



# BOARD REPORT

*BOARD OF TRUSTEES MEETING*  
**May 13, 2024**

The Brownwood ISD (BISD) Board of Trustees met for a regular session meeting on Monday, May 13, 2024 at 6:30 p.m. The session was called to order by Board President, Michael Cloy, who also gave the invocation. Coggin 6th Ukelele Club members Caleb Galindo, Adam Duran, Valeria Valadez-Trejo, Natalee Seubert, Logan Goodrich, and Aiden Scott led the Pledge of Allegiance.

## **STUDENT PERFORMANCE**

The Coggin 6th Ukelele Club performed the songs "Hakuna Matata" and "Lava" led by music teacher, Megan Yeats.

## **INSTRUCTIONAL FOCUS**

BISD Superintendent, Dr. Joe Young provided a reminder regarding the upcoming Brownwood ISD summer



learning program, Camp Adventure: Roar on the Shore. The program is free for Brownwood PK-5th grade students and will run from 8 a.m. to 2 p.m., Monday through Thursday, June 10-27 and July 8-18. Participating students will receive free meals, transportation, and days filled with exciting enrichment activities. Roar on the Shore will take place on the Coggin Elementary School campus. Additional details regarding the program and registration can be found on the website at <https://www.brownwoodisd.org/summerlearning>.

## RECOGNITIONS



### BISD SPOTLIGHT

The BISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. May 2024 honorees were Brownwood High School (BHS) science teacher Tami Hull and Woodland Heights Elementary library aide Diane Conger. Spotlight honorees are pictured with BISD Trustee Justin Posey, and (top) BHS Principal Lindsay Smith, (bottom) Woodland Heights Principal Jeanette Lancaster.

### BHS SPECIAL OLYMPICS

Recognitions included students that participated in bowling, track, or bocce ball at the Special Olympics in addition to those that were Unified Track Area Champions in their events. Honorees are pictured below with Coggin Elementary School Principal, Kali McLaughlin, BISD Trustee Diane Thompson, and Special Education teacher Reed Ellett.



## **BHS LIONS TRACK**

Brownwood Lions Track competitors were recognized for their season accomplishments and individual district, regional, and state awards, including a state championship in Triple Jump (Ike Hall). Honorees are pictured below with BHS Coach Ryan Jackson, BISD Trustee Diane Thompson, and Athletic Director and Head Football Coach Sammy Burnett.



