

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Juvenile Court and Community Schools	185 days	Teacher, Juvenile Community Schools

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
<i>All Unit Members</i>	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750
<i>Teacher, Juvenile Community Schools</i>	Administrative designation as Site Liaison	\$15.00 per day of assignment

ADDITIONAL STIPENDS		
Position	Details	Stipend
<i>All Unit Members</i>	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates



Certificated Salary Schedule A
Annual Salary Schedule - 2024-2025
 185 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units.	Earned Masters degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	67,510	71,562	75,854	1
2	70,211	74,424	78,888	2
3	73,020	77,402	82,046	3
4	75,939	80,499	85,326	4
5	78,977	83,718	88,739	5
6	82,134	87,067	92,287	6
7	84,601	89,677	95,057	7
8	87,139	92,369	97,909	8
9	89,753	95,138	100,847	9
10	92,445	97,995	103,872	10
11	94,295	99,954	105,948	11
12	96,182	101,952	108,070	12
13	98,104	103,994	110,229	13
14	100,067	106,072	112,432	14
15	101,567	107,663	114,119	15
16	103,089	109,280	115,830	16
17	104,638	110,919	117,569	17
18	106,209	112,580	119,332	18
19	107,801	114,271	121,121	19
20	109,416	115,982	122,936	20
21	111,059	117,723	124,781	21
22	112,726	119,490	126,655	22
23	114,419	121,282	128,555	23
24	116,132	123,101	130,482	24
25	117,875	124,947	132,440	25