



## Classification Plan 2024-2025

<b>Administrative Support Series</b>	<b>Salary Range</b>	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Analyst</i>	77	<i>Senior Software Engineer</i>	99
<i>Administrative Assistant</i>	72	<i>Technology Support Administrative Assistant</i>	75
<i>Administrative Assistant, Senior</i>	75	<b>Instructional Series</b>	<b>Salary Range</b>
<i>Administrative Assistant, Superintendent's Office (Confidential) -</i>	75	<i>Braille Transcriber</i>	72
<i>Administrative Support Supervisor</i>	90	<i>Early Care and Education Case Worker</i>	61
<i>Development Associate</i>	72	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Executive Assistant to the County Superintendent (Confidential) -</i>	92	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
<i>Office Assistant</i>	67	<i>Health Advocate</i>	62
<i>Program Associate</i>	72	<i>Health Advocate - Bilingual</i>	64
<i>Reprographics Administrative Assistant</i>	70	<i>Paraeducator</i>	64
<i>Training and Development Assistant</i>	73	<i>Paraeducator, Behavioral Intervention</i>	66
<b>Clerical Series</b>	<b>Salary Range</b>	<i>Teaching Assistant</i>	64
<i>Clerical Assistant</i>	61	<i>Vocational Assistant</i>	64
<i>Clerical Interpreter</i>	68	<i>Youth Outreach Mentor</i>	66
<i>Clerical Translator</i>	68	<i>Youth Support and Service Specialist - Bilingual</i>	60
<i>Data Entry Clerk</i>	60	<b>Maintenance/Operations/Transportation Series</b>	<b>Salary Range</b>
<i>Instructional Materials and Mail Clerk</i>	65	<i>Custodian</i>	60
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian/Delivery Driver</i>	60
<b>Data Analysis Series</b>	<b>Salary Range</b>	<i>Custodian/Maintenance Worker</i>	62
<i>Educational Data Analyst</i>	84	<i>Delivery Specialist I</i>	62
<i>Student Information Specialist</i>	72	<i>Delivery Specialist II</i>	64
<b>Early Care and Education Series</b>	<b>Salary Range</b>	<i>Lead Custodian/Maintenance Worker</i>	64
<i>Alternative Payment Program Supervisor</i>	80	<i>Maintenance and Operations Supervisor</i>	88
<i>Early Care and Education Case Worker</i>	61	<b>Media and Design Series</b>	<b>Salary Range</b>
<i>Early Care and Education Lead</i>	70	<i>Communications Specialist</i>	77
<i>Food Service Worker</i>	60	<i>Digital Media Resources Developer</i>	87
<i>Nutrition Program Specialist - Bilingual</i>	63	<i>Digital Media Resources Specialist, IMS</i>	75
<b>Fiscal/Business Series</b>	<b>Salary Range</b>	<i>Mixed Media Specialist</i>	77
<i>Accounting Assistant</i>	66	<i>Reprographics Supervisor</i>	77
<i>Accounting Supervisor</i>	92		
<i>Accounting Technician</i>	72		
<i>Accounting Technician, Senior</i>	76		
<i>Finance Systems Supervisor</i>	94		
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
<b>Healthcare Series</b>	<b>Salary Range</b>		
<i>School Occupational Therapist</i>	99		
<b>Human Resources Series</b>	<b>Salary Range</b>		
<i>Benefits and Employee Relations Analyst</i>	84		
<i>Certificated Human Resources Analyst</i>	84		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
<b>Information Technology Series</b>	<b>Salary Range</b>		
<i>Audiovisual Services Supervisor</i>	92		
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		
<i>Computer/Network Technician, Information Technology Services</i>	88		

