



Classification Plan 2024-2025

Administrative Support Series	Salary Range	<i>Information Technology Support Specialist - Bilingual</i>	88
<i>Administrative Analyst</i>	77	<i>Senior Software Engineer</i>	99
<i>Administrative Assistant</i>	72	<i>Technology Support Administrative Assistant</i>	75
<i>Administrative Assistant, Senior</i>	75	Instructional Series	Salary Range
<i>Administrative Assistant, Superintendent's Office (Confidential) -</i>	75	<i>Braille Transcriber</i>	72
<i>Administrative Support Supervisor</i>	90	<i>Early Care and Education Case Worker</i>	61
<i>Development Associate</i>	72	<i>Educational Interpreter, American Sign Language, Certified</i>	86
<i>Executive Assistant to the County Superintendent (Confidential) -</i>	92	<i>Educational Interpreter, American Sign Language, Waiver</i>	82
<i>Office Assistant</i>	67	<i>Health Advocate</i>	62
<i>Program Associate</i>	72	<i>Health Advocate - Bilingual</i>	64
<i>Reprographics Administrative Assistant</i>	70	<i>Paraeducator</i>	64
<i>Training and Development Assistant</i>	73	<i>Paraeducator, Behavioral Intervention</i>	66
Clerical Series	Salary Range	<i>Teaching Assistant</i>	64
<i>Clerical Assistant</i>	61	<i>Vocational Assistant</i>	64
<i>Clerical Interpreter</i>	68	<i>Youth Outreach Mentor</i>	66
<i>Clerical Translator</i>	68	<i>Youth Support and Service Specialist - Bilingual</i>	60
<i>Data Entry Clerk</i>	60	Maintenance/Operations/Transportation Series	Salary Range
<i>Instructional Materials and Mail Clerk</i>	65	<i>Custodian</i>	60
<i>Switchboard Operator/Receptionist - Bilingual</i>	62	<i>Custodian/Delivery Driver</i>	60
Data Analysis Series	Salary Range	<i>Custodian/Maintenance Worker</i>	62
<i>Educational Data Analyst</i>	84	<i>Delivery Specialist I</i>	62
<i>Student Information Specialist</i>	72	<i>Delivery Specialist II</i>	64
Early Care and Education Series	Salary Range	<i>Lead Custodian/Maintenance Worker</i>	64
<i>Alternative Payment Program Supervisor</i>	80	<i>Maintenance and Operations Supervisor</i>	88
<i>Early Care and Education Case Worker</i>	61	Media and Design Series	Salary Range
<i>Early Care and Education Lead</i>	70	<i>Communications Specialist</i>	77
<i>Food Service Worker</i>	60	<i>Digital Media Resources Developer</i>	87
<i>Nutrition Program Specialist - Bilingual</i>	63	<i>Digital Media Resources Specialist, IMS</i>	75
Fiscal/Business Series	Salary Range	<i>Mixed Media Specialist</i>	77
<i>Accounting Assistant</i>	66	<i>Reprographics Supervisor</i>	77
<i>Accounting Supervisor</i>	92		
<i>Accounting Technician</i>	72		
<i>Accounting Technician, Senior</i>	76		
<i>Finance Systems Supervisor</i>	94		
<i>Financial Analyst</i>	80		
<i>Payroll Specialist</i>	75		
<i>Payroll Supervisor</i>	92		
<i>Payroll Systems Supervisor</i>	94		
<i>Payroll Technician</i>	75		
Healthcare Series	Salary Range		
<i>School Occupational Therapist</i>	99		
Human Resources Series	Salary Range		
<i>Benefits and Employee Relations Analyst</i>	84		
<i>Certificated Human Resources Analyst</i>	84		
<i>Certificated Human Resources Technician</i>	70		
<i>Classified Human Resources Analyst</i>	84		
<i>Classified Human Resources Specialist</i>	79		
<i>Human Resources Specialist</i>	79		
<i>Human Resources Supervisor</i>	90		
Information Technology Series	Salary Range		
<i>Audiovisual Services Supervisor</i>	92		
<i>Computer/Network Support Supervisor</i>	97		
<i>Computer/Network Technician II</i>	87		
<i>Computer/Network Technician, Information Technology Services</i>	88		

