



BOARD OF EDUCATION MEETING AGENDA

I. ROLL CALL AND DECLARATION OF QUORUM

II. PLEDGE OF ALLEGIANCE

III. INVOCATION; (The Board of Education begins each meeting with an Invocation. Citizens or parents with children in attendance, who do not wish to participate, may wait outside the Board Room until after the Board moves to Item IV, Public Comment.)

- ◆ Pastor Eddie Bradley with LifePoint Church will offer the invocation.

IV. PUBLIC COMMENT; (The Granite City Board of Education welcomes visitors – including employees, students, parents and other citizens – to its regular meetings. To accommodate the public, certain rules have been established. Any person wishing to give Public Comment(s) during a regular or special Board of Education meeting is encouraged to register with the Superintendent's Office prior to the meeting. Any person may comment to the School Board (public participation), subject to the reasonable constraints established and recorded in the guidelines below. During public participation, there will be a 20-minute minimum total length of time for any one subject. When public participation takes less time than these minimums, it shall end. To preserve sufficient time for the Board to conduct its business, any person appearing before the Board is expected to follow these guidelines:

1. Address the Board only at the appropriate time as indicated on the agenda and when recognized by the Board President.
2. Identify oneself and be brief. Ordinarily, the time for any one person to address the Board during public participation shall be limited to five minutes.
3. Observe, when necessary and appropriate, the Shortening of the time for each person to address the Board during public participation to conserve time and give the maximum number of people an opportunity to speak;
4. Conduct oneself with respect and civility toward others. Petitions or written correspondence to the Board shall be presented to the Board in the next regular Board packet.
5. To maintain confidentiality, the BOE asks that any matters concerning personnel or students be communicated to the BOE privately.

The public should not expect a Board response during Public Comment. There may be discussion by the Board concerning Public Comment when the issue is addressed on the Agenda.

Please send any public comment requests/statements to any of the following individuals by 12PM on Thursday, July 18, 2024:

Donald J. Harris, Ed.D., Superintendent of Schools; superintendent.office@gcsd9.net

Tallin Curran, President, Board of Education; tallin.curran@gcsd9.net

Cory Ervay, Executive Secretary to the Superintendent; cory.ervay@gcsd9.net

- A. **Lions Den Wrestling Academy**; **Chris Kilmer** would like to address the Board in Public Comment regarding the future of Granite City Wrestling.

V. MINUTES;

- A. Approval of the Minutes of the Regular Meeting of the Board of Education held on **June 25, 2024**. {available upon request}

VI. CONSENT AGENDA; (The Consent Agenda contains those items that are repetitive and routine in nature. Any member may make a motion to approve the Consent Agenda or request that any of the items be moved to Section VII for individual discussion and consideration.)

A. Bill List; (1)

1. Bill List from June 20-June-28, 2024;
{available upon request}
2. Bill List from July 1-July 16, 2024;
{available upon request}

VII. CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT AGENDA

VIII. RECOMMENDATIONS AND COMMUNICATIONS - HUMAN RESOURCES

- A. Rescind Retirements and Resignations; (2)
- B. Retirements and Resignations; (2)
- C. Extracurricular Resignations for the 2024-2025 School Year; (3)
- D. Extracurricular Recommendations for CJHS the 2024-2025 School Year; (4)
- E. Extracurricular Recommendations for the 2024-2025 School Year; (5)
- F. Extracurricular Volunteers for the 2024-2025 School Year; (6)
- G. Certified and Classified Substitutes for the 2024-2025 School Year; (7-8)

VIII. RECOMMENDATIONS AND COMMUNICATIONS - HUMAN RESOURCES CONT'D

H. Employments;

1. Employment of Pre-K Teacher for the 2024-2025 School Year; (9)
2. Employment of Kindergarten Co-Taught Special Education Teacher for the 2024-2025 School Year; (10)
3. Employment of Kindergarten Teacher for the 2024-2025 School Year; (11)

IX. OLD BUSINESS; N/A

X. NEW BUSINESS;

- A. GCSD9 Paper Bid #01-25; (12)
- B. Student Handbooks; (13)
- C. Evening Academy Fall Assignments; (14)
- D. 6th Hour Assignment; Lake-ESSC Work Co-Op; (15)
- E. Hearing Officers for the 2024-2025 School Year; (16)
- F. Additional Work Days for Guidance Counselors; (17)
- G. Actions of the Region 1 Board; 07.10.2024; (18-20)
- H. School Improvement Plans {SIP} for FY25; (21)
- I. Title I Aides for the 2024-2025 School Year; (22)
- J. Administrator and Teacher Compensation Report; (23-34)

XI. REPORTS AND OTHER COMMUNICATIONS;

- A. Freedom of Information Act Requests; {FOIA}; (35)
{for review only, no vote}
- B. IASB Liaison Report; (36)
{Linda Knogl, BOE Treasurer}

XII. EXECUTIVE SESSION

Exceptions noted under 5 ILCS 120/2 Open Meetings:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2(c)(1)
- Student disciplinary matters; 2(c)(9)
- The purchase or lease of real property for use by the public body; or setting price thereof; 2(c)(5)(6)
- Collective bargaining matters between the public body and its employees or their representatives; and 2(c)(2)
- Litigation, when an action against, affecting or on behalf of the particular public body has been filed...is probable or imminent; 2(c)(11)
- To discuss school building safety and security and security procedures. 2(c)(8); and
- Student Safety; 2(c)(8)

XIII. EXECUTIVE SESSION MINUTES; (N/A)

XIV. SETTING OF THE AGENDA; AUGUST 27, 2024 BOARD OF EDUCATION MEETING.

XV. ADJOURNMENT

VI - A - 1 **BILL LIST FROM JUNE 20, 2024 - JUNE 28, 2024**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL
RE: BILL LIST FROM JUNE 20, 2024 - JUNE 28, 2024
DATE: JULY 23, 2024

{available upon request}

VI - A - 2 **BILL LIST FROM JULY 1, 2024 – JULY 16, 2024**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL
RE: BILL LIST FROM JULY 1, 2024 – JULY 16 2024
DATE: JULY 23, 2024

{available upon request}

VIII - A RESCIND RETIREMENTS AND RESIGNATIONS

It is recommended that the following retirements and resignations be rescinded:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Katherine Long	Admin. Asst./Admin Office	Rescind	08/07/2029
Terry Manion	Custodian/Prather	Rescind	08/01/2029
Robert Weathers	Custodian/Lake-ESSC	Rescind	08/03/2029

VIII - B RETIREMENTS AND RESIGNATIONS

It is recommended that the following retirements and resignations be accepted:

<u>Name</u>	<u>Position</u>	<u>Reason</u>	<u>Effective</u>
Benita McIntyre	Cafe/Grigsby	Resignation	07/05/2024
Andrea Kovalsky	Athletic Trainer/GCHS	Resignation	07/23/2024
Chandra Bristol	Graphic AV Teacher/Coolidge	Resignation	07/08/2024
Shannon Muskopf	Science Teacher/GCHS	Retirement	End of 2027/2028
Katherine Long	Admin. Asst./Admin Office	Retirement	06/30/2029
Terry Manion	Custodian/Prather	Retirement	06/30/2029
Robert Weathers	Custodian/Lake-ESSC	Retirement	06/30/2029

VIII - C EXTRACURRICULAR RESIGNATIONS FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

The GCSD9 Administration is recommending that the following Extracurricular Resignations for the **2024-2025** school year be accepted:

<u>Name</u>	<u>Position</u>
Nick Petrillo	GCHS Asst Football Coach
Tim Wilson	Coolidge Head Softball Coach

VIII - D EXTRACURRICULAR RECOMMENDATIONS FOR CJHS FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

The GCSD9 Administration is recommending that the following Extracurricular

VIII - E EXTRACURRICULAR RECOMMENDATIONS FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

The GCSD9 Administration is recommending that the following Extracurricular Assignments for the **2024-2025** school year be approved:

