

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Early Care and Education	186 days	Assistant Teacher

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Unit Members</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
<i>All Unit Members</i>	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates



Certificated Salary Schedule F
Annual Salary Schedule - 2024-2025

186 Service Days

	I	II	III	
STEP	Appropriate Permit	Appropriate Permit and 3 semester units after Permit eligibility	Appropriate Permit and 6 semester units after Permit eligibility	STEP
1	32,208	33,174	34,169	1
2	32,531	33,506	34,511	2
3	32,856	33,841	34,856	3
4	33,184	34,180	35,205	4
5	33,516	34,521	35,557	5
6	33,852	34,867	35,912	6
7	34,190	35,216	36,272	7
8	34,532	35,568	36,635	8
9	34,876	35,923	37,001	9
10	35,225	36,283	37,371	10
11	35,577	36,645	37,745	11
12	35,934	37,012	38,122	12
13	36,292	37,382	38,503	13
14	36,656	37,756	38,889	14
15	37,022	38,133	39,277	15