## PAULO ALTO UNIFIED SCHOOL DISTRICT
### HUMAN RESOURCE CENTER
#### 2024-2025 COACHING SALARY SCHEDULE

### High School

<table>
<thead>
<tr>
<th>Category</th>
<th>Initial</th>
<th>3rd Year * (10%)</th>
<th>6th Year * (15%)</th>
<th>11th Year * (20%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>$5,826</td>
<td>$6,407</td>
<td>$6,702</td>
<td>$6,992</td>
</tr>
<tr>
<td>B</td>
<td>$4,954</td>
<td>$5,450</td>
<td>$5,696</td>
<td>$5,945</td>
</tr>
<tr>
<td>C</td>
<td>$4,084</td>
<td>$4,492</td>
<td>$4,697</td>
<td>$4,900</td>
</tr>
<tr>
<td>D</td>
<td>$3,205</td>
<td>$3,525</td>
<td>$3,686</td>
<td>$3,846</td>
</tr>
</tbody>
</table>

*Beginning of 3rd, 6th and 11th year and thereafter

### CATEGORY A
- Varsity Football 1
- Varsity Basketball 2
- Varsity Track 2
- Stipended Trainer 3
- Varsity Swimming 2
- Varsity Cheer Team 3

### CATEGORY C
- F/S or JV Volleyball 2
- F/S or JV Basketball 2
- F/S or JV Soccer 2
- JV Softball 1
- JV Field Hockey 1

### Additional Athletic Stipends (previously Stellar Foundation)
- Girls Soccer (1) ($1350)
- Girls Volleyball (1) ($1350)
- Boys Football (1) ($1350)
- Boys Baseball (1) ($1350)

### CATEGORY B
- F/S Water Polo 2
- Assistant Football 5
- Assistant Track 5
- Assistant Wrestling 1
- Assistant Flag Football 1
- Weight Room Supervisor 4

### Co-Curricular Coaching Positions
- Robotics (Category A) 3
- Robotics (Category B) 2
- Adv Auth Research (Category D) 2 (Winter/Spring)
- Debate Team (Category A) 3
- Debate Team (Category B) 2
- Dance (Category B) 3

### CATEGORY D
- Assistant Baseball 1
- Assistant Softball 2
- Assistant Cross Country 2
- Assistant Swimming 2
- Diving 1
- Assistant Badminton 1
- Assistant Wrestling (B/G) 1
- Assistant Soccer (B) 1
- Assistant Basketball (G) 1
- Freshman Basketball (B) 1
- Freshman Volleyball (G) 1
- Assistant (Site Specified) 1
- Assistant (Site Funded) TBD

### EXTENDED SEASON:
An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be as follows:

<table>
<thead>
<tr>
<th>10 or more participants</th>
<th>Fewer than 10 participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coaches</td>
<td></td>
</tr>
<tr>
<td>$302 per week</td>
<td>$152 per week</td>
</tr>
</tbody>
</table>

### Payment Schedule
Each stipend is divided into three payments per season:
- Fall: Sept, Oct and Nov
- Winter: Dec, Jan and Feb
- Spring: March, April and May

### Middle School
The City of Palo Alto Recreation Dept. operates the Middle School Sports programs. Coaches are employed by the City of Palo Alto.

Effective Date: 7/1/2024  Board Approved: 5/21/2023