<u>Name</u>	<u>Position</u>
Brad Hull	GCHS Asst Football Coach
Jahkeis Tippet	GCHS Asst Basketball Coach
Christy Taylor	GCHS Asst Dance Coach
Scott Smallie	Coolidge Head Baseball Coach
Brandon Robinson	Coolidge Asst Baseball Coach
Keith Boyd	Coolidge Head Boys Basketball Coach
Ken Stanley	Coolidge Asst Boys Basketball Coach
Tom Miller	Coolidge Head Cross Country Coach
Jeanette Titchenal	Coolidge Asst Cross Country Coach
Corey Byrd	Coolidge Head Football Coach
Alan Schmidt	Coolidge Asst Football Coach
Rob Nolan	Coolidge Asst Football Coach
Ryan Reeves	Coolidge Head Co-Ed Soccer Coach
Jeanette Titchenal	Coolidge Head Track Coach
Keith Boyd	Coolidge Asst Track Coach
Addaya Moore	Coolidge Asst Track Coach
Scott Penny	Coolidge Head Wrestling Coach
Stacey Bell	Coolidge Asst Volleyball Coach
Allison Bozarth-Downing	Mitchell 1 st Quarter Lunch Duty
Penny Feldt	Mitchell 1 st Quarter Lunch Duty
Meagan Harper	Mitchell 1 st Quarter Lunch Duty
Lori Hawthorne	Mitchell 1 st Quarter Lunch Duty
Laura Marzluf	Mitchell 1 st Quarter Lunch Duty
Patrick McBride	Mitchell 1 st Quarter Lunch Duty
Nancy Smallie	Mitchell 1 st Quarter Lunch Duty
Angie West	Mitchell 1 st Quarter Lunch Duty

VIII - F EXTRACURRICULAR VOLUNTEERS FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

The GCSD9 Administration is recommending that the following Extracurricular Volunteers for the **2024-2025** school year be approved:

<u>Name</u>	<u>Position</u>
Nick Petrillo	GCHS Asst Football Coach

VIII - G CERTIFIED AND CLASSIFIED SUBSTITUTES

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: THE HUMAN RESOURCES DEPARTMENT
RE: CERTIFIED AND CLASSIFIED SUBSTITUTES
DATE: JULY 23, 2024

It is recommended that the following applicants be Board approved as substitutes for the 2024-2025 school year:

Certified:

Brian Ames	Austin Khounsana	Diane Peach
Karen Blasingim	John Kirkpatrick	Martha Richey
Alissa Bosslet	Patricia Kopsky	Mandy Robinson
Taylor Buchanan	Tiffany Kosydor	Brian Ropac
Jeanne Burke	Barbara Lambert	Stephen Roustio
Erica Caldwell	Lynette Lambert	Mark Royce
Rocky Cockrum	Ruth Lathrop	Cheryl Schoolfield
Donald Cook	Connie LaVelle	Karen Schwendeman
Kara Denton Mendez	Ruth Layton	Rebecca Sedabres
Brian Dowd	Deborah LeVault	Lisa Smith
Dottie Falter	Carol Macios	Megan Smith
Kaitlyn Fleenor	Paul Macios	Mary Snelson
Kim Fulbright	Daniel McDowell	Amie Taplin
Debra Garland	Sandra McMasters	Trina Tsigolaroff
Michael Garland	Margaret McMeel Scharf	Shelby Utley
Gerald Goclan	Debra McMillian	Cathleen Vano
Janet Gordon	Amanda McMichael	Mary Voss
Steve Graham	Lori Messina	Ashley Warren
Michelle Grooms	Preston Miller	Cheryl Whitaker
Diane Harrington	Deborah Milton	Karlene Whitt
Nicole Harris	Cathy Neidhardt	Mark Wilson
Vicki Harvey	Josie Noud	Carolyn Yates
Janice Janek	June Oney	

Classified:

Reava Aaron
Dana Allen
Tonja Asperger
Audrey Balsai
Pamela Barfield
Tiffany Beavin
Kevin Bellovich
Corie Book
Gena Boyd
William Bright
Jonathan Britt
Michelle Broadwater
Lisa Brown
April Brumley
Pamela Burries
Jamie Clements
Nannette Cochran
Gerald Cockrum
Audrey DeLay
Pamela Dellamano
Braden Dickerson
Megan Dorris
Charleen Evans
Jamie Freeman
Amber Garriott
Sarah Garriott
Tammy Garvels
Mya Gill

Melissa Gilmore
Kelly Goldizen
Justina Greene
Sherilyn Hackethal
Ann Hildreth
Stacy Hogan
Glenda Jameson
Karen Koesterer
Shirley Lake
Laura Lemler
Edward Lemmon
Taylor Lewis
Starla Lindsay
Sheila McElroy
Donna McGee
Michael Mercer
Isabella Miller
Debra Ming-Mendoza
Riley Mitchell
Gretchen Morris
Alyssa Nash-Salas
Vivian O'Brian
Roberta Papa
Heather Perigo
Tess Phelps
Anayeli Pluma Sandoval
Sandra Pool
Marilyn Poss

Kenneth Prazma
Andrew Ray
Jennifer Reeves
Kathleen Ridenour
Mary Rossi
Brandy Salzman
Melanie Sanders
Kari Schipkowski
Jacqueline Schultz
Karen Schwarzkopf
Lisa Scott
Lacey Shaeffer
Gloria Sharp
Theresa Sheets
Alyssa Shellenberg
Nicki Stagman
Kyrsten Stockman
Marissa Taylor
Linda Thomas
Hannah Tomkinson
Jessica Travis
Brandi Webb
Carrie Wesbrook
Sharon Wesbrook
Andrew White
Tracy Whitecotton
Cheryl Wilson
Shawn Wylde

VIII - H - 1 EMPLOYMENT OF PRE-K SPECIAL EDUCATION TEACHER FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

VIII - H - 2 EMPLOYMENT OF KINDERGARTEN CO-TAUGHT SPECIAL EDUCATION TEACHER FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

VIII - H - 3 EMPLOYMENT OF KINDERGARTEN TEACHER FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

X - A **GCSD9 PAPER SUPPLIES BID #01-25**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: BRAD SMITH, DIRECTOR OF TECHNOLOGY
RE: GCSD9 PAPER SUPPLIES BID #01-25
DATE: JULY 23, 2024

The GCSD9 Administration received the following bids for our Paper Supplies that include all White and Color paper for the 2024-2025 school year. Based on the tabulations below, we request authorization to award Bid #01-25 to Contract Paper Group {CPG} for **\$67,671.**

	<u>Vendor</u>	<u>Totals</u>
	Midland	\$68,630.60
Contract Paper Group {CPG}		\$67,671.00

Approval is recommended.

X - B GCSD9 STUDENT HANDBOOKS FOR THE 2024-2025 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: **GCSD9 STUDENT HANDBOOKS FOR THE 2024-2025 SCHOOL YEAR**
DATE: JULY 23, 2024

All GCSD9 Building Student Handbooks have been updated with the most recent Illinois Principal Association {IPA} Model Student Handbook changes, as well as any new programs that have been approved by the Board of Education. The IPA Model Student Handbook is attorney drafted and fully aligned with PRESS, the Illinois Association of School Board's school district policy service as well as state, federal and case law that change on a frequent basis. We have updated the language as necessary.

Copies of all 2024-2025 Student Handbooks were emailed to all school board members on Friday, July 19, 2024, for review.

Approval is recommended.

X - C **EVENING ACADEMY ASSIGNMENTS; FALL SEMESTER 2024**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: EVENING ACADEMY ASSIGNMENTS; FALL SEMESTER 2024
DATE: JULY 23, 2024

Permission is requested to approve the following Evening Academy assignments for Granite City High School to meet the Fall Semester needs.

<u>Teacher</u>	<u>Position</u>
Kim Lignoul	Teacher
Lisa Captain	Teacher
Laura Sullivan	Teacher
Peggy Wilson	Teacher
Liz Cicio	Teacher
Trina Tsigolaroff	Teacher
Beth Darling	Teacher
Candice Parker	Teacher
Kyle Kozar	Teacher
Christine Douglas	Teacher
Laura Pavlovec	Teacher
Scott Smallie	Teacher
Erin Feldman	Teacher
Deb Garland	Teacher
Annabell Ambuel	Teacher
Kellie Hutchings	Coordinator
Samantha Rydgig	Coordinator
Adrienne Johnson	Counselor

Due to holidays, there are more Tuesdays and Thursdays in the Semester than Mondays and Wednesdays. This is why some teachers have a different stipend than others.

Approval is recommended.

X - D 6TH HOUR ASSIGNMENT; LAKE-ESSC WORK CO-OP

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: 6TH HOUR ASSIGNMENT; LAKE-ESSC WORK CO-OP
DATE: JULY 23, 2024

Permission is requested to approve Candice Parker for the 6th Hour Assignment for the Fall Semester at Lake School. This assignment allows us to offer a Work Co-op class to high school students who are able to work.

