

**Westport School Committee
Executive Session
DATE: Thursday, May 18, 2023
Time: 5:15 pm**

PLACE: Westport Middle-High School Conference Room 2nd Floor

MINUTES

Members Present: Gloria Cabral, Evan Gendreau, Melissa Pacheco, Nancy Stanton Cross, Antonio Viveiros

Also Present: Superintendent Thomas Aubin, Michelle Rapoza School Business Manager

I. Call to Order – Chair Stanton Cross called the School Committee Executive Session to order at 5:19 pm. with a quorum of the members present.

II. A motion was made to adjourn to Executive Session.
Motion by Cabral, seconded by Viveiros 5/0/0

Roll call vote:

Cabral Yes Gendreau Yes Pacheco Yes Stanton Cross Yes Viveiros Yes

Adjourn to Executive Session pursuant to MGL c. 30A, § 21(a)(3) To discuss strategy with respect to collective bargaining units (AFSCME and WFT) and (2) to conduct strategy sessions in preparation for negotiations with nonunion personnel (Superintendent’s Contract) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair declares. Members will return to open session.

A motion was made to invite Thomas Aubin and Michelle Rapoza to the table.
Motion by Cabral, seconded by Viveiros 5/0/0

Roll call vote:

Cabral Yes Gendreau Yes Pacheco Yes Stanton Cross Yes Viveiros Yes

1. Approval of Minutes of Wednesday, March 22, 2023 -
A motion was made to approve the Minutes of Wednesday, March 22, 2023.

Motion by Cabral, seconded by Gendreau 5/0/0

Roll call vote:

Cabral Yes Gendreau Yes Pacheco Yes Stanton Cross Yes Viveiros Yes

2. Discussion of AFSCME and WFT Staffing - Ms. Rapoza went over the spreadsheet for FY24 Proposed Budget cuts after Town Meeting vote on 3.7.23.

Items under possible cuts were discussed.

Items under additional cuts and additions were discussed.

Items to be removed include:

Capion Videographer \$42,000
Staff Appreciation \$10,000
Chromebook Insurance \$27,125 Cost will not be worth it, only High School takes them home.

Grounds Keeper \$45,000 (moved to side)
 Grant Writer \$65,000 (moved to side)

Discussion took place on security detail for school events/athletics. Possibly pay someone from the outside to cover this.

Also discussed was a reduction of teachers in grade 1,2,3 and add Reading Specialists.

Chair Stanton Cross requests:

- Job responsibilities for secretaries - for item replacement of MS HS executive secretary \$6,000
- Friends Academy tuition cost
- Job description for Reading Specialist

(Ms. Rapoza left here at 6:33 pm.)

3. Discussion of Superintendent's Contract - Due to time constraints, a brief discussion was held with Superintendent Aubin and School Committee members on any intentions of future job offerings. Discussion was held on his contract, salary and salaries of other Superintendents in the area. Superintendent Aubin expressed encountering difficulty running the district due to budget reductions.

The committee expressed their approval of the Superintendent's job performance and its interests to extend the contract.

Chair Stanton Cross mentioned if there is an intent to seek other employment opportunities that the district be given adequate notice pursuant to the contract.

(Ms. Pacheco left here at 6:39 pm.)

III. Adjourn - A motion was made to adjourn the Executive Session.

	Motion by Cabral seconded by Gendreau		4/0/0
<u>Roll call vote:</u>			
Cabral Yes	Gendreau Yes	Stanton Cross Yes	Viveiros Yes

The School Committee Executive Session ended at 6:40 pm.

A regular School Committee Meeting was scheduled following this Executive Session.