

**Elementary School Counselors  
Salary Scale  
2024-2025**

	<b>Doctorate</b>	<b>Masters +30</b>	<b>Masters</b>	<b>Bachelors +18</b>	<b>Bachelors</b>
0	60,789.47	58,026.32	56,368.42	52,500.00	51,947.37
1	61,342.11	58,302.63	56,644.74	52,776.32	52,223.68
2	61,894.74	58,578.95	56,921.05	53,052.63	52,500.00
3	62,447.37	58,855.26	57,197.37	53,328.95	52,776.32
4	63,000.00	59,131.58	57,473.68	53,605.26	53,052.63
5	63,552.63	59,684.21	58,578.95	54,710.53	54,157.89
6	64,105.26	60,236.84	59,131.58	55,263.16	54,710.53
7	65,210.53	60,789.47	59,684.21	55,815.79	55,263.16
8	66,868.42	61,342.11	60,236.84	56,368.42	55,815.79
9	68,526.32	61,894.74	60,789.47	56,921.05	56,368.42
10	69,907.89	63,000.00	61,894.74	58,026.32	57,473.68
11	71,289.47	64,105.26	62,447.37	58,578.95	58,026.32
12	72,671.05	65,210.53	63,276.32	59,131.58	58,578.95
13	74,052.63	66,315.79	64,105.26	59,684.21	59,131.58
14	75,434.21	67,421.05	64,934.21	60,236.84	59,684.21
15	76,815.79	68,526.32	65,763.16	60,789.47	60,236.84
16	78,197.37	69,631.58	66,592.11	61,342.11	60,789.47
17	79,578.95	70,736.84	67,421.05	61,894.74	61,342.11
18	80,131.58	71,289.47	68,250.00	62,447.37	61,894.74
19	80,684.21	71,842.11	69,355.26	63,552.63	63,000.00
20	81,513.16	72,394.74	69,907.89	64,105.26	63,552.63
21	82,342.11	72,947.37	70,460.53	64,657.89	64,105.26
22	83,171.05	73,500.00	71,013.16	65,210.53	64,657.89
23	83,723.68	74,052.63	71,565.79	65,763.16	65,210.53
24	84,000.00	74,605.26	72,118.42	66,315.79	65,763.16
25	84,276.32	75,157.89	72,671.05	66,868.42	66,315.79
26	84,552.63	75,710.53	73,223.68	67,421.05	66,868.42
27	84,828.95	75,986.84	73,500.00	67,697.37	67,144.74
28	85,105.26	76,263.16	73,776.32	67,973.68	67,421.05

Formula: ((Teacher Scale / 190-days)\*210-days)

Certified compensation is based upon SCDE Certification Class, Class Effective Date and Experience; and is calculated based upon work days, hours worked and FTE.

**Middle School Counselors  
Salary Scale  
2024-2025**

	<b>Doctorate</b>	<b>Masters +30</b>	<b>Masters</b>	<b>Bachelors +18</b>	<b>Bachelors</b>
0	63,684.21	60,789.47	59,052.63	55,000.00	54,421.05
1	64,263.16	61,078.95	59,342.11	55,289.47	54,710.53
2	64,842.11	61,368.42	59,631.58	55,578.95	55,000.00
3	65,421.05	61,657.89	59,921.05	55,868.42	55,289.47
4	66,000.00	61,947.37	60,210.53	56,157.89	55,578.95
5	66,578.95	62,526.32	61,368.42	57,315.79	56,736.84
6	67,157.89	63,105.26	61,947.37	57,894.74	57,315.79
7	68,315.79	63,684.21	62,526.32	58,473.68	57,894.74
8	70,052.63	64,263.16	63,105.26	59,052.63	58,473.68
9	71,789.47	64,842.11	63,684.21	59,631.58	59,052.63
10	73,236.84	66,000.00	64,842.11	60,789.47	60,210.53
11	74,684.21	67,157.89	65,421.05	61,368.42	60,789.47
12	76,131.58	68,315.79	66,289.47	61,947.37	61,368.42
13	77,578.95	69,473.68	67,157.89	62,526.32	61,947.37
14	79,026.32	70,631.58	68,026.32	63,105.26	62,526.32
15	80,473.68	71,789.47	68,894.74	63,684.21	63,105.26
16	81,921.05	72,947.37	69,763.16	64,263.16	63,684.21
17	83,368.42	74,105.26	70,631.58	64,842.11	64,263.16
18	83,947.37	74,684.21	71,500.00	65,421.05	64,842.11
19	84,526.32	75,263.16	72,657.89	66,578.95	66,000.00
20	85,394.74	75,842.11	73,236.84	67,157.89	66,578.95
21	86,263.16	76,421.05	73,815.79	67,736.84	67,157.89
22	87,131.58	77,000.00	74,394.74	68,315.79	67,736.84
23	87,710.53	77,578.95	74,973.68	68,894.74	68,315.79
24	88,000.00	78,157.89	75,552.63	69,473.68	68,894.74
25	88,289.47	78,736.84	76,131.58	70,052.63	69,473.68
26	88,578.95	79,315.79	76,710.53	70,631.58	70,052.63
27	88,868.42	79,605.26	77,000.00	70,921.05	70,342.11
28	89,157.89	79,894.74	77,289.47	71,210.53	70,631.58