CLASSIFIED SALARY ENHANCEMENTS		
Stipend/Differential	Details	Amount
<i>Longevity**</i>	After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Master's**</i>	Evidence of a Master's Degree from a regionally accredited institution.	\$2,000 annual stipend
<i>Doctorate**</i>	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for an employee who possesses both a Master's Degree and a Doctorate Degree shall not exceed \$3,000 annually.	\$3,000 annual stipend
<i>Bilingual*</i>	Assigned to a position that requires bilingual skills. Shall be required to pass a bilingual examination.	Additional 5 percent of base salary
<i>ELPAC*</i>	Assigned to a position assigned the duties of coordinating English Language Proficiency Assessments for California (ELPAC) testing, administering the ELPAC test, and training.	Additional 5 percent of base salary
<i>Signing*</i>	Assigned to a position that requires signing. Shall be required to pass a signing (American Sign Language) examination or be otherwise certified.	Additional 5 percent of base salary
<i>Braille*</i>	Assigned to a position that requires Braille skills. Shall be required to pass a Braille examination.	Additional 5 percent of base salary
<i>Specialized Health Care (SHC)*</i>	Who perform SHC procedures after being certified by the School Nurse. Shall be required to possess an SHC certificate signed by a School Nurse for each procedure that is expected to be performed.	Additional 5 percent of base salary
<i>Virtual Therapy Support*</i>	Assigned to a position that provides in-person support during the administration of virtual therapy sessions (such as speech and language therapy or occupational therapy)	Additional 5 percent of base salary
<i>Juvenile Court Schools*</i>	Assigned to an instructional position in a locked facility with students who are incarcerated	Additional 5 percent of base salary
<i>Shift</i>	Assigned to a position for which the majority of regularly scheduled hours are worked after 1:30 p.m.	Additional 5 percent of base salary
<i>Clerical Translator/Interpreter Bilingual</i>	Bilingual translation for Individualized Education Plan (IEP) meetings for Special Day Class IEPs for preschool through age 22 or itinerant IEPs with full assessment. Shall be required to pass an advanced bilingual examination.	\$10 per IEP meeting regardless of length of the meeting
<i>Educational Interpreter Waiver Mentor**</i>	Certified educational interpreters may be assigned as a mentor to non-certified interpreters on a CDE-approved waiver	\$1,400 annual stipend
<i>Professional Growth**</i>	To be considered qualifying, educational and professional development activities shall be: A. in a field or subject that relates to the unit member's job or prepares the unit member for another job or assignment in SBCEO; B. completed outside the unit member's regular work hours; C. paid for (if applicable) by the unit member; AND D. completed on or after July 1, 2021. One growth award is equivalent to: A. three (3) semester units or the equivalent quarter units, OR B. 37.5 hours of seat time in workshops, conferences, or Continuing Education Unit courses.	\$100 per growth award not to exceed a maximum of 10 growth awards per fiscal year at \$1,000 Up to \$30 for related educational materials for each \$100 award

* There shall be an overall cap on differential pay equivalent to 15 percent regardless of differential services performed.

** Prorated according to Full Time Equivalency (FTE)



Santa Barbara County Education Office
Classified Monthly Salary Schedule 2024-2025
 Central Office Calendar Only

