

PROFESSIONAL SALARY MATRIX

2024-25

STEP	PAEZ	PAFZ	PAHZ	PAIZ	PAJ1
Adv Degr		PAF-A		PAI-A	PAJ-A
0	\$31,546	\$43,543	\$45,734	\$51,105	\$52,343
1	\$32,110	\$44,328	\$46,572	\$52,041	\$53,309
2	\$32,686	\$45,128	\$47,427	\$52,996	\$54,296
3	\$33,274	\$45,944	\$48,300	\$53,968	\$55,302
4	\$33,873	\$46,777	\$49,188	\$54,962	\$56,327
5	\$34,484	\$47,626	\$50,095	\$55,975	\$57,375
6	\$35,108	\$48,492	\$51,021	\$57,008	\$58,442
7	\$35,743	\$49,376	\$51,965	\$58,062	\$59,531
8	\$36,393	\$50,277	\$52,927	\$59,137	\$60,641
9	\$37,054	\$51,196	\$53,910	\$60,233	\$61,774
10	\$37,729	\$52,133	\$54,911	\$61,352	\$62,930
11	\$38,417	\$53,090	\$55,933	\$62,492	\$64,108
12	\$39,119	\$54,065	\$56,975	\$63,655	\$65,310
13	\$39,835	\$55,060	\$58,038	\$64,842	\$66,536
14	\$40,566	\$56,075	\$59,122	\$66,053	\$67,787
15	\$41,310	\$57,111	\$60,228	\$67,287	\$69,062
16	\$42,071	\$58,166	\$61,356	\$68,547	\$70,364
17	\$42,845	\$59,244	\$62,506	\$69,831	\$71,691
18	\$43,636	\$60,342	\$63,680	\$71,142	\$73,045
19	\$44,443	\$61,463	\$64,878	\$72,479	\$74,425
20	\$45,265	\$62,605	\$66,098	\$73,842	\$75,834
21	\$46,105	\$63,770	\$67,344	\$75,232	\$77,271
22	\$46,960	\$64,960	\$68,614	\$76,651	\$78,736
23	\$47,834	\$66,173	\$69,909	\$78,097	\$80,231
24	\$48,724	\$67,410	\$71,232	\$79,573	\$81,756
25	\$49,632	\$68,672	\$72,579	\$81,078	\$83,310
26	\$50,540	\$69,936	\$73,929	\$82,586	\$84,876
27	\$51,465	\$71,222	\$75,304	\$84,122	\$86,472
28	\$52,407	\$72,533	\$76,705	\$85,687	\$88,098
29	\$53,366	\$73,867	\$78,131	\$87,281	\$89,754
30	\$54,343	\$75,227	\$79,585	\$88,904	\$91,441
	200D/8H	12M/8H	12M/7-8H	12M/7-8H	12M/7-8H
	Manager, Fd Svc	Area Manager	Food Svc Spec	AWD Program Mgr	Conf Legal Asst/SB
		Conf Legal Asst/WC	Food Engage Spec	Coord, HR	Asst Dir, Comm Ed
		Confid. Adm Asst	Comm Engage Spec	Coord, Info Systems	Supervisor, Comm Svcs
		FTI Fin Aid/Grant Spec	AWD Inst Spec	Coord, Pos Control	
		FTC Marketing Spec		Coord, Tech Svcs	
		Route Coordinator		Food Nutrition Spec	
		Student Svcs Spec		Spvr, Adult Gen Ed FTI	
		Web Content Mgr		Spvr, Apprenticeship FTI	
		Attend & Truancy Spec		Spvr, Custodian	
				Spvr, Early Childhood FTI	
				Spvr, Fleet	
				Spvr, Health Sciences FTI	
				Spvr, Maintenance	
				Spvr, Transportation	

PROFESSIONAL SALARY MATRIX

2024-25

STEP	PAL3	PAL4	PALZ	PAOZ	PAPZ
Adv Degr		PAL-A			
0	\$55,132	\$69,480	\$56,149	\$57,602	\$62,057
1	\$56,148	\$70,793	\$57,185	\$58,668	\$63,221
2	\$57,185	\$72,133	\$58,243	\$59,755	\$64,409
3	\$58,242	\$73,499	\$59,321	\$60,864	\$65,621
4	\$59,320	\$74,892	\$60,421	\$61,995	\$66,856
5	\$60,421	\$76,313	\$61,543	\$63,148	\$68,117
6	\$61,542	\$77,763	\$62,689	\$64,325	\$69,403
7	\$62,688	\$79,242	\$63,855	\$65,525	\$70,714
8	\$63,855	\$80,750	\$65,046	\$66,749	\$72,053
9	\$65,045	\$82,288	\$66,261	\$67,998	\$73,416
10	\$66,260	\$83,858	\$67,500	\$69,272	\$74,808
11	\$67,499	\$85,458	\$68,764	\$70,571	\$76,228
12	\$68,763	\$87,091	\$70,053	\$71,896	\$77,676
13	\$70,052	\$88,756	\$71,368	\$73,247	\$79,153
14	\$71,367	\$90,455	\$72,708	\$74,626	\$80,660
15	\$72,707	\$92,187	\$74,077	\$76,032	\$82,196
16	\$74,076	\$93,955	\$75,471	\$77,466	\$83,764
17	\$75,470	\$95,756	\$76,894	\$78,930	\$85,362
18	\$76,893	\$97,596	\$78,346	\$80,421	\$86,993
19	\$78,345	\$99,471	\$79,826	\$81,943	\$88,656
20	\$79,825	\$101,384	\$81,336	\$83,497	\$90,353
21	\$81,335	\$103,334	\$82,877	\$85,080	\$92,083
22	\$82,876	\$105,325	\$84,448	\$86,695	\$93,849
23	\$84,447	\$107,355	\$86,051	\$88,343	\$95,648
24	\$86,050	\$109,426	\$87,685	\$90,023	\$97,486
25	\$87,684	\$111,538	\$89,353	\$91,737	\$99,358
26	\$89,324	\$113,668	\$91,033	\$93,462	\$101,246
27	\$90,994	\$115,839	\$92,744	\$95,219	\$103,169
28	\$92,696	\$118,052	\$94,488	\$97,009	\$105,130
29	\$94,429	\$120,307	\$96,264	\$98,833	\$107,127
30	\$96,195	\$122,605	\$98,074	\$100,691	\$109,163
	12M/7-8H	12M/7-8H	12M/7-8H	12M/8H	12M/7-8H
	Coord Plant Ops	Coord, Assessment	Dir, Auditorium	Asst Dir, CTE/AGE	Coord, Tech/Innov
	Coord Trans/Fleet	Coord, Comm Ed		Coord, Purchasing	Coord, Planning
	Spvr, Payroll	Coord, Communications		Coord, Technology	
	Spvr, HR/Benefits	Coord, Data Quality			
		Coord, District Tech			
		Coord, Federal Prog			
		Coord, New Tech			
		Coord, Prof Standards			
		Coord, Service Learning			
		Coord, Student Support			
		Coord, Student Behavior			
		Curriculum Specialist			
		District Safety Spec			

