

Yelm Community Schools, District No. 2

107 First Street North • Yelm, WA 98597 • (360) 458-1900 • www.ycs.wednet.edu

MINUTES

of a Regular Meeting of the Board of Directors

Thursday, June 27, 2024

BOARD MEMBERS PRESENT

Debbie Edwards, Bill Hauss, Denise Hendrickson, Casey Shaw

ADMINISTRATION PRESENT

Dee Dee Buckingham, Lisa Cadero-Smith, Jennifer Carrouger, Craig Curry, Jonathan Maynard, Chris Woods

CALLED TO ORDER/PLEDGE OF ALLEGIANCE

President Debbie Edwards called the Regular Business Meeting to order at 6:00 p.m.

AUDIENCE

Community Comments

Comments were presented by Ashley Brooks.

SCHOOL BOARD MINUTES – APPROVED

May 23, 2024 – Regular Business Meeting

June 6, 2024 – District Awards Night

June 13, 2024 – Special Board Meeting

M/ Bill Hauss; S/ Denise Hendrickson; Motion carried unanimously.

NEW BUSINESS

INDIVIDUAL CONTRACTS – APPROVED

<u>NEW HIRES</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
No Report		

LEAVE OF ABSENCE

Kristi Eckroth	All Elementary Teacher Band	One Year Leave of Absence
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RESIGNATIONS/RETIREMENTS/TERMINATIONS

Jordan Bennett	YHS Teacher ELA	Resignation 8/31/2024
Wendy Bennett	YMS Teacher Art	Resignation 8/31/2024
Sara Biechman	FS Teacher Special Education	Resignation 8/31/2024
Stephanie Cruz	Food Service Cafeteria Worker	Resignation 8/31/2024
Heather Curry	MK Teacher 3rd Grade	Resignation 8/31/2024
Heather Deyette	SW Teacher Kindergarten	Resignation 8/31/2024
Jay Dorhauer	YHS Coach Head Boys Soccer	Resignation 6/18/2024
Kristine Duquet	SW Licensed Prac. Nurse	Revised Resignation Date 6/7/2024
Sage Ehrlick	OSS Licensed Prac. Nurse	Resignation 6/17/2024
Jo Foley Robles	MK Teacher Librarian	Resignation 6/17/2024
Beth Foote	YHS Office Professional III	Resignation 8/31/2024
Kevin Ford-Nihipali	YHS Coach Assnt Boys Soccer	Resignation 6/18/2024
Tabatha George	YHS Teacher Science	Resignation 8/31/2024
Jennifer Hoke	YHS Teacher Special Education	Resignation 8/31/2024
Brianne Knighton	OSS Program Coordinator	Resignation 6/30/2024
Shauna Perez	LK Principal	Resignation 6/16/2024

Phillip Perry	YHS Coach Assnt Boys Soccer	Resignation 6/18/2024
Sara Powell	LK Teacher 4th Grade	Resignation 8/31/2024
Kimberly Schley	YES Office Professional II	Resignation 6/21/2024
Samuel Stewart	MP Teacher 5th Grade	Resignation 8/31/2024
Kaitlyn Ward	SW Teacher 2nd. Grade	Resignation 8/31/2024
Victoria Ward	LK Teacher Specialist PE	Resignation 8/31/2024

STAFFING CHANGES

Vivian Fulkerson	Para SPED LRC MP to PR	9/3/2024
Dixie Hardesty	Para Instructional OSS to PR 5.0 hrs. to 6.0 hrs.	9/3/2024
Kimberly Schley	Para Instructional YES to PR 4.0 hrs. to 6.0 hrs.	9/3/2024
Kathleen Perry	SW OP 2-7.0 hrs. per day to 6.5 hrs. per day	9/3/2024
Ashley Ellis	YHS OP 2-6.0 hrs. per day to 4.0 hrs. per day	9/3/2024
Britany Deshiro-Harper	FS OP 2-5.5 hrs. per day to 5.0 hrs. per day	9/3/2024
Melanie La Madeleine	RMS OP 2-8.0 hrs. per day to 4.0 hrs. per day	9/3/2024
Chelsea Watson	YMS OP 2-8.0 hrs. per day to 4.0 hrs. per day	9/3/2024
Jodie Rothwell	Food Service OP 3-8.0 hrs. per day to 4.0 hrs. per day	9/3/2024
Angela Cerkowniak	YHS OP 3-8.0 hrs. per day to 6.0 hrs. per day	9/3/2024
Charlotte Peaslee	Trans. OP 4-260 days per year to 226 days per year	9/3/2024
Linda Bell	DO Mail Courier 216 days per year to 138 days per year	9/3/2024