Range/Step	A	B	C	D	E	F	G	H	I	J	K	L	M	Range/Step
60	4160	4390	4633	4655	4680	4704	4726	4753	4777	4801	4824	4848	4873	60
61	4248	4482	4729	4754	4779	4803	4827	4850	4876	4899	4923	4946	4970	61
62	4349	4587	4839	4861	4887	4913	4936	4960	4983	5009	5032	5055	5082	62
63	4449	4695	4952	4974	4998	5024	5048	5074	5100	5128	5154	5178	5205	63
64	4545	4794	5055	5082	5107	5136	5162	5188	5214	5239	5267	5292	5318	64
65	4653	4911	5178	5205	5230	5259	5283	5309	5336	5362	5390	5415	5442	65
66	4753	5016	5289	5315	5341	5367	5395	5419	5445	5471	5502	5529	5557	66
67	4861	5133	5413	5439	5466	5493	5521	5549	5578	5606	5637	5662	5691	67
68	4963	5234	5525	5552	5581	5611	5640	5667	5695	5724	5753	5781	5808	68
69	5082	5362	5659	5687	5715	5746	5773	5801	5830	5858	5888	5915	5945	69
70	5199	5483	5788	5815	5845	5872	5901	5929	5961	5991	6022	6050	6083	70
71	5308	5598	5907	5935	5966	5998	6029	6058	6091	6120	6151	6181	6212	71
72	5424	5721	6037	6066	6099	6129	6159	6188	6221	6251	6282	6313	6344	72
73	5551	5857	6175	6209	6239	6269	6300	6330	6361	6395	6426	6459	6492	73
74	5673	5988	6315	6345	6376	6409	6442	6477	6508	6539	6573	6605	6638	74
75	5797	6117	6455	6488	6520	6553	6588	6620	6653	6685	6718	6749	6782	75
76	5937	6266	6607	6640	6674	6707	6739	6773	6805	6841	6874	6911	6944	76
77	6072	6407	6759	6793	6828	6862	6898	6933	6967	7002	7038	7072	7107	77
78	6204	6545	6904	6939	6975	7008	7044	7078	7114	7151	7184	7220	7252	78
79	6344	6691	7059	7095	7128	7164	7197	7235	7272	7307	7347	7384	7421	79
80	6494	6852	7226	7266	7302	7339	7377	7413	7450	7489	7527	7562	7600	80
81	6633	7001	7386	7422	7460	7498	7534	7571	7609	7646	7682	7722	7761	81
82	6786	7160	7555	7591	7629	7665	7705	7745	7784	7822	7862	7901	7941	82
83	6939	7320	7722	7761	7801	7842	7881	7919	7960	7998	8036	8076	8117	83
84	7089	7479	7890	7929	7970	8009	8049	8089	8127	8169	8211	8253	8293	84
85	7252	7653	8070	8113	8154	8195	8237	8278	8319	8362	8403	8445	8487	85
86	7413	7819	8253	8293	8337	8376	8418	8462	8502	8543	8588	8630	8676	86
87	7581	7996	8436	8478	8518	8560	8605	8649	8693	8735	8780	8824	8868	87
88	7755	8181	8632	8677	8722	8763	8808	8853	8895	8938	8983	9031	9075	88
89	7926	8365	8824	8868	8911	8955	8997	9045	9091	9136	9181	9230	9274	89
90	8102	8547	9017	9063	9110	9156	9203	9248	9293	9342	9385	9432	9481	90
91	8304	8761	9244	9290	9336	9382	9427	9475	9523	9572	9621	9668	9716	91
92	8515	8983	9479	9525	9574	9624	9669	9720	9766	9815	9864	9912	9963	92
93	8724	9203	9707	9756	9803	9853	9903	9952	10004	10054	10106	10154	10203	93
94	8945	9436	9955	10006	10056	10108	10156	10209	10257	10308	10360	10412	10465	94
95	9183	9691	10223	10272	10325	10374	10427	10480	10532	10585	10637	10691	10744	95
96	9415	9936	10482	10535	10587	10639	10693	10746	10802	10856	10908	10963	11017	96
97	9653	10185	10746	10802	10856	10908	10963	11017	11073	11127	11184	11240	11298	97
98	9888	10433	11005	11061	11116	11172	11226	11283	11340	11397	11453	11512	11569	98
99	10140	10700	11289	11343	11402	11458	11515	11572	11629	11689	11748	11807	11867	99
100	10394	10964	11571	11627	11687	11746	11804	11865	11924	11983	12041	12101	12164	100



