



Ottawa Hills Local Schools

Personnel Committee Meeting July 16, 2024 8:15 a.m. Village Green Conference Room

MINUTES

1. Meeting Called to Order - @ 8:15 AM

Present: Kathy Lathrop, Jen Kielczewski, Adam Fineske, Tom Siloy

2. Items for discussion

A. Update on recent hires and those we are still working on

a. Walk through list of all new staff for the 24-25 school year as a review

Dr. Fineske went over the list of new hires for the 24-25 school year, highlighting the cost savings of some of our new hires.

b. Discussion on open ½ time spanish position

Ben McMurray and Dr. Fineske discussed the viable options for our open ½ time spanish position. Ben will continue searching for a half time person for the 24-25 school year

c. Coaching needs and adjustments for 24-25 school year

The committee discussed athletic needs for growing athletic programs. Possible need for another assistant coach for the Swimming Team.

B. Katie Cho- Communications Manager proposal for August 2024-June 2025

Dr. Fineske discussed the proposal for the Districts Communications Manager.

Currently, Katie Cho is a purchased service of the district and has averaged 17 hours per week in previous years. There is a current need for more hours as Katie has grown in this position and has taken on more responsibilities.

C. Update on new OHEA officers and plans for negotiations year ahead

a. President- Cheri Palko, Vice President- Karen Fischer, Secretary- Nicole Silvers, Treasurer- Michael Leeds

b. Negotiations process in November and “pre-work” ahead of time

3. Items for possible Board approval

A.

B.

C.

4. Additional issues or concerns?

A.

B.

C.

5. Adjournment