



BOARD REPORT

BOARD OF TRUSTEES MEETING

August 08, 2016

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, August 8, 2016 at 6:30 p.m. The regular session was called to order by BISD Board President Michael Cloy and Tim Skaggs, Pastor of Coggin Avenue Baptist Church, gave the invocation. BHS Band students, Colette Smith and Elisabeth Johnson led The Pledge of Allegiance.

RECOGNITIONS

The following groups and individuals were recognized by BISD and presented with Certificates of Excellence for their achievements:

- **BROWNWOOD HIGH SCHOOL BAND**

Flute Ensemble: Brianna Rodriguez, Elisabeth Johnson, Britlynn Bitters, Colette Smith, and Abigail Burks were recognized for their First-Division award at the state competition.



Above: (left to right) BISD Board Secretary, Dr. Lisa Fowler; Abigail Burks; Colette Smith; Britlynn Bitters; Elisabeth Johnson; Brianna Rodriguez; BHS Band Director, David Lambert; BHS Principal, Mitch Moore; BISD Board President, Michael Cloy

Brass Ensemble: Tanner Scull, Cade Rector, Jesse Bennett, Kaytlin Welch and James Davis were also recognized for their First-Division award at the state competition.



Above: (left to right) BISD Board Secretary, Dr. Lisa Fowler; James Davis; Kaytlin Welch; Jesse Bennett; Cade Rector; Tanner Scull; BHS Band Director, David Lambert; BHS Principal, Mitch Moore; BISD Board President, Michael Cloy

- **SITE-BASED DECISION MAKING COMMITTEE MEMBERS:** Ray Tipton, Kylah Clark-Goff, Ray Garza, and Tim Espinoza were recognized for their dedicated service on the SBDM Committee the last three years.



Above: (left to right) BISD Board Secretary, Dr. Lisa Fowler; Tim Espinoza; Kylah Clark-Goff; Ray Tipton; Ray Garza; BISD Board President, Michael Cloy

- **NEW EMPLOYEE WELCOME BAG SPONSORS:** Big Country Ford, Central Texas Farm Credit, Doc's Drugstore of Early, Howard Payne University, Mills County State Bank, and Performance Pipe, Inc. were recognized for their sponsorship of the new employee welcome bags coordinated by the Brownwood Chamber of Commerce.



Above: (left to right) BISD Board Secretary, Dr. Lisa Fowler; Mike Hemm, representing Performance Pipe, Inc.; Mills County State Bank President, Vincent Ornelas; Howard Payne University Director of Development and Alumni Relations, Stephen Sullivan; Howard Payne University President, Dr. Bill Ellis; Charlotte McMillian representing Doc's Drug Store; BISD Board President, Michael Cloy

SUPERINTENDENT'S REPORT

- Board members were given new district planners and calendar magnets. Dr. Young noted the district's appreciation to Brownwood Regional Medical Center for providing the calendar magnets each year.
- Dr. Young provided the board with an update on The Texas Department of Agriculture Audit. Two application corrections were made and the plan has been accepted.
- Dr. Young delivered a brief summary from the annual Summer Leadership Institute (SLI), the flagship training conference for the Texas Association of School Boards (TASB). Topics included Parental Involvement, CT Programs, and Community Partnerships.
- The Brownwood Education Foundation's first annual gala, Sunset on the Serengeti, is set for Sept. 17 and Dr. Young expressed his appreciation for everyone involved in putting the event together as well as the community sponsors for their support.
- Budget meetings have been ongoing and Dr. Young thanked BISD Assistant Superintendent, Kevin Gabaree, and BISD Director of Finance, Kati Burke, for their work coordinating the budget. BISD will propose raises for all returning employees, no tax increase, and a balanced budget.
- Active shooter training was completed at Brownwood Middle School on July 29. Dr. Young thanked the new police chief, Terry Nichols, and all law enforcement officials for their partnership and work towards keeping everyone safe.
- BISD held their Administrative Retreat on August 2-3, and 25 administrators within the district completed Crucial Conversations training.

- Previously reported summer projects are on track and set to be completed on schedule.
- Dr. Young reported 38 new teachers attended New Teacher Orientation and thanked the Brownwood Chamber of Commerce for their preparation and help with the event that included breakfast.
- On Thursday, Aug. 11, Texas Commissioner of Education, Mike Morath, will be speaking in Abilene and has plans to visit BISD on his way back to Austin, TX. Dr. Young stated that the district is preparing a program for the visit that includes meetings with teachers.

DISCUSSION & ACTION ITEMS

DISCUSSION: BISD Assistant Superintendent, Kevin Gabaree and BISD Director of Finance, Kati Burke, presented a Quarterly Financial Report which consists of Comparison of Revenue and Expenditures to Budget, Investment Summary, and Tax Assessor Collector’s Report. Gabaree reported the district is in good shape with healthy investment and revenue numbers.

DISCUSSION: BISD Athletic Director and Head Football Coach, Kyle Maxfield presented an update on athletic programs within the district. This included an update on coaching personnel, athlete participation numbers on fall sports underway, fall schedules, and upcoming athletic initiatives and projects. Maxfield reported that programs are off to a good start and complimented the coaching staff and students. Projects on the horizon include weight room updates, possible scoreboard upgrades, and discussions on drug prevention strategies possibly to include drug testing.

