

May 16, 2024

The **Indian Creek Board of Education** met in regular session on May 16, 2024 at 6:00 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. President Dr. Ted Starkey called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Dr. Ted Starkey, Mr. Stephen Cowser, Mr. Daniel Bove, Jr. Mr. James Speece and Dr. John Figel.

READING, APPROVAL, SIGNING OF MINUTES

#30-05-24

Dr. Starkey moved and Mr. Bove seconded the motion to approve the minutes from the April 18, 2024 regular meeting. **Vote on motion:** Dr. Starkey, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 5-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#31-05-24

Mr. Bove moved and Mr. Cowser seconded the motion to approve the bills, financial report and bank reconciliation for the month of April 2024. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes; Dr. Starkey, yes. **Motion approved 5-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Survey regarding what teachers want in their job and results were money, time, support and appreciation.
- Paying a higher substitute rate to retired teachers
- Noted it was her last meeting as President of the ICEA and that the new ICEA President will be Joe Hammack. Thanked the Board and administration for their support during her time as president.

O.A.P.S.E. – No representative.

Principal/Administrative Council – Ms. Michele Minto, Preschool / Curriculum Director discussed the following:

- Summer school program
- Preschool graduation
- Successful 2023-2024 school-year

Food Service Director, Nicole Marshall, thanked the cafeteria employees and all of their hard work and support during the school year.

Lillian Ingram and Bruce Huff

COMMUNICATIONS - None.

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EXECUTIVE SESSION

#32-05-24

Dr. Starkey moved and Mr. Bove seconded the motion to go into executive session as marked and noted below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. Appointment
 - b. Employment**
 - c. Dismissal
 - d. Discipline
 - e. Promotion
 - f. Demotion
 - g. Compensation
 - h. Investigation of charges/complaints (unless public hearing requested)**
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
- 5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.**
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A.** The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 121.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B.** A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1b, 1h and #5** as listed above.

Vote on motion: Dr. Figel, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Starkey, yes.
Motion approved 5-0. Time: 6:18 P.M. .

Mr. Speece left the meeting 6:35 PM.

Executive session ended at 8:49 P.M. The regular meeting resumed.

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OLD BUSINESS – None.

ACCEPT ADDENDA

#33-05-24

Dr. Starkey moved and Dr. Figel seconded the motion to accept an addendum to include item S under New Business and items N through Q under Personnel. **Vote on motion:** Mr. Bove, yes; Dr. Starkey, yes; Dr. Figel, yes; Mr. Cowser, yes. **Motion approved 4-0.**

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH S

#34-05-24

Dr. Starkey moved and Dr. Figel seconded the motion to approve items A through S under New Business.

A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
CDW Government, Inc.	\$29,946.00	Chromebooks
IXL Learning, Inc.	\$37,450.00	Renewal for math, ELA, science & social studies
7RC Plumbing, LLC	\$6,328.50	Flushometers and spuds at CCE

B. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:

Supplemental appropriations of \$ 5,000.00, CCE Principal's Fund (018-990G)
Supplemental appropriations of \$ 1,000.00, ICMS 5/6 Principal's Fund (018-930D)
Supplemental appropriations of \$ 2,665.00, ICMS 7/8 Principal's Fund (018-930C)
Supplemental appropriations of \$ 2,000.00, ICHS Principal's Fund (018-920B)
Supplemental appropriations of \$40,000.00, Maintenance Fund (034-9009)
Supplemental appropriations of \$ 6,000.00, ICHS Class of 2025 (200-928Z))
Supplemental appropriations of \$ 7,000.00, ICHS Student Council (200-928I)
Supplemental appropriations of \$ 300.00, Hills Student Council (200-970E)

C. Establish Fund and Appropriate

The Treasurer recommends that fund 300-9024, Unified Sports fund, be established and that \$5,900.00 be appropriated.

D. Establish Fund and Appropriate

The Treasurer recommends that fund 499-9994, Ohio Attorney General School Safety Grant, be established and that \$8,900.98 be appropriated.

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E. Five-Year Forecast

The Treasurer recommends approval of the five-year forecast.

