



Advanced Math and Science Academy Charter School

Staff Survey 2023
Spring 2023



Report created by
Panorama Education



Summary

Topic Description	Results
Administration	72%
Efficacy	76%
Morale	87%
School Climate Teachers' perceptions of the overall school climate.	72%

61 responses



Administration

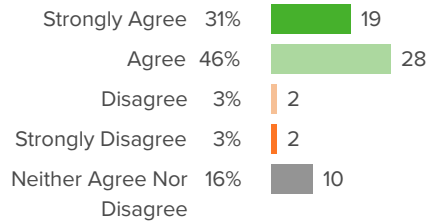
Your average

72%

61 responses

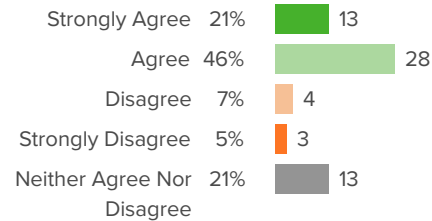
How did people respond?

Q.1: The tone that the school administration sets for the culture of AMSA is positive.



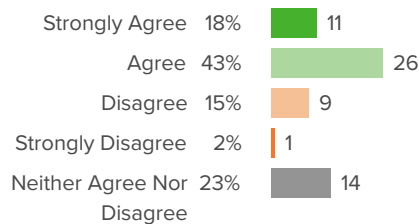
Favorable: **92%**

Q.2: The school administration is responsive to my concerns.



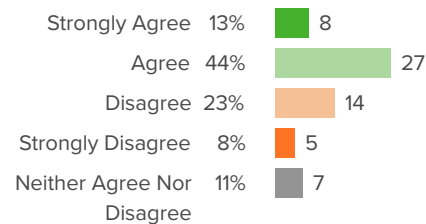
Favorable: **85%**

Q.3: The school administration communicates the rationale when making important decisions.



Favorable: **79%**

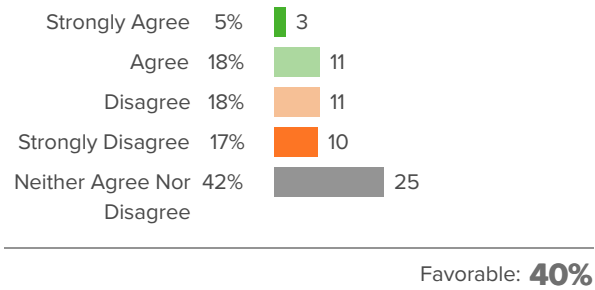
Q.4: The school administration consistently defines and enforces school rules and policies.



Favorable: **65%**



Q.5: I understand how the Board of Trustees represents and addresses my interests in the school community.



Efficacy

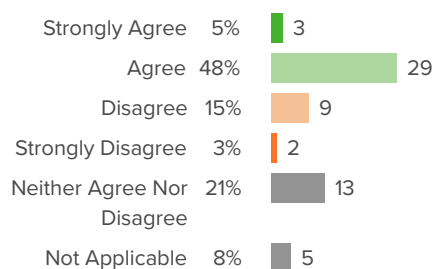
Your average

76%

61 responses

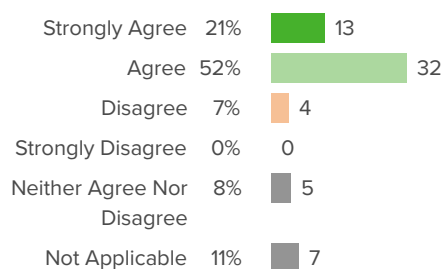
How did people respond?

Q.1: AMSA provides me with the appropriate resources to address the needs of the most challenging students.



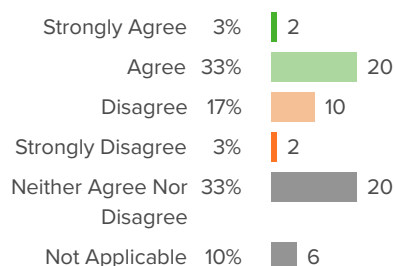
Favorable: **74%**

Q.2: AMSA provides me with the appropriate resources to address the needs of the most advanced students.



