

# PSJA ISD

## *OPPORTUNITIES FOR ALL*

# LEADERSHIP VALUES

**We Build  
*Relationships***  
through effective communication,  
model ethics, and exhibit  
emotional intelligence.

**P**  
Positive  
Engagement

**We Achieve  
*Results***  
by executing strategic plans,  
uniting under a shared vision,  
and demonstrating our expertise.

**S**  
Student-  
Centered  
Excellence

**J**  
Joint  
Empowerment

**We Foster  
*Collaboration***  
inspire action, build capacity,  
and cultivate leaders.

**A**  
Adaptive  
Innovation

**We Manage  
*Change***  
by scanning the environment,  
acknowledging outcomes,  
and championing solutions.