



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

OPENING OF MEETING

A. Call to order
Call to order

1. The regular meeting of the Board of Education of the Fairport Exempted Village School District is called to order at 6:00 p.m. at the Harding Auditorium

The following members were present:
Mrs. Bidlack
Mr. Levine
Mr. Lukshaw
Miss Maruschak
Mrs. Neff

**APPROVE AGENDA
BOARD ACTION 2024-62**

Moved by Miss Maruschak and seconded by Mrs. Bidlack to adopt the agenda as presented and with such modifications made by the Superintendent

Roll Call: Ayes: Miss Maruschak, Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, and Mrs. Neff
Nays: None
Abstain: None

PUBLIC PARTICIPATION

This time is available to any member of the public to address the Board via a completed virtual public participation form available on the FHEVS website. In the spirit of maintaining this opportunity for our public to participate in these virtual school board meetings, interested persons may submit written public comments via the electronic form. The Board will collect the public participation information up to one hour prior to Regular Meetings for inclusion in the meeting. The Board President will recognize the speaker’s written request, allowing no more than a three-minute time allocation for each and not to exceed 30 minutes total.

- Sabrina Rowan: 4th Grade Teacher, requested to address the Board and read a statement on behalf of the Fairport Harbor Education Association regarding negotiations, staffing and the 24-25 school calendar.

Communications/Special Reports

- Building Project Update – Mrs. Williamson and Mr. Billington
[June Update](#)



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

TREASURER’S REPORT
BOARD ACTION 2024-63

Moved by Miss Maruschak and seconded by Mrs. Neff to approve the Treasurer’s recommendations as presented in 3A-3E.

- A. Approve May 28, 2024, Regular Meeting Minutes in [Exhibit A](#).
- B. Approve the May 2024 end of the month reports as presented in [Exhibit B](#) (Checks) and [Exhibit C](#) (Spending Plan).
- C. Approve the Ohio School Plan Insurance premium and Hylant Cyber premium for the fiscal year 2024-25 for a total of \$51,541.00, Hylant Cyber: \$2,885.00, OSP Property: \$36,168.00, OSP Violence \$678.00, OSP Liability \$11,675.00, OSP Pollution \$375.00, OSP Auto \$3,020.00, [Exhibit D](#) (OSP Plan) and [Exhibit E](#) (Cyber).
- D. Approve my recommendation that the Board approves the Final Appropriation Measure for the FY24, in [Exhibit F](#).
- E. Approve my recommendation that the Board Approve the Transfers for FY24, in [Exhibit G](#).

Roll Call: Ayes: Miss Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Mr. Lukshaw
 Nays: None
 Abstain: None

SUPERINTENDENT’S REPORT
BOARD ACTION 2024-64

Moved by Miss Maruschak and seconded by Mrs. Neff to approve the Superintendent’s recommendations presented in 4A to 4J.

- A. The Board is asked to approve the following donations and for such appropriations to be placed in Fund 019.

Name	Donated Amount/Item	Intended Purpose
McKinley PTO	\$65.68	Donated to the Class of 2031 on expenses associated with 5th Grade Camp.
ESCWR	\$5,000.00	SST - Mini-Grant - One Plan Goal

- B. Approve the Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds in [Exhibit H](#).
- C. Approve the Employee Handbook in [Exhibit I](#).
- D. Approve the Memorandum of Understanding MOU regarding Scott Hribar's interest in re-employment with the District in [Exhibit J](#).
- E. Approve the overnight Middle School trip to Washington, D.C. The proposed travel dates are May 14, 2025, through May 16, 2025, as shown in [Exhibit K](#).



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

- F. Approve the field student placement of Kylea Foss (Intervention Specialist grades K-4) with Madison Shires in the fall.
- G. Approve a resolution outlining the specific steps and conditions under which classified staff can be hired into supplemental roles, ensuring adherence to the Ohio Revised Code in [Exhibit L](#).
- H. Approve the resolution to authorize and direct OSBA to implement the recommended policy changes in response to HB33 legislative changes affecting the Ohio Department of Education, as detailed in [Exhibit N](#), and the recommended policies outlined in [Exhibit O](#).
- I. Approve the ESCWR addendum for LPN and Psych services for the 2025-24 school year and reduction in workforce in [Exhibit P](#).
- J. Approved the policy changes listed below

ACTION: New

POLICY	TITLE	Recommendation Summary
EDEC	Artificial Intelligence	Provides direction for district use of AI tools, enabling district administration to establish district procedures and protocols for managing AI.
EHC	Cybersecurity	Sets general expectations for managing cybersecurity risks. Districts must ensure appropriate protocols, data protection measures, and training are in place and regularly reviewed and evaluated.

