

INDEPENDENT SCHOOL DISTRICT NO. 831
Forest Lake, Minnesota
REGULAR SCHOOL BOARD MEETING

May 2, 2024

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rapheal at 6:00 p.m. on Thursday, May 2, 2024, at the Forest Lake Area Schools District Office.

A moment of silence was observed in honor of the recent incident involving members of our FLAHS track team.

Roll was called and the following members were present: Jill Christenson, Julie Corcoran, Jeff Peterson, Rob Rapheal, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio. Absent: Luke Hagglund

Member Rebelein moved, 2nd by Member Theisen to approve the meeting agenda as presented. All members present voted aye. The motion carried.

4. SCHEDULED / UNSCHEDULED VISITORS:

Listening Session: 3 attendees discussed academic performance and book reviews
Green Cards: none

5. STUDENT ACHIEVEMENT: Happenings from around the District were reviewed. FLAHS RISE Program presented on their goals and activities, including Ranger Impact and student experience as relating to making positive choices

Scandia Elementary Principal Carufel and team reviewed the staff, student and classroom collaboration that contributes to the positive atmosphere that makes up Scandia Elementary.

FLAS American Indian Parent Advisory Board members presented on their groups services and purposes meant to create an all-inclusive and beneficial program, while focusing on American Indian culture. All were invited to their Honoring Ceremony on 5/07/24.

Director Jacobson gave a report on READ Act professional development and the expectations of upcoming training in science and reading.

Member Peterson moved, 2nd by Member Rebelein to recess the meeting beginning at 7:27 pm. Meeting reconvened at 7:35 pm with roll call taken. All members present, except Hagglund.

6. REPORTS:

916 – Member Theisen reported on 916 Director of SpEd search and retirement of their therapy dog after 15 year

Buildings & Grounds – Member Peterson reported on HVAC Bids and the Ed Center boiler

City of Forest Lake – Member Christenson reported on the Veteran’s Memorial, M Health report and the new assignments of FLPD officers

Communications Committee – Member Peterson reported on uniformity of web sites across the schools and all schools becoming branded as Rangers

Curriculum, Instruction & Equity Committee – Member Theisen reported on ELL program renamed Multi-Lingual Learner Program and the reports and testing they utilize

Finance Committee – Member Corcoran reported on the 2024 budget and insurance premiums

Policy Committee – Member Christenson reviewed policies discussed

Staff Welfare Committee – Member Rapheal reported on calendar adjstmnt, bdgt and aquatic facility

Superintendent Report - Dr. Massey expressed heartfelt concern for the two Ranger boys and their families involved in an incident this week. Many thanks were expressed for the staff and team who rallied to help in their time of need. In other topics, an enrollment study has been completed showing expansive housing growth coming to Lino Lakes and Forest Lake. MDE Commissioner Jett will be visiting programs at the Middle School on Friday (5/3/24). Thanks to a generous donation from Mr. Dean Barr, we are in the early stages of a tree planting project at the Athletic Stadium.

7. CONSENT AGENDA ITEMS:

Member Rebelein moved to approve agenda items 7.1-7.5, the motion was 2nd by Member Peterson. All members present voted aye. The motion carried.

7.1 Approved the Minutes of April 4 & 18, 2024

7.2 Approved the Bills as of May 2, 2024

7.3 Approved Classified Personnel:

Authorization of Transfer

- Kaiser, Rachel (Ghofran) - from Preschool Educator to Early Childhood Assistant Coordinator at the Education Center and Scandia Elementary, 40 hours per week and 260 days per year, effective April 29, 2024
- Ozegovic, Senad - from General Custodian to Night Lead Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective April 29, 2024

Recommendation of Employment

- Kennetz, Justin - Arena Maintenance & Utility Worker for Grounds and the Sports Center, 40 hours per week and 260 days per year, effective April 29, 2024
- Liebelt, Alisha - Custodian at Forest Lake Area Middle School, 40 hours per week and 260 days per year, effective April 29, 2024
- Maslowski, Destini - SAC Program Aide at Columbus Elementary, 20 hours per week and 200 days per year, effective April 29, 2024

