

LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Aveson School of Leaders

CDS Code: 19648810113472

School Year: 2024-25

LEA contact information:

Daniela Anino

Site Director

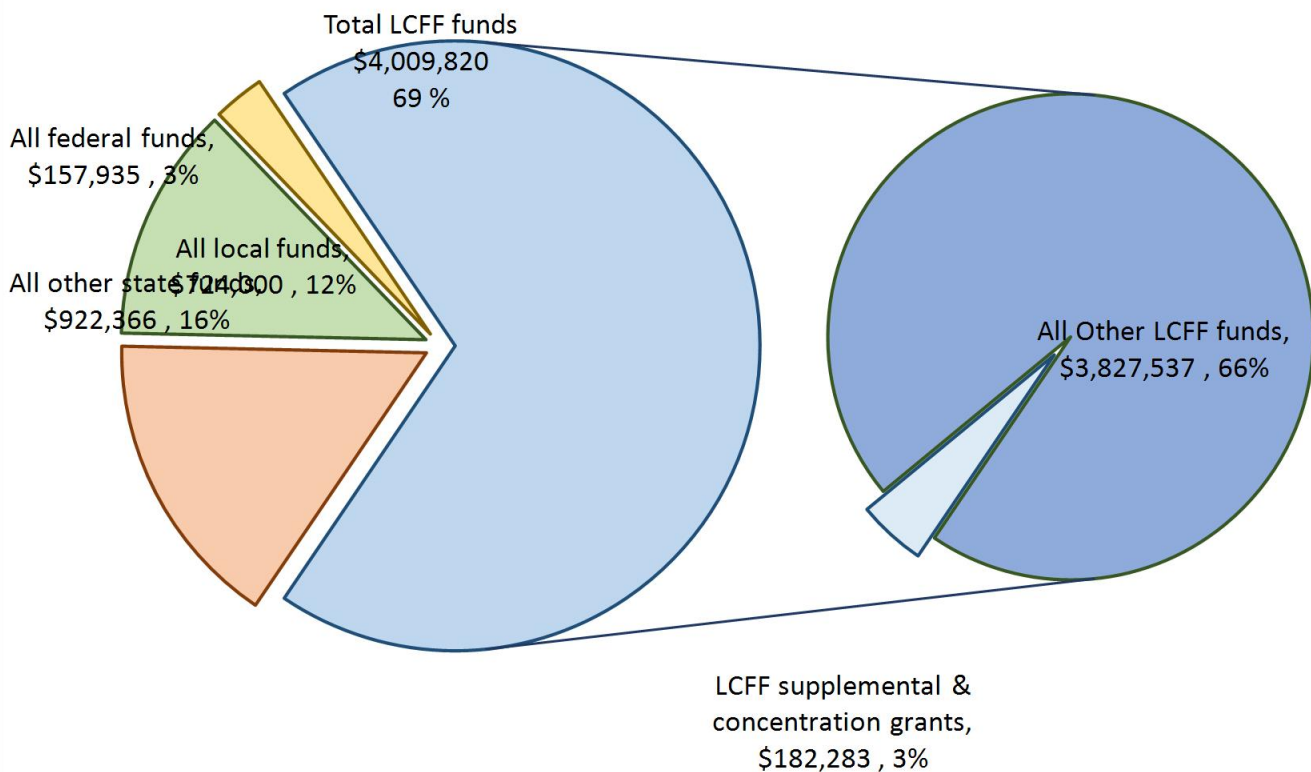
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School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

Budget Overview for the 2024-25 School Year

Projected Revenue by Fund Source

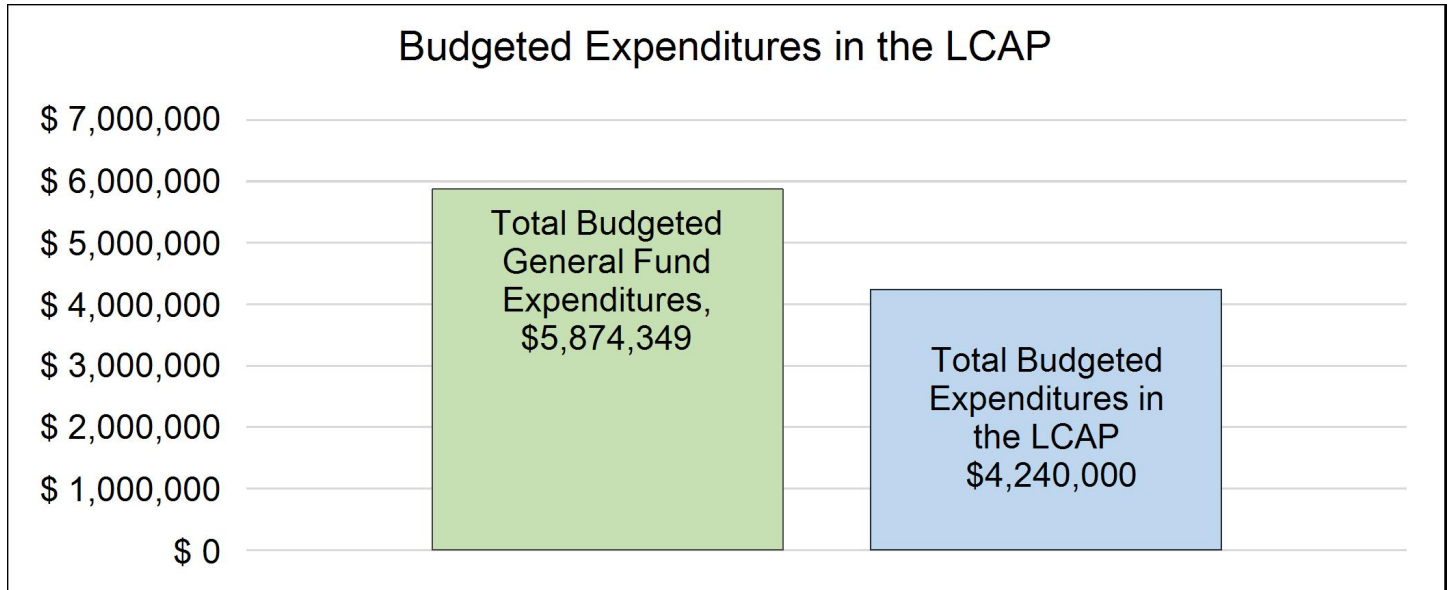


This chart shows the total general purpose revenue Aveson School of Leaders expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Aveson School of Leaders is \$5,814,121, of which \$4,009,820 is Local Control Funding Formula (LCFF), \$922,366 is other state funds, \$724,000 is local funds, and \$157,935 is federal funds. Of the \$4,009,820 in LCFF Funds, \$182,283 is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.



This chart provides a quick summary of how much Aveson School of Leaders plans to spend for 2024-25. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Aveson School of Leaders plans to spend \$5,874,349 for the 2024-25 school year. Of that amount, \$4,240,000 is tied to actions/services in the LCAP and \$1,634,349 is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

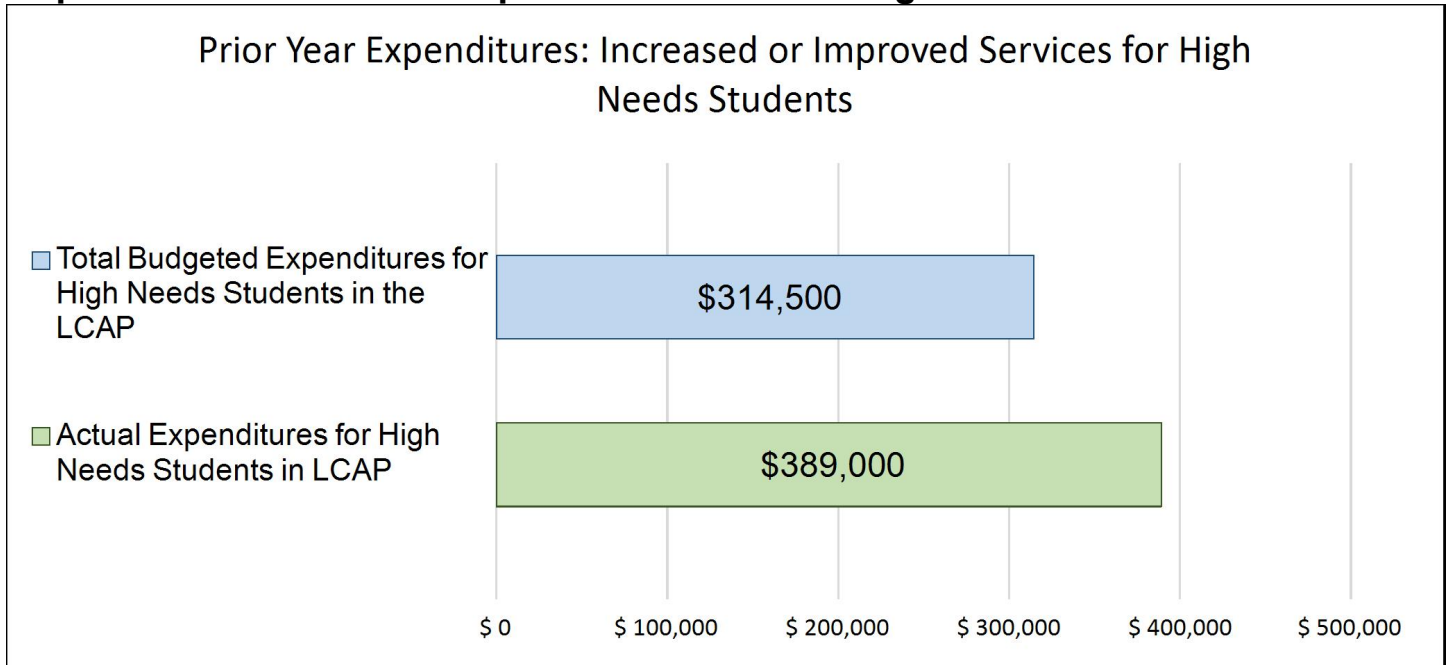
General operational costs (facilities, utilities, maintenance) and operational staffing (nutrition, custodial and clerical)

Increased or Improved Services for High Needs Students in the LCAP for the 2024-25 School Year

In 2024-25, Aveson School of Leaders is projecting it will receive \$182,283 based on the enrollment of foster youth, English learner, and low-income students. Aveson School of Leaders must describe how it intends to increase or improve services for high needs students in the LCAP. Aveson School of Leaders plans to spend \$390,500 towards meeting this requirement, as described in the LCAP.

LCFF Budget Overview for Parents

Update on Increased or Improved Services for High Needs Students in 2023-24



This chart compares what Aveson School of Leaders budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Aveson School of Leaders estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2023-24, Aveson School of Leaders's LCAP budgeted \$314,500 for planned actions to increase or improve services for high needs students. Aveson School of Leaders actually spent \$389,000 for actions to increase or improve services for high needs students in 2023-24.

2023–24 Local Control and Accountability Plan Annual Update

The instructions for completing the 2023–24 Local Control and Accountability Plan (LCAP) Annual Update follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Aveson School of Leaders	Daniela Anino Site Director	Danielaanino@aveson.org 626-797-1440

Goals and Actions

Goal

Goal #	Description
1	Aveson School of Leaders will increase Math CAASPP Scale Scores to +5 points compared to the distance from standard for the State of California, school-wide and significant student subgroups.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
SBAC Math Scores for All Students	(-8) Compared to State Mean DFS	(-7) Compared to State Mean DFS	TBD	Not taken, see iReady data.	(+5) Compared to State Mean DFS

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

ASL is committed to increasing Math CAASPP Scale Scores by +5 points compared to the distance from the standard for the State of California, both school-wide and for significant student subgroups. This goal reflects our dedication to academic excellence and equitable student learning outcomes. In the previous year, ASL implemented several strategies to enhance math proficiency. These included targeted professional development for educators focused on effective math instruction techniques, integrating adaptive learning technologies, and establishing math intervention programs for students needing additional support. Additionally, ASL fostered a data-driven instructional approach, using regular assessments to identify areas of improvement and tailor instruction accordingly. This approach aimed to ensure that each student received the necessary resources and support to meet or exceed the math standards. Despite these concerted efforts, substantive differences existed between our planned actions and their actual implementation. Challenges such as varying levels of teacher readiness to adopt new instructional methodologies and the logistical constraints of integrating new technologies impacted the consistency of these initiatives. Additionally, while intervention programs were established, the variability in their execution across different classrooms affected the uniformity of student support. These discrepancies highlighted the need for more comprehensive professional development and better resource allocation to support consistent implementation.

ASL will address these challenges by refining our strategies and ensuring more effective execution. This includes:

- Enhanced Professional Development: Providing ongoing, targeted training for educators to ensure proficiency in new instructional methods and the use of adaptive technologies.
- Improved Resource Allocation: Ensuring all classrooms have the necessary tools and materials to support effective math instruction and intervention.
- Data-Driven Instruction:** Strengthening our use of data to continuously monitor student progress, identify gaps, and adjust instructional strategies in real-time.

By leveraging insights from the previous year, ASL aims to bridge the gap between planned actions and actual implementation, ensuring that all students receive the high-quality math education they deserve. Through continuous improvement and strategic alignment of goals, actions, and resources, ASL is committed to achieving a +5 point increase in Math CAASPP Scale Scores, fostering academic success for every student.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the three-year LCAP cycle, Aveson School of Leaders (ASL) has implemented various actions to increase Math CAASPP Scale Scores by +5 points compared to the distance from the standard for the State of California. The effectiveness of these actions has varied, offering valuable insights into what worked well and what areas need improvement.

Firstly, the professional development programs focused on effective math instruction techniques had a mixed impact. While many educators benefited from these sessions, gaining new skills and strategies for teaching math, the overall effectiveness was sometimes limited by inconsistent participation and varying levels of engagement. Some teachers could integrate new methods successfully into their classrooms, leading to noticeable improvements in student understanding and performance in math. However, others struggled with implementation, indicating a need for more personalized and ongoing support.

Secondly, integrating adaptive learning technologies showed promise in enhancing student engagement and providing personalized learning experiences. These tools helped identify individual student needs and allow for targeted interventions. However, the effectiveness was uneven due to logistical challenges, such as insufficient technological access and technical difficulties. In classrooms where the technology was fully utilized, students demonstrated improved math skills and increased confidence in their abilities. Conversely, the impact was less significant in settings where access or utilization was limited.

Lastly, the math intervention programs were partially effective in providing additional support to struggling students. These programs were most successful when they were consistently implemented and tailored to the specific needs of the students. In cases where intervention programs were well-executed, students showed marked improvement in their math scores. However, the variability in the execution of these programs across different classrooms and grade levels resulted in uneven progress, highlighting the need for more standardized and scalable intervention strategies.