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Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	Range/Step
60	4897	4922	4945	4968	4992	5045	5092	5144	5197	5249	5302	5355	5409	60
61	4995	5021	5045	5071	5094	5147	5199	5252	5304	5356	5410	5464	5519	61
62	5107	5136	5162	5188	5214	5267	5318	5372	5426	5480	5535	5590	5646	62
63	5230	5259	5283	5309	5336	5390	5443	5499	5552	5608	5665	5721	5778	63
64	5344	5372	5399	5424	5451	5507	5559	5615	5671	5728	5786	5844	5902	64
65	5468	5494	5523	5551	5579	5637	5691	5749	5804	5864	5923	5982	6042	65
66	5585	5615	5644	5671	5699	5757	5813	5872	5930	5991	6050	6111	6172	66
67	5720	5749	5778	5804	5833	5894	5952	6011	6070	6131	6193	6254	6317	67
68	5837	5867	5896	5923	5954	6013	6072	6133	6195	6255	6318	6382	6445	68
69	5976	6008	6037	6066	6099	6159	6221	6282	6345	6409	6472	6537	6603	69
70	6114	6144	6174	6207	6237	6296	6361	6424	6488	6553	6619	6685	6752	70
71	6242	6274	6303	6336	6366	6427	6492	6559	6624	6688	6755	6823	6891	71
72	6374	6407	6440	6474	6505	6570	6637	6704	6771	6839	6907	6976	7046	72
73	6524	6559	6591	6624	6656	6723	6791	6858	6925	6996	7066	7137	7208	73
74	6672	6706	6738	6771	6803	6871	6939	7008	7078	7151	7222	7294	7368	74
75	6815	6852	6885	6921	6956	7026	7097	7166	7238	7311	7384	7457	7532	75
76	6981	7016	7050	7085	7120	7192	7266	7335	7412	7487	7561	7637	7713	76
77	7144	7178	7212	7247	7285	7357	7430	7505	7581	7657	7734	7812	7889	77
78	7292	7329	7365	7404	7439	7514	7590	7665	7743	7817	7895	7974	8054	78
79	7457	7496	7532	7569	7606	7682	7759	7836	7915	7994	8074	8155	8237	79
80	7638	7673	7714	7752	7791	7872	7949	8029	8111	8190	8272	8355	8438	80
81	7801	7842	7881	7919	7960	8036	8119	8198	8280	8365	8448	8532	8617	81
82	7981	8021	8059	8099	8140	8223	8304	8387	8473	8557	8642	8729	8816	82
83	8158	8198	8240	8283	8324	8407	8490	8576	8661	8750	8838	8926	9016	83
84	8337	8376	8418	8462	8502	8588	8673	8759	8848	8935	9024	9115	9206	84
85	8528	8569	8614	8656	8702	8788	8875	8966	9055	9145	9237	9330	9423	85
86	8720	8761	8806	8851	8894	8983	9073	9164	9255	9347	9441	9535	9630	86
87	8911	8955	8997	9045	9091	9181	9274	9366	9460	9554	9649	9745	9842	87
88	9121	9167	9212	9258	9305	9399	9492	9586	9685	9778	9877	9975	10074	88
89	9320	9366	9412	9460	9510	9602	9698	9796	9894	9992	10093	10193	10295	89
90	9527	9577	9626	9671	9721	9817	9915	10015	10115	10217	10319	10423	10528	90
91	9764	9812	9863	9911	9962	10062	10163	10262	10367	10468	10573	10679	10786	91
92	10015	10066	10115	10165	10217	10317	10422	10526	10632	10738	10845	10953	11062	92
93	10255	10305	10359	10409	10463	10569	10673	10779	10887	10998	11108	11219	11331	93
94	10517	10570	10622	10676	10729	10836	10946	11056	11167	11276	11389	11502	11618	94
95	10800	10854	10905	10961	11015	11125	11237	11349	11463	11577	11692	11809	11926	95
96	11073	11127	11184	11240	11298	11411	11524	11641	11758	11876	11994	12114	12235	96
97	11353	11411	11467	11524	11581	11699	11815	11933	12052	12174	12296	12419	12543	97
98	11625	11685	11744	11802	11862	11979	12100	12219	12344	12465	12590	12716	12843	98
99	11926	11986	12042	12104	12166	12288	12411	12534	12661	12787	12915	13044	13175	99
100	12225	12287	12348	12409	12470	12595	12722	12849	12976	13107	13238	13370	13504	100
Range/Step	N	O	P	Q	R	S	T	U	V	W	X	Y	Z	Range/Step