Indian Creek Local School District
Five Year Forecast

Fiscal Year:	Actual	FORECASTED				
	2023	2024	2025	2026	2027	2028
Revenue:						
1.010 - General Property Tax (Real Estate)	8,431,960	8,329,478	8,937,215	9,258,260	8,835,112	8,669,725
1.020 - Public Utility Personal Property	2,043,063	2,193,404	2,191,744	2,298,704	2,134,170	1,962,884
1.030 - Income Tax	-	-	-	-	-	-
1.035 - Unrestricted Grants-in-Aid	6,577,525	7,002,818	7,248,801	7,578,433	7,411,489	7,674,307
1.040 - Restricted Grants-in-Aid	942,979	1,164,631	1,032,105	998,907	922,230	891,114
1.050 - State Share-Local Property Taxes	978,379	988,042	1,064,558	1,139,117	1,139,773	1,182,703
1.060 - All Other Operating Revenues	612,043	1,005,713	761,069	976,789	993,028	1,009,806
1.070 - Total Revenue	19,585,949	20,684,086	21,235,492	22,250,210	21,435,802	21,390,539
Other Financing Sources:						
2.010 - Proceeds from Sale of Notes	-	-	-	-	-	-
2.020 - State Emergency Loans and Adv	-	-	-	-	-	-
2.040 - Operating Transfers-In	-	-	-	-	-	-
2.050 - Advances-In	1,451,507	440,133	150,000	150,000	150,000	150,000
2.060 - All Other Financing Sources	75,580	169,521	94,607	99,845	105,241	110,798
2.070 - Total Other Financing Sources	1,527,087	609,654	244,607	249,845	255,240	260,797
2.080 - Total Rev & Other Sources	21,113,036	21,293,740	21,480,099	22,500,055	21,691,042	21,651,336
Expenditures:						
3.010 - Personnel Services	9,442,362	9,811,787	10,908,036	11,435,137	12,003,086	12,418,010
3.020 - Employee Benefits	5,129,896	5,766,088	6,110,945	6,602,890	7,163,032	7,742,678
3.030 - Purchased Services	3,096,106	3,521,506	3,616,514	3,714,651	3,816,041	3,920,813
3.040 - Supplies and Materials	595,967	643,688	1,136,503	870,574	887,928	905,686
3.050 - Capital Outlay	102,437	266,115	150,000	50,000	150,000	50,000
Intergovernmental & Debt Service	-	-	-	-	-	-
4.300 - Other Objects	393,498	411,548	429,421	427,455	435,653	440,653
4.500 - Total Expenditures	18,760,266	20,420,732	22,351,418	23,100,707	24,455,739	25,477,840
Other Financing Uses						
5.010 - Operating Transfers-Out	8,875	10,000	10,000	10,000	10,000	10,000
5.020 - Advances-Out	440,133	150,000	150,000	150,000	150,000	150,000
5.030 - All Other Financing Uses	-	-	-	-	-	-
5.040 - Total Other Financing Uses	449,008	160,000	160,000	160,000	160,000	160,000
5.050 - Total Exp and Other Financing Uses	19,209,274	20,580,731	22,511,418	23,260,707	24,615,739	25,637,840
6.010 - Excess of Rev Over/(Under) Exp	1,903,762	713,009	(1,031,319)	(760,652)	(2,924,697)	(3,986,504)
7.010 - Cash Balance July 1 (No Levies)	2,381,294	4,285,056	4,998,065	3,966,746	3,206,094	281,397
7.020 - Cash Balance June 30 (No Levies)	4,285,056	4,998,065	3,966,746	3,206,094	281,397	(3,705,107)
		Reservations				
8.010 - Estimated Encumbrances June 30	-	125,000	125,000	125,000	125,000	125,000
9.080 - Reservations Subtotal	-	-	-	-	-	-
10.010 - Fund Bal June 30 for Cert of App	4,285,056	4,873,065	3,841,746	3,081,094	156,397	(3,830,107)
Rev from Replacement/Renewal Levies						
11.010 & 11.020 - Renewal Levies	-	-	-	-	676,355	1,358,442
11.030 - Cumulative Balance of Levies	-	-	-	-	676,355	2,034,797
12.010 - Fund Bal June 30 for Cert of Obligations	4,285,056	4,873,065	3,841,746	3,081,094	832,752	(1,795,310)
Revenue from New Levies						
13.010 & 13.020 - New Levies	-	-	-	-	-	-
13.030 - Cumulative Balance of New Levies	-	-	-	-	-	-
15.010 - Unreserved Fund Balance June 30	4,285,056	4,873,065	3,841,746	3,081,094	832,752	(1,795,310)