<b>CLASSIFIED SALARY ENHANCEMENTS</b>		
<b>Stipend/Differential</b>	<b>Details</b>	<b>Amount</b>
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$2,000 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from a regionally accredited institution.  Maximum stipend for an employee who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3,000 annually.	\$3,000 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills. Shall be required to pass a bilingual examination.	Additional 5 percent of base salary
<i>ELPAC*</i>	Assigned to a position assigned the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	Additional 5 percent of base salary
<i>Signing*</i>	Assigned to a position that requires signing. Shall be required to pass a signing (American Sign Language) examination or be otherwise certified.	Additional 5 percent of base salary
<i>Braille*</i>	Assigned to a position that requires Braille skills. Shall be required to pass a Braille examination.	Additional 5 percent of base salary
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	Additional 5 percent of base salary
<i>Virtual Therapy Support*</i>	Assigned to a position that provides in-person support during the administration of virtual therapy sessions (such as speech and language therapy or occupational therapy)	Additional 5 percent of base salary
<i>Juvenile Court Schools*</i>	Assigned to an instructional position in a locked facility with students who are incarcerated	Additional 5 percent of base salary
<i>Shift</i>	Assigned to a position for which the majority of regularly scheduled hours are worked after 1:30 p.m.	Additional 5 percent of base salary
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment. Shall be required to pass an advanced bilingual examination.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified interpreters on a CDE-approved waiver	\$1,400 annual stipend
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021.  One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000  Up to \$30 for related educational materials for each \$100 award

\* There shall be an overall cap on differential pay equivalent to 15 percent regardless of differential services performed.

\*\* Prorated according to Full Time Equivalency (FTE)



**Santa Barbara County Education Office**  
**Classified Hourly Salary Schedule 2024-2025**  
 All Calendars Except Central Office

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
60	23.91	25.23	26.63	26.75	26.90	27.03	27.16	27.32	27.45	27.59	27.72	27.86	28.01	60
61	24.41	25.76	27.18	27.32	27.47	27.60	27.74	27.87	28.02	28.16	28.29	28.43	28.56	61
62	24.99	26.36	27.81	27.94	28.09	28.24	28.37	28.51	28.64	28.79	28.92	29.05	29.21	62
63	25.57	26.98	28.46	28.59	28.72	28.87	29.01	29.16	29.31	29.47	29.62	29.76	29.91	63
64	26.12	27.55	29.05	29.21	29.35	29.52	29.67	29.82	29.97	30.11	30.27	30.41	30.56	64
65	26.74	28.22	29.76	29.91	30.06	30.22	30.36	30.51	30.67	30.82	30.98	31.12	31.28	65