DISCUSSION: Dr. Hector Martinez, BISD Exec. Director of Human Resources and Operations, provided the board with an update regarding the BISD 2016-2017 Employee Handbook. The document has been updated to reflect changes in the legal language used in various sections of the handbook as recommended by TASB. In addition, BISD personnel contact information and the district calendar have been updated.

DISCUSSION/FIRST READING: The board was presented with updates to DNA(Local) and DNB(Local) as well as TASB-initiated Policy Update 105. DNA (Local) outlines the use of the Texas Evaluation and Support System (T-TESS) to evaluate teachers. In addition, the policy requires an approved list of certified appraisers to evaluate teachers in the district. DNB(Local) outlines the use of the Texas Principal Evaluation Support System (T-PESS) for the appraisal of principals by the school district. In addition, the policy provides guidance on the evaluation of other administrators in the district who are not principals.

Update 105 includes revisions throughout the policy manual based on the passage of the Every Student Succeeds Act (ESSA), signed into law December 10, 2015. ESSA replaces the previous version of the law—the No Child Left Behind Act (NCLB)—and reauthorizes the Elementary and Secondary Education Act (ESEA). Recent amendments to the Texas Administrative Code are also addressed throughout this update. This is the first reading. Consideration for approval will be presented in September.

DISCUSSION: BISD Deputy Superintendent, Liesa Land presented the board with Curriculum & Instruction, Assessment, and District & Campus Improvement reports. Land reported on the progress made in the areas noted in the improvement plans and supplied the board with detailed data and specific improvement plans in the areas of academic performance, technology, response to intervention, and classroom instruction. Noted improvements included district-wide and campus grade level meetings focused on curriculum and instruction, the hiring of two certified dyslexia teachers and a GT coordinator, and the development of the Technology Advisory Committee.

ACTION ITEM: The District Improvement Plan was provided to the board for approval. The District Improvement Plan serves as the blueprint for how the district will address the needs identified. This plan brings focus and coherence to reform activities and helps ensure unity of purpose, alignment, and clear accountability. A motion to approve the plan as presented was made by Roderick Jones and seconded by Diane Thompson. The motion passed unanimously.

ACTION ITEM: A proposed tax rate for public notice of \$1.2151 was presented to the board for approval. The proposed budget is based on a tax rate of \$1.04 for Maintenance and Operations and \$0.1751 for Interest and Sinking. This is the same as the current total tax rate. A motion to approve the tax rate for public notice as presented was made by Tim Jacobs and seconded by Diane Thompson. The motion passed unanimously.

ACTION ITEM: The board was asked to consider designating August 29, 2016 as the date to approve the 2016-2017 budget and tax rate. A budget workshop is scheduled for August 18. A motion to accept the designated date as presented was made by Tim Jacobs and seconded by Roderick Jones. The motion passed unanimously.

ACTION ITEM: As an annual requirement of the state, the board considered approval of the Public Funds Investment Policy with no changes. A motion to accept the policy was made by Roderick Jones and second by Diane Thompson. The motion passed unanimously.

ACTION ITEM: The board considered approval of an order calling for the Board of Trustee Election to be held on November 8, 2016 for Place 2, Place 4, and Place 5. Dr. Young noted that the first day to file for a place on the ballot was July 25, 2016. The last day to file for a place on the ballot is August 22, 2016. The Brown County Elections Office will conduct the election for the district, and cancellation of an uncontested race may be ordered on August 29, 2016. A motion to approve the order was made by Tim Jacobs and seconded by Roderick Jones. The motion passed unanimously.

CONSENT AGENDA: Items on the Consent Agenda were approved unanimously as presented, with a motion by Eric Evans and a second by Roderick Jones.

The items on the agenda included the following:

- Renewal of Property/Casualty Insurance
- Renewal of Copier Contract
- Consider approval of updated T-TESS Appraiser List
- July 2016 Check Register
- June 13, 2016 Board Minutes

EXECUTIVE SESSION

The board moved into executive session at 7:47 p.m. The board returned to open session at 8:25 p.m. to discuss possible action on Executive Session Items.

ACTION: A motion to accept the 2016-2017 Employee Pay Scales & Increases as presented was made by Tim Jacobs and seconded by Roderick Jones. The motion passed unanimously.

The approved raises include a 2.5% general pay increase on the midpoint with targeted adjustments for identified areas. Existing teachers will receive a salary increase of \$1,145 or more next year.

Existing BISD paraprofessionals will see a 2.5% increase in addition to the step on the current salary schedule. For most positions, this equates to a 3.5%-4% raise over current wages.

ANNOUNCEMENTS

- BISD Convocation - Monday, August 15, 2016
- Region 15 Convocation at BHS - Tuesday, Aug. 16, 2016
- Budget Workshop - Thursday, August 18, 2016 at 6:30 p.m.
- First Day of School - Monday, August 22, 2016
- Last day to file for school board election - Monday, August 22, 2016
- Special Board Meeting - Monday, August 29, 2016 at 12:15 p.m.
- Meet the Lions - Monday, August 29, 2016 at 5:30 p.m.
- District Closed for Labor Day Holiday - Monday, Sept. 5, 2016
- Next Regular Meeting - September 12, 2016
- Homecoming - Friday, Sept. 16, 2016
- 1st Annual Lion's Pride Gala - Saturday, Sept. 17, 2016

The meeting adjourned at 8:28 p.m.