ACTION: Revised

POLICY	TITLE	Recommendation Summary
*IKE	Graduation Requirements	Updated to reflect new permissions allowing students to fulfill one-half unit of financial literacy by completing AP Microeconomics or AP Macroeconomics.
*JFCK	Use of Cell Phones and Electronic Communications Devices by Students	Policy is not required until July 1, 2025. OSBA recommends beginning conversations including administrators, teachers, students and parents about what is working, what isn't and how the district may want to move forward. To help with these conversations, policy JFCK has been updated to align with the new provisions of House Bill 250. ODEW model policy language is also available as an option that districts can use rather than the OSBA sample language.

Roll Call: Ayes: Miss Maruschak, Mrs. Neff, Mrs. Bidlack, Mr. Levine, and Mr. Lukshaw
 Nays: None
 Abstain: None



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

**PERSONNEL
BOARD ACTION 2024-65**

Moved by Miss Maruschak and seconded by Mr. Levine to approve the personnel recommendations provided by the superintendent as presented in 5A.

- A. **It is the recommendation of the Superintendent that the Board approves the following Personnel items as presented in 5A.** To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2023-2024 and 2024-2025 school years, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Resignations

Name	Position	Effective Date
Giorgi, Grace	Teacher Math - Harding	end of the 2024 school year
Markiewicz, Izabella	Teacher Science - Harding	end of the 2024 school year
Prosser, Amanda	Teacher Science -Middle School	end of the 2024 school year
McGinn, Susan	Educational Assistant	end of the 2024 school year
McKillen, Rachel	Teacher - Grade 1 McK	end of the 2024 school year
Lawson, Harriet	Building Custodian II	Effective 7/1/2024

Student Classified Summer Staff - Corrected hourly rate to minimum wage effective 1/1/2024

Name	Position	Rate
Parsons, Bryan	Summer Custodian Effective 6/6/2024	\$10.45 per hour
King, Gianna	Summer Custodian	Resignation effective 6/6/24
Sherwood, Tyson	Summer Custodian Effective 6/6/2024	\$10.45 per hour



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

Zar'Rihanna Monroe	Summer Custodian Effective 6/6/2024	\$10.45 per hour
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Certified Contracts

Employee	Education	Pluses	Step	Building	Amount	Days
Jurick, Michelle	MA	27	Up to a total of 10 days between 6/30/24 & 7/1/2025	Harding	\$4,919.67	10
LaRiche, Kaleigh	MA	3	Step 5	Harding	\$53,337.00	184
Marshall, Charles	BA	0	Step 1	Harding	\$40,190.00	184
*Slovenkay, Kelly	MA	27	Step 14	McKinley	\$77,000.00	184
*Wolosonovich. Brittany	MA	9	Step 13	McKinley	\$72,493.00	184

*Bargaining unit members' salary column adjustments effective at the beginning of the school year by meeting the September application deadline and at the beginning of the second semester by meeting the January application deadline.

Certified Tutor

Name	Duty	Contract Amount	Days
Henderson, Desiree	Reading Tutor	Up to \$24,750.00	25 hours per week for 33 weeks @ \$30.00 per hour
Tyler, Sue	General Tutor	up to \$14,850.00	15 hours a week for 33 weeks @ \$30.00 per hour

Mentors

Dibling, Dana	Mentor Pay	\$3,568.30	.095 base salary
Edixon, Annmarie	Mentor Pay	\$3,568.30	.095 base salary
Messenger, Tara	Mentor Pay	\$3,568.30	.095 base salary
Wolosonovich, Brittany	Lead Mentor	\$3,756.10	.10 base salary

Stipends

Name	Duty	Amount
Budziak, Dawn	EMIS	\$9,000.00



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

Elmore, Heidi	Preschool Administrator 2024-2025 School Year	\$5,000.00
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Summer Program

Employee Name	2024 Summer Bridge Programs	Hourly Rate	Hours	Total Amount
Vahcic, Candice	Summer Literacy Work	\$35.00	Up to 10 hours	\$350.00

Classified Staff

Name	Job Title	Step	Hourly amount	Hours per day	Salary	Days
Hribar, Scott	Maintenance position	Step 5	\$27.68	8	\$57,574.40	260
Cicconetti, Crystal	Educational Assistant	Step 0	\$14.58	7	\$19,187.28	188
Rock, Natalie	Classified Exempt Secretary	Step 5	\$19.42	8	\$36,820.32	237 Prorated effective 8/1/24

Approve the Science of Reading (SOR) Pathways stipend upon completion of the required training.