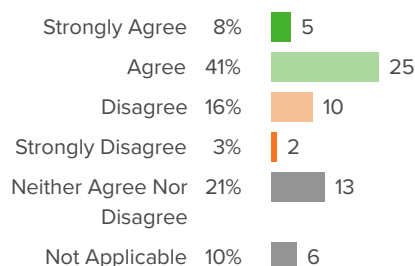
Favorable: **92%**

Q.3: AMSA provides me with the appropriate resources to address the needs of non-motivated students.



Favorable: **65%**

Q.4: AMSA provides me with the appropriate resources to address the needs of students with special needs.



Favorable: **71%**



Morale

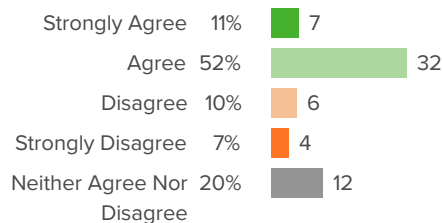
Your average

87%

61 responses

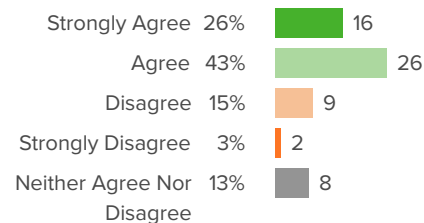
How did people respond?

Q.1: Overall, my morale is positive and strong.



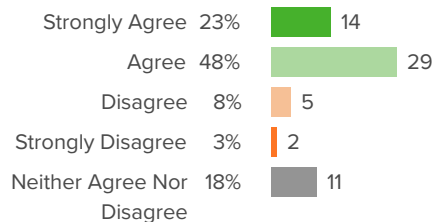
Favorable: 80%

Q.2: I feel safe to speak out.



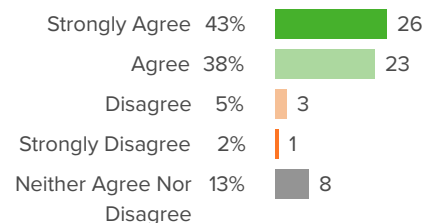
Favorable: 79%

Q.3: The administration creates an environment of trust.



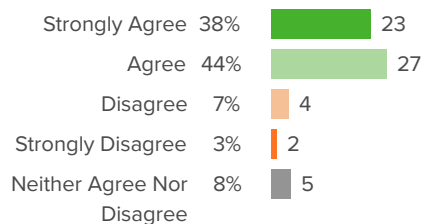
Favorable: 86%

Q.4: The administration treats the staff with respect.



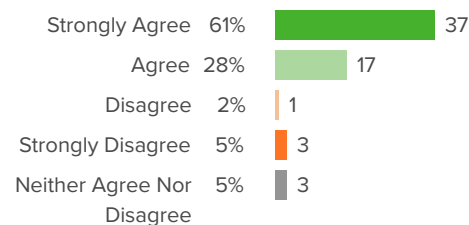
Favorable: 92%

Q.5: My department operates effectively.



Favorable: 89%

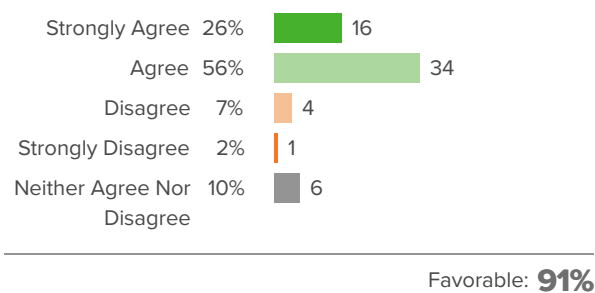
Q.6: My Department Chair/Director/Supervisor supports my development and my skill improvement.



Favorable: 93%



Q.7: AMSA encourages and supports me to balance my personal and professional life.