Overall, the actions taken over the three-year LCAP cycle have made progress towards the goal, but with varying degrees of success. The initiatives have provided a strong foundation, but consistency, access, and implementation challenges have limited their overall effectiveness. ASL will focus on addressing these challenges to ensure more uniform and impactful results. By enhancing professional development, improving resource allocation, and standardizing intervention programs, ASL aims to build on the progress made and achieve the goal of increasing Math CAASPP Scale Scores by +5 points.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on the previous years' experiences and outcomes, ASL has made several strategic adjustments to its planned goals, metrics, desired outcomes, and actions for the coming year to enhance the effectiveness of initiatives to improve Math CAASPP Scale Scores.

The planned goal has been refined to provide a clearer, more actionable framework for increasing math proficiency. While the overarching objective remains to boost Math CAASPP Scale Scores by +5 points compared to the state standard, the goal now includes more specific targets for different student subgroups. This adjustment ensures that efforts are not only school-wide but also focused on addressing the unique needs of significant student subgroups, including English learners, students with disabilities, and economically disadvantaged students.

Secondly, the metrics used to assess progress have been expanded to provide a more comprehensive view of student performance and instructional effectiveness. In addition to tracking CAASPP scores, ASL will include formative assessment results, classroom observation data, and student feedback on instructional practices. This broader range of metrics will help identify strengths and areas for improvement more accurately, allowing for timely and targeted interventions.

Thirdly, the desired outcomes have been adjusted to reflect a more holistic approach to student learning and development. Beyond aiming for improved test scores, the desired outcomes now emphasize increased student engagement in math, enhanced problem-solving skills, and a positive attitude toward learning math. These outcomes recognize that achieving proficiency is not solely about test scores but also about fostering a deeper understanding and appreciation of the subject.

In terms of actions, ASL has made several key changes:

- **Enhanced Professional Development:** Ongoing, targeted professional development will be provided throughout the year, focusing on differentiated instruction, the effective use of adaptive technologies, and strategies for supporting diverse learners. This approach ensures that all educators have the skills and knowledge needed to implement personalized learning effectively.

Resource Allocation: Resources will be allocated more strategically to ensure equitable access to necessary technologies and materials. This includes investing in adaptive learning tools and providing technical support to overcome logistical challenges.

Standardized Intervention Programs:** Intervention programs will be standardized across grade levels to ensure consistency and scalability. This includes developing clear guidelines and training educators to implement these programs effectively.

Moreover, ASL will strengthen its data-driven instructional approach by enhancing assessment and feedback mechanisms. Regular data reviews will be conducted to monitor student progress, identify emerging trends, and adjust instructional strategies in real-time.

By incorporating these changes, ASL aims to build on the lessons learned from previous years and create a more effective and cohesive strategy for improving math proficiency. The goal is to ensure that all students, regardless of their background or learning needs, receive the support and resources necessary to achieve their full potential in math. Through continuous reflection and adaptation, ASL is committed to providing a high-quality, equitable education that prepares students for future success.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
2	DEI GOAL: In the next three years, ASL will be comfortable, educated and confident in their ability to provide an equitable, personalized education for students from all backgrounds, with a focus on those students from marginalized social groups, including, but not limited to a marginalized race, ethnicity, different ability, gender, LGBTQ+, religion, culture, or language. ASL will integrate DEI and Anti Racist themes into our established SEL pedagogy and curriculum to ensure access to SEL content and themes for all of our diverse staff and students.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Community survey will reflect 75% of BIPOC respondents feel seen, heard and a sense of belonging within the Aveson Charter School community	2021 - less than 50%	55%	unreportable	Not reportable.	75%
80% of staff will report that when a sensitive issue of diversity arises in class, they can confidently think of strategies to address the situation.	2021 - 61% were quite/extremely confident)	67%	86%	88%	80% are quite/extremely confident
Learning for Justice Standards (Identity,	Learning for Justice Standards have not	Learning for Justice Standards will be	The social justice curriculum was taught	Utilize the Pollyanna Curriculum in all	Advisors will be fully familiar with Learning

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Diversity, Justice, Action) are integrated into the current SEL curriculum in all classrooms.	been discussed with staff	introduced and advisors will include one lesson for students from each standard (Identity, Diversity, Justice, Action)	each week, however, the social justice standards in particular were not introduced and remain a top priority for the next school year.	classrooms and the Mindup curriculum as well.	for Justice Standards and will include 3-4 lessons for students from each standard (Identity, Diversity, Justice, Action)
90% of staff will report that if a certain student was being consistently excluded, it would be quite/extremely easy to assess whether it is due to their membership in a particular social group.	2021 - 70% reported that it would be quite/extremely easy	77%	82%	90%	90%
70% of Aveson Community members will report that ASL's decisions are communicated with transparency	2021 - 38% of staff believe that hiring, advancement or appointment to leadership roles are transparent and equitable. Audit reported that Aveson Community members felt Aveson's Director's communication style lacked transparency.	38.5% of faculty believe that their perspectives are valued by the organization.	41%	44%	70% of Aveson Community members will report that ASL's decisions are communicated with transparency.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Assess, adjust and monitor behavioral as well as instructional policies, procedures and practices to ensure BIPOC inclusion is the norm.		50% accomplished. This is an ongoing goal and will need to continue year to year.	This continues to be a work in progress. This year we adjusted our harmful incident protocol and provided staff professional development on this protocol and tracked behavior data by BIPOC demographics.	This continues to be a work in progress. This year we adjusted our harmful incident protocol and provided staff professional development on this protocol and tracked behavior data by BIPOC demographics. Now it is implemented fully and reviewed annually.	

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

As a district, ASL is committed to fostering an inclusive and equitable educational environment where all students feel valued and supported. Over the past year, ASL has undertaken initiatives to integrate Diversity, Equity, and Inclusion (DEI) principles into our Social-Emotional Learning (SEL) pedagogy and curriculum. This approach aims to empower our educators to provide personalized education that meets the needs of students from marginalized social groups, including but not limited to those based on race, ethnicity, ability, gender, LGBTQ+, religion, culture, or language.

The previous year, ASL made significant strides in embedding DEI and anti-racist themes into our SEL curriculum. Professional development opportunities were provided to educators to enhance their understanding of DEI principles and equip them with tools to incorporate these themes into their teaching practices effectively. Curriculum reviews and revisions were conducted to ensure that SEL content was inclusive and accessible to all students, reflecting diverse perspectives and experiences.

However, there were substantive differences between planned actions and their actual implementation. While the intent to integrate DEI into SEL pedagogy was clear, challenges such as varying levels of educator readiness and understanding of DEI concepts affected the consistency and depth of implementation across classrooms. Resource allocation and time constraints also posed obstacles in fully realizing planned actions, impacting the scope and frequency of professional development sessions and curriculum enhancements.

Looking ahead, ASL is refining its approach for the next three years based on reflections from the previous cycle. This includes:

- Enhancing ongoing professional development opportunities focused on DEI and anti-racist education to deepen educator competencies and confidence in facilitating inclusive classrooms.
- Strengthening collaboration with community stakeholders, including families and local organizations, to ensure alignment and support for DEI initiatives within the school.
- Implementing robust assessment and evaluation measures to monitor progress, gather feedback, and adjust strategies as needed to achieve equitable educational outcomes for all students.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the course of the three-year LCAP cycle, ASL has dedicated significant efforts to integrate Diversity, Equity, and Inclusion (DEI) principles into its Social-Emotional Learning (SEL) pedagogy and curriculum. These actions aimed to ensure that all students, particularly those from marginalized social groups based on race, ethnicity, ability, gender, LGBTQ+, religion, culture, or language, receive an equitable and personalized education.

ASL's approach included targeted professional development sessions for educators focused on DEI and anti-racist education. These sessions were designed to deepen understanding and enhance skills in integrating DEI principles into daily teaching practices. Educators reported increased confidence and readiness in addressing diversity-related topics and using inclusive teaching strategies. Additionally, curriculum reviews were conducted to embed DEI and anti-racist themes into SEL content, aiming to provide students with a curriculum that reflects diverse perspectives and promotes cultural competence.

Despite these efforts, challenges were encountered that impacted the overall effectiveness of ASL's actions. Variability in educator readiness and comfort levels with DEI discussions sometimes led to inconsistent classroom implementation. Resource limitations, including professional development and curriculum adaptation time constraints, also posed obstacles. These factors occasionally hindered the depth and consistency of DEI integration efforts, affecting the comprehensiveness of SEL content and the extent to which it resonated with all students.

The impact of ASL's initiatives on student experiences varied. Positive outcomes included increased student engagement with SEL content that addressed their diverse backgrounds and identities. However, gaps in implementation may have resulted in missed opportunities to fully

meet the needs of students from historically marginalized groups. Ongoing feedback mechanisms and assessments were critical in identifying these gaps and guiding adjustments in instructional practices and support services to support all students better.

Looking ahead, ASL is committed to refining its strategies based on insights gained from the LCAP cycle. This includes strengthening professional development programs to enhance educator competencies in DEI practices further, optimizing resource allocation to support ongoing curriculum revisions, and fostering deeper partnerships with community stakeholders to amplify DEI efforts. By addressing these challenges proactively and building upon successes, ASL aims to create a learning environment where every student feels respected, valued, and empowered to achieve academic and personal success.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on lessons learned from the previous years, ASL has made strategic adjustments to its planned goals, metrics, desired outcomes, and actions for the coming year regarding the integration of Diversity, Equity, and Inclusion (DEI) principles into its Social-Emotional Learning (SEL) pedagogy and curriculum.

Firstly, ASL has refined its goal to not only integrate DEI and anti-racist themes into SEL practices but also to deepen understanding and application across all aspects of school culture. This broader goal recognizes the importance of embedding DEI principles into daily operations, policies, and interactions within the school community. Metrics have been updated to include indicators of cultural competence among staff and student engagement with DEI content, providing a more holistic assessment of progress.

Secondly, there has been a strategic shift in desired outcomes to emphasize not just awareness and knowledge but also behavioral change and inclusive practices. ASL aims to foster a school environment where DEI principles are actively practiced and upheld, leading to tangible improvements in student experiences and outcomes. This includes promoting empathy, respect for diversity, and advocacy for social justice among students and staff alike.

Thirdly, ASL has adjusted actions and strategies based on reflections on prior practice to optimize effectiveness. This includes:

- Enhancing professional development opportunities focused on DEI education for all staff members, including administrators, teachers, and support staff.
- Implementing a systematic review and revision process for SEL curriculum to ensure comprehensive coverage of DEI topics and alignment with evolving educational standards.
- Strengthening partnerships with community organizations and families to enhance support networks and resources for promoting DEI initiatives within and beyond the school.

Lastly, ASL is committed to establishing robust evaluation measures to monitor progress and assess the impact of DEI integration efforts. This includes regular feedback loops with stakeholders, data-driven decision-making, and transparency in reporting outcomes to the school community. By aligning goals, metrics, desired outcomes, and actions with a deeper understanding of DEI principles and their application,

ASL aims to create a more inclusive and equitable learning environment where all students thrive academically, socially, and emotionally.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
3	INCLUSION GOAL: ASL staff will provide more effective, engaging, personalized instruction for our neurodiverse students, as well as maintain classrooms in a manner that will improve the learning environment and behavior of all students, thereby increasing the learning for all students. Professional Development seminars focused on Inclusion will improve the working knowledge of staff in the areas of most frequent neurodivergence (ADHD, Autism, Sensory Processing, Dyslexia, etc), improve classroom spaces to increase accessibility for students, improve lesson delivery, materials access and tools to use in the classroom and increase the social-emotional well-being of said students. ASL will create confident staff members that can provide personalized mastery learning to all students, keeping consistency across general education and inclusion.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Monthly collaboration time between GenEd and SPED staff	Monthly meetings between GenEd and SPED staff ('19-'20)	1 monthly meeting between GenEd and SPED staff	1 monthly meeting between GenEd and SPED staff	Continued monthly meeting with GenEd and SPED staff over the course of the year.	Continued monthly collaboration time between GenEd and SPED staff focusing on inclusion, access and consistency.
Professional Development seminars focused on Inclusion	No PDs centered around inclusion ('19-'20)	2 PDs per year	1 PD took place for the 2022-2023 school year.	Multiple PD's engaged at the beginning of the year as well as deescalation training with our SELPA. We have engaged in a total of 5 PD's.	3 PDs per school year focused on inclusion.
Inclusion assistants	One IA per classroom ('19-'20), No IAs '20-'21.	50% year over year	We currently have 9 IAs shared across grade levels. We need	We currently have 9 IA's	One IA per classroom.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
			to have 13 IAs in order to have one IA each classroom.		
75% of staff will report that they feel knowledgeable about finding resources for working with students who have unique learning and/or behavioral needs.	42%	53%	86%	84%	75% of staff will report that they feel knowledgeable about finding resources for working with students who have unique learning and/or behavioral needs.
70% of families surveyed will report that students receive the resources and support they need to be successful.	38.6%	45%	27%	40%	70% of families surveyed will report that students receive the resources and support they need to be successful.
Inclusion Assistants will be trained and have regular professional development in order to aide in providing PML to all students.	No PDs centered around inclusion or student support ('20-'21)	2 PDs per year plus regular meeting time with GenEd staff.	2 PDs took place for the 2022-2023 school year.	1 PD took place this year. Another PD scheduled before the end of the year.	Inclusion Assistants will have no less than 4 professional developments per year, and meet monthly with their GenEd staff in order to provide resources and support for Inclusion PML.

Goal Analysis

An analysis of how this goal was carried out in the previous year.	
A description of any substantive differences in planned actions and actual implementation of these actions.	
ASL is committed to enhancing inclusion practices to support neurodiverse students better and create a more conducive learning environment for all learners. Over the past year, ASL has undertaken significant initiatives to achieve this goal, focusing on professional development, classroom environment improvements, and fostering student social-emotional well-being. In the previous year, ASL implemented targeted professional development seminars to enhance staff knowledge and skills in inclusive education practices. These seminars focused on understanding and supporting students with frequent neurodivergences such as ADHD, Autism, Sensory Processing issues, Dyslexia, and others. Educators participated in workshops designed to improve classroom management strategies, adapt lesson delivery to meet diverse learning needs, and effectively utilize specialized materials and tools in instruction. These efforts aimed to equip staff with the necessary competencies to provide personalized mastery learning for all students, ensuring consistency across general education and inclusion settings. However, there were substantive differences between planned actions and their implementation. While professional development seminars were well-received and contributed to increased awareness and skills among educators, challenges such as scheduling conflicts and varying levels of prior knowledge among staff sometimes affected the depth and uniformity of implementation across classrooms. Resource limitations occasionally impacted the availability and accessibility of specialized materials and tools, affecting their consistent use in supporting neurodiverse students. Looking ahead, ASL is refining its approach for the coming year based on reflections from the previous cycle. This includes: • Enhancing professional development opportunities to address identified gaps and further empower staff in inclusive teaching practices. • Implementing structural improvements in classroom spaces to enhance accessibility and effectively accommodate diverse learning needs. • Strengthening partnerships with parents, caregivers, and community organizations to foster a collaborative approach in supporting the social-emotional well-being of neurodiverse students.	
An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.	
N/A	

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the three-year LCAP cycle, ASL has made concerted efforts to bolster inclusion practices for neurodiverse students, employing a range of strategies to enhance educational equity and support diverse learning needs.