REQUESTS FOR WAIVERS FOR TEACHING OUT OF ENDORSEMENT:

Thomas Albertson	RSM, Theater Arts, ELA, Algebra B, Study	9/5/2023
Ivy Bronemann	YHS, ELA, Algebra B, Study Hall, Lifetime Fitness	9/5/2023
Lauren Cain	YHS World History	10/24/2023 Long-Term Substitute
Hugh Daniels	YHS Personal Finance	9/5/2023
Ryan Healy	RMS, Theater Arts	9/5/2023
Carol McKay	YHS, ELA, Algebra B, Study Hall, Lifetime Fitness	9/5/2023
Emily Macias	YMS Algebra B	3/19/2024
Michael Ward	YMS Special Education	6/13/2024
	Permit Expired/Sub Cert Issued	

RECALL

Nan Toure	PR Sped Teacher	9/3/2024
Mylisha Lanegan	MK Sped Teacher	9/3/2024
Heather Moore	RMS Sped Teacher	9/3/2024
Tanja Myers	FS Sped Teacher	9/3/2024
Felecia Stenbakken	PR Sped Teacher	9/3/2024
Michael Holman	YHS Sped Teacher	9/3/2024
Trecy Bumstead	PR Sped Teacher	9/3/2024
Kimberly Brazil	RMS Sped Teacher	9/3/2024
Shayna Shankle	PR Sped Teacher	9/3/2024
Misty Estrada	Transportation Van Driver	9/3/2024
Robert Smith	Transportation Van Driver	9/3/2024
Karen Blank	MP Sped Teacher	9/3/2024
Kayla Connally	PR Sped Teacher	9/3/2024
Keisha Bere-Ruiz	SW Sped Teacher	9/3/2024
Emil Vollmer Jr	Transportation Van Driver	9/3/2024
Donna Nicometi	Transportation Van Driver	9/3/2024
Melissa Osso	Transportation Bus Driver	9/3/2024
Scott Gallup	Transportation Dispatcher	9/3/2024
Harold Church	Transportation Bus Driver	9/3/2024
Rachel Moore	Transportation Bus Driver	9/3/2024
Joshua Findley	Transportation Bus Driver	9/3/2024
Jacqueline Reaves	Transportation Bus Driver	9/3/2024
Thora McReynolds	Transportation Bus Driver	9/3/2024
Alyssa Yerxa	Transportation Bus Driver	9/3/2024

