

**Westport School Committee  
Executive Session  
DATE: Thursday, June 2, 2022  
TIME: 5:30 pm  
PLACE: Virtual**

**Join Google Meet:** [meet.google.com/kgf-ggqp-inb](https://meet.google.com/kgf-ggqp-inb)

**MINUTES**

**Members Present:** Gloria Cabral, Melissa Pacheco, Nancy Stanton Cross, Nancy Tavares

**Members Absent:** Antonio Viveiros

**Also Present:** Thomas Aubin Superintendent, Joshua Coleman Attorney, Kristin McDaniel Human Resources Director, Michelle Rapoza School Business Manager

**I. Call to Order** – Chair Stanton Cross called the School Committee Virtual Executive Session to order at 5:33 pm. with a quorum of the members present.

Chair Stanton Cross announced:

**This meeting is being held remotely in accordance with the Governor of Massachusetts’ March 12, 2020 order suspending certain provisions of the Open Meeting Law G.L. c.30A, Section 20 and on June 16, 2021 Governor Baker signed an Act relative to extending certain COVID-19 measures adopted during the state of emergency.**

Everyone in attendance attested to being alone in the room.

A motion was made to adjourn to Executive Session.

Motion by Tavares, seconded by Cabral 4/0/0

Roll call vote:

Cabral Yes Pacheco Yes Stanton Cross Yes Tavares Yes

A motion was made to invite Attorney Joshua Coleman, Kristin McDaniel and Michelle Rapoza to the table.

Motion by Tavares, seconded by Pacheco 4/0/0

Roll call vote:

Cabral Yes Pacheco Yes Stanton Cross Yes Tavares Yes

**Adjourn to executive session in accordance with MGL 30A:21a (3) to discuss strategy with respect to collective bargaining (WFT Union Contracts) if an open meeting may have a detrimental effect on the bargaining position of the public body and the chair so declares and (2) to conduct strategy sessions in preparation for contract negotiations with non-union personnel (SPED). Not to return to open session.**

1. Ratify WFT MOA - Attorney Coleman gave a broad overview of the highlights. During the last executive session an agreement was reached - 6% COLA over 3 years with nominal increases with longevity. Did not get any additional steps included. The district got some language changes in the contract with the hiring of teaching assistants, substitutes, updated parental leave and

FMLA. They agreed to defer evaluation language to a committee. This process took several months and they went through several versions.

Ms. Mc Daniels added substitute language was changed, there was as increase in curriculum time and increase in the number of Professional Development days.

Chair Stanton Cross mentioned 2% / 2% / 2% was offered with ESSER funds used.

Chair Stanton Cross asked if there were any questions? There were none.

A motion was made to ratify the contract.

Motion by Tavares, seconded by Cabral 4/0/0

Roll call vote:

Cabral Yes Pacheco Yes Stanton Cross Yes Tavares Yes

It was noted that all school committee members can sign the document or just the Chair can sign.

A motion was made to authorize the Chair to sign on behalf of the committee.

Motion by Tavares, seconded by Cabral 4/0/0

Roll call vote:

Cabral Yes Pacheco Yes Stanton Cross Yes Tavares Yes

Mr. Aubin thanked the Business Office, Ms. McDaniel, Ms. Orlando, and Attorney Coleman for their efforts.

*Attorney Coleman left here at 5:45 pm.*

*Ms. McDaniel left here at 5:45 pm.*

3. Discuss Bus Monitors -

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

**II. Adjourn** - A motion was made to adjourn the Virtual Executive Session.

Motion by Tavares, seconded by Cabral 4/0/0

Roll call vote:

Cabral	Yes	Pacheco	Yes	Stanton Cross	Yes	Tavares	Yes
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The School Committee Virtual Executive Session ended at 6:03 pm.

Respectfully submitted: S. Pinho  
Date Approved: 6-16-22  
Date Declassified: 7-17-24