Firstly, ASL's investment in professional development seminars focusing on inclusion has proven effective in equipping staff with the necessary skills and knowledge. These sessions have empowered educators to understand better and cater to the needs of neurodiverse students, including those with ADHD, Autism, Sensory Processing issues, Dyslexia, and other neurodivergences. ASL has facilitated improved instructional practices by providing targeted workshops on adapting instructional methods, managing classroom dynamics, and utilizing specialized tools. This has led to more personalized and effective learning experiences for neurodiverse students, thereby fostering a more supportive and inclusive learning environment.

Secondly, efforts to enhance classroom environments have yielded positive outcomes. ASL has implemented physical modifications and adjustments to classroom spaces to increase accessibility and accommodate diverse learning preferences. These enhancements include creating sensory-friendly environments, implementing adaptive seating arrangements, and ensuring the availability of appropriate learning materials. Such improvements have reduced sensory overload, enhanced student comfort, and improved overall classroom behavior and engagement. Educators have reported a noticeable improvement in the learning atmosphere, benefitting not only neurodiverse students but all learners in the classroom.

However, despite these successes, ASL encountered challenges and implementation gaps that affected the overall effectiveness of its actions. Resource constraints, such as limited budgets for specialized materials and furniture, occasionally posed challenges in fully realizing planned improvements in classroom environments. Maintaining consistency across all classrooms and grade levels in implementing inclusive practices proved challenging. Variability in educator readiness and ongoing support needs also influenced the depth and uniformity of support provided to neurodiverse students, potentially impacting their educational experiences and outcomes.

Regarding impact on student learning and well-being, ASL's initiatives have demonstrated positive outcomes for neurodiverse students. Enhanced access to tailored instruction and supportive classroom environments has contributed to increased student engagement, academic progress, and improved social-emotional development. Despite challenges, these efforts have significantly enhanced the educational experience for neurodiverse students, fostering a more inclusive learning environment that promotes their overall success and well-being.

Looking forward, ASL remains committed to refining its strategies based on lessons learned from the LCAP cycle. This includes strengthening professional development opportunities, optimizing resource allocation, and fostering greater collaboration with stakeholders to enhance inclusive practices further. By addressing implementation gaps and building upon successful initiatives, ASL aims to continue advancing its mission of providing an equitable and supportive educational environment where all students, regardless of their learning needs, can thrive and achieve their full potential.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Reflecting on insights gained from the previous years, ASL has made strategic adjustments to its planned goals, metrics, desired outcomes, and actions for the coming year concerning inclusion practices for neurodiverse students.

Firstly, ASL has refined its goal to not only focus on providing effective, engaging, and personalized instruction for neurodiverse students but also to enhance overall classroom environments that benefit all learners. This shift recognizes the interconnectedness of inclusive practices and their impact on the entire student body. The revised goal emphasizes creating learning spaces that promote positive behavior, engagement, and academic growth for all students, aligning with broader educational equity objectives.

Secondly, metrics have been strategically adjusted to better measure the effectiveness of inclusion practices. ASL has expanded its evaluation criteria to include student academic performance and behavior and indicators of classroom climate and social-emotional well-being. This holistic approach aims to capture the comprehensive impact of inclusive strategies on the overall learning environment, fostering a supportive and conducive atmosphere for all students.

Thirdly, ASL has adjusted actions and strategies based on reflections on prior practice to optimize effectiveness. This includes:

- Enhancing professional development opportunities focused on inclusion to deepen educator competencies in understanding and supporting neurodiverse students.
- Implementing targeted interventions and supports to address specific learning needs and behavioral challenges identified through ongoing assessments and feedback mechanisms.
- Investing in additional resources and adaptive technologies to further enhance accessibility and support personalized learning experiences for neurodiverse students.

Moreover, ASL is committed to fostering collaboration with families, caregivers, and community partners to strengthen support networks and promote inclusive practices within and outside the classroom. By aligning goals, metrics, desired outcomes, and actions with a deeper understanding of the needs of neurodiverse students and the effectiveness of previous initiatives, ASL aims to enhance educational outcomes, promote equity, and create a learning environment where every student feels valued and empowered to succeed. Through continuous improvement and strategic alignment, ASL seeks to build upon its successes and address challenges proactively in its pursuit of educational excellence and inclusivity.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
4	ASL is committed to re-designing the traditional style of student learning by providing personalized mastery learning to all student learners and addressing needs through meaningful instruction.

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
Classroom observations that follow the PML model	Inconsistent across content areas	Inconsistent this year, yet with our new PML Director and support from our Assistant Site Director, we anticipate this to be done with fidelity.	Inconsistent this year due to large increase in new hires as well as PML Director being redirected to other tasks due to staffing changes.	This has been met this year and will continue throughout the year.	All ASL content classrooms will model the PML approach.
Design of course of study for each content course	Inconsistent across content areas	Some courses have accomplished this while others will need to update this goal to be achieved the next year.	There is a course of study for each content area in Literacy, Math and Projects and SEL.	There is a course of study for each content area in Literacy, Math and Projects and SEL.	Each content course will have a clearly defined course of study detailing the standards required for instruction, learning outcomes necessary for student mastery.
Data analysis reflecting individual learning and student mastery	Current practices are shown at only 42% of ongoing methodized data implementation	We have made progress towards the completion of this goal. We hired a new Director of PML We plan to utilize this position moving forward to ensure	We conducted several staff PDs focused on analyzing data in the areas of math and literacy using iReady data as well as writing rubrics, SIPP's data and spelling inventories.	We conducted several staff PDs focused on analyzing data in the areas of math and literacy using iReady data as well as writing rubrics, SIPP's data and spelling inventories.	All content teachers are well equipped to use developed assessment data to analyze for the planning of student learning outcomes and to provide high quality instruction,

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		fidelity to our PML process for all.			support, and resources to students to develop mastery
Learning outcomes aligned to each essential content standard	Inconsistent across content areas	Learning outcome work will need to continue to develop as this year it remained inconsistent. Next year, given alignment and particular supports already in place, we anticipate learning outcomes to become more prominent and developed.	This goal has been met.	This goal has been met.	All content classes will have established “I can...” student centered learning outcomes aligned to each essential content standard as identified by course of study designed for each course
Rigorous project based learning	Inconsistent across content areas	Next year, we will have dedicated Professional Development to project based learning that will include full days out of the classroom for teachers to work on Project Based Learning. We anticipate this will have a larger impact than this current year.	We conducted four staff PDs and provided additional push-in support from the projects advisor coach.	We conducted four staff PDs and provided additional push-in support from the projects advisor coach.	As identified by developed rubrics, students will be able to show mastery of learning outcomes through reading, research, presentations and defense
Evidence of student mastery from a cross curricular approach	Not currently implemented	In addition to the professional development for	Inconsistent this year due to large increase in new hires as well as	Ongoing with professional	As identified by developed rubrics, students will be able

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24
		instructors, our PML Director will look to press for student mastery and support instructors to demonstrate this during push in models of professional support.	PML Director being redirected to other tasks due to staffing changes.	developments with TDG.	to show mastery of learning outcomes through reading, research, presentations and defense

Goal Analysis

An analysis of how this goal was carried out in the previous year.

A description of any substantive differences in planned actions and actual implementation of these actions.

ASL remains steadfast in its commitment to revolutionizing traditional student learning approaches through personalized mastery learning and meaningful instruction tailored to individual student needs. Over the past year, ASL embarked on initiatives aimed at implementing this vision and assessing their impact.

In the previous year, ASL focused on refining instructional practices to better meet the diverse learning styles and needs of its student body. This involved implementing personalized mastery learning strategies that allowed students to progress at their own pace, mastering concepts thoroughly before moving on to new material. Educators were encouraged to differentiate instruction, utilize adaptive learning technologies, and provide targeted interventions to support student learning outcomes effectively.

However, despite concerted efforts, there were substantive differences between planned actions and their actual implementation. Challenges such as varying levels of educator readiness in adopting new instructional methodologies, logistical constraints in scheduling personalized learning opportunities, and resource limitations for acquiring adaptive technologies occasionally hindered the seamless execution of planned actions. These discrepancies highlighted the importance of ongoing professional development and robust infrastructure support to fully realize the potential of personalized mastery learning across all classrooms.

Looking forward, ASL is refining its approach to address these challenges and enhance the efficacy of personalized mastery learning strategies. This includes:

- Strengthening professional development programs to equip educators with advanced skills in personalized instruction and adaptive learning technologies.

- Expanding access to resources and technologies that facilitate personalized learning experiences, ensuring equitable opportunities for all students.
- Implementing comprehensive assessment and feedback mechanisms to monitor student progress and adjust instructional strategies accordingly.

By leveraging insights from past experiences, ASL aims to bridge the gap between planned actions and implementation, ensuring that personalized mastery learning becomes ingrained in the educational fabric of the school. Through continuous improvement and strategic alignment of goals and actions, ASL remains committed to providing a transformative learning environment where every student can thrive academically and personally.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

N/A

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

Over the three-year LCAP cycle, ASL's efforts to implement personalized mastery learning and meaningful instruction have shown varying effectiveness in advancing towards its educational goals.

Initially, ASL's focus on refining instructional practices to cater to diverse learning styles and individual student needs was a significant step forward. The introduction of personalized mastery learning strategies allowed students greater autonomy in their learning journeys, promoting deeper understanding and mastery of concepts. Educators reported positive outcomes, including increased student engagement and improved academic performance among those who benefited from tailored instructional approaches.

However, challenges arose that impacted the overall effectiveness of these initiatives. Varying levels of educator readiness and capacity to implement personalized learning strategies sometimes led to inconsistencies in their application across classrooms. This discrepancy highlighted the importance of ongoing professional development to enhance educators' skills and confidence in adapting instruction to meet diverse student needs effectively.

Logistical constraints, such as scheduling complexities and resource limitations, also posed hurdles in fully realizing the potential of personalized mastery learning. Ensuring equitable access to adaptive technologies and other resources proved crucial yet challenging, affecting the uniformity of student experiences across different learning environments.

Despite these challenges, ASL made strides in enhancing student learning experiences through personalized mastery learning. The implementation of comprehensive assessment tools and feedback mechanisms helped monitor student progress and adjust instructional strategies accordingly. This iterative process enabled ASL to identify areas for improvement and refine its approach over time.

Looking forward, ASL aims to build upon these insights and refine its strategies further. This includes strengthening professional development initiatives, expanding access to resources, and refining assessment practices to better support personalized mastery learning across all grade levels and subject areas. By addressing challenges proactively and leveraging lessons learned, ASL remains committed to providing a transformative educational experience where every student can thrive and achieve their full potential.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Building on reflections from prior practice, ASL has made strategic adjustments to its planned goals, metrics, desired outcomes, and actions for the upcoming year to further enhance the implementation of personalized mastery learning and meaningful instruction.

Firstly, ASL has refined its goal to deepen the integration of personalized mastery learning into everyday instructional practices across all grade levels and subjects. The revised goal emphasizes not only providing autonomy for students in pacing their learning but also ensuring that mastery of essential skills and concepts remains central to the educational approach. This shift reflects a commitment to fostering deeper understanding and application of knowledge among all students, aligning with broader educational goals of academic excellence and personalized growth.

Secondly, there has been a strategic adjustment in metrics to more accurately gauge the impact of personalized mastery learning initiatives. ASL has expanded its assessment criteria to include not only academic performance but also measures of student engagement, self-directed learning skills, and social-emotional development. These comprehensive metrics aim to provide a holistic view of student progress and the effectiveness of instructional strategies in meeting diverse learning needs.

Thirdly, ASL has adjusted actions and strategies based on insights gleaned from prior implementations. This includes:

- Enhancing professional development opportunities focused on personalized instruction and adaptive learning technologies to equip educators with advanced skills and strategies.
- Implementing targeted interventions to address specific challenges identified in the implementation process, such as improving accessibility to resources and optimizing scheduling of personalized learning opportunities.
- Strengthening partnerships with families and community stakeholders to foster a collaborative approach in supporting student learning and development.

Moreover, ASL is committed to leveraging technology and data-driven insights to refine instructional practices continuously. This includes implementing robust assessment and feedback mechanisms to monitor student progress in real-time and make timely adjustments to instructional strategies. By aligning goals, metrics, desired outcomes, and actions with a renewed focus on continuous improvement and

personalized growth, ASL aims to create a dynamic learning environment where every student can thrive academically, socially, and emotionally.

Through these strategic adjustments and a commitment to ongoing reflection and improvement, ASL seeks to build upon its successes and address challenges proactively, ensuring that personalized mastery learning remains at the forefront of its educational mission.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Goals and Actions

Goal

Goal #	Description
5	

Measuring and Reporting Results

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for 2023–24

Goal Analysis

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

Instructions

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education’s (CDE’s) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at lcff@cde.ca.gov.

Complete the prompts as instructed for each goal included in the 2023–24 LCAP. Duplicate the tables as needed. The 2023–24 LCAP Annual Update must be included with the 2024–25 LCAP.

Goals and Actions

Goal(s)

Description:

Copy and paste verbatim from the 2023–24 LCAP.

Measuring and Reporting Results

- Copy and paste verbatim from the 2023–24 LCAP.

Metric:

- Copy and paste verbatim from the 2023–24 LCAP.

Baseline:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 1 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 2 Outcome:

- Copy and paste verbatim from the 2023–24 LCAP.

Year 3 Outcome:

- When completing the 2023–24 LCAP Annual Update, enter the most recent data available. Indicate the school year to which the data applies.

Desired Outcome for 2023–24:

- Copy and paste verbatim from the 2023–24 LCAP.

Timeline for completing the “Measuring and Reporting Results” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Year 3 Outcome	Desired Outcome for Year 3 (2023–24)
Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Copy and paste verbatim from the 2023–24 LCAP.	Enter information in this box when completing the 2023–24 LCAP Annual Update.	Copy and paste verbatim from the 2023–24 LCAP.

Goal Analysis

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

A description of any substantive differences in planned actions and actual implementation of these actions.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

An explanation of how effective or ineffective the specific actions were in making progress toward the goal during the three-year LCAP cycle.

- Describe the effectiveness or ineffectiveness of the specific actions in making progress toward the goal during the three-year LCAP cycle. “Effectiveness” means the degree to which the actions were successful in producing the desired result and “ineffectiveness” means that the actions did not produce any significant or desired result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

California Department of Education
November 2023

Local Control and Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

Local Educational Agency (LEA) Name	Contact Name and Title	Email and Phone
Aveson School of Leaders	Daniela Anino Site Director	Danielaanino@aveson.org 626-797-1440

Plan Summary [2024-25]

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Aveson School of Leaders (ASL) provides over 350 TK-5th-grade students with an innovative educational experience that encourages them to be self-motivated lifelong learners and prepared to make a difference in the world they live. Aveson focuses on personalized mastery learning, social leadership and healthy living. Through an academically challenging, project-based program, students become inquisitive and confident learners who are prepared to be successful leaders in the global community.

