

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	190 days	IEP Team Chairperson
	190 days	Program Specialist, Special Education

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule SE
Annual Salary Schedule - 2024-2025
 190 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	71,670	75,833	80,241	1
2	74,442	78,772	83,357	2
3	77,329	81,831	86,597	3
4	80,327	85,009	89,969	4
5	83,446	88,316	93,474	5
6	86,693	91,756	97,120	6
7	89,220	94,437	99,963	7
8	91,830	97,202	102,891	8
9	94,513	100,048	105,909	9
10	97,281	102,979	109,014	10
11	99,180	104,992	111,146	11
12	101,115	107,047	113,325	12
13	103,090	109,139	115,547	13
14	105,107	111,273	117,811	14
15	106,648	112,909	119,539	15
16	108,215	114,569	121,298	16
17	109,803	116,251	123,081	17
18	111,417	117,960	124,894	18
19	113,050	119,697	126,729	19
20	114,710	121,455	128,596	20
21	116,399	123,244	130,488	21
22	118,106	125,055	132,413	22
23	119,844	126,897	134,365	23
24	121,608	128,766	136,346	24
25	123,395	130,661	138,354	25