Approval is recommended.

X - E HEARING OFFICERS FOR THE 2024-2025 SCHOOL YEAR

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: HEARING OFFICERS FOR THE 2024-2025 SCHOOL YEAR
DATE: JULY 23, 2024

Hearing officers participate in expulsion hearings and additional hearings when requested by a parent/guardian. Permission is requested to approve the following as hearing officers for the Granite City School District at the rate of \$175.00 per hearing:

Dotti Falter
Lisa Yarbrough

Approval is recommended.

X - F **ADDITIONAL WORK DAYS FOR GUIDANCE COUNSELORS**

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: DAVID KEEL, ED.D., EXECUTIVE DIRECTOR OF EDUCATIONAL OPERATIONS
RE: ADDITIONAL WORK DAYS FOR GUIDANCE COUNSELORS
DATE: JULY 23, 2024

Additional work days for the GCHS guidance counselors are requested, due to failures, summer school, the balancing of classes, graduation checks, and the schedule changes that need to occur prior to the start of the school year opening. Their support is necessary to have an efficient and effective school year.

Jeff Hayes
Samantha Hubbard
Sarah Kilpatrick
Scott Fandrey

Requested Days
GCHS Six Days Each

(2 days in August 2024, 2 days in December 2024, and 2 days in May 2025)

Approval is recommended.

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: MICKI WATKINS, EXECUTIVE DIRECTOR OF SPECIAL EDUCATION/REGION I
RE: ACTIONS OF THE REGION I BOARD; 07.10.2024
DATE: JULY 23, 2024

The GCSD9 Administration is requesting Ratification of the following Actions of the Region I Board from their meeting held on Wednesday, July 10, 2024:

I. REGARDING CONSENT AGENDA

The Region I Board approved the items listed on the FY25 Consent Agenda as follows:

- Illinois Alliance of Administrators of Special Education (IAASE)
- Region III Audiology/Vision Itinerant and Mobility Services/Contractual Agreement
- Vision Services/Contractual Agreement
- ICA/Region/Satellite Contractual Agreement
- Interagency Riverbend Head Start Agreement
- Secondary Transition Experience Program (STEP) Contractual Agreement
- Maxim Healthcare Nursing Services Contractual Agreement
- Deaf Inc., Paraquad and Deaf Way Interpreting Services Contractual Agreements
- Embrace Fee for Service/IEP/MTSS Contractual Agreement
- Integra Therapy Services Contractual Agreement
- Legal Counsel
- Shawnee Behavioral Services/Emergent Learning Contractual Agreement
- Special Education Administration and Staff Conferences
- Illinois Statewide Transition Conference

II. **GRANTS FOR FY25**

The Region I Board authorized the administration to accept the new grants for FY25 pending ISBE approval, and to proceed with any necessary amendments. These include:

- IDEA Part B (Preliminary) -**\$1,687,432**
- Preschool (Preliminary) - **\$69,056**

III. **REGARDING PROPOSED SCHEDULE OF FY25 REGION I MEETINGS**

The Region I Board approved the proposed FY25 Region I Meeting schedule on a bi-monthly basis to meet at the James J. Greenwald Administration Building located at 3200 Maryville Road, Granite City, Illinois 62040-5144 at 2:00 pm in the training room. The dates are as follows:

July 10, 2024

September 4, 2024

November 6, 2024

January 8, 2025

March 5, 2025

May 7, 2025

IV. **REGARDING IAASE FALL/WINTER CONFERENCE APPROVAL**

The Region I Board approved Micki Watkins, Jill Relleke, and Stephanie Boyer to attend the IAASE Fall Conference in Tinley Park and the Winter Conference in Springfield, as well as the ISBE Directors conference next summer. The cost of these workshops will be a Region I cost.

V. **ILLINOIS STATEWIDE TRANSITION CONFERENCE**

The Region I Board approved Stephanie Boyer and up to four Granite City teachers to attend the Illinois Statewide Transition Conference fall of 2024. These costs will be paid using IDEA Part B funds.

VI. JOINT AGREEMENT 2024-2025 BUDGET, RESOLUTION AND PUBLICATION OF NOTICE IN THE PAPER

The Region I Board approved the advertisement of the Resolution related to the preparation and publication of the notice of public hearing for the Region I 2024-2025 budget.

VII. DESIGNATION OF DEPOSITORIES FY25

The Region I board approved for the Granite City School District #9 to Adopt a Resolution authorizing the investment of Region I Funds Designating Depositories for the FY25 school year.

Approval is recommended.

X - H SCHOOL IMPROVEMENT PLANS {SIP} FY25

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: KRISTEN NOVACICH-KOBERNA, ED.S., EXECUTIVE DIRECTOR OF K-12 CURRICULUM

RE: SCHOOL IMPROVEMENT PLANS {SIP} FY25

DATE: JULY 23, 2024

Due to the State Board of Education {ISBE} school designation and funding provided through Title I, Part A, Section 1003 School Improvement of the Every Student Succeeds Act {ESSA}, schools are required to submit an annual school improvement plan to the Board of Education.

GCSD9 Administration is submitting School Improvement Plans {SIP} for GCHS, CJHS, GIS, Frohardt, Maryville, Mitchell, Prather, and Wilson Schools, which were received under separate cover.

Approval is recommended.

X - I TITLE I AIDES FOR THE 2024-2025 SCHOOL YEAR

You have received detailed information about this item. The administration is prepared to make recommendations or hold for discussion in executive session.

The GCSD9 Administration is recommending that the following Title I Aides be approved to work within the parameters of the Title I Grant. All will be part-time participants and will be paid through the Title I grant. Title I Aides only work on days that students are in attendance, not to exceed 15 hours per week.

Name

Debbie Ming-Mendoza	Maryville
Nannette Cochran	Mitchell
Lisa Mink	Maryville
Dana Allen	Prather
Brittney Lindsay	Grigsby
Sheri Hackethal	Frohardt

Approval is recommended.

X - J ADMINISTRATOR AND TEACHER COMPENSATION REPORT

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS

FROM: ZACK SUHRE, CHIEF SCHOOL BUSINESS OFFICIAL

RE: **ADMINISTRATOR AND TEACHER COMPENSATION REPORT**

DATE: JULY 23, 2024

Authorization is requested post the 2023-2024 Teacher and Administrator Salary Report on the website to meet the requirement of Sections 10-20.47 and 34-18.38 of the School Code [105 ILCS 5/10-20.47 and 5/34-18.38].

Approval is recommended.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2024