Formula: ((Teacher Scale / 190-days)\*220-days)

Certified compensation is based upon SCDE Certification Class, Class Effective Date and Experience; and is calculated based upon work days, hours worked and FTE.

**High School Counselors  
Salary Scale  
2024-2025**

	<b>Doctorate</b>	<b>Masters +30</b>	<b>Masters</b>	<b>Bachelors +18</b>	<b>Bachelors</b>
0	69,473.68	66,315.79	64,421.05	60,000.00	59,368.42
1	70,105.26	66,631.58	64,736.84	60,315.79	59,684.21
2	70,736.84	66,947.37	65,052.63	60,631.58	60,000.00
3	71,368.42	67,263.16	65,368.42	60,947.37	60,315.79
4	72,000.00	67,578.95	65,684.21	61,263.16	60,631.58
5	72,631.58	68,210.53	66,947.37	62,526.32	61,894.74
6	73,263.16	68,842.11	67,578.95	63,157.89	62,526.32
7	74,526.32	69,473.68	68,210.53	63,789.47	63,157.89
8	76,421.05	70,105.26	68,842.11	64,421.05	63,789.47
9	78,315.79	70,736.84	69,473.68	65,052.63	64,421.05
10	79,894.74	72,000.00	70,736.84	66,315.79	65,684.21
11	81,473.68	73,263.16	71,368.42	66,947.37	66,315.79
12	83,052.63	74,526.32	72,315.79	67,578.95	66,947.37
13	84,631.58	75,789.47	73,263.16	68,210.53	67,578.95
14	86,210.53	77,052.63	74,210.53	68,842.11	68,210.53
15	87,789.47	78,315.79	75,157.89	69,473.68	68,842.11
16	89,368.42	79,578.95	76,105.26	70,105.26	69,473.68
17	90,947.37	80,842.11	77,052.63	70,736.84	70,105.26
18	91,578.95	81,473.68	78,000.00	71,368.42	70,736.84
19	92,210.53	82,105.26	79,263.16	72,631.58	72,000.00
20	93,157.89	82,736.84	79,894.74	73,263.16	72,631.58
21	94,105.26	83,368.42	80,526.32	73,894.74	73,263.16
22	95,052.63	84,000.00	81,157.89	74,526.32	73,894.74
23	95,684.21	84,631.58	81,789.47	75,157.89	74,526.32
24	96,000.00	85,263.16	82,421.05	75,789.47	75,157.89
25	96,315.79	85,894.74	83,052.63	76,421.05	75,789.47
26	96,631.58	86,526.32	83,684.21	77,052.63	76,421.05
27	96,947.37	86,842.11	84,000.00	77,368.42	76,736.84
28	97,263.16	87,157.89	84,315.79	77,684.21	77,052.63

Formula: ((Teacher Scale / 190-days)\*240-days)

Certified compensation is based upon SCDE Certification Class, Class Effective Date and Experience; and is calculated based upon work days, hours worked and FTE.