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F. Transfer of Funds

The Treasurer recommends approval to transfer \$10,530.00 from the Permanent Improvement .75-mills Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2019 T.A.N. Fund (002-9019) to pay the Tax Anticipation Note payment due June 1, 2024. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9019)*

G. Transfer of Funds

The Treasurer recommends approval to transfer \$14,252.70 from the Permanent Improvement .75-mill Fund (003-9009) to the Bond Retirement – Permanent Improvement, 2022 T.A.N. Fund (002-9022) to pay the Tax Anticipation Note payment due June 1, 2024. *(Note: the transfer is needed because tax receipts are recorded in fund 003-9009, but the debt is required to be paid from fund 002-9022)*

H. Special Board Meeting

The Treasurer requests that the Board approve a special meeting for June 28, 2024 at 7:00 A.M. at the Administration Offices, Wintersville, for approval of necessary resolutions needed to close the financial records for fiscal year 2023-2024, as well as for necessary personnel or other business items that need to be addressed before June 30, 2024.

I. Donations

The Treasurer recommends the Board accept the following donations:

Ohio Valley Student Athlete Development Trust Fund, \$5,800.00 for the Unified Sports Program
Ohio Beta Alpha, \$100.00 for the ICHS and Hills Elementary food pantries.

J. Student Activity Organizations

The ICHS Ink Society student activity organization has submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2023-2024 school year. The Treasurer and Superintendent recommend approval of the organization.

K. ICMS Parent Teacher Organization

The Superintendent and Treasurer recommend the Board approve the creation of the ICMS PTO and approve their bylaws.

L. Participation Statement- IDEA Program

The Board is asked to approve the following statement regarding the IDEA Program in order to maintain compliance with IDEA guidelines:

“The Indian Creek Local School District Board of Education encourages and supports public participation as its goal to provide full and complete service to all handicapped students in the District. We urge parents and/or guardians to submit suggestions for reaching this goal and the expenditure of Title VI-B monies to the Superintendent for consideration.”

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M. Ohio School Boards Association (OSBA) Capital Conference Delegates

The Board is asked to select a delegate and an alternate delegate to attend/participate at the 2024-25 school year OSBA Capital Conference in Columbus, Ohio.

The Board nominated Dr. Starkey to be the delegate and Dr. Figel to be the alternate delegate.

N. Transportation Release

The Superintendent recommends the Board approve the request of Marissa Wanchik for her son, Braden Wanchik and daughter Juliana Wanchik and the request of Mia Ickes for her daughter, Olivia Ickes to use Indian Creek bus transportation during the 2024-25 school year. Approval is contingent upon Braden and Julianna Wanchik and Olivia Ickes being released by Steubenville City School to Indian Creek for transportation purposes only.

O. Agreement – OME-RESA Fee and Services Structure

The Superintendent recommends the Board approve the OME-RESA Fee and Service Structure and enter into a member services agreement for the 2024-25 school year (*see attached*).

P. Agreement – Driving School Service Agreement – Jefferson County ESC

The Superintendent recommends the Board enter into an agreement with the Jefferson County Educational Center to participate in the Road to Success Driving School and services provided from the agency. The agreement will be for 14 months commencing on May 1, 2024 and ending June 30, 2025.

Q. Agreement – Sol Harris Day Architecture Agreement

The Superintendent recommends the Board enter into an agreement with Sol Harris Day to provide Architectural and Engineering Services for Indian Creek High School to enclose the Media Center to be utilized as a classroom.

R. Agreement – Full Spectrum Marketing

The Superintendent recommends the Board enter into an agreement with FSM (Full Spectrum Marketing) for district services from March 2024 through November 2024.

S. Robert Kettlewell Stadium Improvements

The Superintendent recommends the Board enter into an agreement with Grae-Con Construction, Inc. in the amount of \$544,500 for improvements to Robert Kettlewell Stadium. Paid for by remaining funds from the construction project.

Vote on motion: Dr. Figel, yes; Mr. Cowser, yes; Mr. Bove, yes; Dr. Starkey, yes. **Motion approved 4-0.**

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OTHER MATTERS

PERSONNEL

APPROVAL OF ITEMS A THROUGH Q
#35-05-24

Dr. Figel moved and Mr. Bove seconded the motion to approve items A through Q under Personnel.