7/11/2024 8:14 am

Granite City CUSD 9
3200 Maryville Rd, Granite City, IL 62040
410570090260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
AKEMAN, STEVEN JOSEPH	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$16,414.32
ALBERS, SHARON B	200-Teacher	\$90,787.00	1.00	0	24	\$0.00	\$0.00	\$9,647.30	\$15,713.28
ALBRECHT, DENISE R	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$9,550.32
ALEXANDER, CHAD EVERRETT	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$22.32
ALEXANDER, SHELLA R	200-Teacher	\$89,443.00	1.00	0	14	\$0.00	\$0.00	\$9,504.55	\$16,414.32
AMES, LINDA BRINER	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$16,414.32
ANDERSON, JEFFREY R	250-Special Education Teacher	\$88,119.00	1.00	0	29	\$0.00	\$0.00	\$9,363.65	\$9,550.32
ANDERSON, JOSILLIAD	200-Teacher	\$83,772.00	1.00	0	19	\$0.00	\$0.00	\$8,901.88	\$16,414.32
ANDREWS, TIFFANY ANN	250-Special Education Teacher	\$59,584.00	1.00	0	64	\$0.00	\$0.00	\$6,331.53	\$9,550.32
ANTONOVICH-MERZ, KIMBERLY S	200-Teacher	\$90,874.00	1.00	0	19	\$0.00	\$0.00	\$9,656.41	\$16,414.32
APPERSON, ANDREA R	200-Teacher	\$89,357.00	1.00	0	20	\$0.00	\$0.00	\$9,495.20	\$16,414.32
ATER, HEATHER A	200-Teacher	\$66,255.24	1.00	0	14	\$0.00	\$0.00	\$7,040.54	\$16,414.32
BACUS, SARAH ADLER	610-Resource Teacher Elementary	\$45,433.00	1.00	0	14	\$0.00	\$0.00	\$4,827.95	\$2,800.39
BAILEY, AIMEE E	610-Resource Teacher Elementary	\$75,163.00	1.00	0	20	\$0.00	\$0.00	\$7,986.96	\$15,787.52
BAILEY, KIMBERLY A	200-Teacher	\$44,974.00	1.00	0	15	\$0.00	\$0.00	\$4,779.31	\$9,550.32
BAILEYGAINES, AMBER N	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$16,414.32
BAKER, JAYSON R	103-Principal	\$115,837.00	1.00	0	15	\$0.00	\$0.00	\$12,309.18	\$16,545.84
BAMERT, KACIE MEGHAN	200-Teacher	\$58,703.00	1.00	0	14	\$0.00	\$0.00	\$6,237.91	\$15,256.27
BARRIOS, HEATHER S	200-Teacher	\$89,443.00	1.00	0	14	\$0.00	\$0.00	\$9,504.55	\$9,550.32
BATSON, JODY L	103-Principal	\$155,992.00	1.00	0	33	\$0.00	\$0.00	\$16,566.69	\$16,610.16
BATTLE, MARVIN L	104-Assistant Principal	\$95,634.00	1.00	0	15	\$0.00	\$0.00	\$10,162.36	\$9,238.27
BECKWITTI, OLIVIA YOLANDE	200-Teacher	\$43,609.00	1.00	0	14	\$0.00	\$0.00	\$4,633.98	\$21.39
BELL, SARA D	200-Teacher	\$85,447.00	1.00	0	24	\$0.00	\$0.00	\$9,079.99	\$9,550.32
BENNETT, GAYLA	250-Special Education Teacher	\$89,443.00	1.00	0	30	\$0.00	\$0.00	\$9,504.55	\$9,550.32
BENOIT, JENNIFER	200-Teacher	\$83,363.00	1.00	0	24	\$0.00	\$0.00	\$8,858.46	\$9,550.32
BIEWALD, ELIZABETH A	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$16,414.32
BLADDICK, HOLLY R	200-Teacher	\$78,771.00	1.00	0	18	\$0.00	\$0.00	\$8,370.70	\$9,208.62
BLOMMIE, JODI L	250-Special Education Teacher	\$88,034.00	1.00	0	19	\$0.00	\$0.00	\$9,354.81	\$16,414.32
BOELIME, HANNAH ROSE	200-Teacher	\$51,000.00	1.00	0	14	\$0.00	\$0.00	\$5,419.43	\$9,550.32
BOSWORTH, COURTNEY L	200-Teacher	\$88,034.00	1.00	0	14	\$0.00	\$0.00	\$9,354.81	\$16,414.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BOUSIARD, JOJIN C	200-Teacher	\$86,899.00	1.00	0	29	\$0.00	\$0.00	\$9,234.16	\$16,414.32
BOUSHARD, MELISSA K	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$9,550.32
BOW, NICOLE MARIE	202-Bilingual Education Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$16,414.32
BOYCE, ASHLEY N	200-Teacher	\$88,034.00	1.00	0	17	\$0.00	\$0.00	\$9,354.81	\$15,497.80
BOYD, ANN MARIE	200-Teacher	\$50,137.00	1.00	0	14	\$0.00	\$0.00	\$5,327.91	\$9,550.32
BOYD, KIMBERLY ELIZABETH	200-Teacher	\$54,251.00	1.00	0	14	\$0.00	\$0.00	\$5,764.72	\$16,414.32
BOYD, TIFFANY M	250-Special Education Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$9,383.97
BOYER, ELIZABETH H	250-Special Education Teacher	\$89,443.00	1.00	0	14	\$0.00	\$0.00	\$9,504.55	\$9,550.32
Boyer, Stephanie Lynn	152-Special Education Director	\$130,452.00	1.00	0	32	\$0.00	\$0.00	\$13,862.18	\$16,562.40
BOZARTI-DOWNING, ALLISON J	200-Teacher	\$89,357.00	1.00	0	15	\$0.00	\$0.00	\$9,495.20	\$15,439.77
BRAGG, ROBERT T	200-Teacher	\$56,014.00	1.00	0	14	\$0.00	\$0.00	\$5,952.19	\$15,033.08
BRANLLEY, IARAA	200-Teacher	\$49,395.00	1.00	0	14	\$0.00	\$0.00	\$5,248.88	\$22.32
BRATTEN, GENIE L	103-Principal	\$118,154.00	1.00	0	15	\$0.00	\$0.00	\$12,555.42	\$16,548.48
BREMER, DARLA J	200-Teacher	\$90,787.00	1.00	0	17	\$0.00	\$0.00	\$9,647.30	\$15,566.70
BRIDICK, KAYLA DANIELLE	200-Teacher	\$44,308.00	1.00	0	14	\$0.00	\$0.00	\$4,708.35	\$9,550.32
BRIGGS, KYLE S	200-Teacher	\$84,203.00	1.00	0	19	\$0.00	\$0.00	\$8,947.63	\$16,414.32
BROCKMAN, JAIDA SHIANN	200-Teacher	\$47,133.00	1.00	0	15	\$0.00	\$0.00	\$5,008.63	\$9,550.32
BROOKSHER, IORI BRI-ANNE	200-Teacher	\$46,435.00	1.00	0	15	\$0.00	\$0.00	\$4,934.29	\$9,550.32
BRYANT, MICHAEL WAYNE	250-Special Education Teacher	\$81,728.00	1.00	0	14	\$0.00	\$0.00	\$8,684.54	\$16,414.32
BUCK, TINA M	200-Teacher	\$75,180.84	1.00	0	14	\$0.00	\$0.00	\$7,989.07	\$16,414.32
BUHLEIR, KAYCIA B	610-Resource Teacher Elementary	\$89,357.00	1.00	0	24	\$0.00	\$0.00	\$9,495.20	\$16,414.32
BURGESS, RANDALL	200-Teacher	\$92,240.00	1.00	0	30	\$0.00	\$0.00	\$9,801.75	\$22.32
BURGESS, STEPHANIE	200-Teacher	\$86,814.00	1.00	0	19	\$0.00	\$0.00	\$9,225.06	\$16,414.32
BUSH, HANNAH KATHERINE	203-English as a Second Language Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$9,550.32