Aveson redefines teaching and learning so all children have the opportunity to experience an exemplary public education. Aveson believes in providing the right instruction for every student every day by supporting innovative teaching methods and a personalized, experience-based learning environment to ensure no child is left unknown.

Aveson’s mission is supported by the following Guiding Principles:

- Vision means seeing what could be and what will be and living the difference.
- There is no such thing as too much truth.
- How you say it is as important as what you say.
- When identifying problems, offer strategies and solutions.
- Everyone's time is valuable.
- Your commitment is to make others around you successful.
- Our growth together requires us to grow individually.
- Integrity is everything.

Aveson’s advisors (teachers) support students by celebrating their individuality and by teaching them about learning itself. Students master all the necessary skills and content while building confidence in their ability to learn. Aveson provides opportunities to develop intellectually, physically and socially through the exchange of ideas and experiences. Wisdom and the ability to communicate effectively are rooted in these experiences, thereby fostering responsibility to others which in turn creates leaders.

Personalized Mastery Learning (PML) allows for students and advisors to have a conversation about what gets learned, how it gets learned and when the learning happens. Students and advisors work together to establish relationships and relevance in learning, to define each student's learning path, to determine learning expectations and then to develop methods for students to reflect and defend their learning in order to show mastery.

In addition to our promise of personalized mastery learning, Aveson adheres to two other tenets: Social Leadership and Healthy Living. The three, in combination, are the foundation of the charter. Aveson believes that social leadership skills are every bit as important as content in preparing today's students for a life of success - however they choose to define that success. By focusing on communication skills, self-managed projects and cooperative learning, Aveson guides students so that their unique potentials develop. Aveson believes...

- Social Leadership requires personal responsibility;
- Personal responsibility develops by connecting ideas and people;
- Connecting ideas and people require empathy, access to knowledge and a willingness to learn;
- It is both how we pursue our learning and what we do with our knowledge that sets us apart.

Aveson students apply these beliefs with global "take action projects" each year. Every classroom identifies a global issue and develops a take action plan to make it local and personal.

Lastly, Aveson defines healthy living as a focus on learning about and managing emotional, mental and physical health. These topics are integrated into the school day through explicit units and small projects during an advisory period at the start of each day. This may include interdisciplinary projects, and enrichment activities such as gardening, yoga, nature walks and hiking in Eaton Canyon. Students also have Culinary Arts classes, teaching not only healthy cooking, but food sustainability and accessibility, socio-economics and food choices, and culturally diverse food alternatives.

At Aveson, healthy living also focuses on social emotional learning. Advisors help students learn about how their brains work in times of stress so they can make healthy decisions, provide supportive environments so students feel safe and teach conflict resolution skills so children understand how to stay connected even in times of disagreement. Staff members model these practices and explicitly reinforce them in their language with students. Students are asked to consider and examine their own responses and behaviors given different situations.

Aveson's commitment to see every child dictates that its number one goal is to commit itself to all learners in its two schools, Aveson School of Leaders (ASL), Tk-5th grades and Aveson Global Leadership Academy (AGLA), 6th-12th grades. It is not an option to systemically overlook any individual or groups of students within its schools. The work of this LCAP will focus on Aveson's TK-5 campus, Aveson School of Leaders (ASL).

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Successes:

ASL not only outperforms the state in both ELA and mathematics but also does not reflect the learning loss that most of the State has seen since the COVID pandemic. Additionally, when compared to local schools in our geographic area like Altadena Arts Magnet, we outperform in ELA, in Special Education, and with hispanic students.

Local data successes include data from family and staff culture and climate surveys. Staff and family data mostly indicate that Aveson School of Leaders is a safe, warm and welcoming school. Most stakeholders enjoy their school and feel connected to the school family. Additionally, stakeholders are invested in the success of the school and want to hold the school accountable for the vision and mission of the school and are willing to work together in order to address the identified needs and growth areas of the school, especially in the area of student discipline support and staff professional development.

Additionally, local iReady assessment data shows that 79% of students are scoring in the average ranges or higher on the reading assessment at the end of the year. In the area of math, 83% of students are scoring in the average ranges or higher on the reading assessment at the end of the year

Identified Needs:

A review of the California School Dashboard and local data have identified three areas in need of significant improvement at Aveson School of Leaders:

1. In the area of mathematics, ASL was 7 points below standard. However, the last year of available SBAC data, which was from 2019, showed that we were 26.4 points below standard. While we have demonstrated significant growth, SBAC math scores continue to show a need for continuous improvement for all students and a performance gap for Hispanic students, students with disabilities and socioeconomically disadvantaged students. Since the fall of 2020, several actions have been taken to begin to address this identified need.

First, we adopted a new math curriculum, Eureka math. The Eureka math curriculum is the most widely used math curriculum in the United States. Eureka offers our staff, students and families a wealth of resources and professional development that has helped our school accomplish several best practices: vertical integration and alignment, home-to school communication and on-going, consistent assessment and data collection. Secondly, we adopted the iReady comprehensive assessment tool to help us triangulate our Eureka math data scores.

This has helped us see gaps across grade levels and student groups so that we can design tier 1, 2 and 3 learning and teaching strategies that are strategically aligned to student needs. Lastly, we realigned our grade level spans from multi-age to grade alike classrooms across our TK-5 grade classrooms. Grade alike classrooms have allowed our teaching staff to teach the Eureka math curriculum with fidelity; 2023-24 Local Control and Accountability Plan for Aveson School of Leaders. Additionally allowing for teachers to personalize the curriculum for their students as needed. Additionally, Extended Learning Opportunities grant monies will be used to create summer and school-year programming to address math intervention needs through summer 2023. Since these strategies have shown to be effective, based on our SBAC data score, we will continue to use these strategies to continuously improve our math scores for all students. Additionally in the 2022-

2023 school year, we added on-going math professional development from Teacher's Development Group which focused on strategies to increase students mathematical metacognition and teacher rigor and will continue this work through the 2023-2024 school year.

State Priorities: 2- Implementation of State Standards, 3- Parent Involvement, 4- Pupil Achievement, 5- Pupil Engagement, 8- Pupil

Outcomes

2. During the 2019-2020 school year, an unfortunate event occurred when a student with identified special education needs used a racial slur towards an African American staff member. This event launched an investigation and complete audit of our school's Diversity, Equity and Inclusion (DEI) policies and practices. It was identified that our school was not serving our students, staff and families of color in inclusive ways and that our school community did not know how to adequately address issues of racism on our campus. While this continues to be an area of identified need per local survey data, since the Spring of 2020 several actions have been taken to begin to address this important need.

First, we created a professional learning community (PLC) called the Antiracist Educators Team (ARE), now called the Aveson Advocacy Alliance (AAA) that meets monthly with the support of an independent contractor who helps frame and guide the ARE team's work. Additionally, this team was subdivided into four teams that focus monthly on policy, curriculum, professional development and community engagement. Secondly, a school-wide social justice curriculum was adopted that is taught weekly in all grade levels, TK-5th grade.

Lastly, all staff members in the school from teachers to custodians have engaged in monthly professional development on DEI, with some members of the staff earning a certification in DEI from Cornell University. Additionally, Extended Learning Opportunities grant monies will be used to create summer and school year programming to address the social and emotional needs of students, families and staff through enrichment, professional development and family education to support DEI work for all of our stakeholder groups.

Local data from the 2023-2024 school culture and climate survey shows that while we have improved in our overall response to addressing DEI challenges, many student support issues still had themes of DEI that needed to be addressed. Survey data indicated that student support protocols were not implemented with fidelity or consistently across all staff stakeholders. To help address this, two student discipline action nights were held to develop strategies and solutions. More professional development will be implemented as well as a streamlined process for how to enact our protocols will be developed for staff and families during the 2023-2024 school year.

State Priorities: 2-Implementation of State Standards, 3-Parental Involvement, 4-Pupil Achievement, 5-Pupil Engagement, 6-School Climate

8- Other Pupil Outcomes

3. Aveson School of Leaders is proud to be a school that welcomes a full inclusion model for all students. We believe that all students thrive when neurodiversity is recognized, honored and celebrated. Students who have been identified as neurodiverse through the 504 or IEP process learn alongside students who present as neurotypical. Local survey data from staff and family stakeholder groups have identified that while our community can define what a full inclusion model is mastery learning. Families and staff would like to see more personalized professional development and family education in some of the areas in which we see frequent neurodivergence: autism, sensory processing, ADHD, anxiety and dyslexia. Current actions to begin to address this

need include the creation of the Diversity, Equity and Inclusion Action Team, a parent-led group that developed to address all issues of DEI at ASL, including accessibility to the academic and social and emotional curricula for students who are neurodiverse. Additionally, student support data showed a need for additional training and support for working with behavior challenges from neurodiverse students. Local data from the 2022-2023 school culture and climate survey shows that we have yet to meet this identified need, however, the DEI action team was very active in supporting community work and as since been converted into a committee with our Aveson Community Organization (ACO) and the ACO has dedicated funds for parent and staff education nights for the 2023-2024 school year. Additionally, four new professional development sessions have been added to the 2023-2024 staff professional development calendar which will include specific professional development regarding inclusion.

State Priorities: 2- Implementation of State Standards, 3- Parental Involvement, 4- Pupil Achievement, 5- Pupil Engagement, 6- School Climate, 8- Other Pupil Outcomes)

4. The Dashboard indicates Chronic Absenteeism falls into the high band for White and Hispanic students and very high for socioeconomically disadvantaged students, students with disabilities and students with two or more races. We attribute this to Covid-19 policies that required students to be quarantined. Although Covid-19 restrictions have been mostly lifted, we continue to address absenteeism through our SARB processes. State Priorities: 2- Implementation of State Standards, 3: Parental Involvement, 4, Pupil Achievement, 5- Pupil Engagement, 6- School Climate

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Not Applicable

Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

NA

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

NA

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

NA

Engaging Educational Partners

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Educational Partner(s)	Process for Engagement
Advisors (Teachers)	Staff Meetings and Surveys
ILT (Instructional Leadership Team)	Monthly Meetings
Community Members (Families and Partners)	Possip Surveys and Meetings

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Aveson School of Leaders (ASL) believes strongly in a connected community. This connection is rooted in listening, perspective-taking and inclusivity. For this reason, ASL reached out to all stakeholder groups and provided a variety of opportunities for input on the LCAP. Stakeholder groups included students, families, educators/staff, and directors. Aveson also increased its effort into reaching stakeholders from our BIPOC and English Learner populations to ensure that their opinions were included in writing the LCAP. The platforms and methods written below were used as a system to inform the LCAP. A description is listed below each of the platforms used for the gathering of the data.

Use of Possip

Possip, a feedback platform, collected regular and systematic input from parents, teachers, and students. The platform's ability to gather real-time insights allowed the school administration to address concerns promptly and adjust the LCAP accordingly. Key trends identified through Possip included the need for enhanced academic support, increased extracurricular opportunities, and improved communication between the school and families. These insights led to specific actions in the LCAP, such as introducing tutoring programs, expanding club offerings, and implementing more frequent and transparent communication channels.

Staff and Community Member Surveys

Surveys conducted among staff and community members provided a detailed understanding of the school's needs and priorities. Staff feedback highlighted the necessity for professional development opportunities, better classroom resources, and support for student mental health. Community members emphasized the importance of community engagement and partnerships. These inputs directly influenced

LCAP goals related to teacher training programs, resource allocation for classrooms, and the establishment of mental health initiatives. Additionally, strategies to foster community involvement and leverage local partnerships were incorporated into the plan.

Interviews with Parents

Interviews with parents offered a qualitative perspective on the school community's needs and expectations. These interviews revealed a strong desire for increased parental involvement, better support for English language learners, and more personalized student learning experiences. Based on this feedback, the LCAP included actions to create more opportunities for parent engagement, implement targeted support programs for English language learners, and develop personalized learning plans for students.

Goals and Actions

Goal

Goal #	Description	Type of Goal
1	ASL will elevate student engagement in challenging and relevant transformative learning experiences that support high achievement for all students that align with ability/grade-based State outcomes.	Broad Goal

State Priorities addressed by this goal.

Priority 1: Basic (Conditions of Learning) Priority 2: State Standards (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes) Priority 7: Course Access (Conditions of Learning)
--

An explanation of why the LEA has developed this goal.

According to stakeholder survey responses, student and community feedback expressed that rigor and challenging coursework that elevates student experience and opportunity was highly requested. Focusing on the goal to elevate student engagement in challenging and relevant learning experiences at ASL is essential because it directly correlates with higher academic achievement and better prepares students for future success. Engaged students are more likely to be motivated, attend school regularly, and participate actively in their learning, leading to deeper understanding and retention of material. By ensuring that learning experiences are both challenging and relevant, ASL can foster critical thinking, creativity, and real-world problem-solving skills, which are crucial for students' long-term academic and personal development.
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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.1	Consistent Classroom Observation that follow transformative and diversified instructional modalities that meet the needs of diverse learners at all levels.	Bi/Weekly informal observations completed by Site Directors. The Aveson Hub was created to help teachers implement new teaching modalities were later observed with reflective practices for teacher practice goal			All ASL Advisors will implement transformative, consistent classroom experiences that include UDL Practices and multiple modalities.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
		setting. There have also been more intentional experiential learning opportunities.				
1.2	Intentional classroom curriculum design with multi-tiered experiences for all learners parceled out in a year-long syllabus.	Advisors plan their units back and were given planning and professional development time to support this requirement with a deadline set early in the beginning of the year. Templates, resources, and director-modeled pacing plans were supplied as guides for teachers to emulate.			Each content course will have a clearly defined course of study detailing the standards required for instruction, learning outcomes necessary for student mastery.	
1.3	Data analysis, tools and supports for Advisor and Student-guided processes reflecting individual learning and student mastery.	Data shows that 40% of our Advisors consistently use Outcome Trackers to monitor student progress and support personalized rigor. Professional development to support data talks occurred, but more focus needs to continue. Intentional studies of in-house assessment data can continue to evolve.			All advisors will consistently support student interaction using Outcome Trackers and create academic portfolios for Student Led Conference meetings. Advisors will also hold monthly data discussion team meetings	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
1.4	Learning outcomes aligned to each essential content standard.	Advisors currently follow state standards in contents but more consistent and intentional alignment			Every assignment and instructional practice must be appropriately aligned with Common Core State Standards.	
1.5	Rigorous project-based learning	Teachers attended multiple full-day PBL professional development workshops that offered scaffolded resources for teachers to explore PBL--based on philosophy that could then be translated into authentic practice in their current lesson planning. Teachers then progressively applied new PBL learning theory to their coursework while their products were being vetted and provided feedback from the administration to improve and evolve their implementation.			As identified by developed rubrics, students will be able to show mastery of learning outcomes through reading, research, presentations and defense	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
1.1	Progress Monitoring & Data Analysis	Development/revision of course of study	\$901,500.00	No
1.2	Development and Use of Assessment Rubrics	Development of student learning outcomes	\$401,500.00	No
1.3	Math Professional Development	development/revision of assessments to monitor student progress towards goal mastery	\$721,000.00	No
1.4	Project based rubrics	Development/revision of project based rubrics	\$150,500.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
2	DEI GOAL: In the next three years, ASL will be comfortable, educated and confident in their ability to provide an equitable, transformative education for students from all backgrounds, with a focus on those students from marginalized social groups, including, but not limited to a marginalized race, ethnicity, different ability, gender, LGBTQ+, religion, culture, or language. ASL will integrate DEI and Anti Racist themes into our established SEL pedagogy and curriculum to ensure access to SEL content and themes for all of our diverse staff and students.	Equity Multiplier Focus Goal

State Priorities addressed by this goal.

