

CERTIFICATED BARGAINING UNIT POSITIONS		
Program	1.0 FTE	Position Title
Special Education	186 days	Adapted Physical Education Specialist
	186 days	Audiologist
	186 days	Orientation and Mobility Specialist
	186 days	Preschool Specialist
	186 days	Resource Specialist
	186 days	Resources Specialist/Special Day Class Teacher
	186 days	Special Day Class Teacher
	186 days	Special Day Class Teacher of the Deaf and Hard of Hearing
	186 days	Special Day Class, Itinerant
	186 days	Teacher of the Deaf and Hard of Hearing
	186 days	Teacher of Students with Visual Impairments

SALARY ENHANCEMENTS (Prorated based on Full Time Equivalency)		
Position	Details	Stipend
All Unit Members	Unit members who hold a Master’s Degree from a regionally accredited institution	\$2,000 annual stipend
	Evidence of a Doctorate Degree from a regionally accredited institution. Maximum stipend for a unit member who possesses both a Master’s Degree and a Doctorate Degree shall not exceed \$3000 annually	\$3,000 annual stipend
	Unit members who speak a language other than English (e.g. Spanish or ASL), and who regularly use that language at least weekly, and who have passed an applicable bilingual examination	\$1,500 annual stipend
	Longevity After 30 years of service After 35 years of service After 40 years of service	an additional increment of \$1,750 an additional increment of \$1,750 an additional increment of \$1,750

ADDITIONAL STIPENDS		
Position	Details	Stipend
All Unit Members	Mentorship stipend amounts vary based on the mentee’s status, level of experience, and program requirements	\$2,000, \$1,500, or \$1,000 annual stipend
	Teacher of Record stipend of the daily rate of a regular substitute in addition to regular pay	Amount varies based on current substitute pay rates
Licensed Unit Members	For licensed unit members who are eligible to complete MediCal billing, accumulated monies will be used to offset unit member costs for approved professional growth opportunities during the subsequent school year	\$100 for each month billed up to 10 months or up to 12 months if working the duration of the Extended School Year or on a 12-month contract



Certificated Salary Schedule A
Annual Salary Schedule - 2024-2025
 186 Service Days

	I	II	III	
STEP	BA or appropriate vocational credential	60 semester units of approved upper division or graduate work after completion of a BA; or appropriate vocational credential and 60 semester units	Earned Master's degree and 75 semester units of approved upper division or graduate work after completion of a BA	STEP
1	67,875	71,949	76,264	1
2	70,591	74,826	79,314	2
3	73,414	77,821	82,489	3
4	76,349	80,934	85,787	4
5	79,403	84,171	89,219	5
6	82,578	87,537	92,786	6
7	85,058	90,162	95,571	7
8	87,610	92,868	98,439	8
9	90,238	95,652	101,392	9
10	92,944	98,524	104,433	10
11	94,804	100,494	106,520	11
12	96,701	102,503	108,654	12
13	98,634	104,556	110,824	13
14	100,607	106,645	113,040	14
15	102,116	108,245	114,736	15
16	103,647	109,870	116,456	16
17	105,203	111,518	118,205	17
18	106,783	113,188	119,977	18
19	108,384	114,888	121,776	19
20	110,008	116,609	123,601	20
21	111,660	118,359	125,455	21
22	113,335	120,136	127,339	22
23	115,037	121,938	129,250	23
24	116,760	123,766	131,188	24
25	118,512	125,623	133,156	25