



## School District of Onalaska Board of Education Regular Meeting Minutes Monday, June 24, 2024

President Ann Garrity called the Onalaska Board of Education regular meeting to order on Monday, June 24, 2024 at 6:00 p.m. at 237 2nd Ave S, Onalaska, WI.

1. **Call to Order:**
2. **Roll Call/Verification of Quorum:** The Board President verified a quorum is present.  
**Members Present** - Tracy Laufenberg, Erik Archer, Shawn McAlister, Brian Haefs, Aaron McDonald, and Ann Garrity.  
**Members Absent** - Mark Cassellius.  
**Administrators/Directors Present** - Todd Antony, Janet Rosseter, Fayme Evenson, Laurie Enos, Jared Schaffner, Sonya Ganther, Jana Yashinsky, Todd Saner, Lish Olson, and Kristen Fay.  
**Others Present** - Kelly McMahan.
3. **Pledge of Allegiance to the American Flag:** Ann Garrity led the group in the reciting of the Pledge of Allegiance.
4. **Reading of the Mission Statement:** Shawn McAlister read the School Board Mission Statement.
5. **Public Notice:** Public notice was given to the requesting news media. The agenda was posted in district buildings, and on the district website.
6. **Agenda Revisions:** No changes to the published agenda.
7. **Approval of Agenda:** *Motion by B. Haefs, second by E. Archer, to approve the agenda. Motion carried.*
8. **Public Input:** There were no public speakers.

### **Recognition Item:**

9. Donations:
  - \$500 from the UW-La Crosse Cooperating Teacher Grant for books for the Officiating and Coaching class at Onalaska High School.
  - \$375 from the UW-La Crosse Cooperating Teacher Grant for books and literacy materials for the music program at Eagle Bluff Elementary.
  - \$782 from 2Brothers Powersports for the district food pantry.

**Action Items:**

10. **Donation:** Motion by A. McDonald, second by B. Haefs, to approve a donation of \$7,850 in outdoor physical education department equipment and curriculum materials from the Outdoors Tomorrow Foundation / Paul and Joyce Herlitzke and Keith and Marilyn Herlitzke for use in the K-12 PE departments. Motion carried.

11. **Board Policies:** Motion by S. McAlister, second by B. Haefs, to approve the following Board policies revisions:

0100 - Definitions	2460.03 - Independent Educational Evaluation	7544 - Use of Social Media	9140 - Citizens' Advisory Committees
0122 - Board Powers	5517 - Student Anti-Harassment	8120 - Volunteers	1213 - Student Supervision & Welfare
0144.3 - Conflict of Interest	5610 - Suspension & Expulsion	8310 - Public Records	3213 - Student Supervision & Welfare
0171.3 - Clerk	6325 - Procurement - Federal Grants/Funds	8431 - Preparedness for Toxic Hazards	4213 - Student Supervision & Welfare
2250 - Innovative & Pilot Programs	7440 - Facility Security	8700 - Nursing Employees	5200 - Attendance
2413 - Health Education	7540 - Technology	9130 - Public Requests, Suggestions, or Complaints	

Tracy Laufenberg requested to remove Policy 8700 - Nursing Employees, for separate consideration, and proposed a modification to the policy. Motion by T. Laufenberg to approve modified language for Policy 8700 for expressing breast milk from one year after the birth of the child to 14 months. Motion did not proceed due to lack of a second.

Motion by B. Haefs, second by S. McAlister, to approve revisions to Policy 8700 as presented. Roll call vote: A. McDonald - yes; S. McAlister - yes; B. Haefs - yes; E. Archer - abstained; T. Laufenberg - no; A. Garrity - yes. Motion carried.

Original motion to approve all listed policy revisions with the exception of 8700 is carried.

12. **2023-24 Budget:** Motion by T. Laufenberg, second by A. McDonald, to approve revisions to the 2023-24 budget. Roll call vote: T. Laufenberg - yes; A. McDonald - yes; E. Archer - yes; S. McAlister - yes; B. Haefs - yes; A. Garrity - yes. Motion carried.

13. **2024-25 Budget:** Motion by S. McAlister, second by A. McDonald, to approve the preliminary 2024-25 budget. Roll call vote: B. Haefs - yes; T. Laufenberg - yes; A. McDonald - yes; S. McAlister - yes; E. Archer - yes; A. Garrity - yes. Motion carried.

14. **Purchasing Policy Waiver:** Motion by B. Haefs, second by S. McAlister, to waive the competitive bid requirement within Policy 6320 - Purchasing, for the purpose of entering into direct negotiations with ISG Inc. related to architectural services for the proposed stadium project. Roll

call vote: B. Haefs - yes; T. Laufenberg - no; S. McAlister - yes; E. Archer - no; A. McDonald - yes; A. Garrity - yes. Motion carried.

15. **Personnel Report:** Sonya Ganther presented the personnel report for Board approval:
- A. Resignation Requests - Certified Staff -
    - 1. **Mackenzie Matzke**, 1.0 FTE 7th grade math teacher at Onalaska Middle School, effective June 10, 2024.
    - 2. **Abigail Kading**, 1.0 FTE instrumental music teacher at Onalaska Middle School, effective June 14, 2024.
  