A. Employment – Certified

The Superintendent recommends the Board approve the employment of Megan Maykowski, Cross Creek pre-school teacher, effective April 17, 2024 with the issuance of her teaching license. Ms. Makowskis' long term substitute teaching contract issued at the August 16, 2023 board meeting will be void as of 4/17/2024.

B. Renewal of Teaching Contracts

The Superintendent recommends the Board approve renewal of teaching contracts for the following individuals. Effective date of all teaching contracts to commence July, 2024 and run for the terms specified:

Continuing Contracts

Steve Eft	Amber Edwards
Bridgit Pashke	

Three-Year Contracts

Chris DiCenzo	Shaun Ford	Mikayla Forrester
Mitchell Hukill	Kylee Lash	Wesley Lewis
Alyssa Lollini	Michele McCreery-Starkey	Alexander Menke
Mariette Smoljanovich	Amanda Taflan	Natalie Ujcich
Rachel Wilson	Alexis Davis	

Two-Year Contracts

Abigail Andriano	Aimee Simpson Carroll	Anthony Renzelli
Chelsea Connor	Courtney Gaston	Danielle James
Emily Pietro	Hannah Treglia	Kerry Thomas
Melissa Kernen	Owen Price	Renee Antonelli

One-Year Contracts

Makara Eick	Megan Maykowski	
Amy Roe	Alaina Thompson	Mason Balzano
Brandy Layman		

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C. Administrative Contracts

The Superintendent recommends the Board approve renewal of the employment contracts of the following administrators in the positions listed. Renewals effective beginning with the 2024-25 school year for the time period stated. Salaries and benefits are pursuant to the Administrative Staff Salary and Fringe Benefit Handbook.

Michele Minto, Director of Curriculum and Instruction, 3-year contract, 240 days
Holly Minch-Hick, Indian Creek Middle School Principal, 3-year contract, 240 days
John Rocchi, Special Education Director, 3-year contract, 240 days
George Vein, Director of Technology, 3-year contract, 260 days

D. Administrative Contract

The Superintendent recommends the Board approve the resignation of Erin Alloggia, Hills Elementary Preschool teacher, effective at the end of the 2023-24 school year, and subsequently approve Mrs. Alloggia in the position of Hills Elementary Principal, effective July 1, 2024. One-year contract to commence July 1, 2024, 225 days per year. Salary pursuant to provisions of the Administrative Staff Salary and Fringe Benefits Handbook.

E. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Brittany Cook, 2nd grade teacher at Cross Creek Elementary, for personal reasons, effective June 30, 2024.

F. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Trevor Host, physical education teacher at Cross Creek, for personal reasons, effective June 30, 2024.

G. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Doug Knight, social worker for the school district, for personal reasons, effective May 3, 2024.

H. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Alecia Cockrill, Dean of Students, for personal reasons, effective July 31, 2024.

I. Employment – Certified

The Superintendent recommends the Board approve the employment of Sheena Ossman, Cross Creek Pre-K Special Needs teacher, effective the 2024-25 school year. One-year contract, 184 days per year, salary and benefits pursuant to the ICEA Negotiated agreement. Employment contingent upon Ms. Ossman obtaining or showing proof of valid Ohio licensure, the required background checks and drug testing.

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J. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2024-25 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2024-25 school year

<u>Cross Creek Elementary Extra Duty 2024-25</u>	
CCE After School Activity Director	Brittany Shank
CCE After School Activity Director	Rachel Vince
CCE Building Technology	Brittany Shank
CCE Character Education	Brittany Shank
CCE Lead Teacher	Brittany Shank
CCE Literacy (Reading) Assistant	Gina Miclea
CCE Mathematics Assistant	Brittany Shank
CCE Ohio Improvement Process (OIP)	Gina Miclea
CCE Chorus	Aimee Simpson Carroll
CCE Student Senate	Gina Miclea
CCE Yearbook	Rachel Vince
Hills/CCE START Coordinator (1 position)	Dawn Carson

