

**INDEPENDENT SCHOOL DISTRICT NO. 111  
WATERTOWN-MAYER PUBLIC SCHOOLS  
BOARD OF EDUCATION POLICY**

**521 STUDENT DISABILITY NONDISCRIMINATION**

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**I. PURPOSE**

The purpose of this policy is to protect disabled students from discrimination on the basis of disability and to identify and evaluate learners who, within the intent of Section 504 of the Rehabilitation Act of 1973 (Section 504), need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.

**II. GENERAL STATEMENT OF POLICY**

A. Students with disabilities who meet the criteria of Paragraph C. below are protected from discrimination on the basis of a disability.

B It is the responsibility of the school district to identify and evaluate learners who, within the intent of Section 504, need special services, accommodations, or programs in order that such learners may receive a free appropriate public education.

C. For this policy, a learner who is protected under Section 504 is one who:

1. has a physical or mental impairment that substantially limits one or more of such person's major life activities;
2. has a record of such an impairment;
3. is regarded as having such an impairment; or
4. has an impairment that is episodic or in remission and would materially limit a major life activity when active.

[NOTE: The 2024 Minnesota legislature revised the definition of 'disability' in Minnesota Statutes, section 363A.03, subdivision 12]

D. Learners may be protected from disability discrimination and be eligible for services, accommodations, or programs under the provisions of Section 504 even though they are not eligible for special education pursuant to the Individuals with Disabilities Education Act.

**III. COORDINATOR**

Persons who have questions, or comments, should contact the Superintendent. This person is the school district's Americans with Disabilities Act/Section 504 Coordinator.

The Superintendent's contact information is the following:

Superintendent  
Watertown-Mayer Public Schools  
1001 Highway 25 NW  
Watertown, MN 55388  
Phone: 952-955-0480

Persons who wish to make a complaint regarding a disability discrimination matter may use the accompanying Student disability Discrimination Grievance Report Form. The form should be given to the ADA/Section 504 coordinator.

***Adopted/Revised/Reviewed:***

Adopted: November 27, 2000  
Revised: December 21, 2009  
Reviewed: July 26, 2010 (Non-substantive changes made without school board approval)  
Revised: August 21, 2014  
Reviewed: June 25, 2018  
Reviewed: April 26, 2021  
Reviewed: March 18, 2024  
Revised: July 22, 2024

***Legal References:***

Minn. Stat. § 363A.03, Subd. 12 (Definitions)  
42 U.S.C. Ch. 126 (Equal Opportunity for Individuals with Disabilities)  
29 U.S.C. § 794 et seq. (Rehabilitation Act of 1973, § 504)  
34 C.F.R. Part 104 (Section 504 Implementing Regulations)

***Cross References:***

Independent School District 111 Policy 402 (Disability Nondiscrimination)