Aryal Bennett	Transportation Bus Driver	9/3/2024
Madita Madera	Transportation Bus Driver	9/3/2024
Michelle Reinicke	MK Sped Teacher	9/3/2024
Angelic Sugai	YMS Teacher ELA	9/3/2024
Emily Carlson	LK Teacher Elementary	9/3/2024
McKenzie DeVore	PR Teacher Elementary PE	9/3/2024
Mary Middleton	YMS Teacher Science	9/3/2024
Danielle Wood	MP Teacher Elementary	9/3/2024
Kassandra Ziegler	YMS Teacher Science	9/3/2024
Jessica Straus	FS Teacher Elementary	9/3/2024
Melanie Vinson	MP Teacher Elementary	9/3/2024
Emily Macias	YMS Teacher Math	9/3/2024
William Warren	RMS Teacher Social Studies	9/3/2024
Dawn Smart	FS Teacher TK	9/3/2024
Margaret Moon	MP Teacher Elementary PE	9/3/2024
Konnor Moon	FS Teacher Elementary PE	9/3/2024
Kayla Richter	YHS Teacher PE/Health	9/3/2024
Katherine Gyekis	RMS Teacher PE/Health	9/3/2024
Nicole Scheurman	YMS Teacher Social Studies	9/3/2024
Scott Means	RMS Teacher Band	9/3/2024
Tiffany Lintz	SW Teacher Elementary	9/3/2024
Blythe Hodge	YHS Teacher Social Studies	9/3/2024
Patricia Leblanc	PR Teacher Elementary	9/3/2024
Mackenzie Dust	MP Teacher Elementary	9/3/2024
Samuel Stewart	MP Teacher Elementary	9/3/2024
Jacob Venema	PR Teacher Elementary	9/3/2024
Mariah Frost	PR Teacher Elementary	9/3/2024
Jessilyn Enlow	LK Teacher Elementary	9/3/2024
Emma Johnson	YHS Teacher Science	9/3/2024
Bailey Whalen	YHS Teacher ELA	9/3/2024
Deanna Olson	YHS Teacher Science	9/3/2024
Joseph Brueske	YHS Teacher ELA	9/3/2024
Tabatha George	YHS Teacher Science	9/3/2024
Jared Dust	SW Teacher Elementary	9/3/2024
Byron Conover	YHS Teacher Math	9/3/2024
Carissa Thomas	YHS Teacher ELA	9/3/2024
Chelsea McPherson	YHS Teacher-EL/ELA	9/3/2024
Timothy Gugerty	YHS Teacher-ELA	9/3/2024
Danielle Brown	YHS Teacher Math	9/3/2024
Kelley Hannifan	FS Teacher Elementary	9/3/2024
Daniela Vinkova	YMS Teacher Science	9/3/2024
James Newton	FS Teacher Elementary	9/3/2024
Stacie Lovato	YMS Teacher Math	9/3/2024
Mckenzie Darnell	MP Teacher Elementary	9/3/2024
Crystalin Jones	MP Teacher Elementary	9/3/2024
Amber Sheldon	MK Teacher Elementary	9/3/2024
Brittany Meyer	FS Teacher Elementary	9/3/2024
Kara Clary	PR Teacher Elementary Music	9/3/2024
Brynn McCarthy	SW Teacher Elementary	9/3/2024
Caitlin Coffeen	FS Teacher Elementary	9/3/2024
Austin Bennett	YHS Teacher ELA	9/3/2024
Haleigh Harley	LK Teacher Elementary	9/3/2024
Jordan Hummel	YHS Teacher Ag Science	9/3/2024
Lisa Becraft	PR Para-Instructional	9/3/2024

Avery Brookshire	YHS Teacher ELA	9/3/2024
Richard Gallo	YMS Teacher Social Studies	9/3/2024
Taylor Gubser	YHS Teacher Art	9/3/2024
Jacob Nolan	YHS Teacher PE/Health	9/3/2024
Molly Brix	LK Teacher Elementary	9/3/2024
Thomas Albertson	MK/LK Teacher Elementary Music	9/3/2024
Bethany Wennerstrom	YHS Teacher Math	9/3/2024
Jordan Bennett	YHS Teacher ELA	9/3/2024
Jacob Jansen	PR Para-Sped	9/3/2024
Lilith Sorensen	PR Para-Sped	9/3/2024
Christina Cox	FS Para-Instructional	9/3/2024
Kellen McCauley	YHS Teacher Math	9/3/2024
Cheyenne Brownell	FS Para-Sped Program	9/3/2024
Kara Barb	FS Para-Sped Program	9/3/2024
Alexis Frodesen	RMS Para-Sped Program	9/3/2024
Gulsum Turkoglu	Yelm Para-Sped Program	9/3/2024
Anna Flott	MK Para-Instructional	9/3/2024
Bree Hyder	LK Teacher Elementary	9/3/2024
Colby Pierson	YHS Teacher ELA	9/3/2024
Kimberly Edmondson	MP Para Instructional	9/3/2024
Anne Cone	PR Para SPED	9/3/2024
Rachelle Hudson	MP Para SPED	9/3/2024
Kayla Stephens	PR Teacher Elementary	9/3/2024
Timothy Tsugawa	FS Teacher Elementary	9/3/2024
Jamie Jackson	MK Teacher Elementary	9/3/2024
Jennifer Ryle	MP Para Instructional	9/3/2024
Brittney Jensen	YHS Para SPED	9/3/2024
Amanda Payne	FS Para Instructional	9/3/2024
Zachary Bratton	Facilities MK Custodian 8.0 hours	7/15/2024

NONRENEWAL/LAY OFFS:

Taylor Gubser	YHS Art Teacher	6/17/2024
Erin Wilkinson	YHS Assistant Principal	6/30/2024
Scott Means	RMS Band Teacher	6/17/2024
Mikylah Alkire	FS Counselor	6/17/2024
Jeannie Beierle	YES Counselor	6/17/2024
Michael McGuire	YHS Counselor	6/17/2024
Kristopher Nuce	YHS Counselor	6/17/2024
Jordan Hummel	YHS CTE Teacher	6/17/2024
Melissa Jackson	YHS CTE Teacher	6/17/2024
Kyle Johnson	YHS CTE Teacher	6/17/2024
Hannah McLaughlin	YHS CTE Teacher	6/17/2024
Sean Pollock	YHS CTE Teacher	6/17/2024
Bethany Wennerstrom	YMS CTE Teacher	6/17/2024
Kassandra Ziegler	RMS CTE Teacher	6/17/2024
Chelsea McPherson	OSS EL Teacher	6/17/2024
Austin Bennett	YHS ELA Teacher	6/17/2024
Jordan Bennett	YHS ELA Teacher	6/17/2024
Avery Brookshire	YHS ELA Teacher	6/17/2024
Joseph Brueske	YHS ELA Teacher	6/17/2024
Timothy Gugerty	YHS ELA Teacher	6/17/2024
Kylie Mullins	YHS ELA Teacher	6/17/2024
Colby Pierson	YHS ELA Teacher	6/17/2024
Angelic Sugai	YMS ELA Teacher	6/17/2024

Carissa Thomas	YHS ELA Teacher	6/17/2024
Bailey Whalen	YHS ELA Teacher	6/17/2024
Bethany Cleghorn	PR Art Teacher	6/17/2024
Kristi Eckroth	Multi Elementary Band Teacher	6/17/2024
Kara Clary	PR Music Teacher	6/17/2024
Shayna Shankle	SW Music Teacher	6/17/2024
McKenzie DeVore	PR PE Teacher	6/17/2024
Konnor Moon	FS PE Teacher	6/17/2024
Margaret Moon	MP PE Teacher	6/17/2024
Anna Bigelow	FS Elementary Teacher	6/17/2024
Molly Brix	LK Elementary Teacher	6/17/2024
Emily Carlson	LK Elementary Teacher	6/17/2024
Caitlin Coffeen	FS Elementary Teacher	6/17/2024
McKenzie Darnell	MP Elementary Teacher	6/17/2024
Jared Dust	SW Elementary Teacher	6/17/2024
Mackenzie Dust	MP Elementary Teacher	6/17/2024
Jessilyn Enlow	LK Elementary Teacher	6/17/2024
Garrett Feldtman	LK Elementary Teacher	6/17/2024
Magdalena Friesz	PR Elementary Teacher	6/17/2024
Mariah Frost	PR Elementary Teacher	6/17/2024
Jacqueline Gathany	FS Elementary Teacher	6/17/2024
Philip Gathany	FS Elementary Teacher	6/17/2024
Kelley Hannifan	FS Elementary Teacher	6/17/2024
Haleigh Harley	LK Elementary Teacher	6/17/2024
Jennifer Hawkins	FS Elementary Teacher	6/17/2024
Bree Hyder	LK Elementary Teacher	6/17/2024
Jamie Jackson	MK Elementary Teacher	6/17/2024
Erin Johnson	SW Elementary Teacher	6/17/2024
Crystalin Jones	MP Elementary Teacher	6/17/2024
Mylisha Lanegan	MK Elementary Teacher	6/17/2024
Patricia Leblanc	PR Elementary Teacher	6/17/2024
Crystal Leslie	FS Elementary Teacher	6/17/2024
Tiffany Lintz	SW Elementary Teacher	6/17/2024
Harmony Lynch	FS Elementary Teacher	6/17/2024
Rylie McCann	MK Elementary Teacher	6/17/2024
Brynn McCarthy	SW Elementary Teacher	6/17/2024
Kelly McCown	MK Elementary Teacher	6/17/2024
Brittany Meyer	FS Elementary Teacher	6/17/2024
James Newton	FS Elementary Teacher	6/17/2024
Shania Norris	SW Elementary Teacher	6/17/2024
Karina Otter-Alvarado	MK Elementary Teacher	6/17/2024
Amber Sheldon	MK Elementary Teacher	6/17/2024
Felecia Stenbakkan	PR Elementary Teacher	6/17/2024
Kayla Stephens	SW Elementary Teacher	6/17/2024
Samuel Stewart	MP Elementary Teacher	6/17/2024
Jessica Straus	FS Elementary Teacher	6/17/2024
Timothy Tsugawa	FS Elementary Teacher	6/17/2024
Jacob Venema	SW Elementary Teacher	6/17/2024
Melanie Vinson	MP Elementary Teacher	6/17/2024
Kaitlyn Ward	SW Elementary Teacher	6/17/2024
Issac Williams	FS Elementary Teacher	6/17/2024
Emilia Snow	YHS French Teacher	6/17/2024
Blythe Hodge	YHS History Teacher	6/17/2024
Evan Schultz	YMS History Teacher	6/17/2024