Staff Name	Course Pathway	Stipend Reimbursement Eligibility Amount
Adamic, Amy	B	\$1,200.00
Andersen, Miles	C	\$1,200.00
Barlow, Jennifer	A	\$1,200.00
Baucco, Raechel	B	\$1,200.00
Campbell, Brandon	C	\$1,200.00
Caruso, Rose	E	\$400.00
Cerbin, Megan	A	\$1,200.00
Chuckro, Monica	B	\$1,200.00
Collins, Courtney	C	\$1,200.00
Daw, David	E	\$400.00
Dibling, Dana	D	\$1,200.00
Dubeansky, Jennifer	B	\$1,200.00
Edixon, Annmarie	B	\$1,200.00
Ettinger, Dustin	C	\$1,200.00



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

Fitzgerald, Tanya	A	\$1,200.00
Grunda, Rebecca	A	\$1,200.00
Hacking, Makenzie	C	\$1,200.00
Hites, Gerald	C	\$1,200.00
Hlousek, Timothy	E	\$400.00
Johnson, Shawntel	B	\$1,200.00
Kallay, Corie	E	\$400.00
Knight, Gregory	A	\$1,200.00
Knight, Sandra	C	\$1,200.00
McCauley, Jenifer	B	\$1,200.00
McKillen, Rachel	B	\$1,200.00
Messenger, Tara	E	\$400.00
Messer, Russell	E	\$400.00
Rayl, Stephen	E	\$400.00
Ring, Sarah	C	\$1,200.00
Romeo, John	E	\$400.00
Rowan, Sabrina	A	\$1,200.00
Ruff, Brenna	B	\$1,200.00
Ruzin, Chris	E	\$400.00
Schneider, Jocelyne	A	\$1,200.00
Shires, Madison	A	\$1,200.00
Slovenkay, Kelly	A	\$1,200.00
Tenon, Susan	C	\$1,200.00
Tromp, Tanya	A	\$1,200.00
Vahcic, Candace	B	\$1,200.00
Wansack, Caroline	A	\$1,200.00
Wolosonovich, Britany	B	\$1,200.00

Supplementals

Employee Name	Supplemental Contract	School	Amount Approved	Step, Years
Boone, Christopher	Volunteer Football	HS	n/a	n/a
Braemer, Jeffrey	Asst. Yearbook Advisor	HS	\$1,878.05	Step 2, 4 years
Brockmeier, Krista	Head Volleyball Coach	HS	\$4,882.93	Step 1, 1 years



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

Budziak, Dawn	Special Education Secretary	Both	\$6,000.00	N/A
Chuckro, Monica	Elem Tech Support	EL	\$2,253.66	Step 3, 12 years
Ciconetti, Crystal	Middle School Volleyball	MS	\$2,065.86	Step 1, 0 years
Drennen, Julie	Jr Class Advisor	HS	\$2,253.66	Step 1, 1 years
Dubeansky, Jennifer	Elem Safety Patrol 50%	EL	\$1,126.83	Step 3, 16 years
Ettinger, Dustin	Head Boys Basketball Coach	HS	\$5,634.15	Step 2, 4 years
Hacking, Mackenzie	Asst. Girls Basketball	HS	\$2,629.27	Step 1, 1 years
Hacking, Mackenzie	5th & 6th Grade Boys Basketball	MS	\$1,502.44	Step 1, 0 years
Hacking, Mackenzie	Middle School Track	MS	\$2,065.86	Step 1, 1 years
Hites, Jerry	Baseball	HS	\$6,385.37	Step 3, 14 years
Holbrooks, Sheila	HS Senior Class Advisor	HS	\$2,253.66	Step 3, 13 years
Hoxie, Richard	MS Girls Basketball	MS	\$2,065.86	Step 1, 1 years
Jurick, Michelle	Student Council Trip Advisor-MS	MS	\$4,131.71	Step 3, 15 years
Jurick, Michelle	Asst Senior Class Advisor	HS	\$1,502.44	Step 3, 7 years
Kazsmer, Renee	Asst Activities Director	HS	\$4,882.93	Step 3, 9 year
Kazsmer, Renee	Yearbook Advisor	HS	\$4,882.93	Step 3, 13 years
Kazsmer, Renee	Camera Club	HS	\$2,253.66	Step 3, 8 years
Knight, Greg	Cross Country	HS	\$3,756.10	Step 1, 3 years
Knight, Greg	Asst. Track	MS	\$3,380.49	Step 2, 5 years
Knight, Sandra	Middle School Volleyball	MS	\$3,305.37	Step 3, 8 years
Knight, Sandra	Power of the Pen 8th	MS	\$2,253.66	Step 3, 7 years
Knight, Sandra	Elementary Saturday Basketball	ES	\$1,878.05	Step 2, 4 years
Lawson, Mike	Head MS Football	MS	\$2,704.39	Step 1, 2 years
McCauley, Jennifer	Majorette/Flag Corps	HS	\$1,502.44	Step 1, 2 years



