



# BOARD REPORT

## *BOARD OF TRUSTEES MEETING* May 8, 2023

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, May 8, 2023 at 6:30 p.m. The session was called to order by Board President, Michael Cloy. First Methodist Church Youth Minister Alex Bingham gave the invocation. Northwest Elementary students Hannah Mays, Sawyer Simpson, Rexton Thompkins, Adaline Ellett, and Brynlee Windham led the Pledge of Allegiance.

### **STUDENT PERFORMANCE**

Northwest Elementary students performed "The Greatest School" followed by a handbell performance of Pachelbel's Canon. Performances were led by music teacher, Lauren Mays.



### **INSTRUCTIONAL FOCUS**

BISD Deputy Superintendent, Ms. Liesa Land highlighted the work and accomplishments of BISD Instructional Coaches who provide support for teachers in lesson planning, finding resources, analyzing data, and more.



Noted accomplishments for this year

included work and support with BISD teachers, staff, and principals on Project Neighborhood, the Teacher Incentive Allotment, STAAR 2.0 implementation and online assessments, Rockin' Review lesson plans, Additional Day School Year (ADSY) summer lesson planning and curriculum resources, and end-of-year professional development and staffing.

## RECOGNITIONS



### **BISD Spotlight Teachers and Staff:**

The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. May 2023 honorees were Brownwood High School (BHS) Science teacher and Head Baseball Coach Brian Harris and District Library Coordinator Emily Wilson. Spotlight honorees are pictured with (top) BHS Principal Lindsay Smith and BISD Trustee Justin Posey, and (bottom) Brownwood Middle School Principal Sandra Richardson, Assistant Principal Mykia Anderson, and Trustee Posey.

### **ELEMENTARY ROBOTICS**

2022-2023 elementary robotics team members were recognized for their accomplishments including TCEA North Texas Robotics Contest finalists (Team: Wolf Pack) and second place winners (Team: Smooth Criminals). Robotic team members are pictured below with elementary Science teachers and Robotics team coaches Sherri Land and Amber Shipman, and BISD Trustee Amary Doremus.



## SPECIAL OLYMPICS

2022-2023 Special Olympics competitors and individual award winners are pictured below with Special Education teacher Reed Ellett and BISD Trustee Amary Doremus.



## BISD ASPIRING LEADERS ACADEMY

BISD staff members that have completed the academy are pictured below with BISD Director of Human Resources Doug Bonsal and BISD Trustee Amary Doremus.



### **BHS ART - Visual Arts Scholastic Event (VASE)**

Area, regional, and state VASE competitors are pictured below with BHS Principal Lindsay Smith, Art Teacher Kimberly Van Huss and BISD Trustee Amary Doremus.



### **BHS UIL SPEECH & ACADEMICS**

UIL Speech and Academics team members and individual award winners are pictured below with BISD Trustee Diane Thompson, BHS CTE teacher Justin Moore, and BHS Principal Lindsay Smith.



## BHS CHOIR

BHS Choir members, Varsity Treble Choir (UIL Sweepstakes), and UIL contest division and state solo award winners are pictured below with BHS Choir teacher Jennifer Reeves, BISD Trustee Diane Thompson, and BHS Principal Lindsay Smith.



## BHS TENNIS (Boys)

Tennis team members and individual award winners are pictured below with BISD Trustee Diane Thompson, BHS Head Tennis Coach Crystal Blazek, and BHS Principal Lindsay Smith.



**BHS GOLF (Girls)**

Girls Golf District 6-4A (2nd Place District, 5th Place Regionals) team members are pictured below with BISD Trustee Diane Thompson and BHS Principal Lindsay Smith.



**BHS SOCCER (Girls)**

Girls soccer team members and individual award winners are pictured below with BISD Trustee Diane Thompson, BHS Head Girls Soccer Coach Alexis Mosqueda, and BHS Principal Lindsay Smith.



### **BHS SOCCER (Boys)**

Boys soccer team members and individual award winners are pictured below with Boys Soccer Coach Michael Westerman, BISD Trustee Diane Thompson, and BHS Principal Lindsay Smith.



### **BHS THEATRE (UIL One Act Play & International Thespian Society)**

UIL One Act Play district champions and International Thespian Society national qualifiers for solo musical, group acting, duet musical, solo acting, costume design, and set design are pictured below with BMS Theatre Arts teacher Audrey McKillip, BHS Director of Theatre Shannon Lee, BHS Theatre teacher Brittany Martin, BISD Trustee Diane Thompson, and BHS Principal Lindsay Smith.