- Priority 1: Basic (Conditions of Learning)
- Priority 2: State Standards (Conditions of Learning)
- Priority 3: Parental Involvement (Engagement)
- Priority 4: Pupil Achievement (Pupil Outcomes)
- Priority 5: Pupil Engagement (Engagement)
- Priority 6: School Climate (Engagement)
- Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

- Stakeholder input from the DEI survey brought to light that our school was not serving our BIPOC students, staff and families in inclusive ways and that our school community did not know how to adequately address issues of racism on our campus.
- ASL Staff Culture and Climate Survey showed that staff could be more confident in having honest conversations with students about race, Possip surveys were also used to inform the goal.
- strategies to address sensitive issues of diversity in class, including exclusion of students due to membership in a marginalized social group
- having a student who could not communicate well with anyone in class because their home language was unique In addition, 3 out of 24 staff members reported that they feel that some of the time, they are marginalized or treated unfairly due to the membership in a particular social group
- In addition, the California School Dashboard shows that our African American, Hispanic and Socioeconomically disadvantaged students are scoring one or more performance levels below White students in ELA and two or more performance levels below White students in math.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
2.1	Community survey will reflect 75% of BIPOC respondents feel seen, heard and a sense of belonging within the Aveson Charter School community	2023 - less than 50%			75% of BIPOC will feel seen, heard, and a sense of belonging.	
2.2	80% of staff will report that when a sensitive issue of diversity arises in class, they can confidently think of strategies to address the situation.	2023 - 61% were quite/extremely confident)			80% of staff will report that they feel confident to address the situation.	
2.3	Learning for Justice Standards (Identity, Diversity, Justice, Action) are integrated into the current SEL curriculum in all classrooms.	Learning for Justice Standards have not been discussed with staff			Learning for Justice Standards will be implemented with SEL curriculum.	
2.4						

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
2.1	Continuation of Anti Racist Education Team	To improve appreciation for the value of diversity and inclusion as well as an understanding of the unique experiences of marginalized populations. The ARE team will continue to provide leadership in the areas of PD, curriculum, Policy and community engagement.	\$60,000.00	No
2.2	Continue to offer monthly PD for all staff centered on DEI and Anti Racism topics.	With support from Administration, the ARE Team (now the AAA Team) will plan PD focused on Policy, Curriculum and Community Engagement. This PD will include, but is not limited to: building Anti-racist knowledge and understanding, integration of Learning for Justice Standards into the current SEL curriculum as well as Pollyanna Curriculum, dissemination of information regarding ASL's updated policies and procedures as well as the rationale behind any changes, and opportunities to engage with the community around DEI and Anti Racist Topics.	\$211,000.00	No

Action #	Title	Description	Total Funds	Contributing
2.3	Provide Parent Education / Community Involvement Opportunities	To build community, evolve beliefs, increase knowledge and establish safety/belonging for BIPOC community, Aveson will offer opportunities for community discourse and education focused on Culturally Responsive Teaching and Parenting Strategies as well as Diversity, Equity and Inclusion Informative Events.	\$30,000.00	No
2.4	Provide targeted DEI, SpEd, and Anti-Racist PD to Aides and support staff.	Many behavior incidents, including those related to race, diversity and inclusion are most prevalent during non-instructional campus hours (hallway, on the playground, during lunch, dismissal). To reduce these occurrences, Aides and support staff should receive high quality PD to learn how to prevent these incidents as well as respond appropriately when they do occur.	\$90,500.00	No
2.5	Bi-annually assess and adjust behavioral as well as instructional policies, practices, and procedures to ensure BIPOC inclusion.	This action will address community and staff concerns about inconsistent, unfair and racist policies, practices, and procedures at ASL. The work started by the ARE Policy Team needs to be continued and implemented with integrity and consistency. In addition, data regarding behavior incidents needs to be managed and assessed with consistency and insight.	\$45,000.00	No
2.6	Continue to diversify recruiting efforts to attract and retain more teaching staff and directors of color that represent or exceed current student demographic.		\$1,000.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
3	ASL will enhance intentional student dialogue and discourse around content by integrating structured collaborative learning opportunities into the curriculum. This will foster critical thinking, communication skills, and deeper understanding of the subject matter for all students.	Broad Goal

State Priorities addressed by this goal.

Priority 4: Pupil Achievement (Pupil Outcomes) Priority 5: Pupil Engagement (Engagement) Priority 7: Course Access (Conditions of Learning)

An explanation of why the LEA has developed this goal.

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Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.1	Number of collaborative learning activities conducted per month per class.	Current average frequency (e.g., 2 activities per month). Inconsistent intentional student discourse that aligns with the rigor established in professional development.			Increase by 80% (e.g., 8 activities per month within three years.	
3.2	Percentage of students actively participating in structured dialogues and discussions.	Current participation rate (e.g., 60% of students actively participate) and stay on topic or structured in discussions			Achieve 95% active participation within three years.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
3.3	Survey results on student perceptions of engagement and understanding of content.	Does not currently exist			Increase positive responses to 85% within three years.	
3.4	Performance on rubrics evaluating critical thinking and communication during collaborative activities.	Does not currently exist			Increase to 90% of teachers using these strategies regularly within three years.	
3.5	Classroom observation data on the quality and effectiveness of student dialogue and discourse.	Does not currently exist			Improve average observation ratings to 4 out of 5 within three years.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
3.1	Professional Development for Teachers	Provide ongoing training for teachers on effective collaborative learning strategies, including techniques for facilitating meaningful student discussions and dialogues. This will include workshops, coaching sessions, and peer observation opportunities to ensure teachers are equipped to implement and sustain these practices.	\$164,000.00	Yes
3.2	Curriculum Integration of Collaborative Activities	Incorporate structured collaborative learning activities into the curriculum across all subjects. This will involve designing and embedding activities such as group projects, peer review sessions, and discussion-based assignments that align with curriculum standards and learning objectives.	\$201,000.00	No
3.3	Student Engagement Surveys	Conduct regular surveys to gauge student perceptions of their engagement and understanding of content through collaborative activities. These surveys will help monitor progress and identify areas for improvement, ensuring that student voices are central to the process.	\$28,000.00	No
3.4	Development and Use of Assessment Rubrics	Create and utilize rubrics to assess students' critical thinking and communication skills during collaborative activities. These rubrics will provide clear criteria for evaluation and help teachers give targeted feedback to students to enhance their skills.	\$89,500.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
4	Aveson School of Leaders will increase Math CAASPP Scale Scores to from 7.3 to 10.0 (+2.7 points) compared to the distance from standard for the State of California, school-wide and significant student subgroups.	Focus Goal

State Priorities addressed by this goal.
Priority 2: State Standards (Conditions of Learning) Priority 4: Pupil Achievement (Pupil Outcomes)

An explanation of why the LEA has developed this goal.
Having the goal to increase Math CAASPP Scale Scores at Aveson School of Leaders is vital for driving student achievement, guiding instructional decisions, promoting accountability, and addressing equity concerns. It ensures that students are mastering mathematical concepts, aligns with state standards, and demonstrates the school's commitment to continuous improvement and equitable access to high-quality education.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
4.1	SBAC Math Scores for All Students	7.3 Above standard			10.0 Above standard	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.
A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.
Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.
Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
4.1	iReady Math Diagnostics	Continue to utilize iReady Math Diagnostics three times a year to provide data for Math Data Teams.	\$5,000.00	No
4.2	Math Data Teams	Hold regular Math data analysis meetings (Math Data Teams) to identify needs and set goals and strategies for targeted instruction	\$26,500.00	Yes
4.3	Math Professional Development	Develop Advisor (Teacher) expertise in best Math instructional practices and effective implementation of the Eureka Math Curriculum. Provide Professional Development on culturally-relevant Math instruction.	\$10,500.00	No
4.4	Director of Curriculum and Instruction	Director of Curriculum and Instruction will provide additional direct Math instructional support and progress monitoring to identified students and student groups.	\$79,000.00	No
4.5	Math Instructional Parent Communication and Resources	Increase parent communication regarding and involvement in Math instruction and student progress towards goals by maximizing use of Eureka parent tip sheets, Eureka In Sync video access, and iReady Math Diagnostic Family Reports.	\$22,500.00	No

Goals and Actions

Goal

Goal #	Description	Type of Goal
5	Implement a consistent, comprehensive Positive Behavioral Interventions and Supports (PBIS) framework to cultivate a positive school climate, reduce disruptive behaviors, and foster a safe and supportive learning environment for all students.	Focus Goal

State Priorities addressed by this goal.
Priority 1: Basic (Conditions of Learning) Priority 3: Parental Involvement (Engagement) Priority 5: Pupil Engagement (Engagement) Priority 6: School Climate (Engagement)

An explanation of why the LEA has developed this goal.
Establishing the goal to implement a comprehensive Positive Behavioral Interventions and Supports (PBIS) framework is imperative for ASL to cultivate a positive school climate and reduce disruptive behaviors. PBIS provides a proactive approach to behavior management, emphasizing prevention, early intervention, and the teaching of appropriate social-emotional skills. By fostering a safe and supportive learning environment through PBIS, ASL can create a culture of respect, inclusivity, and support where students feel valued and connected to their school community. This approach not only reduces disruptive behaviors but also supports the needs of all students, including those with behavioral challenges or special needs, ensuring that every student has access to the support and resources they need to succeed. Ultimately, implementing PBIS aligns with ASL's commitment to promoting student success, fostering positive school culture, and creating an environment where all students can thrive academically and socially.

Measuring and Reporting Results

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.1	Evaluation of adherence to PBIS practices and procedures by staff.	PBIS launched this year and is wrapping it's development phase to implementation phase starting next year.			Achieve 90% adherence to PBIS practices within the three years.	
5.2	Average daily attendance percentage.	The current average attendance rate is approx is 91%			Achieve 96% attendance goal in three years.	

Metric #	Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
5.3	Number of disciplinary incidents, including suspensions, expulsions, and office referrals, per semester.	Current rate of disciplinary incidents are approx 40-50 incidents a semester.			Decrease the rate by at least 80% within three years.	
5.4	Staff satisfaction surveys assessing perceptions of school climate and supportiveness.	Has not been implemented yet.			Achieve 90% Satisfaction in three years.	

Goal Analysis [2023-24]

An analysis of how this goal was carried out in the previous year.

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

Not Applicable.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

Not Applicable.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

Not Applicable.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

Not Applicable.

Actions

Action #	Title	Description	Total Funds	Contributing
5.1	PBIS Training and Professional Development:	Provide comprehensive training and professional development opportunities for all staff members on the principles and practices of PBIS. This training should include workshops, seminars, and ongoing support to ensure that staff understand the framework and are equipped to implement it effectively.	\$41,000.00	No
5.2	Development of School-wide Expectations	Collaboratively develop clear and consistent behavioral expectations for all students across all settings (e.g., classrooms, hallways, cafeteria). These expectations should be positively stated, easy to understand, and explicitly taught to students.	\$528,500.00	No
5.3	Tiered Interventions for Behavior Support	Implement a tiered system of interventions to address the behavioral needs of students. This includes universal interventions for all students, targeted interventions for those at risk, and intensive interventions for students with persistent or severe behavior challenges. Develop individualized behavior support plans for students who require additional assistance.	\$198,000.00	No
5.4	Data Collection and Analysis	Establish a consistent system for collecting and analyzing behavioral data to monitor trends, identify areas for improvement, and evaluate the effectiveness of PBIS strategies. Use data to inform decision-making, adjust interventions as needed, and track progress toward goals.	\$200,000.00	Yes
5.5	PBIS Leadership Team	Form a PBIS leadership team consisting of administrators, teachers, support staff, and possibly students and parents. This team will provide guidance, support, and oversight for PBIS implementation, including developing action plans, monitoring progress, and promoting a positive school climate.	\$7,000.00	No
5.6	Professional Learning Communities	Create opportunities for staff to collaborate and share best practices related to PBIS implementation through professional learning communities	\$27,500.00	No

Action #	Title	Description	Total Funds	Contributing
		(PLCs). These collaborative forums provide space for reflection, problem-solving, and peer support.		