BUSSE, MEGAN MICHELLE	200-Teacher	\$46,435.00	1.00	0	15	\$0.00	\$0.00	\$4,934.29	\$9,550.32
CAMPBELL, ANDREW FOSTER	200-Teacher	\$45,650.00	1.00	0	14	\$0.00	\$0.00	\$4,851.08	\$14,412.32
CANN, STEPIANIE MARIE	100-District Superintendent	\$197,168.00	1.00	20	43	\$0.00	\$0.00	\$20,951.60	\$9,774.24
CAPTAIN, LISA A	250-Special Education Teacher	\$75,163.00	1.00	0	18	\$0.00	\$0.00	\$7,986.96	\$9,550.32
CARNEY, LINDSAY M	200-Teacher	\$77,605.00	1.00	0	14	\$0.00	\$0.00	\$8,246.67	\$21.17
CARRETTA-VILLALOBOS, ASHLEY A	200-Teacher	\$71,874.00	1.00	0	20	\$0.00	\$0.00	\$7,637.51	\$8,987.53
CASS, CLAUDIA R	200-Teacher	\$86,814.00	1.00	0	19	\$0.00	\$0.00	\$9,225.06	\$15,488.47
CAVENY, LORI LYNN	200-Teacher	\$51,854.27	1.00	0	14	\$0.00	\$0.00	\$5,510.12	\$15,778.32
CEL, LAURA LYNN	250-Special Education Teacher	\$44,209.00	1.00	0	4	\$0.00	\$0.00	\$4,697.94	\$16,414.32
CHAPMAN-WISER, SARAH	200-Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$9,550.32
CICIO, ELIZABETH B	250-Special Education Teacher	\$86,814.00	1.00	0	19	\$0.00	\$0.00	\$9,225.06	\$16,414.32
COATS, JESSICA VICTORIA	610-Resource Teacher Elementary	\$46,435.00	1.00	0	15	\$0.00	\$0.00	\$4,934.29	\$9,550.32
COCHRAN, CAROL C	200-Teacher	\$87,605.00	1.00	0	17	\$0.00	\$0.00	\$9,309.31	\$9,550.32
CONDEY, KATHLEEN L	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,550.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CONNOLLY, EDWARD PAUL	250-Special Education Teacher	\$44,308.00	1.00	0	17	\$0.00	\$0.00	\$4,708.35	\$20.46
CONNOLLY, JENNIFER A	200-Teacher	\$90,787.00	1.00	0	24	\$0.00	\$0.00	\$9,647.30	\$16,414.32
COOK, DONALD JAMES	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$9,550.32
CORACY, LAURAA	250-Special Education Teacher	\$89,443.00	1.00	0	30	\$0.00	\$0.00	\$9,504.55	\$16,414.32
COREY-COX, AMANDA I	200-Teacher	\$89,443.00	1.00	0	17	\$0.00	\$0.00	\$9,504.55	\$15,513.73
CORZINE, SARAH R	200-Teacher	\$88,034.00	1.00	0	17	\$0.00	\$0.00	\$9,354.81	\$15,766.94
COUNTON, CHRISTINE A	250-Special Education Teacher	\$91,215.04	1.00	0	20	\$0.00	\$0.00	\$9,692.83	\$16,414.32
COWAN, ALYSSA ROSE	200-Teacher	\$58,703.00	1.00	0	20	\$0.00	\$0.00	\$6,237.91	\$9,550.32
COWLEY, JACOB MATTHEW	200-Teacher	\$47,841.00	1.00	0	14	\$0.00	\$0.00	\$5,083.78	\$9,550.32
COX, AMY L	200-Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$16,414.32
COX, FRICA LOUISE	200-Teacher	\$50,137.00	1.00	0	15	\$0.00	\$0.00	\$5,327.91	\$9,550.32
CREEK, ANGEL V	250-Special Education Teacher	\$75,163.00	1.00	0	20	\$0.00	\$0.00	\$7,986.96	\$9,550.32
CREEK, NITAE	200-Teacher	\$70,293.96	1.00	0	14	\$0.00	\$0.00	\$7,469.57	\$9,550.32
CUNNINGHAM, MEGAN E	200-Teacher	\$87,605.00	1.00	0	14	\$0.00	\$0.00	\$9,309.31	\$15,701.58
CURRY, ANASTASIA BIANCA	200-Teacher	\$81,330.00	1.00	0	14	\$0.00	\$0.00	\$8,642.39	\$22.32
CURRY, PATRICK S	103-Principal	\$138,436.00	1.00	0	26	\$0.00	\$0.00	\$14,710.55	\$16,590.24
CURRY, TRACY M	200-Teacher	\$84,184.00	1.00	0	19	\$0.00	\$0.00	\$8,945.81	\$16,414.32
DARLING, ELIZABETH JOELLE	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$22.32
DELMORE, CATHERINE MARIE	200-Teacher	\$89,443.00	1.00	0	19	\$0.00	\$0.00	\$9,504.55	\$15,975.82
DELP, BRIAN J	200-Teacher	\$74,211.00	1.00	0	20	\$0.00	\$0.00	\$7,885.80	\$16,414.32
DELP, SARA LYNN	200-Teacher	\$58,576.00	1.00	0	14	\$0.00	\$0.00	\$6,224.66	\$21.42
DEPEW, DANIELLE ELIZABETH	200-Teacher	\$61,388.00	1.00	0	14	\$0.00	\$0.00	\$6,523.14	\$14,558.55
DISPER, CYNTHIA A	250-Special Education Teacher	\$10,309.54	0.05	0	14	\$0.00	\$0.00	\$1,095.53	\$1,367.86
DETMERS, ROBERT L	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$16,133.92
DICHRISTOFANO, ERICAM	200-Teacher	\$77,605.00	1.00	0	14	\$0.00	\$0.00	\$8,246.67	\$16,414.32
DODD, TONY M	250-Special Education Teacher	\$87,605.00	1.00	0	19	\$0.00	\$0.00	\$9,309.31	\$16,414.32
DODDS, MARCIA L	250-Special Education Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,550.32
DOOLITTLE, LINDSAY MARIE	200-Teacher	\$62,310.00	1.00	0	14	\$0.00	\$0.00	\$6,621.16	\$9,532.28
DORRIS, ANGELOQUE M	200-Teacher	\$88,034.00	1.00	0	17	\$0.00	\$0.00	\$9,354.81	\$9,241.82
DOUGLAS, CHRISTINE ANN	200-Teacher	\$92,240.00	1.00	0	24	\$0.00	\$0.00	\$9,801.75	\$16,414.32
DOWNDY, MICHAEL T	104-Assistant Principal	\$112,051.00	1.00	0	22	\$0.00	\$0.00	\$11,906.97	\$16,541.52
DUNCAN, DREW DOUGLAS	250-Special Education Teacher	\$90,787.00	1.00	0	19	\$0.00	\$0.00	\$9,647.30	\$16,414.32
DUTKO, JENNIFER DEBEVC	200-Teacher	\$85,531.00	1.00	0	14	\$0.00	\$0.00	\$9,088.83	\$16,414.32
ELLIFF, LEE ANN	200-Teacher	\$90,787.00	1.00	0	25	\$0.00	\$0.00	\$9,647.30	\$15,523.58
EMBICK, CARAR	200-Teacher	\$86,814.00	1.00	0	19	\$0.00	\$0.00	\$9,225.06	\$9,550.32
ENGELKE, SANDRA R	200-Teacher	\$71,720.00	1.00	0	17	\$0.00	\$0.00	\$7,621.13	\$9,550.32
ERNST, ERIN R	250-Special Education Teacher	\$88,034.00	1.00	0	17	\$0.00	\$0.00	\$9,354.81	\$15,933.94
FANNING, LEEGH	200-Teacher	\$86,814.00	1.00	0	27	\$0.00	\$0.00	\$9,225.06	\$9,550.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
FARNSWORTH, HOLLY A	200-Teacher	\$82,552.00	1.00	0	19	\$0.00	\$0.00	\$8,772.39	\$15,661.40
FARRIS, JESSICA LYNN	200-Teacher	\$48,664.00	1.00	0	14	\$0.00	\$0.00	\$5,171.15	\$15,565.11