66	27.32	28.83	30.40	30.55	30.70	30.84	31.01	31.14	31.29	31.44	31.62	31.78	31.94	66
67	27.94	29.50	31.11	31.26	31.41	31.57	31.73	31.89	32.06	32.22	32.40	32.54	32.71	67
68	28.52	30.08	31.75	31.91	32.07	32.25	32.41	32.57	32.73	32.90	33.06	33.22	33.38	68
69	29.21	30.82	32.52	32.68	32.84	33.02	33.18	33.34	33.51	33.67	33.84	33.99	34.17	69
70	29.88	31.51	33.26	33.42	33.59	33.75	33.91	34.07	34.26	34.43	34.61	34.77	34.96	70
71	30.51	32.17	33.95	34.11	34.29	34.47	34.65	34.82	35.01	35.17	35.35	35.52	35.70	71
72	31.17	32.88	34.70	34.86	35.05	35.22	35.40	35.56	35.75	35.93	36.10	36.28	36.46	72
73	31.90	33.66	35.49	35.68	35.86	36.03	36.21	36.38	36.56	36.75	36.93	37.12	37.31	73
74	32.60	34.41	36.29	36.47	36.64	36.83	37.02	37.22	37.40	37.58	37.78	37.96	38.15	74
75	33.32	35.16	37.10	37.29	37.47	37.66	37.86	38.05	38.24	38.42	38.61	38.79	38.98	75
76	34.12	36.01	37.97	38.16	38.36	38.55	38.73	38.93	39.11	39.32	39.51	39.72	39.91	76
77	34.90	36.82	38.84	39.04	39.24	39.44	39.64	39.84	40.04	40.24	40.45	40.64	40.84	77
78	35.66	37.61	39.68	39.88	40.09	40.28	40.48	40.68	40.89	41.10	41.29	41.49	41.68	78
79	36.46	38.45	40.57	40.78	40.97	41.17	41.36	41.58	41.79	41.99	42.22	42.44	42.65	79
80	37.32	39.38	41.53	41.76	41.97	42.18	42.40	42.60	42.82	43.04	43.26	43.46	43.68	80
81	38.12	40.24	42.45	42.66	42.87	43.09	43.30	43.51	43.73	43.94	44.15	44.38	44.60	81
82	39.00	41.15	43.42	43.63	43.84	44.05	44.28	44.51	44.74	44.95	45.18	45.41	45.64	82
83	39.88	42.07	44.38	44.60	44.83	45.07	45.29	45.51	45.75	45.97	46.18	46.41	46.65	83
84	40.74	42.98	45.34	45.57	45.80	46.03	46.26	46.49	46.71	46.95	47.19	47.43	47.66	84
85	41.68	43.98	46.38	46.63	46.86	47.10	47.34	47.57	47.81	48.06	48.29	48.53	48.78	85
86	42.60	44.94	47.43	47.66	47.91	48.14	48.38	48.63	48.86	49.10	49.36	49.60	49.86	86
87	43.57	45.95	48.48	48.72	48.95	49.20	49.45	49.71	49.96	50.20	50.46	50.71	50.97	87
88	44.57	47.02	49.61	49.87	50.13	50.36	50.62	50.88	51.12	51.37	51.63	51.90	52.16	88
89	45.55	48.07	50.71	50.97	51.21	51.47	51.71	51.98	52.25	52.51	52.76	53.05	53.30	89
90	46.56	49.12	51.82	52.09	52.36	52.62	52.89	53.15	53.41	53.69	53.94	54.21	54.49	90
91	47.72	50.35	53.13	53.39	53.66	53.92	54.18	54.45	54.73	55.01	55.29	55.56	55.84	91
92	48.94	51.63	54.48	54.74	55.02	55.31	55.57	55.86	56.13	56.41	56.69	56.97	57.26	92
93	50.14	52.89	55.79	56.07	56.34	56.63	56.91	57.20	57.49	57.78	58.08	58.36	58.64	93
94	51.41	54.23	57.21	57.51	57.79	58.09	58.37	58.67	58.95	59.24	59.54	59.84	60.14	94
95	52.78	55.70	58.75	59.03	59.34	59.62	59.93	60.23	60.53	60.83	61.13	61.44	61.75	95
96	54.11	57.10	60.24	60.55	60.84	61.14	61.45	61.76	62.08	62.39	62.69	63.01	63.32	96
97	55.48	58.53	61.76	62.08	62.39	62.69	63.01	63.32	63.64	63.95	64.28	64.60	64.93	97
98	56.83	59.96	63.25	63.57	63.89	64.21	64.52	64.84	65.17	65.50	65.82	66.16	66.49	98
99	58.28	61.49	64.88	65.19	65.53	65.85	66.18	66.51	66.83	67.18	67.52	67.86	68.20	99
100	59.74	63.01	66.50	66.82	67.17	67.51	67.84	68.19	68.53	68.87	69.20	69.55	69.91	100