  - B. New Employees - Certified Staff -
    - 1. **Kelly Bergel** to fill the 1.0 FTE 8th grade social studies teacher position at Onalaska Middle School effective August 26, 2024 at BA 0 credits, \$49,327. This position was vacated by Adam Poellinger.
    - 2. **Alexandra Jeske** to fill the 1.0 FTE multilingual learners teacher position at Onalaska Middle School effective August 26, 2024 at BA 18 credits, \$53,548, and contingent on certification from the WI DPI. This position was vacated by Mellanie Ferguson.
    - 3. **Sarah Jahr** to fill the 1.0 FTE literacy instructional coach position effective August 26, 2024 at MA 30 credits, \$73,887, and contingent on release from the School District of La Crosse. This position was vacated by Shelby Langrehr.
  
  - C. New Employee - Mid Level Manager/IT Staff - **Erik Miller** to fill the 1.0 FTE student information system manager position effective June 26, 2024 at prorated at \$711.17 for 3 days for the 2023-24 school year, and \$64,273 for 2024-25, and contingent on release from the Cashton School District. This position was vacated by Jessica Meldahl.
  
  - D. Transfer Notifications - Certified Staff -
    - 1. **Ashlee Gordon** from the 1.0 FTE art teacher position at Onalaska Middle School to the 1.0 FTE resilient learner interventionist position at Eagle Bluff Elementary, effective the 2024-25 school year. This is a newly created position.
    - 2. **Christopher Meunier** from the 1.0 FTE instrumental music teacher position at Onalaska High School to the 1.0 FTE instrumental music teacher position at Onalaska Middle School, effective the 2024-25 school year. This position was vacated by Abigail Kading.
  
  - E. Summer School Contracts - Administration presented the 2024 elementary, middle, and high school summer school contracts for Board approvals.
  
  - F. Co-Curricular Contracts -
    - 1. **Kurt Gutknecht**, boys' tennis head coach, \$3,425.
    - 2. **Scott Skogen**, boys' golf head coach, \$3,425.
    - 3. **Tyler Ludeking**, girls' soccer head coach, \$3,650.
    - 4. **Mitchell Smidl** - JV boys soccer coach, \$2,150.
    - 5. **Stephanie Campbell**, color guard director, \$1,504.47.

6. **Julie Arroyo**, adapted sports league asst. coach, \$3,000.
7. **Holly Hackner**, adapted sports league asst. coach, \$3,000.
8. **Thomas Fortier**, cross country asst. coach, \$2,150.
9. **Hana Schauf**, cross country asst. coach, \$2,150.
10. **Sean Clarke**, freshmen football asst. coach, ½ contract, \$1,397.50.
11. **David Pierce**, freshmen football asst. coach, ½ contract, \$1,397.50.
12. **Ben Stuhr**, freshmen football asst. coach, ½ contract, \$1,397.50.
13. **Brandon King**, freshmen football asst. coach, ½ contract, \$1,397.50.
14. **Anthony DeGaetano**, varsity football asst. coach, \$2,795.
15. **Joshua Lichty**, freshmen football head coach, \$2,795.
16. **Shayne Ellis**, varsity football asst. coach, ½ contract, as needed, \$1,397.50.
17. **John Bushman**, varsity football asst. coach, ½ contract, as needed, \$1,397.50.
18. **Jonathan Jansky**, girls' golf asst. coach, as needed, \$1,935.
19. **Theresa Schramm**, VR volleyball head coach, \$2,150.
20. **Erin Markworth**, varsity volleyball asst. coach, \$2,150.

G. Resignation Notification - Hourly Staff - **Jennifer Spencer**, .567 FTE PreK paraprofessional at Northern Hills Elementary, effective June 17, 2024.

*Motion by A. McDonald, second by E. Archer, to approve the personnel report. Motion carried.*

16. **Consent Agenda:** *Motion by B. Haefs, second by S. McAlister, to approve the following under the consent agenda:*

A. *Budgetary Disbursements and Payroll in accordance with enclosure.*

B. *Minutes - June 10, 2024.*

C. *Financials - May 2024.*

*Motion carried.*

### **Informational/Discussion Items:**

17. **Middle and High School Building Projects Update:** Administration gave an update on the middle and high school building projects.

18. **Student Survey Results:** Kelly McMahon and building administrators shared results from the recent 5th, 8th, and 12th grade student exit surveys for Board information.

19. **Pillar 2, 3 and 4 Strategic Plan Update:** Administration reported on Pillar 2 - Family and Community Engagement, 3 - Staff Recruitment, Development and Retention, and 4 - Finance, Facilities and Operations Stewardship for Board information.

20. **Adjourn:** *Motion by B. Haefs, second by A. McDonald, to adjourn at 7:53 p.m. Motion carried.*

Respectfully submitted by Kristen Fay

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Ann Garrity, Board President

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Brian Haefs, Board Clerk