<u>ICMS Extra Duty 2024-25</u>	
ICMS Building Technology 5/6	Mary Jo DiPietro
ICMS Building Technology 7/8	Staci Copeland
ICMS Guidance Counselor - 20 Days	David Kemp
ICMS Junior NHS	Cathy DiBenedetto
ICMS Gifted (1/2)	Mary Jo DiPietro, Staci Copeland
ICMS School Band Director	Kim Howell
ICMS Elementary Instructional Music	Kim Howell, Kent Howell, Don Llewellyn
ICMS SADD Advisor	Jane Bennett
ICMS DI	Staci Copeland
ICMS Yearbook	Staci Copeland
ICMS Pep Club	Stacey Zink
ICMS Character Education	Jane Bennett
ICMS Stem 7/8	Mike Minor
ICMS Stem 5/6	Wesley Lewis

<u>ICHS Band Extra Duty 2024-25</u>	
15 days extended services after the end of the 2023-24 school year and 20 days extended service before the start of the 2024-25 school year.	Kent Howell Don Llewellyn Kim Howell
ICHS Band Director	Don Llewellyn
ICHS Assistant Band Director Marching & Concert	Kent Howell
ICHS Assistant Marching Band only	Aimee Simpson-Carroll, Kim Howell

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<u>ICHS Extra Duty 2024-25</u>	
ICHS Key Club	Barb Turner
ICHS Student Council	Crystal Hammack
ICHS NHS	Julie Robinson
ICHS Key Club Assistant	Isabella Heisler
ICHS After School Physical Activities Directors (2)	Tom Mort and Gary Ryan
Grade 9 Advisor	Julie Robinson
Grade 10 Advisor	Joe Hammack
Grade 11 Advisor	Amanda Taflan
Grade 12 Advisor	Lynda Linhart
ICHS Academic Competition Advisor	Barb Turner
ICHS SADD	Cindy Phillippi
ICHS Newspaper	Susan Gossett
ICHS Future Educators of America	Julie Robinson
ICHS Yearbook	Amanda Taflan
ICHS Pep Club	Crystal Hammack
OIP	Julie Robinson
ICHS Business Professionals of America	Amanda Taflan
ICHS FCCLA Club	Julie Robinson
ICHS Skills USA	Barb Turner
District Technology Coordinator	Dave Moffat
Online Coordinator	Dave Moffat
Department Heads – 4 days	Dave Moffat, Crystal Hammack
	Peggy Pyle, Kara Bryan,
	Tom Mort, Sarah Houser, Brandon Pendleton
Guidance Counselor – 20 Days extended	Mike Cottis/Lynda Linhart
Family and Consumer Science – 5 days extended	Julie Robinson
Career Based Intervention – 5 days extended	Jennifer Belt
Webmaster	Dave Moffat
ICHS Fellowship of Christian Athletes	Jennifer Belt
Esports Advisor	Owen Price
Foreign Language	Isabella Heisler
Choir	Aimee Simpson Carroll
Drama Coach	Robert Zinsmeister
Assistant Drama Coach	Mike Minor

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K. Employment – Extra-Duty Supplemental Contracts – Athletics - Certified

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2024-25 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2024-25 school year.

Extra-Duty Positions 2024-25 School Year	
High School Athletic Director (15 days+extended time)	Joe Dunlevy
Varsity Basketball Head Coach (boys)	Joe Dunlevy
Varsity Basketball Head Coach (girls)	Steve Eft
Assistant High School Athletic Director (10 days+extended time)	Dave Kell
Middle School Athletic Director	Mitchell Hukill
Varsity Wrestling Head Coach	Brandon Pendleton
Varsity Baseball Head Coach	Mike Cottis
Varsity Softball Head Coach	Angela Penner
Varsity Volleyball Head Coach	Crystal Hammack
Varsity Assistant Volleyball Coach	Amanda Taflan
9th Grade Volleyball	Renee Antonelli
8th Grade Volleyball	Bethany Davis
9th Grade Girls Basketball	Tia Taglione
High School JV Cheerleader Assistant Coach	Chelsea Connor
Swimming Coach	Sarah Houser
High School Assistant Varsity Track Coach	Ginny Pawelczyk
Varsity Golf Coach	Ryan Smith
Varsity Assistant Girls Soccer	Brad Long
Assistant Football Coach (Full position)	Joe Hammack
	David Kemp
	Zach Crawford
7th Grade Football Coach (1/2 Position)	Joe Dunlevy

L. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2024-25 school year.

