



<b>CERTIFICATED MANAGEMENT POSITIONS</b>		
1.0 Full Time Equivalency is based on 225 days		
<b>DIVISION</b>	<b>POSITION</b>	<b>RANGE</b>
<b>Curriculum and Instruction</b>		
	<i>Coordinator, Curriculum &amp; Instruction</i>	26
	<i>Coordinator, Innovation and Academic Events</i>	26
	<i>Coordinator, Instructional Support</i>	26
	<i>Coordinator, Language Education Services</i>	26
	<i>Coordinator, Teacher Induction Program</i>	26
	<i>Director, Early Learning Support</i>	28
	<i>Director, Digital Learning</i>	28
	<i>Director, Equitable Learning Systems</i>	28
	<i>Director, Leadership and Program Support</i>	28
	<i>Director, Leadership Support Services</i>	28
	<i>Director, Literacy and Language Support</i>	28
	<i>Director, School and District Support</i>	28
	<i>Director, Teacher Induction Program</i>	28
	<i>Director, Teacher Programs and Support</i>	28
<b>Special Education</b>		
	<i>Administrator, Special Education</i>	31
	<i>Coordinator, Special Education Programs</i>	26
	<i>Director, Special Education Programs</i>	28
<b>Student and Community Services</b>		
	<i>Administrator, Early Care and Education</i>	31
	<i>Coordinator, Career Technical Education</i>	26
	<i>Coordinator, Early Care and Education</i>	26
	<i>Coordinator, ECE Programs and Support</i>	26
	<i>Coordinator, Juvenile Court and Community Schools</i>	26
	<i>Coordinator, K12 Pathway</i>	26
	<i>Coordinator, Student and Community Services</i>	26
	<i>Director, Career Technical Education</i>	28
	<i>Director, Early Care and Education</i>	28
	<i>Director, Juvenile Court and Community Schools</i>	28
	<i>Director, Student and Community Services</i>	28
	<i>Director, Transitional Youth Services</i>	28



## CERTIFICATED MANAGEMENT SALARY ENHANCEMENTS

Stipend	Details	Amount
<i>Master's*</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$2,000 annually
<i>Doctorate*</i>	Evidence of a Doctorate Degree from a regionally accredited institution.  Maximum stipend for a manager who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3,000 annually.	\$3,000 annually
<i>Bilingual*</i>	Assigned to a manager designated by the associate superintendent as using bilingual skills (e.g. Spanish or ASL) on at least a weekly basis. Shall be required to pass a bilingual examination or be otherwise certified.	\$1,500 annually

\* Prorated according to Full Time Equivalency (FTE)

### Longevity Increments:

#### Option 1

Beginning on July 1 of the 15th year of service: 2% of the base salary. On July 1 of each subsequent year, the longevity calculation will replace the prior calculation with 2% of the current year base salary.

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750

#### Option 2

Management employees hired prior to July 1, 2005 and employed in management positions prior to July 1, 2018 shall choose in writing between Longevity Option 1 or Option 2 as defined below. Managers not meeting these criteria shall be eligible for longevity Option 1.

Management employees will receive prorated longevity increments in accordance with the following schedule:

After 15 years of service: 2% of the 15th year base salary

After 20 years of service: 4% of the 20th year base salary

After 25 years of service: 6% of the 25th year base salary

After 30 years of service: an additional increment of \$1750

After 35 years of service: an additional increment of \$1750

After 40 years of service: an additional increment of \$1750



**Certificated Management Annual Salary Schedule - 225**  
 2024-2025  
 221 Service Days & 4 Board Declared Holidays

	A	B	C	D	E	F	G	H	I	
<b>1</b>	75,511	77,400	79,334	81,319	83,350	85,436	87,571	89,761	92,003	<b>1</b>
<b>2</b>	77,400	79,334	81,319	83,350	85,436	87,571	89,761	92,003	94,302	<b>2</b>
<b>3</b>	79,334	81,319	83,350	85,436	87,571	89,761	92,003	94,302	96,661	<b>3</b>
<b>4</b>	81,319	83,350	85,436	87,571	89,761	92,003	94,302	96,661	99,077	<b>4</b>
<b>5</b>	83,350	85,436	87,571	89,761	92,003	94,302	96,661	99,077	101,556	<b>5</b>
<b>6</b>	85,436	87,571	89,761	92,003	94,302	96,661	99,077	101,556	104,093	<b>6</b>
<b>7</b>	87,571	89,761	92,003	94,302	96,661	99,077	101,556	104,093	106,695	<b>7</b>
<b>8</b>	89,761	92,003	94,302	96,661	99,077	101,556	104,093	106,695	109,364	<b>8</b>
<b>9</b>	92,003	94,302	96,661	99,077	101,556	104,093	106,695	109,364	112,095	<b>9</b>
<b>10</b>	94,302	96,661	99,077	101,556	104,093	106,695	109,364	112,095	114,899	<b>10</b>
<b>11</b>	96,661	99,077	101,556	104,093	106,695	109,364	112,095	114,899	117,771	<b>11</b>
<b>12</b>	99,077	101,556	104,093	106,695	109,364	112,095	114,899	117,771	120,715	<b>12</b>
<b>13</b>	101,556	104,093	106,695	109,364	112,095	114,899	117,771	120,715	123,731	<b>13</b>
<b>14</b>	104,093	106,695	109,364	112,095	114,899	117,771	120,715	123,731	126,825	<b>14</b>
<b>15</b>	106,695	109,364	112,095	114,899	117,771	120,715	123,731	126,825	129,995	<b>15</b>
<b>16</b>	109,364	112,095	114,899	117,771	120,715	123,731	126,825	129,995	133,244	<b>16</b>
<b>17</b>	112,095	114,899	117,771	120,715	123,731	126,825	129,995	133,244	136,577	<b>17</b>
<b>18</b>	114,899	117,771	120,715	123,731	126,825	129,995	133,244	136,577	139,992	<b>18</b>
<b>19</b>	117,771	120,715	123,731	126,825	129,995	133,244	136,577	139,992	143,489	<b>19</b>
<b>20</b>	120,715	123,731	126,825	129,995	133,244	136,577	139,992	143,489	147,079	<b>20</b>
<b>21</b>	123,731	126,825	129,995	133,244	136,577	139,992	143,489	147,079	150,755	<b>21</b>
<b>22</b>	126,825	129,995	133,244	136,577	139,992	143,489	147,079	150,755	154,524	<b>22</b>
<b>23</b>	129,995	133,244	136,577	139,992	143,489	147,079	150,755	154,524	158,387	<b>23</b>
<b>24</b>	133,244	136,577	139,992	143,489	147,079	150,755	154,524	158,387	162,347	<b>24</b>
<b>25</b>	136,577	139,992	143,489	147,079	150,755	154,524	158,387	162,347	166,405	<b>25</b>
<b>26</b>	139,992	143,489	147,079	150,755	154,524	158,387	162,347	166,405	170,567	<b>26</b>
<b>27</b>	143,489	147,079	150,755	154,524	158,387	162,347	166,405	170,567	174,831	<b>27</b>
<b>28</b>	147,079	150,755	154,524	158,387	162,347	166,405	170,567	174,831	179,200	<b>28</b>
<b>29</b>	150,755	154,524	158,387	162,347	166,405	170,567	174,831	179,200	183,681	<b>29</b>
<b>30</b>	154,524	158,387	162,347	166,405	170,567	174,831	179,200	183,681	188,273	<b>30</b>
<b>31</b>	158,387	162,347	166,405	170,567	174,831	179,200	183,681	188,273	192,979	<b>31</b>