

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	199 days	Audiologist, Infant Specialist
	199 days	Infant Specialist
	199 days	Infant Specialist of the Deaf and Hard of Hearing

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule A
Annual Salary Schedule - 2024-2025
 199 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	72,619	76,977	81,594	1
2	75,524	80,056	84,858	2
3	78,545	83,260	88,255	3
4	81,686	86,591	91,783	4
5	84,953	90,053	95,454	5
6	88,350	93,655	99,271	6
7	91,003	96,463	102,250	7
8	93,733	99,359	105,319	8
9	96,545	102,338	108,479	9
10	99,440	105,410	111,733	10
11	101,430	107,518	113,965	11
12	103,460	109,667	116,248	12
13	105,528	111,864	118,570	13
14	107,639	114,099	120,940	14
15	109,253	115,810	122,755	15
16	110,891	117,549	124,596	16
17	112,556	119,312	126,466	17
18	114,246	121,099	128,363	18
19	115,959	122,918	130,287	19
20	117,697	124,759	132,239	20
21	119,464	126,632	134,224	21
22	121,257	128,532	136,239	22
23	123,078	130,460	138,283	23
24	124,920	132,417	140,357	24
25	126,795	134,403	142,462	25