Majorette Line Instructor	Mentha Moore
ICHS Head Varsity Cheerleader Coach	Angela Bell
ICHS Assistant Cheer Coach	Tiffany Taylor
ICMS Assistant Cheer Coach	Jenna Yates

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Varsity Football Coach Head Coach	Andrew Connor
Varsity Head Boys/Girls soccer coach	Dan Lawrence
Varsity Assistant Boys Soccer Coach	Trevor Francis
Varsity Basketball Assistant Coach (girls)	Ron Tweedy
	Joe Ribar
Swimming Coach	Janna Olesky
Varsity Boy's Tennis Coach	Monica Pendleton
Varsity Girl's Tennis Coach	Monica Pendleton
Varsity Baseball Assistant Coach	Randy Cottis
7 th Girls Volleyball	Tera Parrish
Cross Country Head Coach	Jayson Daugherty
Indoor Track	Jayson Daugherty
High School Head Track Coach	Jayson Daugherty
High School Assistant Track Coach	Joe Lewis
	Mike Seevers
8 th Grade Girls Basketball	Tera Parrish
7 th Grade Girls Basketball	Courtney Hatcher
Assistant Football Coach (Full Positions)	Doug Karas
	Sam Robinson
Assistant Football Coach (1/2 Positions)	Mike Wilson Jr.
	Austin Walters
9 th Grade Head Coach (Full Position)	Andy Waggoner
9 th Grade Coach (1/2 Position)	Dylan Stickler
	Robbie Bodo
Equipment Coordinator (1/2 Position)	Andrew Connor
8 th Grade Football Coach (Full Position)	Mike Conrad
8 th Grade Football Coach (1/2 Position)	Nick Dondzila
	Art Fowler
7 th Grade Football Coach (1/2 Position)	John Brettell
	Tommy Winland
	Joe Pulver

M. Volunteers

The Superintendent recommends the Board approve the following as volunteers for the 2024-25 athletic season.

Taylor Scott

N. Resignation – Administration

The Superintendent recommends the Board approve the resignation of Scott Abercrombie, ICMS Assistant principal, effective June 21, 2024, for personal reasons.

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O. Resignation – Certified

The Superintendent recommends the Board approve the resignation of Dr. Brittany Pearson Baker, District Librarian, effective at the end of the 2023-24 school year, due to personal reasons.

P. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2024-25 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2024-25 school year.

<u>ICMS Extra Duty 2024-25</u>	
ICMS Student Council	Staci Copeland

<u>ICHS Extra Duty 2024-25</u>	
ICHS Envirothon Advisor	Crystal Fluharty

<u>ICHS Athletics 2024-25</u>	
ICHS After School Weight training	Joe Hammack

Q. Employment – Classified Substitute List

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Donald Hoover, Bus Driver, pending successful completion of Bus Driver Training, Bus Driver Test, and successful completion of all pre-employment documents and checks.

Jodie Miller, Cafeteria, Secretary, and Paraprofessional, pending receipt of valid Educational Aide Permit with ESEA Qualified Designation, and successful completion of all pre-employment documents and checks.

Vote on motion: Dr. Starkey, yes; Mr. Bove, yes; Dr. Figel, yes; Mr. Cowser, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mr. Bove commended the following:
 - ICMS Track Team – Indian League Champions (girls and boys); Buckeye Mountaineer Conference 2nd place girls and 6th place boys; OVAC - girls placed 7th out of 36 teams
 - ICHS Baseball Team for a successful season record of 16-6
- b. Legislative – Dr. Starkey – No report.

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REPORT OF BOARD ADVISORY COMMITTEES

- a. Spring Athletic Board – No update.

REPORT OF TREASURER/CFO - Mrs. Todoroff reviewed the May update to the five-year forecast and assumptions.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. John Belt discussed the following:

- Medical insurance carrier change from Medial Mutual of Ohio to Aetna, effective July 1, 2024.
- Letter received regarding an offer to harvest timber on the Mingo campus

REPORT OF SUPERINTENDENT - Dr. Chappellear discussed the following:

- Graduation
- End of school-year
- Test results
- School of Bright Promise will be transitioning students into regular school settings starting the 2024-2025 school-year
- Discussed new slogan of “Creek, Together We Rise” and how it captures the spirit of the District

ADJOURNMENT

#36-05-24

Dr. Starkey moved to adjourn. All Yes. Time: 9:12 P.M.

ATTEST:

Board President

Treasurer