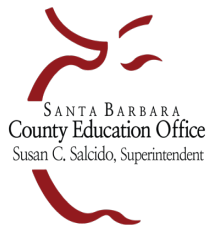


CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	186 days	School Nurse

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Unit Members</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
<i>All Unit Members</i>	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
<i>Licensed Unit Members</i>	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract
<i>School Nurse</i>	Monitor classified employees who provide unique and atypical specialized physical health care services (rectal diastat)	\$500 per student monitored for a maximum of \$2,000 annual stipend



Certificated Salary Schedule SN
Annual Salary Schedule - 2024-2025
 186 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	73,778	77,852	82,168	1
2	76,494	80,730	85,219	2
3	79,318	83,724	88,392	3
4	82,252	86,837	91,691	4
5	85,307	90,074	95,123	5
6	88,483	93,441	98,691	6
7	90,961	96,067	101,475	7
8	93,514	98,773	104,343	8
9	96,143	101,557	107,296	9
10	98,848	104,428	110,337	10
11	100,708	106,399	112,424	11
12	102,606	108,408	114,557	12
13	104,538	110,460	116,728	13
14	106,511	112,549	118,945	14
15	108,018	114,149	120,640	15
16	109,552	115,774	122,361	16
17	111,109	117,422	124,107	17
18	112,686	119,094	125,881	18
19	114,288	120,792	127,680	19
20	115,912	122,514	129,506	20
21	117,564	124,264	131,360	21
22	119,239	126,039	133,244	22
23	120,940	127,842	135,153	23
24	122,665	129,671	137,092	24
25	124,417	131,527	139,059	25