Resignation(s)

- Dervie, Joseph - Night Lead Custodian at Forest Lake Area Middle School, effective May 3, 2024
- Jents, Levi - Weekend Coordinator at Forest Lake Area High School, effective May 3, 2024
- Mohr, Tiffany - ECFE Office Assistant IV at the Education Center, effective May 3, 2024

7.4 Approved Licensed Personnel:

Non-Curricular Assignment(s) / Dependent Upon Season Being Held

- Casey, Timothy - HS Softball .33 Asst. (HS)
- Fleischhacker, Anne - HS Girls' Track .50 Asst. (HS)
- Green, Gunnar - HS Boys' Tennis 7-8 Grade Head (HS)
- Hageman, Gene - Boys' Lacrosse 1.0 Asst. (HS)

Transfers

- Blake, Ashley - from Instructional Coach to K-12 Literacy Coach and Special Projects Coordinator effective July 1, 2024
- Frericks, Kelli - to K-12 Science Coach and Special Projects Coordinator effective July 1, 2024
- Hansen, Anthony - from Math Coach to K-12 Math Coach and Special Projects Coordinator eff July 1, 2024
- Hill, Rebecca - from Curriculum Coordinator to K-12 Science Coach and Special Projects Coordinator effective July 1, 2024

- Hirsch, Brittany - from Curriculum Coordinator to Family and Student Support Coordinator effective July 1, 2024
- Sauer, David - from Math Coach to K-12 Math Coach and Special Projects Coordinator effective July 1, 2024
- Schultz, Katelyn - from Literacy Coach to K-12 Literacy Coach and Special Projects Coordinator effective July 1, 2024

Unpaid Leave(s) of Absence (LOA)

- Wallinga, Krista - Unpaid LOA for approximate dates 4/15/24 - 4/24/24

7.5 Grant Permission for Superintendent to Serve as an Adjunct Instructor at the University of Minnesota

8. ACTION ITEMS:

8.1 Donations - Member Peterson reviewed and thanked the organizations providing donations totaling \$19,929.99. Member Peterson moved, 2nd by Member Rebelein to accept donations provided to FLAS. All members present voted aye. The motion carried.

8.2 Member Peterson moved, 2nd by Member Rebelein to approve the FLAS Retirement Notice(s). All members present voted aye. The motion carried.

8.3 Member Theisen moved, 2nd by Member Corcoran to approve the 2024-2025 School Calendar Adjustment. By roll call vote, all members present voted aye. The motion carried.

8.4 Member Rebelein moved, 2nd by Member Theisen to approve the Proposed Discontinuance of Requests for Services Policy 306. All members present voted aye. The motion carried.

8.5 Member Rebelein moved, 2nd by Member Theisen to approve Vending Machines Policy 311. By roll call, all members present voted aye. The motion carried.

8.6 Member Rebelein moved, 2nd by Member Peterson to approve Hazing Prohibition Policy 431. All members present voted aye. The motion carried.

8.7 Member Rebelein moved, 2nd by Member Peterson to approve the Safe and Supportive Schools / Anti-Bullying Policy 541. All members present voted aye. The motion carried.

8.8 Member Rebelein moved, 2nd by Member Christenson to Ratify 2023-2025 Forest Lake Principals' Association Agreement. By roll call vote, all members present voted aye. The motion carried.

8.9 Member Rebelein moved, 2nd by Member Theisen to approve the Setting of Medical Premiums for 2024-2025. By roll call vote, all members present voted aye. The motion carried.

9. NEW BUSINESS:

9.1 First Reading – Discipline Policy 515

10. REVIEW OF UPCOMING CALENADAR DATES

As there was no further business, Member Theisen moved, 2nd by Member Rebelein to adjourn. All members present voted aye and the meeting adjourned at 8:47 pm.

Rob Rapheal President

Jill Christenson Clerk

Date: 5/30/2024