



Nueces Canyon CISD

T-TESS CALENDAR

2024-2025

Teacher Orientation (No later than the first three weeks of school And at least two weeks before the first observation)	August 5 – 16, 2024
Goal-Setting and Professional Development (GSPD) Plan *ALL TEACHERS	Due by September 3, 2024 (no later than September 13, 2024)
Pre-Conference	1-3 days before Formal Observation
Formal Observation Window	September 24 – November 21, 2024
Post Conference	Within 10 days after observation
Walkthroughs and unannounced observations *ALL TEACHERS	August 19, 2024 – March 13, 2025
Final Observations (as needed)	April 7 - April 23, 2025
End-of-Year Conferences *ALL TEACHERS	March 24, 2025 – April 23, 2025