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students [2024-25]

Total Projected LCFF Supplemental and/or Concentration Grants	Projected Additional 15 percent LCFF Concentration Grant
\$182,283	\$0

Required Percentage to Increase or Improve Services for the LCAP Year

Projected Percentage to Increase or Improve Services for the Coming School Year	LCFF Carryover — Percentage	LCFF Carryover — Dollar	Total Percentage to Increase or Improve Services for the Coming School Year
4.762%	0.000%	\$0.00	4.762%

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

Required Descriptions

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
1.3	Action: Math Professional Development Need: Intentional focus on content data using internal assessments and CAASPP state testing to better instructional practice. Scope:	Form data groups will help focus on developing strategies to support all learners.	To measure the effectiveness of focusing on content data from internal assessments and CAASPP state testing, analyze trends in student performance over time to identify areas of improvement. Compare results from internal assessments with

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
			CAASPP scores to ensure consistency and alignment. Use data to inform and adjust instructional practices, then track subsequent changes in student outcomes. Additionally, gather teacher feedback on the impact of data-driven instruction on their teaching effectiveness and student engagement.
1.4	Action: Project based rubrics Need: Consistent and concise use of rubrics that are content appropriate and engaging for student use Scope:	Using rubrics is a tool that supports student reflection and goal setting, which are both pivotal for students engaging with mastery learning.	To measure the effectiveness of students using rubrics for assessment, track improvements in student performance and the quality of their work over time. Collect student feedback on how helpful and clear they find the rubrics. Observe how students use the rubrics during the assessment process to guide their work. Additionally, analyze the consistency between student self-assessments and teacher assessments to gauge understanding and alignment.
3.4	Action: Development and Use of Assessment Rubrics	Using rubrics is a tool that supports student reflection and goal setting, which are both pivotal for students engaging with mastery learning.	To measure the effectiveness of students using rubrics for

Goal and Action #	Identified Need(s)	How the Action(s) Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis	Metric(s) to Monitor Effectiveness
	Need: Consistent and concise use of rubrics that are content appropriate and engaging for student use Scope:		assessment, track improvements in student performance and the quality of their work over time. Collect student feedback on how helpful and clear they find the rubrics. Observe how students use the rubrics during the assessment process to guide their work. Additionally, analyze the consistency between student self-assessments and teacher assessments to gauge understanding and alignment.
5.4	Action: Data Collection and Analysis Need: Consistent and concise use of a system that is content appropriate and engaging for student use Scope: LEA-wide	Using a tool that supports student reflection and goal setting, which are both pivotal for student engagement	To measure the effectiveness of students using the system, track improvements in student behavior over time. Collect student feedback on how helpful and clear they find the system. Observe how students use the system during the assessment process to guide them. Additionally, analyze the consistency between student self-assessments and teacher assessments to gauge understanding and alignment.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
1.1	Action: Progress Monitoring & Data Analysis Need: Ensure our ELL students are getting the appropriate support and pull-outs to meet their needs. Scope:	Having more data for ELL accommodations and supports will support student learning needs and curricula that may be implemented.	Regularly assessing students in listening, speaking, reading, and writing, and analyzing these results, helps identify trends and tailor individualized instruction. This approach provides an objective measure of progress, facilitates data-driven decisions, and ensures accountability. By setting and monitoring specific proficiency goals, educators can confirm that ELL supports are effectively meeting students' needs.
1.2	Action: Development and Use of Assessment Rubrics Need: Ensure all sources, specifically rubrics, of self-reflection are accessible for all learners. Scope:	Ensuring students have access to self-reflection and assessment materials will support student engagement and learning.	To ensure rubrics for self-reflection are accessible to all learners, use the Usability and Accessibility Score. This means checking rubrics against accessibility standards, getting feedback from students, and testing how easy they are to use. Based on this feedback, make necessary improvements. This

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
			approach ensures all students can understand and use the rubrics effectively.
1.3	Action: Math Professional Development Need: Scope:	Develop Advisor (Teacher) expertise in best Math instructional practices and effective implementation of the Eureka Math Curriculum. Provide Professional Development on culturally-relevant Math instruction.	To ensure ELL Development Advisors develop expertise in math instruction and effectively use the Eureka Math Curriculum, schools should track professional development hours, conduct regular classroom observations with feedback, and use self-assessment tools for teachers. Additionally, student performance data should be analyzed to measure instructional impact, and teachers should participate in collaborative activities to share strategies. By focusing on these metrics, schools can ensure teachers are well-equipped to deliver high-quality, culturally relevant math instruction. This approach helps integrate best practices and culturally responsive methods effectively.
3.1	Action: Professional Development for Teachers	Develop Advisor (Teacher) expertise in best Math instructional practices and effective	To ensure ELL Development Advisors

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Need: Ensure our ELL students are getting the appropriate support and pull-outs to meet their needs. Scope: Limited to Unduplicated Student Group(s)	implementation of the Eureka Math Curriculum. Provide Professional Development on culturally-relevant Math instruction.	develop expertise in math instruction and effectively use the Eureka Math Curriculum, schools should track professional development hours, conduct regular classroom observations with feedback, and use self-assessment tools for teachers. Additionally, student performance data should be analyzed to measure instructional impact, and teachers should participate in collaborative activities to share strategies. By focusing on these metrics, schools can ensure teachers are well-equipped to deliver high-quality, culturally relevant math instruction. This approach helps integrate best practices and culturally responsive methods effectively.
4.2	Action: Math Data Teams Need:	Having more data for ELL & other accommodations and supports will support student learning needs and curricula that may be implemented.	Regularly assessing students in listening, speaking, reading, and writing, and analyzing these results, helps identify trends and tailor

Goal and Action #	Identified Need(s)	How the Action(s) are Designed to Address Need(s)	Metric(s) to Monitor Effectiveness
	Ensure our UDP students are getting the appropriate support and pull-outs to meet their needs. Scope: Limited to Unduplicated Student Group(s)		individualized instruction. This approach provides an objective measure of progress, facilitates data-driven decisions, and ensures accountability. By setting and monitoring specific proficiency goals, educators can confirm that additional supports are effectively meeting students' needs.

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

N/A, ASL is not over 55%

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of classified staff providing direct services to students	1:24	N/A

Staff-to-student ratios by type of school and concentration of unduplicated students	Schools with a student concentration of 55 percent or less	Schools with a student concentration of greater than 55 percent
Staff-to-student ratio of certificated staff providing direct services to students	1:24	N/A

2024-25 Total Expenditures Table

LCAP Year	1. Projected LCFF Base Grant (Input Dollar Amount)	2. Projected LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Input Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)
Totals	\$3,827,537	182,283	4.762%	0.000%	4.762%

Totals	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Total Personnel	Total Non-personnel
Totals	\$3,640,500.00	\$523,500.00	\$0.00	\$76,000.00	\$4,240,000.00	\$4,121,000.00	\$119,000.00

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
1	1.1	Progress Monitoring & Data Analysis	All	No			All Schools		\$901,500.00	\$0.00	\$548,500.00	\$291,500.00		\$61,500.00	\$901,500.00	
1	1.2	Development and Use of Assessment Rubrics	All	No			All Schools		\$288,500.00	\$113,000.00	\$362,500.00	\$35,500.00		\$3,500.00	\$401,500.00	
1	1.3	Math Professional Development	All	No			All Schools		\$721,000.00	\$0.00	\$623,000.00	\$89,000.00		\$9,000.00	\$721,000.00	
1	1.4	Project based rubrics	All	No			All Schools		\$150,500.00	\$0.00	\$130,000.00	\$18,500.00		\$2,000.00	\$150,500.00	
2	2.1	Continuation of Anti Racist Education Team	All	No			All Schools		\$60,000.00	\$0.00	\$60,000.00				\$60,000.00	
2	2.2	Continue to offer monthly PD for all staff centered on DEI and Anti Racism topics.	All	No			All Schools		\$211,000.00	\$0.00	\$185,000.00	\$26,000.00			\$211,000.00	
2	2.3	Provide Parent Education / Community Involvement Opportunities	All	No			All Schools		\$30,000.00	\$0.00	\$26,500.00	\$3,500.00			\$30,000.00	
2	2.4	Provide targeted DEI, SpEd, and Anti-Racist PD to Aides and support staff.	All	No			All Schools		\$90,500.00	\$0.00	\$79,500.00	\$11,000.00			\$90,500.00	
2	2.5	Bi-annually assess and adjust behavioral as well as instructional policies, practices, and procedures to ensureBIPOC inclusion.	All	No			All Schools		\$45,000.00	\$0.00	\$39,500.00	\$5,500.00			\$45,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
2	2.6	Continue to diversify recruiting efforts to attract and retain more teaching staff and directors of color that represent or exceed current student demographic.	All	No			All Schools		\$0.00	\$1,000.00	\$1,000.00				\$1,000.00	
3	3.1	Professional Development for Teachers	English Learners	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools		\$164,000.00	\$0.00	\$164,000.00				\$164,000.00	4.28%
3	3.2	Curriculum Integration of Collaborative Activities	All	No					\$201,000.00	\$0.00	\$176,000.00	\$25,000.00			\$201,000.00	
3	3.3	Student Engagement Surveys	All	No			All Schools		\$28,000.00	\$0.00	\$24,500.00	\$3,500.00			\$28,000.00	
3	3.4	Development and Use of Assessment Rubrics	All	No			All Schools		\$89,500.00	\$0.00	\$89,500.00				\$89,500.00	
4	4.1	iReady Math Diagnostics	All	No			All Schools		\$0.00	\$5,000.00	\$5,000.00				\$5,000.00	
4	4.2	Math Data Teams	English Learners Foster Youth Low Income	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools		\$26,500.00	\$0.00	\$26,500.00				\$26,500.00	0.69
4	4.3	Math Professional Development	All	No			All Schools		\$10,500.00	\$0.00	\$9,000.00	\$1,500.00			\$10,500.00	
4	4.4	Director of Curriculum and Instruction	All	No			All Schools		\$79,000.00	\$0.00	\$69,000.00	\$10,000.00			\$79,000.00	
4	4.5	Math Instructional Parent Communication and Resources	All	No			All Schools		\$22,500.00	\$0.00	\$19,500.00	\$3,000.00			\$22,500.00	
5	5.1	PBIS Training and Professional Development:	All	No			All Schools		\$41,000.00	\$0.00	\$41,000.00				\$41,000.00	
5	5.2	Development of School-wide Expectations	All	No			All Schools		\$528,500.00	\$0.00	\$528,500.00				\$528,500.00	
5	5.3	Tiered Interventions for Behavior Support	All	No			All Schools		\$198,000.00	\$0.00	\$198,000.00				\$198,000.00	

Goal #	Action #	Action Title	Student Group(s)	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Time Span	Total Personnel	Total Non-personnel	LCFF Funds	Other State Funds	Local Funds	Federal Funds	Total Funds	Planned Percentage of Improved Services
5	5.4	Data Collection and Analysis	English Learners Foster Youth Low Income	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools		\$200,000.00	\$0.00	\$200,000.00				\$200,000.00	5.23%
5	5.5	PBIS Leadership Team	All	No			All Schools		\$7,000.00	\$0.00	\$7,000.00				\$7,000.00	
5	5.6	Professional Learning Communities	All	No			All Schools		\$27,500.00	\$0.00	\$27,500.00				\$27,500.00	

2024-25 Contributing Actions Table

1. Projected LCFF Base Grant	2. Projected LCFF Supplemental and/or Concentration Grants	3. Projected Percentage to Increase or Improve Services for the Coming School Year (2 divided by 1)	LCFF Carryover — Percentage (Percentage from Prior Year)	Total Percentage to Increase or Improve Services for the Coming School Year (3 + Carryover %)	4. Total Planned Contributing Expenditures (LCFF Funds)	5. Total Planned Percentage of Improved Services (%)	Planned Percentage to Increase or Improve Services for the Coming School Year (4 divided by 1, plus 5)	Totals by Type	Total LCFF Funds
\$3,827,537	182,283	4.762%	0.000%	4.762%	\$390,500.00	10.200%	20.402 %	Total:	\$390,500.00
								LEA-wide Total:	\$200,000.00
								Limited Total:	\$190,500.00
								Schoolwide Total:	\$0.00

Goal	Action #	Action Title	Contributing to Increased or Improved Services?	Scope	Unduplicated Student Group(s)	Location	Planned Expenditures for Contributing Actions (LCFF Funds)	Planned Percentage of Improved Services (%)
3	3.1	Professional Development for Teachers	Yes	Limited to Unduplicated Student Group(s)	English Learners	All Schools	\$164,000.00	4.28%
4	4.2	Math Data Teams	Yes	Limited to Unduplicated Student Group(s)	English Learners Foster Youth Low Income	All Schools	\$26,500.00	0.69
5	5.4	Data Collection and Analysis	Yes	LEA-wide	English Learners Foster Youth Low Income	All Schools	\$200,000.00	5.23%

2023-24 Annual Update Table

Totals	Last Year's Total Planned Expenditures (Total Funds)	Total Estimated Expenditures (Total Funds)
Totals	\$3,495,500.00	\$3,784,788.00

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
1	1.1	iReady Math Diagnostics	No	\$28,500.00	\$30,689
1	1.2	SBAC Interim Assessments	No	\$28,500.00	\$30,689
1	1.3	Math Data Teams	No	\$143,500.00	\$153,445
1	1.4	Math Professional Development	No	\$57,500.00	\$61,378
1	1.5	Personalized Mastery Learning Advisor	No	\$95,000.00	\$101,570
1	1.6	Math Instructional Parent Communication and Resources	No	\$28,500.00	\$30,689
2	2.1	Continuation of Anti Racist Education (ARE) Team (now AAA team), including 4 advisors and one leader.	No	\$57,500.00	\$61,378
2	2.2	Continue to offer monthly PD for all staff centered on DEI and Anti Racism topics.	No	\$200,500.00	\$214,823
2	2.3	Provide Parent Education / Community Involvement Opportunities	No	\$28,500.00	\$30,689
2	2.4	Provide targeted DEI, SpEd, and Anti-Racist PD to Aides and support staff.	No	\$86,000.00	\$92,067

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
2	2.5	Bi-annually, assess and adjust behavioral as well as instructional policies, practices, and procedures to ensure BIPOC inclusion is the norm. Procedures to ensure that inclusion of all marginalized groups is the norm.	No	\$43,000.00	\$46,033
2	2.6	On a monthly basis, staff will monitor academic, social and emotional performance of students from marginalized social groups.	No	\$200,500.00	\$214,823
2	2.7	Continue to diversify recruiting efforts to attract and retain more teaching staff and directors of color that represent or exceed current student demographic.	No	\$15,000.00	\$20,642
3	3.1	Professional Development for staff with trained professionals	No	\$143,500.00	\$153,445
3	3.2	General Education and Inclusion Collaboration Time	No	\$286,500.00	\$306,890
3	3.3	Inclusion Assistants	Yes	\$485,500.00	\$497,218
3	3.4	Materials and tools to improve classroom spaces for accessibility	No	\$94,500.00	\$154,261
3	3.5	Professional Development and monthly meetings with GenEd staff for Inclusion Assistants.	No	\$143,500.00	\$153,445
4	4.1	Course of study	No	\$562,000.00	\$601,504
4	4.2	Personalized mastery learning student plan	No	\$286,500.00	\$306,890
4	4.3	Project based rubrics	No	\$1,000.00	\$508

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributed to Increased or Improved Services?	Last Year's Planned Expenditures (Total Funds)	Estimated Actual Expenditures (Input Total Funds)
4	4.4	Progress Monitoring	No	\$215,000.00	\$230,167
4	4.5	Learning outcomes	No	\$215,000.00	\$230,167
4	4.6	Expanded Learning Opportunities	No	\$50,000.00	\$61,378

2023-24 Contributing Actions Annual Update Table

6. Estimated LCFF Supplemental and/or Concentration Grants (Input Dollar Amount)	4. Total Planned Contributing Expenditures (LCFF Funds)	7. Total Estimated Expenditures for Contributing Actions (LCFF Funds)	Difference Between Planned and Estimated Expenditures for Contributing Actions (Subtract 7 from 4)	5. Total Planned Percentage of Improved Services (%)	8. Total Estimated Percentage of Improved Services (%)	Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8)
\$141,268	\$314,500.00	\$389,000.00	(\$74,500.00)	8.340%	12.270%	3.930%

Last Year's Goal #	Last Year's Action #	Prior Action/Service Title	Contributing to Increased or Improved Services?	Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)	Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds)	Planned Percentage of Improved Services	Estimated Actual Percentage of Improved Services (Input Percentage)
3	3.3	Inclusion Assistants	Yes	\$314,500.00	\$389,000	8.34%	12.27%

2023-24 LCFF Carryover Table

9. Estimated Actual LCFF Base Grant (Input Dollar Amount)	6. Estimated Actual LCFF Supplemental and/or Concentration Grants	LCFF Carryover — Percentage (Percentage from Prior Year)	10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 + Carryover %)	7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds)	8. Total Estimated Actual Percentage of Improved Services (%)	11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)	12. LCFF Carryover — Dollar Amount (Subtract 11 from 10 and multiply by 9)	13. LCFF Carryover — Percentage (12 divided by 9)
\$3,170,694	\$141,268	0	4.455%	\$389,000.00	12.270%	24.539%	\$0.00	0.000%

Local Control and Accountability Plan Instructions

[Plan Summary](#)

[Engaging Educational Partners](#)

[Goals and Actions](#)

[Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students](#)

For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at LCFF@cde.ca.gov.

Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- **Comprehensive Strategic Planning:** The process of developing and annually updating the LCAP supports comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (California *Education Code* [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- **Meaningful Engagement of Educational Partners:** The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement (EC Section 52064[e][1]). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- **Accountability and Compliance:** The LCAP serves an important accountability function because the nature of some LCAP template sections require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
 - Demonstrating that LEAs are increasing or improving services for foster youth, English learners, including long-term English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
 - Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections 52064[b][1] and [2]).
 - **NOTE:** As specified in EC Section 62064(b)(1), the LCAP must provide a description of the annual goals, for all pupils and each subgroup of pupils identified pursuant to EC Section 52052, to be achieved for each of the state priorities. Beginning in 2023–24, EC

Section 52052 identifies long-term English learners as a separate and distinct pupil subgroup with a numerical significance at 15 students.

- Annually reviewing and updating the LCAP to reflect progress toward the goals (*EC* Section 52064[b][7]).
- Ensuring that all increases attributable to supplemental and concentration grant calculations, including concentration grant add-on funding and/or LCFF carryover, are reflected in the LCAP (*EC* sections 52064[b][6], [8], and [11]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which must: (a) reflect comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the California School Dashboard (Dashboard), (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in *EC* sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2024–25, 2025–26, and 2026–27 school years reflects statutory changes made through Senate Bill 114 (Committee on Budget and Fiscal Review), Chapter 48, Statutes of 2023.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK–12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the Dashboard, how is the LEA using its budgetary resources to respond to TK–12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions which, based on research, experience, and input gathered from educational partners, the LEA believes will have the biggest impact on behalf of its TK–12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP document. Additionally, the beginning of each template section includes information emphasizing the purpose that section serves.

Plan Summary

Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to present a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included throughout each subsequent section of the LCAP.

Requirements and Instructions

General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten–12, as applicable to the LEA.

Briefly describe the LEA, its schools, and its students in grades TK–12, as applicable to the LEA.

- For example, information about an LEA in terms of geography, enrollment, employment, the number and size of specific schools, recent community challenges, and other such information the LEA may wish to include can enable a reader to more fully understand the LEA's LCAP.
- As part of this response, identify all schools within the LEA receiving Equity Multiplier funding.

Reflections: Annual Performance

A reflection on annual performance based on a review of the California School Dashboard (Dashboard) and local data.

Reflect on the LEA's annual performance on the Dashboard and local data. This may include both successes and challenges identified by the LEA during the development process.

LEAs are encouraged to highlight how they are addressing the identified needs of student groups, and/or schools within the LCAP as part of this response.

As part of this response, the LEA must identify the following, which will remain unchanged during the three-year LCAP cycle:

- Any school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard;
- Any student group within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard; and/or
- Any student group within a school within the LEA that received the lowest performance level on one or more state indicators on the 2023 Dashboard.

Reflections: Technical Assistance

As applicable, a summary of the work underway as part of technical assistance.

Annually identify the reason(s) the LEA is eligible for or has requested technical assistance consistent with *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, and provide a summary of the work underway as part of receiving technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance, however this also includes LEAs that have requested technical assistance from their COE.

- If the LEA is not eligible for or receiving technical assistance, the LEA may respond to this prompt as “Not Applicable.”

Comprehensive Support and Improvement

An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

- Identify the schools within the LEA that have been identified for CSI.

Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.

- Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.

Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.

- Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.

Engaging Educational Partners

Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, particularly to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard, accountability, and improvement across the state priorities and locally identified priorities (*EC* Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public to understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Requirements

School districts and COEs: *EC* sections [52060\(g\) \(California Legislative Information\)](#) and [52066\(g\) \(California Legislative Information\)](#) specify the educational partners that must be consulted when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Local bargaining units of the LEA,
- Parents, and
- Students

A school district or COE receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Before adopting the LCAP, school districts and COEs must share it with the applicable committees, as identified below under Requirements and Instructions. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Charter schools: *EC* Section [47606.5\(d\) \(California Legislative Information\)](#) requires that the following educational partners be consulted with when developing the LCAP:

- Teachers,
- Principals,
- Administrators,
- Other school personnel,
- Parents, and
- Students

A charter school receiving Equity Multiplier funds must also consult with educational partners at the school generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for the school.

The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals. Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the [CDE's LCAP webpage](#).

Before the governing board/body of an LEA considers the adoption of the LCAP, the LEA must meet the following legal requirements:

- For school districts, see [Education Code Section 52062 \(California Legislative Information\)](#);
 - **Note:** Charter schools using the LCAP as the School Plan for Student Achievement must meet the requirements of *EC* Section 52062(a).

- For COEs, see [Education Code Section 52068 \(California Legislative Information\)](#); and
- For charter schools, see [Education Code Section 47606.5 \(California Legislative Information\)](#).
- **NOTE:** As a reminder, the superintendent of a school district or COE must respond, in writing, to comments received by the applicable committees identified in the *Education Code* sections listed above. This includes the parent advisory committee and may include the English learner parent advisory committee and, as of July 1, 2024, the student advisory committee, as applicable.

Instructions

Respond to the prompts as follows:

A summary of the process used to engage educational partners in the development of the LCAP.

School districts and county offices of education must, at a minimum, consult with teachers, principals, administrators, other school personnel, local bargaining units, parents, and students in the development of the LCAP.

Charter schools must, at a minimum, consult with teachers, principals, administrators, other school personnel, parents, and students in the development of the LCAP.

An LEA receiving Equity Multiplier funds must also consult with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

Complete the table as follows:

Educational Partners

Identify the applicable educational partner(s) or group(s) that were engaged in the development of the LCAP.

Process for Engagement

Describe the engagement process used by the LEA to involve the identified educational partner(s) in the development of the LCAP. At a minimum, the LEA must describe how it met its obligation to consult with all statutorily required educational partners, as applicable to the type of LEA.

- A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.
- An LEA receiving Equity Multiplier funds must also include a summary of how it consulted with educational partners at schools generating Equity Multiplier funds in the development of the LCAP, specifically, in the development of the required focus goal for each applicable school.

A description of how the adopted LCAP was influenced by the feedback provided by educational partners.

Describe any goals, metrics, actions, or budgeted expenditures in the LCAP that were influenced by or developed in response to the educational partner feedback.

- A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP.
- An LEA receiving Equity Multiplier funds must include a description of how the consultation with educational partners at schools generating Equity Multiplier funds influenced the development of the adopted LCAP.
- For the purposes of this prompt, this may also include, but is not necessarily limited to:
 - Inclusion of a goal or decision to pursue a Focus Goal (as described below)
 - Inclusion of metrics other than the statutorily required metrics
 - Determination of the target outcome on one or more metrics
 - Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
 - Inclusion of action(s) or a group of actions
 - Elimination of action(s) or group of actions
 - Changes to the level of proposed expenditures for one or more actions
 - Inclusion of action(s) as contributing to increased or improved services for unduplicated students
 - Analysis of effectiveness of the specific actions to achieve the goal
 - Analysis of material differences in expenditures
 - Analysis of changes made to a goal for the ensuing LCAP year based on the annual update process
 - Analysis of challenges or successes in the implementation of actions

Goals and Actions

Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal must be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs must consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard, in determining whether and how to prioritize its goals within the LCAP. As previously stated, strategic planning that

is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students, and to address and reduce disparities in opportunities and outcomes between student groups indicated by the Dashboard.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
 - All Equity Multiplier goals must be developed as focus goals. For additional information, see Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding below.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

Requirement to Address the LCFF State Priorities

At a minimum, the LCAP must address all LCFF priorities and associated metrics articulated in *EC* sections 52060(d) and 52066(d), as applicable to the LEA. The [LCFF State Priorities Summary](#) provides a summary of *EC* sections 52060(d) and 52066(d) to aid in the development of the LCAP.

Respond to the following prompts, as applicable:

Focus Goal(s)

Description

The description provided for a Focus Goal must be specific, measurable, and time bound.

- An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach.
- The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Type of Goal

Identify the type of goal being implemented as a Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

Required Focus Goal(s) for LEAs Receiving Equity Multiplier Funding

Description

LEAs receiving Equity Multiplier funding must include one or more focus goals for each school generating Equity Multiplier funding. In addition to addressing the focus goal requirements described above, LEAs must adhere to the following requirements.

Focus goals for Equity Multiplier schoolsites must address the following:

- (A) All student groups that have the lowest performance level on one or more state indicators on the Dashboard, and
- (B) Any underlying issues in the credentialing, subject matter preparation, and retention of the school’s educators, if applicable.
- Focus Goals for each and every Equity Multiplier schoolsite must identify specific metrics for each identified student group, as applicable.
- An LEA may create a single goal for multiple Equity Multiplier schoolsites if those schoolsites have the same student group(s) performing at the lowest performance level on one or more state indicators on the Dashboard or, experience similar issues in the credentialing, subject matter preparation, and retention of the school’s educators.
 - When creating a single goal for multiple Equity Multiplier schoolsites, the goal must identify the student groups and the performance levels on the Dashboard that the Focus Goal is addressing; or,
 - The common issues the schoolsites are experiencing in credentialing, subject matter preparation, and retention of the school’s educators, if applicable.

Type of Goal

Identify the type of goal being implemented as an Equity Multiplier Focus Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA has chosen to prioritize this goal.

- An explanation must be based on Dashboard data or other locally collected data.
- LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners.
- LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.
- In addition to this information, the LEA must also identify:
 - The school or schools to which the goal applies

LEAs are encouraged to approach an Equity Multiplier goal from a wholistic standpoint, considering how the goal might maximize student outcomes through the use of LCFF and other funding in addition to Equity Multiplier funds.

- Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the Expanded Learning Opportunities Program (ELO-P), the Literacy Coaches and Reading Specialists (LCRS) Grant Program, and/or the California Community Schools Partnership Program (CCSPP).
- This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.

Note: EC Section [42238.024\(b\)\(1\) \(California Legislative Information\)](#) requires that Equity Multiplier funds be used for the provision of evidence-based services and supports for students. Evidence-based services and supports are based on objective evidence that has informed the design of the service or support and/or guides the modification of those services and supports. Evidence-based supports and strategies are most commonly based on educational research and/or metrics of LEA, school, and/or student performance.

Broad Goal

Description

Describe what the LEA plans to achieve through the actions included in the goal.

- The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal.
- The goal description organizes the actions and expected outcomes in a cohesive and consistent manner.
- A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Type of Goal

Identify the type of goal being implemented as a Broad Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

Maintenance of Progress Goal

Description

Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP.

- Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP.
- The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Type of Goal

Identify the type of goal being implemented as a Maintenance of Progress Goal.

State Priorities addressed by this goal.

Identify each of the state priorities that this goal is intended to address.

An explanation of why the LEA has developed this goal.

Explain how the actions will sustain the progress exemplified by the related metrics.

Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes.

- LEAs must identify metrics for specific student groups, as appropriate, including expected outcomes that address and reduce disparities in outcomes between student groups.
- The metrics may be quantitative or qualitative; but at minimum, an LEA’s LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year, as applicable to the type of LEA.
- To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant local indicator self-reflection tools within the Dashboard.

- **Required metrics for LEA-wide actions:** For each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
 - These required metrics may be identified within the action description or the first prompt in the increased or improved services section, however the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.
- **Required metrics for Equity Multiplier goals:** For each Equity Multiplier goal, the LEA must identify:
 - The specific metrics for each identified student group at each specific schoolsite, as applicable, to measure the progress toward the goal, and/or
 - The specific metrics used to measure progress in meeting the goal related to credentialing, subject matter preparation, or educator retention at each specific schoolsite.

Complete the table as follows:

Metric

- Enter the metric number.

Metric

- Identify the standard of measure being used to determine progress towards the goal and/or to measure the effectiveness of one or more actions associated with the goal.

Baseline

- Enter the baseline when completing the LCAP for 2024–25.
 - Use the most recent data associated with the metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2023 Dashboard for the baseline of a metric only if that data represents the most recent available data (e.g., high school graduation rate).
 - Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS.
 - Indicate the school year to which the baseline data applies.
 - The baseline data must remain unchanged throughout the three-year LCAP.
 - This requirement is not intended to prevent LEAs from revising the baseline data if it is necessary to do so. For example, if an LEA identifies that its data collection practices for a particular metric are leading to inaccurate data and revises its practice to obtain

accurate data, it would also be appropriate for the LEA to revise the baseline data to align with the more accurate data process and report its results using the accurate data.

- If an LEA chooses to revise its baseline data, then, at a minimum, it must clearly identify the change as part of its response to the description of changes prompt in the Goal Analysis for the goal. LEAs are also strongly encouraged to involve their educational partners in the decision of whether or not to revise a baseline and to communicate the proposed change to their educational partners.
- Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a new baseline each year, as applicable.

Year 1 Outcome

- When completing the LCAP for 2025–26, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may provide the Year 1 Outcome when completing the LCAP for both 2025–26 and 2026–27 or may provide the Year 1 Outcome for 2025–26 and provide the Year 2 Outcome for 2026–27.

Year 2 Outcome

- When completing the LCAP for 2026–27, enter the most recent data available. Indicate the school year to which the data applies.
 - Note for Charter Schools: Charter schools developing a one-year LCAP may identify the Year 2 Outcome as not applicable when completing the LCAP for 2026–27 or may provide the Year 2 Outcome for 2026–27.

Target for Year 3 Outcome

- When completing the first year of the LCAP, enter the target outcome for the relevant metric the LEA expects to achieve by the end of the three-year LCAP cycle.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP may identify a Target for Year 1 or Target for Year 2, as applicable.

Current Difference from Baseline

- When completing the LCAP for 2025–26 and 2026–27, enter the current difference between the baseline and the yearly outcome, as applicable.
 - Note for Charter Schools: Charter schools developing a one- or two-year LCAP will identify the current difference between the baseline and the yearly outcome for Year 1 and/or the current difference between the baseline and the yearly outcome for Year 2, as applicable.

Timeline for school districts and COEs for completing the “**Measuring and Reporting Results**” part of the Goal.