Jessica Aranyos	RMS Math Teacher	6/17/2024
Dulce Carrillo	YHS Math Teacher	6/17/2024
Byron Conover	YHS Math Teacher	6/17/2024
Melanie Jordan	YMS Math Teacher	6/17/2024
Hannah Loken	YMS Math Teacher	6/17/2024
Emily Macias	YMS Math Teacher	6/17/2024
Kellen McCauley	YHS Math Teacher	6/17/2024
Kyle Smith	YHS Math Teacher	6/17/2024
Thomas Albertson	RMS Music Teacher	6/17/2024
Katherine Gyekis	RMS PE Teacher	6/17/2024
Jacob Nolan	YHS PE Teacher	6/17/2024
Kayla Richter	YHS PE Teacher	6/17/2024
Tabatha George	YHS Science Teacher	6/17/2024
Emma Johnson	YHS Science Teacher	6/17/2024
Samantha Klein	YMS Science Teacher	6/17/2024
Danielle Longmire	YMS Science Teacher	6/17/2024
Mary Middleton	YMS Science Teacher	6/17/2024
Deanna Olson	YHS Science Teacher	6/17/2024
Stacie Lovato	RMS Science Teacher	6/17/2024
Kimberly Jorgensen	LK Specialist	6/17/2024
Keisha Bere-Ruiz	SW Sped Teacher	6/17/2024
Michael Holman	YHS Sped Teacher	6/17/2024
Michael Ward	YMS Sped Teacher	6/17/2024
Tanja Myers	FS Sped Teacher	6/17/2024
Heather Moore	RMS Sped Teacher	6/17/2024
Kayla Connally	PR Sped Teacher	6/17/2024
Kimberly Brazil	PR Sped Teacher	6/17/2024
Trecy Bumstead	PR Sped Teacher	6/17/2024
Levi Tonkinson	MP Sped Teacher	6/17/2024
Sarah Hove	FS Sped Teacher	6/17/2024
Michelle Reinicke	MK Sped Teacher	6/17/2024
Nan Toure	PR Sped Teacher	6/17/2024
Karen Blank	MP Sped Teacher	6/17/2024
Richard Gallo	YMS SS Teacher	6/17/2024
Nicole Scheuerman	YMS SS Teacher	6/17/2024
William Warren	RMS SS Teacher	6/17/2024
Danielle Wood	MP Technology Teacher	6/17/2024
Arlene Yeagley	LK Technology Teacher	6/17/2024
Dawn Smart	FS TK Teacher	6/17/2024
Danielle Brown	OSL TOSA	6/17/2024
Daniela Vinkova	OSL TOSA	6/17/2024
Andrew Kollar	DO Community Relations Coordinator	6/17/2024
Lisa Zawislak	Facilities OP I	8/31/2024
Mayeli Zamudio	YHS OP II BECCA	6/17/2024

Stipends/Supplemental Contracts

\$49,500.00

M/Bill Hauss; S/Denise Hendrickson; Motion carried unanimously.

ACCEPTANCE OF GIFTS – APPROVED

Walmart, Donuts for LK Program	FMV \$128.80
Images by Brant, Business Partner – Bronze	\$250.00
Scott Knox, Fluorescent Lamps	FMV \$2,970.00
CrossFit Yelm, Powerlifting Club YHS.....	\$1,030.00

Hwy 95 Events, SkillsUSA YHS \$250.00
Fort Stevens Booster Club, Outdoor Track Improvements \$5,000.00
M/Casey Shaw; S/Bill Hauss; Motion carried unanimously.

