



**DEFINING EXCELLENCE**

**Miscellaneous Wage Rates  
Activities, Community Education, and Other Various  
Positions**

**As of August 1, 2024**

Approved by ISD 273 School Board 07.08.2024.

**EDINA PUBLIC SCHOOLS  
MISCELLANOUS WAGE RATES  
ACTIVITIES, COMMUNITY EDUCATION, AND OTHER VARIOUS POSITIONS**

As of August 1, 2024

<b>Activities Department</b>	
Event Worker	\$20.00/hour
Lifeguard	\$22.00/hour
Public Address Announcer	\$22.00/hour
Site Supervisor	\$30.00/hour
Student Supervisor/EHS Security	\$25.00/hour
<b>Community Education Department</b>	
Auditorium Technician	\$20.00/hour
Aquatics Instructor	\$22.97/hour
Building Aide	\$18.16/hour
Early Childhood Screener	\$31.91/hour
Event Worker	\$20.00/hour
Hornet Central Assistant	Year 1: \$16.48/hour Year 2: \$17.85/hour Year 3: \$19.33/hour Year 4: \$20.93/hour Year 5: \$22.66/hour
Lifeguard	\$22.00/hour
Middle School Coach	\$3,170.00/stipend
Middle School Coaching Assistant	\$2,780.00/stipend
Van Driver	\$18.16/hour

<b>Department Interns, Tutors, AP Testing Proctors</b>	
Advanced Placement Testing Proctors: Year 1 as EPS Proctor Year 2+ as EPS Proctor	\$25.00/hour \$30.00/hour
AVID Tutor	\$21.06/hour
Intern (High School Student)	\$15.00/hour
Intern (Post Secondary Student)	\$18.00/hour
<b>Substitute Positions</b>	
Clerical Custodian Educational Associate Health Services Associate Instructional Assistant Kids' Club Lead Licensed School Nurse	First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule First Step of Hourly Wage Schedule BA/Step 1 Daily Rate/8 hours = Hourly Wage

*\*The anniversary date for an employee is July 1. Employees hired between July 1 and December 31 are considered employed one year after the first July 1 following their employment date. Employees hired after January 1 are not considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employee's supervisor. Miscellaneous wage positions are not eligible for fringe benefits beyond those required by law.*