### **BHS BAND (UIL State Solo and Ensemble)**

BHS Band 2022-2023 UIL State Solo and Ensemble qualifiers are pictured below with BISD Trustee Diane Thompson and BHS Principal Lindsay Smith.



### **BHS BAND (UIL Sweepstakes, Marching, Concert and Sight Reading)**

BHS Concert Band earned a 2022-2023 UIL Band Sweepstakes Award, a First Division in Marching, and a First Division in Concert and Sight Reading. Band members are pictured below with Assistant Director Ethan Yates (2022-2023 UIL Band Sweepstakes Director Award), Coggin Elementary Band Teacher Nathan Lacy, BISD Trustee Diane Thompson, and BHS Principal Lindsay Smith.





## **BHS BAND (Wind Ensemble)**

Wind Ensemble members are pictured below with BHS Band Director David Lambert (2022-2023 UIL Band Sweepstakes Director Award), Coggin Elementary Band Director Lesley Lambert and BHS Principal Lindsay Smith.



## **SUPERINTENDENT'S REPORT**

Dr. Young provided brief updates on the following topics:

- The Board will meet at noon on May 16, 2023, to canvas the recent bond election results. Dr. Young expressed his gratitude to voters and everyone involved in this historic opportunity for our students and district.
- As progress is made on bond projects, updates will continue to be published on <https://www.brownwoodisdbond.com>
- STAAR testing is underway. The four-week long process will be completed following the math portion happening this week.
- Budget meetings with department directors and administrators have been completed as work continues on finalizing the recommended budget for the 2023-2024 school year.

## **DISCUSSION & ACTION ITEMS**

### **DEPARTMENTAL REPORTS**

**Special Populations:** A Special Populations Program Overview was provided by BISD Special Populations Director Rebecca Faulkner. The number of students currently within Special Populations categories include 562 under Special Education (SPED), 289 under Section 504, and 256 in the Dyslexia Program. Additional data included trends in Special Education, a breakdown of special populations students per campus, and descriptions highlighting the duties and importance of the staff positions of SPED Instructional Facilitator and Lead Dyslexia Therapist/Diagnostician.

### **FIRST READING: TASB INITIATED POLICY UPDATE 120**

This update included TASB localized policy manual updates including revisions on four LOCAL policies. Details are available in the Board Book published on the Brownwood ISD website (<https://www.brownwoodisd.org/boardbook>). The update was presented as a first reading only, with no action on the item scheduled until next month.

### **CONSIDER APPROVAL OF CUSTODIAL CONTRACT**

BISD advertised a Request for Proposal (RFP) for janitorial services on March 10, 2023. All bids were opened on April 6, 2023, at Brownwood ISD and Draco's Janitorial Services was selected for recommendation to the Board based on bid scoring criteria. BISD Trustee Eric Evans made a motion to approve the BHS janitorial contract to Draco's Janitorial Services for the 2023-2024 school year. BISD Trustee Roderick Jones seconded the motion. The motion passed unanimously.

### **CONSIDER APPROVAL OF TEACHER SALARY RECOMMENDATIONS FOR 2023-2024**

An increase in salary for teachers of approximately three percent of their total compensation (including retention incentives) was recommended to the Board. In addition, BISD will continue to fully fund employee-only TRS-ActiveCare 1-HD coverage. BISD Trustee Codie Smith made a motion to approve the presented Teacher Salary Schedule for 2023-2024, along with the teacher incentives included. BISD Trustee Amary Doremus seconded the motion. The motion passed unanimously.

### **CONSENT AGENDA**

The following items were listed for consideration on the Consent Agenda.

1. Minutes from April 10, 2023

Trustee Doremus moved that the Consent Agenda be approved as presented, with Trustee Evans seconding the motion. The motion was unanimously approved.

## **EXECUTIVE SESSION**

The Board entered executive session at 7:43 p.m. to discuss personnel, security, and property matters. The Board exited the executive session at 8:29 p.m. and returned to regular session.

## **ANNOUNCEMENTS**

The following announcements were made for upcoming events:

- Bad Weather Make Up Day: 05/29/2023
- Last Day of School/Early Release: 06/01/2023
- End of Year Staff Awards: 06/01/2023
- Graduation: 06/02/2023
- Summer Hours: 06/05/2023 - 07/31/2023
- Summer Leadership Institute - Ft. Worth: 06/21/2023 - 06/24/2023
- District Closed: 07/03/2023 - 07/07/2023
- Next Board Meeting: May 16, 2023

*The meeting adjourned at 8:31 p.m.*