2024-25 HANDBOOKS – APPROVED

Yelm High School
YCS Rights and Responsibilities
M/Bill Hauss; S/Denise Hendrickson; Motion carried unanimously.

OUT OF DISTRICT TRAVEL – APPROVED

YHS FFA Officers to Port Orchard, WA, August 5-7, 2024, FFA Officer Retreat and POA planning, 11 students and 6 chaperones.
M/Denise Hendrickson; S/Bill Hauss/ Motion carried unanimously.

POLICY REVISIONS

First Reading – For Review
2409P Credit for Competency/Proficiency

One Read Only – For Approval
5310P Compensation Schedule
This policy was not voted on as the board would like additional information.

2024-25 FEE SCHEDULE – APPROVED

Meal Prices
Technology Assurance Program
M/Bill Hauss; S/Casey Shaw; Motion carried unanimously.

REDUCED EDUCATION PLAN – INFORMATION AND DISCUSSION

Superintendent Chris Woods updated the board on budget cuts, currently 8 million dollars in cuts to staffing. Also discussed were increases to facility usage fees, athletic fees, and ASB cards; these items will be finalized at the July 18 board meeting.

VOUCHERS AND PAYROLL - APPROVED

A. General Fund	# 70149921 – 70150092	
	#70150112 - 70150126	\$1,439,364.06
B. ASB Fund	# 70409557 - 70409587	\$90,659.21
C. Capital Projects Fund	# 70501727 - 70501730	\$395,439.48
D. AP ACH	# 11230006 – 222100157	\$1,350.87
E. May Payroll		\$6,788,318.56

M/Denise Hendrickson; S/Bill Hauss; Motion carried unanimously.

FACILITIES REPORT – APPROVED

Public Works:

<u>Project #</u>	<u>Amount</u>	<u>Vendor/Reason</u>
67.93	\$1,674.54	South Sound Fire & Security – Starlink Dialer Installation MK
69.23	\$2,314.33	South Sound Fire & Security – Starlink Dialer Installation PR
87.23	\$7,125.80	CAMCAL-Auto Shop Lift Repair & Annual Inspection – YHS
109.23	\$311.77	South Sound Fire & Security – Service Call Alarm Trouble – YHS
111.23	\$1,480.04	SME Solutions – Electronic Door Service Call – YES
113.23	\$626.91	South Sound Fire & Security – Security System Installation – PR
115.23	\$4,767.39	Hermanson Co LLP – Boiler 2 Repairs - RMS

M/Bill Hauss; S/Casey Shaw; Motion carried unanimously.

FINANCIAL REPORTS

No additional report.

STUDENT ENROLLMENT REPORT

June 2024 5801 HC 5601.26 FTE (25.26 > 5576.00)
May 2024 5823 HC 5624.03 FTE (48.03 > 5576.00)
June 2023 5508 HC

BOARD COMMENTS

Board members commented on:

- Board members completed the Strengthening Tribal Consultation Training.
- How much they appreciate all the phone calls and emails from the community. It is going to take all of us!
- Thank you to Jennifer Carrouger and the team for all the work providing information to board members.

SUPERINTENDENT'S REPORT

Superintendent Chris Woods commented on:

- Thank you to all staff for being very patient and giving grace to people making difficult decisions.
- Thank you, employee groups, for your patience as we work through this.
- Conversations are going on around the state regarding school funding

EXECUTIVE SESSION – 6:41 P.M.

President Debbie Edwards recessed the regular meeting at 6:41 p.m. for an executive session to review the performance of a public employee RCW 42.30.110(1). She stated the board would return from the executive session at 7:10 p.m.

President Debbie Edwards announced at 7:10 p.m. that the executive session would be extended for 25 minutes until 7:35 p.m.

RETURN TO REGULAR SESSION – 7:36 P.M.

President Debbie Edwards called the meeting back to order at 7:36 p.m. She announced that the board was returning from an executive session where they reviewed the performance of a public employee.

SUPERINTENDENT'S CONTRACT – APPROVED

M/Denise Hendrickson; S/Bill Hauss; Motion carried unanimously.

ADJOURNMENT – 7:38 p.m.

Respectfully submitted by:

Approved by:

/S/Chris M. Woods
Secretary to the Board

/S/Debbie Edwards
Board President