School Climate

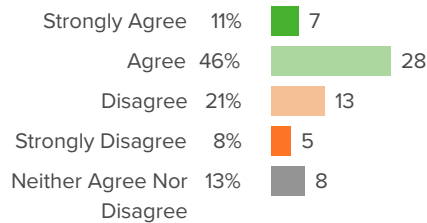
Your average

72%

61 responses

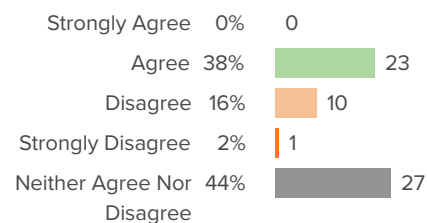
How did people respond?

Q.1: AMSA empowers students of all backgrounds and abilities to excel in all subjects at an advanced level.



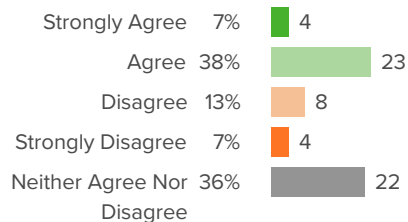
Favorable: **66%**

Q.2: Students are excited about learning.



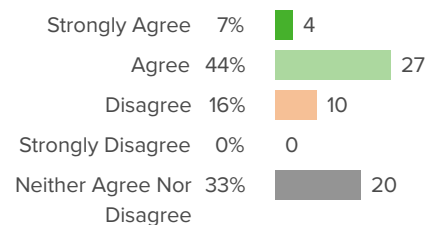
Favorable: **68%**

Q.3: I am optimistic about the direction of AMSA.



Favorable: **69%**

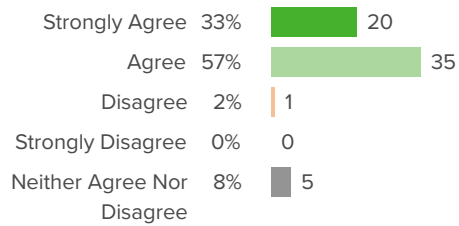
Q.4: I am satisfied with the responsiveness and clarity of parents regarding communications about their students.



Favorable: **76%**

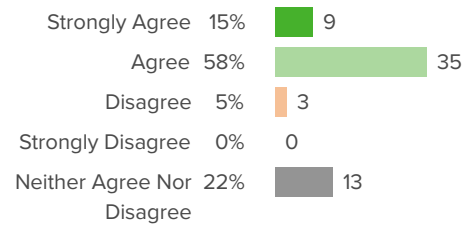


Q.5: My department is supportive of trying new techniques.



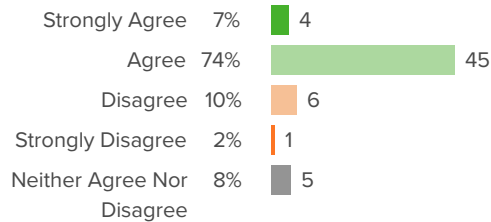
Favorable: **98%**

Q.6: The relationships between teachers at AMSA are respectful.



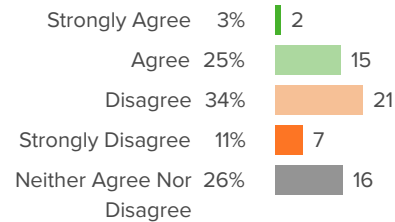
Favorable: **94%**

Q.7: The relationships between teachers and students are respectful.



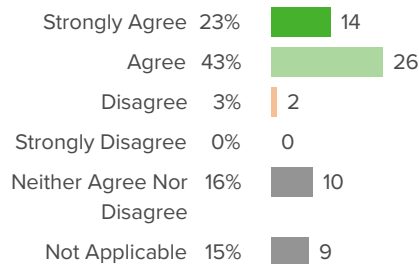
Favorable: **88%**

Q.8: The AMSA faculty consistently enforces school rules and policies.



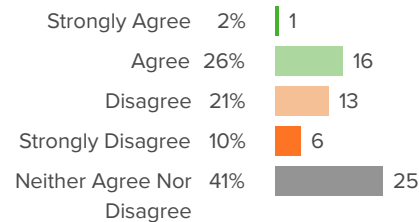
Favorable: **38%**

Q.9: My teaching schedule is manageable.



Favorable: **95%**

Q.10: Students behave in ways that show respect for one another's diverse backgrounds.



Favorable: **47%**



Q.11: AMSA's facilities are clean and in good physical condition.