Metric	Baseline	Year 1 Outcome	Year 2 Outcome	Target for Year 3 Outcome	Current Difference from Baseline
Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 . Leave blank until then.	Enter information in this box when completing the LCAP for 2026–27 . Leave blank until then.	Enter information in this box when completing the LCAP for 2024–25 or when adding a new metric.	Enter information in this box when completing the LCAP for 2025–26 and 2026–27 . Leave blank until then.

Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective towards achieving the goal. “Effective” means the degree to which the planned actions were successful in producing the target result. Respond to the prompts as instructed.

Note: When completing the 2024–25 LCAP, use the 2023–24 Local Control and Accountability Plan Annual Update template to complete the Goal Analysis and identify the Goal Analysis prompts in the 2024–25 LCAP as “Not Applicable.”

A description of overall implementation, including any substantive differences in planned actions and actual implementation of these actions, and any relevant challenges and successes experienced with implementation.

- Describe the overall implementation of the actions to achieve the articulated goal, including relevant challenges and successes experienced with implementation.
 - Include a discussion of relevant challenges and successes experienced with the implementation process.
 - This discussion must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.

A description of the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal.

- Describe the effectiveness or ineffectiveness of the specific actions to date in making progress toward the goal. “Effectiveness” means the degree to which the actions were successful in producing the target result and “ineffectiveness” means that the actions did not produce any significant or targeted result.
 - In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal.
 - When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
 - Beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period.

A description of any changes made to the planned goal, metrics, target outcomes, or actions for the coming year that resulted from reflections on prior practice.

- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.
 - As noted above, beginning with the development of the 2024–25 LCAP, the LEA must change actions that have not proven effective over a three-year period. For actions that have been identified as ineffective, the LEA must identify the ineffective action and must include a description of the following:
 - The reasons for the ineffectiveness, and
 - How changes to the action will result in a new or strengthened approach.

Actions:
Complete the table as follows. Add additional rows as necessary.

Action #

- Enter the action number.

Title

- Provide a short title for the action. This title will also appear in the action tables.

Description

- Provide a brief description of the action.

- For actions that contribute to meeting the increased or improved services requirement, the LEA may include an explanation of how each action is principally directed towards and effective in meeting the LEA's goals for unduplicated students, as described in the instructions for the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.
- As previously noted, for each action identified as 1) contributing towards the requirement to increase or improve services for foster youth, English learners, including long-term English learners, and low-income students and 2) being provided on an LEA-wide basis, the LEA must identify one or more metrics to monitor the effectiveness of the action and its budgeted expenditures.
- These required metrics may be identified within the action description or the first prompt in the increased or improved services section; however, the description must clearly identify the metric(s) being used to monitor the effectiveness of the action and the action(s) that the metric(s) apply to.

Total Funds

- Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the action tables.

Contributing

- Indicate whether the action contributes to meeting the increased or improved services requirement as described in the Increased or Improved Services section using a “Y” for Yes or an “N” for No.
 - **Note:** for each such contributing action, the LEA will need to provide additional information in the Increased or Improved Services section to address the requirements in *California Code of Regulations*, Title 5 [5 CCR] Section 15496 in the Increased or Improved Services section of the LCAP.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant foster youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to foster youth students.

Required Actions

- LEAs with 30 or more English learners and/or 15 or more long-term English learners must include specific actions in the LCAP related to, at a minimum:
 - Language acquisition programs, as defined in *EC* Section 306, provided to students, and
 - Professional development for teachers.
 - If an LEA has both 30 or more English learners and 15 or more long-term English learners, the LEA must include actions for both English learners and long-term English learners.
- LEAs eligible for technical assistance pursuant to *EC* sections 47607.3, 52071, 52071.5, 52072, or 52072.5, must include specific actions within the LCAP related to its implementation of the work underway as part of technical assistance. The most common form of this technical assistance is frequently referred to as Differentiated Assistance.

- LEAs that have Red Dashboard indicators for (1) a school within the LEA, (2) a student group within the LEA, and/or (3) a student group within any school within the LEA must include one or more specific actions within the LCAP:
 - The specific action(s) must be directed towards the identified student group(s) and/or school(s) and must address the identified state indicator(s) for which the student group or school received the lowest performance level on the 2023 Dashboard. Each student group and/or school that receives the lowest performance level on the 2023 Dashboard must be addressed by one or more actions.
 - These required actions will be effective for the three-year LCAP cycle.

Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students

Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students as defined in *EC* Section 42238.02 in grades TK–12 as compared to all students in grades TK–12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA’s description in this section must align with the actions included in the Goals and Actions section as contributing.

Please Note: For the purpose of meeting the Increased or Improved Services requirement and consistent with *EC* Section 42238.02, long-term English learners are included in the English learner student group.

Statutory Requirements

An LEA is required to demonstrate in its LCAP how it is increasing or improving services for its students who are foster youth, English learners, and/or low-income, collectively referred to as unduplicated students, as compared to the services provided to all students in proportion to the increase in funding it receives based on the number and concentration of unduplicated students in the LEA (*EC* Section 42238.07[a][1], *EC* Section 52064[b][8][B]; 5 *CCR* Section 15496[a]). This proportionality percentage is also known as the “minimum proportionality percentage” or “MPP.” The manner in which an LEA demonstrates it is meeting its MPP is two-fold: (1) through the expenditure of LCFF funds or through the identification of a Planned Percentage of Improved Services as documented in the Contributing Actions Table, and (2) through the explanations provided in the Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students section.

To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are identified in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided across the entire LEA (LEA-wide action), provided to an entire school (Schoolwide action), or solely provided to one or more unduplicated student group(s) (Limited action).

Therefore, for *any* action contributing to meet the increased or improved services requirement, the LEA must include an explanation of:

- How the action is increasing or improving services for the unduplicated student group(s) (Identified Needs and Action Design), and
- How the action meets the LEA's goals for its unduplicated pupils in the state and any local priority areas (Measurement of Effectiveness).

LEA-wide and Schoolwide Actions

In addition to the above required explanations, LEAs must provide a justification for why an LEA-wide or Schoolwide action is being provided to all students and how the action is intended to improve outcomes for unduplicated student group(s) as compared to all students.

- Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.
- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

For School Districts Only

Actions provided on an **LEA-wide** basis at **school districts with an unduplicated pupil percentage of less than 55 percent** must also include a description of how the actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Actions provided on a **Schoolwide** basis for **schools with less than 40 percent enrollment of unduplicated pupils** must also include a description of how these actions are the most effective use of the funds to meet the district's goals for its unduplicated pupils in the state and any local priority areas. The description must provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

Requirements and Instructions

Complete the tables as follows:

Total Projected LCFF Supplemental and/or Concentration Grants

- Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of foster youth, English learner, and low-income students. This amount includes the Additional 15 percent LCFF Concentration Grant.

Projected Additional 15 percent LCFF Concentration Grant

- Specify the amount of additional LCFF concentration grant add-on funding, as described in *EC* Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year

- Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 *CCR* Section 15496(a)(7).

LCFF Carryover — Percentage

- Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).

LCFF Carryover — Dollar

- Specify the LCFF Carryover — Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year

- Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEA's percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

Required Descriptions:

LEA-wide and Schoolwide Actions

For each action being provided to an entire LEA or school, provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) for whom the action is principally directed, (2) how the action is designed to address the identified need(s) and why it is being provided on an LEA or schoolwide basis, and (3) the metric(s) used to measure the effectiveness of the action in improving outcomes for the unduplicated student group(s).

If the LEA has provided this required description in the Action Descriptions, state as such within the table.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed.

An LEA demonstrates how an action is principally directed towards an unduplicated student group(s) when the LEA explains the need(s), condition(s), or circumstance(s) of the unduplicated student group(s) identified through a needs assessment and how the action addresses them. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s) and Why it is Provided on an LEA-wide or Schoolwide Basis

Provide an explanation of how the action as designed will address the unique identified need(s) of the LEA's unduplicated student group(s) for whom the action is principally directed and the rationale for why the action is being provided on an LEA-wide or schoolwide basis.

- As stated above, conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient.

- Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increased or improved services standard because enrolling students is not the same as serving students.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

Note for COEs and Charter Schools: In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

Limited Actions

For each action being solely provided to one or more unduplicated student group(s), provide an explanation of (1) the unique identified need(s) of the unduplicated student group(s) being served, (2) how the action is designed to address the identified need(s), and (3) how the effectiveness of the action in improving outcomes for the unduplicated student group(s) will be measured.

If the LEA has provided the required descriptions in the Action Descriptions, state as such.

Complete the table as follows:

Identified Need(s)

Provide an explanation of the unique need(s) of the unduplicated student group(s) being served identified through the LEA's needs assessment. A meaningful needs assessment includes, at a minimum, analysis of applicable student achievement data and educational partner feedback.

How the Action(s) are Designed to Address Need(s)

Provide an explanation of how the action is designed to address the unique identified need(s) of the unduplicated student group(s) being served.

Metric(s) to Monitor Effectiveness

Identify the metric(s) being used to measure the progress and effectiveness of the action(s).

For any limited action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage, as applicable.

- For each action with an identified Planned Percentage of Improved Services, identify the goal and action number and describe the methodology that was used.
- When identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

- For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA's current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Total Planned Expenditures Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Additional Concentration Grant Funding

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in *EC* Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

- An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.
- Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.
- An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as a single-school LEA or an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.
- In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.

- The staff-to-student ratio must be based on the number of full-time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA.
 - The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA.
 - The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.

Action Tables

Complete the Total Planned Expenditures Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Total Planned Expenditures Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. The word “input” has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2024–25 LCAP, 2024–25 will be the coming LCAP Year and 2023–24 will be the current LCAP Year.

Total Planned Expenditures Table

In the Total Planned Expenditures Table, input the following information for each action in the LCAP for that applicable LCAP year:

- **LCAP Year:** Identify the applicable LCAP Year.
- **1. Projected LCFF Base Grant:** Provide the total amount estimated LCFF entitlement for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8).

Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs.

See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.

- **2. Projected LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated on the basis of the number and concentration of unduplicated students for the coming school year.
- **3. Projected Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- **LCFF Carryover — Percentage:** Specify the LCFF Carryover — Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00%).
- **Total Percentage to Increase or Improve Services for the Coming School Year:** This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover — Percentage. ***This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.***
- **Goal #:** Enter the LCAP Goal number for the action.
- **Action #:** Enter the action's number as indicated in the LCAP Goal.
- **Action Title:** Provide a title of the action.
- **Student Group(s):** Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- **Contributing to Increased or Improved Services?:** Type "Yes" if the action **is** included as contributing to meeting the increased or improved services requirement; OR, type "No" if the action is **not** included as contributing to meeting the increased or improved services requirement.
- If "Yes" is entered into the Contributing column, then complete the following columns:
 - **Scope:** The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.

- **Unduplicated Student Group(s):** Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- **Location:** Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate “All Schools.” If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter “Specific Schools” or “Specific Grade Spans.” Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- **Time Span:** Enter “ongoing” if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter “1 Year,” or “2 Years,” or “6 Months.”
- **Total Personnel:** Enter the total amount of personnel expenditures utilized to implement this action.
- **Total Non-Personnel:** This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- **LCFF Funds:** Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA’s total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
 - **Note:** For an action to contribute towards meeting the increased or improved services requirement, it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- **Other State Funds:** Enter the total amount of Other State Funds utilized to implement this action, if any.
 - **Note:** Equity Multiplier funds must be included in the “Other State Funds” category, not in the “LCFF Funds” category. As a reminder, Equity Multiplier funds must be used to supplement, not supplant, funding provided to Equity Multiplier schoolsites for purposes of the LCFF, the ELO-P, the LCRS, and/or the CCSPP. This means that Equity Multiplier funds must not be used to replace funding that an Equity Multiplier schoolsite would otherwise receive to implement LEA-wide actions identified in the LEA’s LCAP or that an Equity Multiplier schoolsite would otherwise receive to implement provisions of the ELO-P, the LCRS, and/or the CCSPP.
- **Local Funds:** Enter the total amount of Local Funds utilized to implement this action, if any.
- **Federal Funds:** Enter the total amount of Federal Funds utilized to implement this action, if any.
- **Total Funds:** This amount is automatically calculated based on amounts entered in the previous four columns.
- **Planned Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as

a percentage rounded to the nearest hundredth (0.00%). A limited action is an action that only serves foster youth, English learners, and/or low-income students.

- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which, based on the LEA’s current pay scale, the LEA estimates would cost \$165,000. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of \$165,000 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Services for the action.

Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the ‘Contributing to Increased or Improved Services?’ column will need to be checked to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses.

Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- **Estimated Actual Expenditures:** Enter the total estimated actual expenditures to implement this action, if any.

Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the ‘Contributing to Increased or Improved Services?’ column to ensure that only actions with a “Yes” are displaying. If actions with a “No” are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the “Yes” responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- **6. Estimated Actual LCFF Supplemental and/or Concentration Grants:** Provide the total amount of LCFF supplemental and concentration grants estimated based on the number and concentration of unduplicated students in the current school year.
- **Estimated Actual Expenditures for Contributing Actions:** Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.

- **Estimated Actual Percentage of Improved Services:** For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth (0.00%).
 - Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been \$169,500 due to a cost of living adjustment. The LEA would divide the estimated actual cost of \$169,500 by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.

LCFF Carryover Table

- **9. Estimated Actual LCFF Base Grant:** Provide the total amount of estimated LCFF Target Entitlement for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Block Grant program, the former Home-to-School Transportation program, and the Small School District Transportation program, pursuant to 5 CCR Section 15496(a)(8). Note that the LCFF Base Grant for purposes of the LCAP also includes the Necessary Small Schools and Economic Recovery Target allowances for school districts, and County Operations Grant for COEs. See *EC* sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF entitlement calculations.
- **10. Total Percentage to Increase or Improve Services for the Current School Year:** This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover – Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.

Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

Contributing Actions Table

- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column.
- **5. Total Planned Percentage of Improved Services**
 - This percentage is the total of the Planned Percentage of Improved Services column.
- **Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)**

- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).

Contributing Actions Annual Update Table

Pursuant to *EC* Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display “Not Required.”

- **6. Estimated Actual LCFF Supplemental and Concentration Grants**
 - This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- **4. Total Planned Contributing Expenditures (LCFF Funds)**
 - This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds).
- **7. Total Estimated Actual Expenditures for Contributing Actions**
 - This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds).
- **Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)**
 - This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4).
- **5. Total Planned Percentage of Improved Services (%)**
 - This amount is the total of the Planned Percentage of Improved Services column.
- **8. Total Estimated Actual Percentage of Improved Services (%)**
 - This amount is the total of the Estimated Actual Percentage of Improved Services column.
- **Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)**
 - This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8).

LCFF Carryover Table

- **10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by 9 plus Carryover %)**

- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover – Percentage from the prior year.
- **11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)**
 - This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- **12. LCFF Carryover — Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9)**
 - If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.
- **13. LCFF Carryover — Percentage (12 divided by 9)**
 - This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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