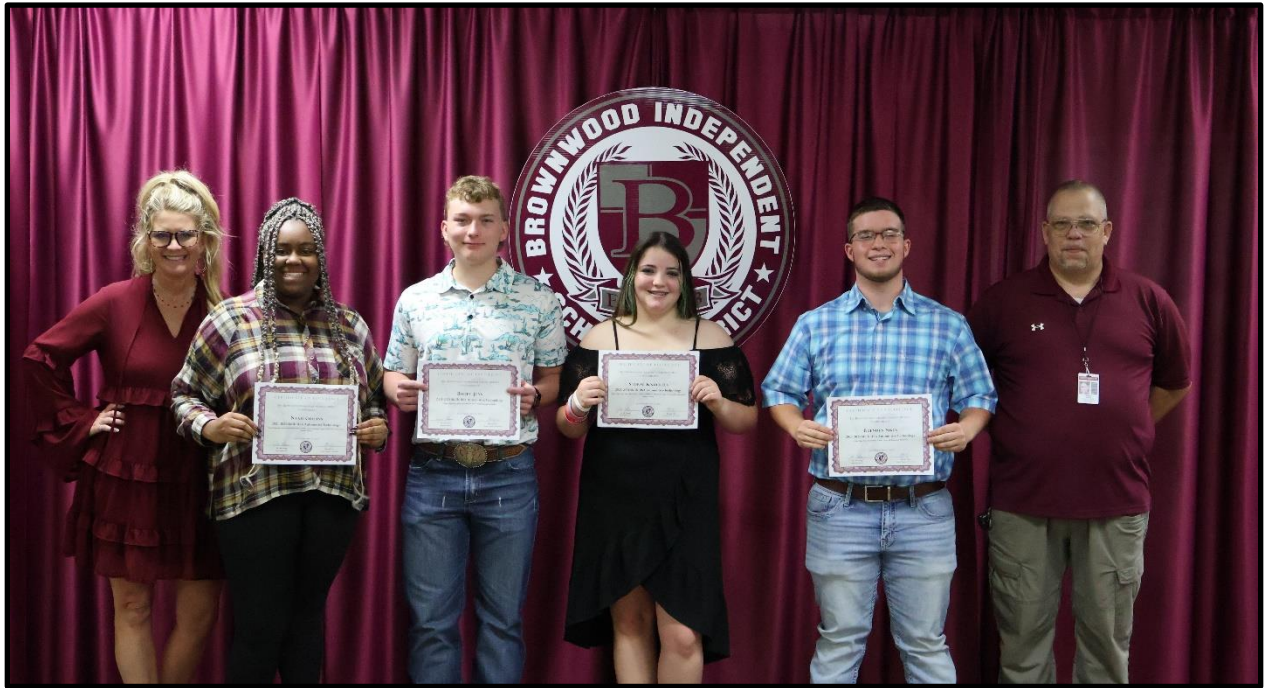
## **BHS LADY LIONS TRACK**

Brownwood Lady Lions Track competitors were recognized for their season accomplishments and individual district, regional, and state awards. Honorees are pictured below with BISD Trustee Amary Doremus, BHS Coach Chelsy Lipsey, and Athletic Director and Head Football Coach Sammy Burnett.



### **BHS AUTOMOTIVE TECHNOLOGY**

Students who received a State Superior rating in Automotive Technology at the SkillsUSA competition are pictured below with BISD Trustee Amary Doremus and BHS Auto Mechanics teacher Randy Gross.



### **BHS SKILLSUSA BUILDING TRADES**

Students who received a State Excellent or State Superior rating in Carpentry at the SkillsUSA competition are pictured below with BISD Trustee Amary Doremus and BHS Construction / Trades teacher Joe Baucom.



## BHS UIL

Academic UIL award winners are pictured below with BHS Technology Applications teacher Justin Moore and BISD Trustee Eric Evans.



## BHS BAND

The BHS Mighty Maroon Marching Band UIL Solo and Ensemble State Qualifiers are pictured below with BISD Trustee Eric Evans, Coggin Elementary Band Director Lesley Lambert, BHS Band Director David Lambert, and Brownwood Middle School Band Director Ethan Yeats.



### **BHS HOSA (FUTURE HEALTH PROFESSIONALS)**

BHS HOSA students were recognized for their accomplishments at the Area and State levels including those who were awarded Texas HOSA Scholarships. Honorees are pictured below with BISD Trustee Eric Evans and Health Science teachers Annalyn Deen and Valarie Scull.



### **BHS UIL ONE-ACT PLAY**

Students who participated in BHS One-Act play and earned District, Bi-District, Area, and State awards were recognized. Honorees are pictured below with BHS Theatre teacher Audrey McKillip, BHS Director of Theatre Shannon Lee, and BISD Trustee Codie Smith.



### LADY LIONS GOLF

The Varsity Lady Lions Golf team was recognized for earning a District Championship and for placing 7<sup>th</sup> in Regionals. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett and BISD Trustee Codie Smith.



### LIONS GOLF

The Varsity Lions Golf team was recognized for earning a District Championship and for their accomplishments as Regional and State Qualifiers. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett and BISD Trustee Codie Smith.



## **BHS SPRING TENNIS**

Members of the BHS Tennis team were recognized for their season accomplishments as well as individual Regional and Academic All-District awards. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett, Assistant Tennis Coach Dalton Hutchins, and BISD Trustee Codie Smith.



## **LADY LIONS SOCCER**

Members of the BHS Lady Lions Soccer team were recognized for their individual Academic All-District, All-Region, and All-State awards. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett, Girls Soccer Coach Alexis Mosqueda, and BISD Trustee Codie Smith.





## LIONS SOCCER

Members of the BHS Lions Soccer team were recognized for their individual Academic All-District awards. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett, Girls Soccer Coach Alexis Mosqueda, and BISD Trustee Codie Smith.



## LADY LIONS SOFTBALL

Members of the BHS Varsity Lady Lions Softball team were recognized for their individual Academic All-District awards. Honorees are pictured below with Athletic Director and Head Football Coach Sammy Burnett, Softball Coach Cherita Munguia, and BISD Trustee Codie Smith.



## **COGGIN ELEMENTARY**

Texas A&M AgriLife Extension representatives recognized Coggin Elementary as a Healthy School Recognized Campus for the second year. Pictured are BISD Superintendent Dr. Joe Young, Coggin Elementary Principal Kali McLaughlin, AgriLife Representative Wendy Hamilton, Coggin PE Coach Stefenia Phipps, PE Aide Dianna McDonald, AgriLife Representative Nick Gonzales, Coggin Assistant Principal Monica Verner, and BISD Board President, Michael Cloy.



## **EXECUTIVE SESSION**

The Board entered executive session at 7:02 p.m. to discuss personnel and security matters. The Board exited the executive session at 7:42 p.m. and returned to regular session.

## **ACTION ITEM**

Following the Executive Session, BISD Trustee Amary Doremus made a motion to terminate a probationary teacher contract. BISD Trustee Roderick Jones seconded the motion. The motion passed unanimously.

