



Minutes from the June 27, 2024 Board Retreat

The Board of Directors held a Board Retreat on Thursday, June 27, 2024. This meeting was held at District Office. The meeting began at 5 pm. Directors Cannon, Gray, Nolan and Killman were present. Director Burchard was excused. Also attending was Superintendent Travis Hanson.

I. Approval of Agenda

Director Nolan made a motion to approve the meeting agenda, as presented. Director Gray seconded the motion. The motion carried unanimously.

II. Intra-District Transfers (Policy/Procedure 3131) Discussion

Josh Westermann (Student & Family Services Director), Jeff Naslund (incoming Secondary Education Director), Kimberly Jensen (Mead HS Principal) and Chelsea Gallagher (Mt. Spokane HS Principal) joined the board as invited guests to help provide context and answer questions on the Intra-District Transfer process as it relates to current Policy/Procedure 3131. The transition for the upcoming 2024/2025 school year from paper to an online application process was reviewed, the term “substantial hardship” was discussed, as was the possibility of granting all transfer requests or, in the alternative, making the process less restrictive.

III. CHAS Partnership Expansion Discussion

Prior to sharing information on the expansion of the district’s partnership with CHAS, Student & Family Services Director Josh Westermann provided a brief update on the nurse staffing plan for the upcoming 2024/2025 school year. The 2024/2025 budgeted FTE for nurses is the same as in the 2023/2024 school year. The absence coverage issues experienced in 2023/2024 should be better in the upcoming school year as there are now more substitute nurses available to fill-in when permanent staff are absent. Director Gray shared she would be supportive of adding nurses so that there is more of a staffing cushion.

A CHAS Clinic has been housed at Shiloh Hills Elementary School for the past two school years. This clinic has been well-received by the Shiloh Hills community. There were 516 office visits this past year with 10% being adult visits. The district is in preliminary talks with CHAS regarding expansion of this partnership to other elementary schools. As was the case with the Shiloh Hills clinic, any expansion would involve very thoughtful communication.

Discussion included the need to be much more cautious about any plans to expand into middle school or high school, especially considering that 13-year-olds can make their own decisions about certain medical services without parental consent.

IV. 24/25 Board Meeting Calendar

Superintendent Hanson distributed a document that included agenda items that are planned for board meetings taking place in the upcoming 2024/2025 school year.

V. Real Estate Purchase

To authorize the purchase of real estate that was reviewed at a recent Executive Session, a Special Webinar Board Meeting was scheduled to take place on July 2, 2024 at 11 am.

VI. Board Communication Structures & Protocols (Policy 1220)

Review/discussion of the following board communication structures and protocols took place:

- Internal (staff)
- External (parents/patrons/media)
- Communication Reminders
 - Email reminders and scheduling correspondence do not violate OPMA.
 - A meeting does not occur just by an email being sent to all board members. Board members can passively receive information through email. The key is that board members must not exchange preliminary thoughts - if they discuss the information by sending emails back and forth - that may constitute a meeting.

VII. Challenges & Opportunities Discussion

To help facilitate conversation, President Cannon shared a document he prepared that included the following general *Challenges & Opportunities* discussion topics:

- Litigation management and the impact it has had, and will continue to have, on the Superintendent.
- How individual board member passions get elevated to the board as a whole.
- The importance of the board working with and through the superintendent on all efforts.
- To assist with prioritization, consider issues/goals in terms of: importance to students/families, importance to the district, liability, vulnerability, pace/effort and cost/political capital.
- Identify areas the board would like to address and/or change and, taking into consideration bandwidth, determine where each item falls within stated board goals. Items already identified as areas of concern were included under this talking point.

Initial topics identified as current priority areas included a review/overhaul of athletic culture and the need for a classroom décor policy. Transgender athletic participation was additionally identified as an area of concern.

VIII. Review 2021-2025 Strategic Plan

Superintendent Hanson reviewed the district's current Strategic Plan and noted, with this plan sunsetting at the end of the upcoming school year, he will gather stakeholders to begin the work of drafting a new plan.

IX. Review 2023-2024 Board Goals & Discuss 2024-2025 Board Goals

After first reviewing 2023-2024 Board Goals, discussion centered on identifying goal areas for the upcoming school year, with the following four areas identified:

- Safety & Security
- Curriculum (including reference to technology and cell phones)
- School Culture
- Fiscal Stewardship

Superintendent Hanson will put together a draft 2024-2025 Board Goals document for the board to review prior to formal adoption.

X. Engaging the Community

Discussion centered around the use of *ThoughtExchange*, Focus Groups, Stakeholder Panels and Community Advisory Boards as tools to facilitate meaningful community engagement.

XI. Adjourn

Prior to adjournment, Director Killman brought up the topic of Chromebooks and Apple TVs, noting the proposed 2024-2025 budget includes a substantial amount of money for Chromebooks. She asked the board to consider if this is a wise investment and whether the money could/should be allocated differently.

The meeting was adjourned at 10:25 pm.

President

Secretary