FEIDMAN, ERIN E	200-Teacher	\$89,357.00	1.00	0	20	\$0.00	\$0.00	\$9,495.20	\$16,414.32
FELDT, PENNY R	200-Teacher	\$89,357.00	1.00	0	14	\$0.00	\$0.00	\$9,495.20	\$16,052.23
FERNANDEZ, SARAH E	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,550.32
FITZGERALD, KELLY N	250-Special Education Teacher	\$80,125.00	1.00	0	64	\$0.00	\$0.00	\$8,514.48	\$16,414.32
FOSSIECK, CHARLES F	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$16,414.32
FOX, ANDREA RENEE	200-Teacher	\$54,135.00	1.00	0	68	\$0.00	\$0.00	\$5,752.49	\$16,414.32
FRANK, BAILEY ANN	200-Teacher	\$43,609.00	1.00	0	28	\$0.00	\$0.00	\$4,633.98	\$19.52
FRANK, BRUCE A	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$16,414.32
FRAWLEY, JENNIFER S	200-Teacher	\$85,447.00	1.00	0	20	\$0.00	\$0.00	\$9,079.99	\$16,414.32
FRETAG, BRANDI NICOLE	610-Resource Teacher Elementary	\$78,771.00	1.00	0	64	\$0.00	\$0.00	\$8,370.71	\$22.32
GARRETT, TRACI LYNN	200-Teacher	\$62,310.00	1.00	0	14	\$0.00	\$0.00	\$6,621.16	\$0.00
GENOVESH-MOSS, MICHAEL M	200-Teacher	\$90,874.00	1.00	0	29	\$0.00	\$0.00	\$9,656.41	\$15,693.32
GILLEY, EMILIE LOUISE	200-Teacher	\$62,310.00	1.00	0	14	\$0.00	\$0.00	\$6,621.16	\$16,414.32
GLASS, MALORY ANN	200-Teacher	\$48,664.00	1.00	0	14	\$0.00	\$0.00	\$5,171.15	\$5,137.85
GRIFFITH, AMY LIN	200-Teacher	\$89,443.00	1.00	0	30	\$0.00	\$0.00	\$9,504.55	\$14,083.73
GROTE, ALEXANDRA ROSE	250-Special Education Teacher	\$44,308.00	1.00	0	14	\$0.00	\$0.00	\$4,708.35	\$9,550.32
GROTE, LAURA A	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$9,504.35
GROTE, TRACIE R	200-Teacher	\$88,119.00	1.00	0	19	\$0.00	\$0.00	\$9,363.65	\$9,550.32
GUNN, MARGARET M	250-Special Education Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$15,730.39
GUNTER, WENDY N	200-Teacher	\$88,119.00	1.00	0	29	\$0.00	\$0.00	\$9,363.65	\$16,414.32
HAERER, BRIAN T	200-Teacher	\$71,874.00	1.00	0	14	\$0.00	\$0.00	\$7,637.51	\$16,414.32
HAMILTON, MARY BETH	200-Teacher	\$48,664.00	1.00	0	14	\$0.00	\$0.00	\$5,171.15	\$9,550.32
HAMM, DAWN MARIE	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$9,550.32
HANLON, CRYSTAL S	200-Teacher	\$87,605.00	1.00	0	14	\$0.00	\$0.00	\$9,309.31	\$9,016.19
HARNETTAUX, CARRIE L	200-Teacher	\$89,357.00	1.00	0	14	\$0.00	\$0.00	\$9,495.28	\$16,414.32
HARPER, MEAGAN E	200-Teacher	\$89,443.00	1.00	0	19	\$0.00	\$0.00	\$9,504.55	\$15,682.68
HARRIS, DONALD J	103-Principal	\$146,437.00	1.00	25	38	\$0.00	\$1.50	\$15,561.01	\$16,604.16
HARRISON, CHRISTOPHER D	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,305.14
HART, KAY L	200-Teacher	\$78,940.00	1.00	0	14	\$0.00	\$0.00	\$8,388.39	\$16,414.32
HASQUIN, BRADLEY D	200-Teacher	\$89,443.00	1.00	0	20	\$0.00	\$0.00	\$9,504.55	\$16,414.32
HAWKINS, AUSTIN W	250-Special Education Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$16,414.32
HAWTHORNE, LORI M	200-Teacher	\$89,357.00	1.00	0	14	\$0.00	\$0.00	\$9,495.20	\$15,682.12
HEATH, AMY F	200-Teacher	\$92,240.00	1.00	0	19	\$0.00	\$0.00	\$9,801.75	\$9,549.36
HEINTZ, CINDY F	250-Special Education Teacher	\$88,119.00	1.00	0	14	\$0.00	\$0.00	\$9,363.65	\$15,978.54
HENRICKS, WILLIAM EDWARD	200-Teacher	\$81,330.00	1.00	0	14	\$0.00	\$0.00	\$8,642.39	\$9,550.32
HENSLEY, EMILY N	250-Special Education Teacher	\$76,455.00	1.00	0	14	\$0.00	\$0.00	\$8,124.47	\$16,414.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ITENSON-HARRISON, VIRGINIA L.	200-Teacher	\$81,330.00	1.00	0	19	\$0.00	\$0.00	\$8,642.39	\$9,550.32
HILL, ERIC I	200-Teacher	\$86,814.00	1.00	0	29	\$0.00	\$0.00	\$9,225.06	\$22.21
HIT I, TRACEY E	250-Special Education Teacher	\$78,771.00	1.00	0	15	\$0.00	\$0.00	\$8,370.71	\$16,414.32
HOLLAND JR, DENNIS P	200-Teacher	\$74,051.00	1.00	0	14	\$0.00	\$0.00	\$7,868.89	\$9,550.32
HURST, GRACE ABIGAIL	610-Resource Teacher Elementary	\$44,308.00	1.00	0	14	\$0.00	\$0.00	\$4,708.35	\$9,550.32
HUTCHINGS, CHRISTOPHER S	104-Assistant Principal	\$99,498.00	1.00	0	21	\$0.00	\$0.00	\$10,573.14	\$16,527.36
HUTCHINGS, KELLIE S	250-Special Education Teacher	\$78,771.00	1.00	0	19	\$0.00	\$0.00	\$8,370.71	\$20.33
IGO, TINA L	250-Special Education Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,550.32
ISRINGHAUSEN, SHIRLEY LYNN	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$9,550.32
JACKETT, JODIE L	200-Teacher	\$85,531.00	1.00	0	30	\$0.00	\$0.00	\$9,088.83	\$16,414.32
JACKSON, JORDAN NICOLE	200-Teacher	\$46,335.00	1.00	0	14	\$0.00	\$0.00	\$4,923.63	\$9,152.39
JACKSON, KENNETH P	200-Teacher	\$83,363.00	1.00	0	24	\$0.00	\$0.00	\$8,858.46	\$9,550.32
JANEK, JACOB M	200-Teacher	\$84,203.00	1.00	0	17	\$0.00	\$0.00	\$8,947.63	\$15,922.49
JANSEN, BRANDIA	200-Teacher	\$85,531.00	1.00	0	14	\$0.00	\$0.00	\$9,088.83	\$9,550.32
JOTTANNPETER, KIMBERLY L	200-Teacher	\$92,240.00	1.00	0	17	\$0.00	\$0.00	\$9,801.75	\$14,984.32
JOHNSON, KAILLYNE	200-Teacher	\$53,448.00	1.00	0	14	\$0.00	\$0.00	\$5,679.71	\$9,550.32
JONES, MARK A	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$16,414.32
JONES, MELISSA L	200-Teacher	\$88,203.00	1.00	0	29	\$0.00	\$0.00	\$9,372.75	\$16,414.32
JORDAN, NIKOLE R	610-Resource Teacher Elementary	\$61,388.00	1.00	0	19	\$0.00	\$0.00	\$6,523.14	\$8,809.84
KAGY, GLORIA L	200-Teacher	\$83,772.00	1.00	0	19	\$0.00	\$0.00	\$8,901.88	\$9,550.32
KAHN, LIFANY M	200-Teacher	\$85,531.00	1.00	0	29	\$0.00	\$0.00	\$9,088.83	\$16,414.32