**Santa Barbara County Education Office**  
**Classified Hourly Salary Schedule 2024-2025**  
 All Calendars Except Central Office

Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	Range/Step
60	28.14	28.29	28.42	28.55	28.69	28.99	29.26	29.56	29.87	30.17	30.47	30.78	31.09	60
61	28.71	28.86	28.99	29.14	29.28	29.58	29.88	30.18	30.48	30.78	31.09	31.40	31.72	61
62	29.35	29.52	29.67	29.82	29.97	30.27	30.56	30.87	31.18	31.49	31.81	32.13	32.45	62
63	30.06	30.22	30.36	30.51	30.67	30.98	31.28	31.60	31.91	32.23	32.56	32.88	33.21	63
64	30.71	30.87	31.03	31.17	31.33	31.65	31.95	32.27	32.59	32.92	33.25	33.59	33.92	64
65	31.43	31.57	31.74	31.90	32.06	32.40	32.71	33.04	33.36	33.70	34.04	34.38	34.72	65
66	32.10	32.27	32.44	32.59	32.75	33.09	33.41	33.75	34.08	34.43	34.77	35.12	35.47	66
67	32.87	33.04	33.21	33.36	33.52	33.87	34.21	34.55	34.89	35.24	35.59	35.94	36.30	67
68	33.55	33.72	33.89	34.04	34.22	34.56	34.90	35.25	35.60	35.95	36.31	36.68	37.04	68
69	34.34	34.53	34.70	34.86	35.05	35.40	35.75	36.10	36.47	36.83	37.20	37.57	37.95	69
70	35.14	35.31	35.48	35.67	35.84	36.18	36.56	36.92	37.29	37.66	38.04	38.42	38.80	70
71	35.87	36.06	36.22	36.41	36.59	36.94	37.31	37.70	38.07	38.44	38.82	39.21	39.60	71
72	36.63	36.82	37.01	37.21	37.39	37.76	38.14	38.53	38.91	39.30	39.70	40.09	40.49	72
73	37.49	37.70	37.88	38.07	38.25	38.64	39.03	39.41	39.80	40.21	40.61	41.02	41.43	73
74	38.34	38.54	38.72	38.91	39.10	39.49	39.88	40.28	40.68	41.10	41.51	41.92	42.34	74
75	39.17	39.38	39.57	39.78	39.98	40.38	40.79	41.18	41.60	42.02	42.44	42.86	43.29	75
76	40.12	40.32	40.52	40.72	40.92	41.33	41.76	42.16	42.60	43.03	43.45	43.89	44.33	76
77	41.06	41.25	41.45	41.65	41.87	42.28	42.70	43.13	43.57	44.01	44.45	44.90	45.34	77
78	41.91	42.12	42.33	42.55	42.75	43.18	43.62	44.05	44.50	44.93	45.37	45.83	46.29	78
79	42.86	43.08	43.29	43.50	43.71	44.15	44.59	45.03	45.49	45.94	46.40	46.87	47.34	79
80	43.90	44.10	44.33	44.55	44.78	45.24	45.68	46.14	46.61	47.07	47.54	48.02	48.49	80
81	44.83	45.07	45.29	45.51	45.75	46.18	46.66	47.11	47.59	48.07	48.55	49.03	49.52	81
82	45.87	46.10	46.32	46.55	46.78	47.26	47.72	48.20	48.70	49.18	49.67	50.17	50.67	82
83	46.89	47.11	47.36	47.60	47.84	48.32	48.79	49.29	49.78	50.29	50.79	51.30	51.82	83
84	47.91	48.14	48.38	48.63	48.86	49.36	49.84	50.34	50.85	51.35	51.86	52.39	52.91	84
85	49.01	49.25	49.51	49.75	50.01	50.51	51.01	51.53	52.04	52.56	53.09	53.62	54.16	85
86	50.11	50.35	50.61	50.87	51.11	51.63	52.14	52.67	53.19	53.72	54.26	54.80	55.34	86
87	51.21	51.47	51.71	51.98	52.25	52.76	53.30	53.83	54.37	54.91	55.45	56.01	56.56	87
88	52.42	52.68	52.94	53.21	53.48	54.02	54.55	55.09	55.66	56.20	56.76	57.33	57.90	88
89	53.56	53.83	54.09	54.37	54.66	55.18	55.74	56.30	56.86	57.43	58.01	58.58	59.17	89
90	54.75	55.04	55.32	55.58	55.87	56.42	56.98	57.56	58.13	58.72	59.30	59.90	60.51	90
91	56.11	56.39	56.68	56.96	57.25	57.83	58.41	58.98	59.58	60.16	60.76	61.37	61.99	91
92	57.56	57.85	58.13	58.42	58.72	59.29	59.90	60.49	61.10	61.71	62.33	62.95	63.57	92
93	58.94	59.22	59.53	59.82	60.13	60.74	61.34	61.95	62.57	63.21	63.84	64.48	65.12	93
94	60.44	60.75	61.05	61.36	61.66	62.28	62.91	63.54	64.18	64.80	65.45	66.10	66.77	94
95	62.07	62.38	62.67	62.99	63.30	63.94	64.58	65.22	65.88	66.53	67.20	67.87	68.54	95
96	63.64	63.95	64.28	64.60	64.93	65.58	66.23	66.90	67.57	68.25	68.93	69.62	70.32	96
97	65.25	65.58	65.90	66.23	66.56	67.24	67.90	68.58	69.26	69.97	70.67	71.37	72.09	97
98	66.81	67.16	67.49	67.83	68.17	68.84	69.54	70.22	70.94	71.64	72.36	73.08	73.81	98
99	68.54	68.89	69.21	69.56	69.92	70.62	71.33	72.03	72.76	73.49	74.22	74.97	75.72	99
100	70.26	70.61	70.97	71.32	71.67	72.39	73.11	73.84	74.57	75.33	76.08	76.84	77.61	100
Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	Range/Step