

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Early Care and Education	220 days	Program Specialist, Early Education Inclusion
Juvenile Court and Community Schools	220 days	Teacher, Juvenile Court Schools
Special Education	220 days	Special Education Teacher, Juvenile Court Schools

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Unit Members</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Court Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment

ADDITIONAL STIPENDS		
Position	Details	Stipend
<i>All Unit Members</i>	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates



Certificated Salary Schedule A
Annual Salary Schedule - 2024-2025
 220 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	80,282	85,100	90,204	1
2	83,494	88,504	93,812	2
3	86,834	92,046	97,568	3
4	90,306	95,729	101,468	4
5	93,918	99,557	105,527	5
6	97,673	103,539	109,747	6
7	100,606	106,643	113,040	7
8	103,624	109,844	116,433	8
9	106,733	113,137	119,926	9
10	109,934	116,534	123,523	10
11	112,134	118,864	125,992	11
12	114,378	121,240	128,515	12
13	116,664	123,669	131,083	13
14	118,998	126,139	133,703	14
15	120,782	128,031	135,709	15
16	122,593	129,954	137,744	16
17	124,434	131,903	139,812	17
18	126,302	133,879	141,909	18
19	128,196	135,890	144,036	19
20	130,117	137,925	146,194	20
21	132,070	139,995	148,388	21
22	134,053	142,096	150,616	22
23	136,066	144,228	152,876	23
24	138,103	146,390	155,168	24
25	140,175	148,586	157,496	25