KARIBIAN, RAFFI STANLEY	200-Teacher	\$90,787.00	1.00	0	30	\$0.00	\$0.00	\$9,647.30	\$9,550.32
KARNAFEL, DIANA L	200-Teacher	\$80,592.80	1.00	0	14	\$0.00	\$0.00	\$8,563.92	\$9,146.40
KEEL, DAVID E	107-General Administrator or General Supervisor	\$163,500.00	1.00	25	38	\$0.00	\$0.00	\$17,374.24	\$16,620.96
KEEN, CARISA CHERYL	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$8,869.30
KELLER, DAKOTA ELSIE MARIE	200-Teacher	\$52,544.00	1.00	0	65	\$0.00	\$0.00	\$5,583.55	\$9,550.32
KELTING, DANAL	250-Special Education Teacher	\$89,443.00	1.00	0	17	\$0.00	\$0.00	\$9,504.57	\$9,550.32
KENNEDY, SHERRY L	200-Teacher	\$85,531.00	1.00	0	29	\$0.00	\$0.00	\$9,088.83	\$16,414.32
KETLEY, HEATHER NICOLE	250-Special Education Teacher	\$61,388.00	1.00	0	14	\$0.00	\$0.00	\$6,523.14	\$9,550.32
KIMBLE, MELISSA	200-Teacher	\$92,240.00	1.00	0	24	\$0.00	\$0.00	\$9,801.75	\$16,414.32
KIPFER, ASHLEY NICOLE	200-Teacher	\$44,308.00	1.00	0	15	\$0.00	\$0.00	\$4,708.35	\$21.24
KIPFER, MAX ROBERT	200-Teacher	\$51,766.00	1.00	0	14	\$0.00	\$0.00	\$5,500.82	\$16,414.32
KIRGAN, GEORGE	200-Teacher	\$89,357.00	1.00	0	24	\$0.00	\$0.00	\$9,495.20	\$14,062.32
KNOGIL, STEPTEN P	200-Teacher	\$88,119.00	1.00	0	29	\$0.00	\$0.00	\$9,363.65	\$16,414.32
KOCARNIK, KAREN BEIH	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$15,670.50
KOTZER, KYLIE CHRISTOPHER	250-Special Education Teacher	\$61,521.00	1.00	0	15	\$0.00	\$0.00	\$6,537.44	\$16,414.32
KUNZ, TERRIL	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$16,414.32
LANFERSIECK, KAY LYNNE	250-Special Education Teacher	\$55,324.44	1.00	0	14	\$0.00	\$0.00	\$5,878.99	\$9,550.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LANG, BETHANY M	200-Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$9,550.32
LANTAM, LYNN	200-Teacher	\$88,119.00	1.00	0	19	\$0.00	\$0.00	\$9,363.65	\$9,550.32
LATIB, DEANNE M	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$11,850.32
LAWS, KRISTIN L	200-Teacher	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$16,414.32
LAYCOCK, WILLIAM S	200-Teacher	\$85,531.00	1.00	0	29	\$0.00	\$0.00	\$9,088.83	\$16,414.32
LIGNOUL, KIMBERLY A	200-Teacher	\$90,874.00	1.00	0	29	\$0.00	\$0.00	\$9,656.41	\$9,550.32
LOHMAN, MELANIE L	200-Teacher	\$47,032.00	1.00	0	14	\$0.00	\$0.00	\$4,997.73	\$14,378.90
LONG, KELLY A	200-Teacher	\$81,728.00	1.00	0	19	\$0.00	\$0.00	\$8,684.54	\$16,414.32
LOOKER, MICHELLE LEIGH	610-Resource Teacher Elementary	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$9,550.32
LUNA, MARISELA GARCIA	200-Teacher	\$50,137.00	1.00	0	15	\$0.00	\$0.00	\$5,327.82	\$12,346.32
MAGIOS, PAUL S	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$9,550.32
MANGIARACINO, ANN MARIE JARRETT	250-Special Education Teacher	\$92,240.00	1.00	0	20	\$0.00	\$0.00	\$9,801.75	\$16,414.32
MANOOGIAN, JOHN SCOTT	200-Teacher	\$12,104.93	0.13	0	29	\$0.00	\$0.00	\$1,286.31	\$1,193.79
MARANA, CHRISTY M	200-Teacher	\$89,443.00	1.00	0	17	\$0.00	\$0.00	\$9,504.55	\$21.34
MARANA, DREW M	200-Teacher	\$85,447.00	1.00	0	19	\$0.00	\$0.00	\$9,079.99	\$16,414.32
MATTIES, STEVEN CRAIG	103-Principal	\$146,910.00	1.00	0	44	\$0.00	\$0.00	\$15,611.19	\$16,581.12
MAYHALL, DARREN E	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$22.32
MCBRIDE, PATRICK T	610-Resource Teacher Elementary	\$88,034.00	1.00	0	19	\$0.00	\$0.00	\$9,354.81	\$15,602.32
MCBRIDE, PAUL A L	200-Teacher	\$86,731.00	1.00	0	19	\$0.00	\$0.00	\$9,216.47	\$9,550.32
MCCRIDE, SHANNON M	200-Teacher	\$82,552.00	1.00	0	14	\$0.00	\$0.00	\$8,772.39	\$16,414.32
MCCAUSLAND, DAVID GAVIN	200-Teacher	\$56,855.00	1.00	0	65	\$0.00	\$0.00	\$6,041.62	\$8,895.96
MCCURISTIAN, TIMOTHY S	103-Principal	\$122,532.00	1.00	25	18	\$0.00	\$0.00	\$13,020.80	\$13,121.52
MCEARLAND, BRANDY R	610-Resource Teacher Elementary	\$86,814.00	1.00	0	19	\$0.00	\$0.00	\$9,225.06	\$15,662.38
MCNAMER, AMANDA JO	250-Special Education Teacher	\$65,441.00	1.00	0	18	\$0.00	\$0.00	\$6,953.96	\$15,074.15
MEADOR, MAKENZI CLAIRE	200-Teacher	\$44,308.00	1.00	0	14	\$0.00	\$0.00	\$4,708.35	\$22.32
MEADOR, MALORI GRACE	200-Teacher	\$49,395.00	1.00	0	14	\$0.00	\$0.00	\$5,248.88	\$8,837.52
MEADOR, TERESA L	200-Teacher	\$90,874.00	1.00	0	30	\$0.00	\$0.00	\$9,656.41	\$15,759.68
MEDLIN, STEPHANIE A	200-Teacher	\$85,531.00	1.00	0	29	\$0.00	\$0.00	\$9,088.83	\$15,966.30
MERZ, ASHLYNN NICOLE	200-Teacher	\$43,017.00	1.00	0	14	\$0.00	\$0.00	\$4,571.06	\$21.39
MEZGA, JESSE ANN	200-Teacher	\$75,324.00	1.00	0	14	\$0.00	\$0.00	\$8,004.10	\$16,128.32
MEZNARICH, JENNIFER L	200-Teacher	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$15,950.46
MICHALSKI, ANNE CHRISTINE	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$16,414.32
MILLU, JAMIE A	610-Resource Teacher Elementary	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$9,550.32
MULLER, ALEXANDRIA MARIE	200-Teacher	\$49,395.00	1.00	0	14	\$0.00	\$0.00	\$5,248.88	\$10,001.84
MULLER, LISA ELROD	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$9,550.32
MULLER, MARI A F	200-Teacher	\$87,605.00	1.00	0	19	\$0.00	\$0.00	\$9,309.31	\$16,414.32
MULLER, TANYA L	200-Teacher	\$89,443.00	1.00	0	20	\$0.00	\$0.00	\$9,504.55	\$9,550.32
MULLER, TITOMAS ELMER	200-Teacher	\$86,899.00	1.00	0	29	\$0.00	\$0.00	\$9,234.16	\$9,287.27

