	\$ 14.50								
	\$ 13.51	\$ 14.18	\$ 14.86								
2026-2027	\$ 13.91	\$ 14.61	\$ 15.31								
Licensed Tutors	\$ 22.97										
	\$ 23.54										
	\$ 24.25										
Resource Officer STNA	0	1	2								
	\$ 19.64	\$ 19.93	\$ 20.23								
	\$ 20.13	\$ 20.43	\$ 20.73								
2026-2027	\$ 20.73	\$ 21.05	\$ 21.36								
E-Rate Coordinator	0	1	2								
	\$ 54.68	\$ 55.23	\$ 55.77								
	\$ 56.05	\$ 56.61	\$ 57.17								
2026-2027	\$ 57.73	\$ 58.31	\$ 58.88								

TITLE	ISBN#	# of BOOKS	BUILDING
Elements of Literature: The Hold Reader Teacher's Manual	0-03-079027-1	2	EM
Elements of Literature: Visual Connections Video Program on DVD	0-03-092354-9	3	EM
Elements of Literature: Holt Adapted Reader Answer Key	0-03-035909-0	3	EM
Elements of Literature: Family Involvement Activities in English and Spanish	0-03-073852-0	1	EM
Elements of Literature: Vocabulary Development with Answer Key	978-0-03-079063-8	2	EM
Elements of Literature: Holt Assessment Writing Listening and Speaking	978-0-03-079001-0	3	EM
Elements of Literature: Holt Assessment Literature, Reading, and Vocabulary	978-0-03-078992-2	1	EM
Elements of Literature: Multicultural Reader Teacher's Guide	0-03-078597-9	2	EM
Elements of Literature: Supporting Instruction in Spanish	0-03-079054-9	1	EM
Elements of Literature: The Holt Reader	978-0-03-079018-8	1	EM
Elements of Literature: Holt Adapted Reader	0-03-079801-9	1	EM
Elements of Literature: Spelling Lessons and Activities	0-03-073947-0	1	EM
Elements of Literature: Holt Leveled Library Teacher's Guide	0-03-043199-9	1	EM
Elements of Literature: Fine Art Transparencies	0-03-078984-2	1	EM
Elements of Literature: Workshop Resources Writing Listening and Speaking	0-03-079072-7	3	EM
Elements of Literature: Resources for Teaching Advanced Students	0-03-043432-7	3	EM
Elements of Literature: Multicultural Reader	0-03-078591-X	3	EM
Elements of Literature Textbook	0-03-079346-7	30	EM
Elements of Language: Introductory Course Teacher's Edition	0-03-079686-5	1	EM
Elements of Literature: Daily Language Activities Transparencies and Answer Key	0-03-073871-7	1	EM
Elements of Literature: Holt Reading Solutions	0-03-079036-0	1	EM
Elements of Language: Introductory Course Communications	0-03-056403-4	1	EM
Elements of Language: Introductory Course Lesson Planner	0-03-064036-9	1	EM
Elements of Language: Introductory Course Grammar, Usage, and Mechanics	0-03-056358-5	1	EM
Elements of Language: Introductory Course One-Stop Planner CD	0-03-070237-2	1	EM
Elements of Language: Introductory Course Audio CD Library	0-03-079046-8	2	EM
Treasures Weekly Assessment Grade 6	0-02-193943-8	1	EM
Treasures Foldables	978-0-02-200933-5	2	EM
Treasures Classroom Presentation Toolkit CD Grade 6	978-0-02-207975-8	1	EM

Kaufman Assessment Battery for Children	No ISBN #	1	EM
Woodcock Johnson III Normative Update- Technical Manual	9-23783	2	EM
Woodcock Johnson III Cog- Technical Manual	9-23509	1	EM
Woodcock Johnson III Cog- Examiner's Manual	9-23631	1	EM
BASC-2 Manual	30001	1	EM
BASC-2 Manual Supplement for Self-Report Interview	30003	1	EM
Woodcock Johnson III Cog- Examiner Training Workbook	9-23535	1	EM
WISC-IV Compilation	0-57128-364-1	1	EM
WISC-IV Technical and Interpretive Manual	015897919-2	1	EM
WISC-IV Writer User's Guide	015497941-4	1	EM
WISC-IV Record Forms (Pack of 25)	158979079	4	EM
WISC-IV Response Booklet (Pack of 25)	158979087	2	EM
WISC-IV Response Booklet 2 (Pack of 25)	158979095	1	EM
Woodcock Johnson III Cog- Technical Manual	9-23509	1	EM
Woodcock Johnson III Cog - Record Form (Pack of 50)	9-23607	1	EM
Woodcock Johnson III Cog - Record Form (loose protocols)	9-23607		EM
Woodcock Johnson III Ach - Record Form (Pack of 50)	9-23537	1	EM
Woodcock Johnson III Ach - Record Form (loose protocols)	9-23537	1	EM
DMS-IV	0-89042-062-9	1	

EXHIBIT A

Policy 0164.1

- A. Any news media organization or other person that desires to be given advance notification of regular or special meetings of the Board of Education shall file with the Treasurer of the Board a written request therefor either by mail or email.
- B. Request for advance notification of regular and special meetings shall specify the name and address or email address of the news media or person to whom the written notification may be mailed or emailed.
- C. The Board requires that a stamped, self-addressed envelope be supplied by all persons requesting notification of regular and special meetings.
- D. Deleted (Directly conflicts with RC 121.22(F))
- E. The Board shall not hold a special meeting unless it gives at least twenty-four hours' advance notice to the news media that have requested notification, except in the event of an emergency requiring immediate official action. (Written in active voice as is the statute.)
- F. In the event of an emergency requiring immediate official action, the member or members calling the meeting shall notify the news media that have requested notification immediately of the time, place and purpose of the meeting. (Written in active voice as is the statute.)
- G. The Treasurer of the Board shall post outside the front door of the building(s) where regular meetings may be held, the yearly schedule of all regular and the notices of special meetings. In the event meetings are added or changed, the Treasurer shall post such notice at least twenty-four (24) hours before the meeting unless an emergency special meeting is called in which case notice shall be posted as soon as reasonably possible.