Fairport Harbor Board of Education Regular Board Meeting June 28, 2024

McFadden, Scott	Head Softball	HS	\$5,634.15	Step 2, 4 years
Moore, Phil	Asst. Junior Class Advisor	HS	\$1,502.44	Step 1, 0 years
Muzzin, Jake	Volunteer Football	MS	n/a	n/a
Nagle, Danyelle	Cheer	HS	\$3,380.49	Step 1, 1 years
Nagle, John	Assistant Football	HS	\$3,380.49	Step 1, 1 years
Nagle, John	Asst. Boys Basketball	HS	\$2,629.27	Step 1, 1 years
Reed, Ed	HS Head Girls Basketball	HS	\$6,385.37	Step 3, 25 years
Richter, Shawn	Asst. Football	HS	\$3,380.49	Step 1, 1 years
Romeo, John	MS Football	MS	\$3,906.34	Step 3, 25 years
Romeo, John	MS Boys Basketball	MS	\$3,305.37	Step 3, 26 years
Rowan, Sabrina	Elem Student Council	EL	\$1,878.05	Step 2, 4 years
Ruzin, Chris	Band	HS	\$6,385.37	Step 3, 17 years
Ruzin, Chris	Pep Band	HS	\$2,253.66	Step 3, 15 years
Sheahan, James	Asst. Football	HS	\$3,380.49	Step 1, 1 years
Sherwood, Domanick	Head Football Coach	HS	\$7,136.59	Step 3, 9 years
Slovenkay, Kelly	Safety Patrol 50%	EL	\$751.22	Step 2, 4 years
Slovenkay, Kelly	NHS	HS	\$1,502.44	Step 1, 1 years
Tanker, Alexis	Asst. Volleyball	HS	\$2,629.27	Step 1, 1 years

Summer Professional Leave

Name	Professional Development	Daily Rate	Mileage, Meals, Lodging, Registration
Hacking, Mackenzie	Mathematical Modeling and Reasoning Algebra 2 Equivalent Course Training ESC of Summit, July 15-18, 2024	\$218.42 - 4 days = \$873.69	\$375.00

Roll Call: Ayes: Miss Maruschak, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw, and Mrs. Neff
 Nays: None
 Abstain: None

EXECUTIVE SESSION



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

BOARD ACTION 2024-66

Moved by Mrs. Bidlack and seconded by Mr. Levine to adjourn to executive session at 7:07 p.m., for the following purpose: 2) consider the appointment and/or compensation of a public employee or official per section 121.22 of the Revised Code

Roll Call: Ayes: Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, Miss Maruschak and Mrs. Neff
Nays: None
Abstain: None

**RECONVENE
BOARD ACTION 2024-67**

Moved by Miss Maruschak and seconded by Mr. Levine to reconvene the board meeting at 8:00 p.m.

Roll Call: Ayes: Miss Maruschak, Mr. Levine, Mrs. Bidlack, Mr. Lukshaw and Mrs. Neff
Nays: None
Abstain: None

**PERSONNEL
BOARD ACTION 2024-68**

Moved by Mrs. Neff and seconded by Miss Maruschak to approve the personnel recommendations provided by the superintendent.

- A. **It is the recommendation of the Superintendent that the Board approves the following Personnel items.** To approve the following personnel actions listed below, with the understanding that if any item within this motion is declared void or illegal by a court of competent jurisdiction, all other items will remain in full force and effect. The following individuals are to be employed for the positions, compensation rates, and other terms and conditions of employment as listed for the 2024-2025 school year, as recommended by the district Superintendent, pending the successful completion of all new hire paperwork, including FBI/BCI checks.

Name	Position	Effective Date	Contract
Williamson, Karl	Executive Director of Education Services	8/1/2024	Contract

Roll Call: Ayes: Mrs. Neff, Miss Maruschak, Mr. Levine, and Mr. Lukshaw
Nays: Mrs. Bidlack
Abstain: None

**ADJOURNMENT
BOARD ACTION 2024-69**

Moved by Mrs. Bidlack and seconded by Mr. Levine to adjourn the meeting at 8:02 pm.



Fairport Harbor
Board of Education
Regular Board Meeting
June 28, 2024

Roll Call: Ayes: Mrs. Bidlack, Mr. Levine, Mr. Lukshaw, Miss Maruschak, and Mrs. Neff
 Nays: None
 Abstain: None

ANNOUNCEMENTS:


Our next regularly scheduled Board meeting is July 23, 2024, held in the Harding Auditorium, located at 329 Vine Street, Fairport Harbor, at 6:00 p.m. We encourage members of the public to continue to take advantage of our virtual option of viewing and participating in our Board meetings.


Dates listed with an asterisk (*) denotes exceptions to the regular schedule.

2024 Meeting Schedule

Date
July 23, 2024
August 27, 2024
September 24, 2024
October 22, 2024
November 26, 2024
December 10, 2024,*

Date Approved 7/23/24


 _____ **Bill Lukshaw, Board President**


 _____ **Sherry Williamson, Treasurer**