## **AUDIENCE FOR GUESTS**

Three individuals signed up to speak regarding upcoming changes to the Gifted and Talented (GT) program. Teresa Brandstetter, Sherri Land, and Ysmeen Chavez spoke about the merits of the GT program, and the benefits of the pull-out services provided to GT students. Sheri Land presented her daughter's GT project which highlighted the use of Styrofoam lunch trays and their negative impact on the environment.

## **SUPERINTENDENT'S REPORT**

Dr. Young provided brief updates on 2023 Bond projects:

### **Multipurpose Indoor Facility**

- Multipurpose indoor facility work ongoing, aiming for completion by August 2025.
- Snodgrass portion expected to finish by November this year.

### **Safety and Security**

- Original cameras installed, additional cameras pending completion of new maps.
- Speakers and call buttons in all classrooms installed.
- Portable radios received.

### **Coggin Auditorium**

- New seats installed, ADA improvements complete.
- Awaiting ADA inspection for project completion.

### **Facility Updates**

- Gym floors at elementary schools finished.
- New middle school bleachers ordered, installation this summer.
- BHS Tennis courts nearing completion with remaining work on grass, drainage, sidewalks, and signage.
- Baseball and softball facility improvements will be breaking ground June 3, with demolition and new turf work to commence. New concession stand design is underway due to floodplain changes.
- BHS & BMS Locker room renovation designs are near completion with minor changes expected. Middle school renovation to begin in November. High school renovations planned for 2025 after indoor facility completion.

### **Gordon Wood Stadium:**

- Stadium turf replacement underway, new lights to be completed by August 1st.
- Additional stadium renovation designs are expected in August.

## **DISCUSSION & ACTION ITEMS**

### **DEPARTMENTAL REPORTS**

**Special Populations:** A Special Populations Program Overview was provided by BISD Special Populations Director Rebecca Faulkner. The number of students currently within Special Populations categories include 612 under Special Education (SPED), 287 under Section 504, and 85 in the Dyslexia Program. Additional data included trends in Special Education, a breakdown of special populations students per campus, and updates in Special Populations for the 2023-2024 school year. The report noted updates to Dyslexia services, Child Find/Initial Evaluations, and Special Education Results Driven Accountability. Results showed growth in all but one area of special education state assessment scores.

## **2023-2024 TEACHER INCENTIVE ALLOTMENT (TIA) REPORT**

A report was provided outlining the 2023-2024 TIA payouts for designated Brownwood ISD teachers. A total of 34 BISD teachers are designated (Recognized, Exemplary, or Masters) and will receive a combined total of \$309,284.00 through the program. The report also included a breakdown of allotments by campus and funding amounts at each campus by designation.

## **CONSIDER APPROVAL OF TEACHER SALARY RECOMMENDATIONS FOR 2024-2025**

The Board reviewed the Teacher Salary Schedule for 2024-2025 continuing with the established steps and teacher incentives. BISD will continue to fully fund employee-only TRS-ActiveCare 1-HD coverage. BISD Trustee Roderick Jones made a motion to approve the presented Teacher Salary Schedule for 2024-2025, along with the teacher incentives included. BISD Trustee Eric Evans seconded the motion. The motion passed unanimously.

## **CONSIDER APPROVAL OF A CONSTRUCTION MANAGER AT RISK (CMAR) FOR THE LOCKER ROOM RENOVATIONS & ADDITIONS**

May 2023 Bond Program Locker Room Renovations & Additions that includes the following: Renovation of athletic locker facilities at Brownwood Middle School, renovation and addition to athletic locker facilities, and ADA improvements for spectator gym seating at Brownwood High School. Following the official bid process and evaluations, Bond Program Manager Tammy Gray recommended Teinert Construction. BISD Trustee Justin Posey made a motion to authorize the district to negotiate a contract with Teinert Construction to serve as the Construction Manager at Risk (CMAR) for the Gym/Locker Room Remodel in conjunction with the 2023 Bond Program. BISD Trustee Codie Smith seconded the motion. The motion passed unanimously.

## **CONSENT AGENDA**

The following items were listed for consideration on the Consent Agenda.

1. Approval of Resolution Amending Authorized TexPool Representatives
2. Approval of School Nutrition Contract Renewal
3. Minutes from April 8, 2024 Meeting

BISD Trustee Eric Evans moved that the Consent Agenda be approved as presented. BISD Trustee Diane Thompson seconded the motion. The motion was unanimously approved.

## **ANNOUNCEMENTS**

The following announcements were made for upcoming events:

- School Holiday: Memorial Day - 05/27/24
- Last Day of School/Early Release: 05/31/24
- End of Year Staff Awards: 05/31/24
- Graduation: 05/31/24
- Summer Hours: 06/03-07/31/24
- Summer Leadership Institute - Ft. Worth: 06/19/24 - 06/21/24
- District Closed: 07/01/24 - 07/05/24

*The meeting adjourned at 8:14 p.m.*