

Covered Dependent	Verification Documents
Legal Spouse	☐ Government-issued marriage certificate; or ☐ Tax Return Transcript of your most recently filed tax return. Please submit ONLY the first page, showing both your names or the last four digits of their Social Security number and tax filing period. All other information should be marked out. You can request a copy of your transcript here: www.irs.gov/individuals/get-transcript
Birth child	☐ Government-issued birth certificate (birth registration cards not accepted). Please note the document must list the first and last name of the child and parent(s).
Adopted child	☐ "Birth child" Verification Documents; or adoption certificate naming you or your spouse as the child's parent; and ☐ If a spouse (not employee) is the adoptive parent, a government-issued marriage certificate is also required.
Stepchild	☐ "Birth child" Verification Documents; and ☐ Government-issued marriage certificate
Legal guardianship/ custody	☐ "Birth child" Verification Documents; or ☐ Court documents naming employee (subscriber) as legal guardian/custodian; and ☐ If a spouse (not employee) is the guardian/custodian, a government-issued marriage certificate is also required.
Grandchild Birth to age 18 months maximum	☐ "Birth child" Verification Documents for newborn listing your covered dependent as the birth parent; and ☐ "Birth child" Verification Documents for your covered dependent who is the birth parent and who is also enrolled in the plan.
Disabled adult child	☐ "Birth child" Verification Documents; and ☐ Government-issued Social Security documents deeming the child disabled prior to turning 30 years old; or ☐ A Tax Return Transcript of your most recently filed federal tax return listing: ▪ The child's name and the last four digits of the child's Social Security number; and ▪ The child as your tax dependent.