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MILLS, DEBBAR	250-Special Education Teacher	\$84,203.00	1.00	0	17	\$0.00	\$0.00	\$8,947.63	\$16,414.32
MITTS, JOSTUA D	250-Special Education Teacher	\$68,435.00	1.00	0	15	\$0.00	\$0.00	\$7,272.19	\$21.97
MINCY, ABIGAIL MARIA	200-Teacher	\$43,017.00	1.00	0	14	\$0.00	\$0.00	\$4,571.06	\$7,206.58
MINEMAN, VANESSA R	200-Teacher	\$90,874.00	1.00	0	17	\$0.00	\$0.00	\$9,656.41	\$16,414.32
MITCHELL, ERIC WARREN	250-Special Education Teacher	\$51,656.00	1.00	0	65	\$0.00	\$0.00	\$5,489.12	\$16,414.32
MOAD, CHRISTIE JON	104-Assistant Principal	\$96,796.64	1.00	0	15	\$0.00	\$0.00	\$10,285.94	\$4,913.05
MOAD, DIANN M	200-Teacher	\$89,357.00	1.00	0	17	\$0.00	\$0.00	\$9,495.20	\$16,414.32
MOAD, JOIIN	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$22.32
MONROE, MISTY N	250-Special Education Teacher	\$84,203.00	1.00	0	14	\$0.00	\$0.00	\$8,947.63	\$16,414.32
MOOK, KEISEE KAY	250-Special Education Teacher	\$44,224.48	1.00	0	14	\$0.00	\$0.00	\$4,699.47	\$9,550.32
MOORE, GERARD V	250-Special Education Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$16,414.32
MORAN, CLARA	200-Teacher	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$10,408.32
MORAN, JIMOTHY O	104-Assistant Principal	\$149,395.00	1.00	25	37	\$0.00	\$0.00	\$15,875.35	\$16,608.24
MUELLER, ERIN MICHELLE	200-Teacher	\$78,771.00	1.00	0	19	\$0.00	\$0.00	\$8,370.71	\$14,984.32
MUELLER, JULIE A	200-Teacher	\$88,119.00	1.00	0	24	\$0.00	\$0.00	\$9,363.65	\$15,498.56
MUELLER, MICHELLE LEE	200-Teacher	\$86,899.00	1.00	0	24	\$0.00	\$0.00	\$9,234.16	\$16,414.32
MUSKOPF, SHANNAN IARA	200-Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$16,414.32
NAPPIER, KATIE DANIELLE	200-Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.94	\$9,302.61
NEIDHARDT, AMY MARIE	250-Special Education Teacher	\$45,650.00	1.00	0	14	\$0.00	\$0.00	\$4,851.08	\$9,550.32
NEVILLE, SIUAWN E	200-Teacher	\$90,787.00	1.00	0	24	\$0.00	\$0.00	\$9,647.30	\$9,550.32
NEWSOME, SHIRLEY K	200-Teacher	\$74,211.00	1.00	0	14	\$0.00	\$0.00	\$7,885.80	\$9,550.32
NIEPERT, EARL W	200-Teacher	\$90,787.00	1.00	0	30	\$0.00	\$0.00	\$9,647.30	\$16,414.32
NIEPERT, ELIZABETH E	103-Principal	\$113,566.00	1.00	0	22	\$0.00	\$0.00	\$12,067.91	\$151.20
NILES-HARLAN, JANET ANN	200-Teacher	\$84,184.00	1.00	0	64	\$0.00	\$0.00	\$8,945.81	\$9,141.53
NOUD, CHARLES J	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$6,169.32
NOUD, TRACY L	200-Teacher	\$88,119.00	1.00	0	19	\$0.00	\$0.00	\$9,363.65	\$9,550.32
NOVACICH - KOBERNA, KRISTEN LYNN	107-General Administrator or General Supervisor	\$163,500.00	1.00	25	17	\$0.00	\$0.00	\$17,374.24	\$235.44
OLEARY, ROCHELLE L	200-Teacher	\$86,899.00	1.00	0	19	\$0.00	\$0.00	\$9,234.16	\$16,414.32
OLLER, LEA ANN	200-Teacher	\$86,814.00	1.00	0	30	\$0.00	\$0.00	\$9,225.06	\$9,201.31
ORL, AMY LYNN	200-Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$15,730.39
ORTEGA, MONICA J	200-Teacher	\$47,032.00	1.00	0	14	\$0.00	\$0.00	\$4,818.83	\$5,976.39
PALMER, JOSHUA D	200-Teacher	\$86,814.00	1.00	0	24	\$0.00	\$0.00	\$9,225.06	\$16,414.32
PAMATOT, JAIME N	200-Teacher	\$89,357.00	1.00	0	14	\$0.00	\$0.00	\$9,495.20	\$16,414.32
PAPE, BRIANNA CHRISTINE	250-Special Education Teacher	\$70,812.00	1.00	0	14	\$0.00	\$0.00	\$7,524.66	\$9,550.32
PAPE, SCOTT M	200-Teacher	\$68,435.00	1.00	0	14	\$0.00	\$0.00	\$7,272.20	\$9,152.39
PARKER, CANDICE K	200-Teacher	\$51,000.00	1.00	0	15	\$0.00	\$0.00	\$5,419.43	\$18.71
PARKER, JAMES C	107-General Administrator or General Supervisor	\$185,338.00	1.00	25	38	\$0.00	\$0.00	\$19,694.50	\$16,658.64
PARKER, NICOL F M	200-Teacher	\$55,752.14	1.00	0	14	\$0.00	\$0.00	\$5,922.30	\$9,550.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
PAVLOVEC, LAURAA	200-Teacher	\$90,787.00	1.00	0	20	\$0.00	\$0.00	\$9,647.30	\$8,728.32
PENNHILL, AMY HOLI, AND	200-Teacher	\$46,435.00	1.00	0	14	\$0.00	\$0.00	\$4,934.29	\$16,414.32
PETERS, KATHERYNE	250-Special Education Teacher	\$80,125.00	1.00	0	17	\$0.00	\$0.00	\$8,514.48	\$11,633.32
PETRILLO, NIKKIE	104-Assistant Principal	\$135,311.00	1.00	25	31	\$0.00	\$0.00	\$14,378.78	\$9,720.96
PETTUS, TINA KAYE	200-Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,348.32	\$15,730.39
PHILLIPS, JILLIE M	610-Resource Teacher Elementary	\$87,605.00	1.00	0	17	\$0.00	\$0.00	\$9,309.31	\$16,414.32
PHILLIPS, KAREN M	200-Teacher	\$90,787.00	1.00	0	24	\$0.00	\$0.00	\$9,647.30	\$9,550.32
PIERCE, PAMELA SUE	200-Teacher	\$54,135.00	1.00	0	14	\$0.00	\$0.00	\$5,752.49	\$16,414.32
PIRTLE, CAROLYN JEAN	200-Teacher	\$84,184.00	1.00	0	30	\$0.00	\$0.00	\$8,945.81	\$16,414.32
POPMARKOFF, CONNIE D	250-Special Education Teacher	\$90,787.00	1.00	0	19	\$0.00	\$0.00	\$9,647.30	\$9,550.32
POPMARKOFF, DARIALEANN	200-Teacher	\$92,240.00	1.00	0	30	\$0.00	\$0.00	\$9,801.75	\$16,414.32
PRESELEY, CAROLYN E	200-Teacher	\$84,184.00	1.00	0	19	\$0.00	\$0.00	\$8,945.81	\$16,138.02
PUHSE, WILLIAM S	200-Teacher	\$89,529.00	1.00	0	30	\$0.00	\$0.00	\$9,513.67	\$16,414.32
QUICK, ROBERT L	200-Teacher	\$88,119.00	1.00	0	19	\$0.00	\$0.00	\$9,363.71	\$7,564.24
RANDAZZO, JENNIFER M	200-Teacher	\$85,447.00	1.00	0	14	\$0.00	\$0.00	\$9,079.99	\$16,414.32
RAROFF, KARILYNN	200-Teacher	\$86,899.00	1.00	0	29	\$0.00	\$0.00	\$9,234.16	\$16,414.32
REA, KELLY LYNN	250-Special Education Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$9,550.32
RECER, LISA E	610-Resource Teacher Elementary	\$71,874.00	1.00	0	14	\$0.00	\$0.00	\$7,637.51	\$16,414.32
RELLEKE, JENNIFER L	200-Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$16,414.32
RENCH, TIFFANY L	200-Teacher	\$51,656.00	1.00	0	14	\$0.00	\$0.00	\$5,489.12	\$9,152.39
RICIARDS, EMILY R	250-Special Education Teacher	\$47,841.00	1.00	0	4	\$0.00	\$0.00	\$5,083.78	\$6,771.32
RICHEY, ASHLEY ADRIENNE	200-Teacher	\$46,435.00	1.00	0	15	\$0.00	\$0.00	\$4,934.29	\$22.32
RIDENOUR, JEFFREY L	200-Teacher	\$85,447.00	1.00	0	29	\$0.00	\$0.00	\$9,079.99	\$16,414.32
ROBERDS, THERESA	200-Teacher	\$84,184.00	1.00	0	29	\$0.00	\$0.00	\$8,945.81	\$22.32
ROBERDS, WYATT KAYNE	200-Teacher	\$89,529.00	1.00	0	19	\$0.00	\$0.00	\$9,513.67	\$15,926.90
ROBERTSON, DANIEL JOHN	250-Special Education Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$16,414.32
ROBERTSON, KAREN L	103-Principal	\$155,902.00	1.00	0	32	\$0.00	\$0.00	\$16,566.69	\$9,727.44
ROBINSON, BRANDON LEE	200-Teacher	\$56,014.00	1.00	0	17	\$0.00	\$0.00	\$5,952.19	\$16,414.32
ROSENBURG, MICHAEL E	200-Teacher	\$85,531.00	1.00	0	29	\$0.00	\$0.00	\$9,088.83	\$16,372.33
ROTTER, LAURAA	200-Teacher	\$86,899.00	1.00	0	29	\$0.00	\$0.00	\$9,234.16	\$9,503.52
ROUSTIO, KATHERYN ANNE	250-Special Education Teacher	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$16,156.62
ROY, NATALIE DIANN	250-Special Education Teacher	\$65,441.00	1.00	0	14	\$0.00	\$0.00	\$6,953.96	\$12,124.32
RUSHING, NATALIE E	200-Teacher	\$77,605.00	1.00	0	14	\$0.00	\$0.00	\$8,246.67	\$22.32
RUSHING, NATHAN E	250-Special Education Teacher	\$74,051.00	1.00	0	14	\$0.00	\$0.00	\$7,868.89	\$16,414.32
RUSSELL, ANGELA MARIE	200-Teacher	\$61,386.00	1.00	0	14	\$0.00	\$0.00	\$6,523.14	\$14,412.32
RYDIGG, SAMANTHA J	200-Teacher	\$86,306.00	1.00	0	19	\$0.00	\$0.00	\$9,171.49	\$15,925.12
SANVI, AMY G	200-Teacher	\$84,203.00	1.00	0	17	\$0.00	\$0.00	\$8,947.64	\$9,550.32
SCHANK, KARLA A	200-Teacher	\$89,443.00	1.00	0	19	\$0.00	\$0.00	\$9,504.55	\$16,414.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SCHARDAN, SCOTT M	200-Teacher	\$75,324.00	1.00	0	20	\$0.00	\$0.00	\$8,004.10	\$16,414.32
SCHMIDT, ALAN J	200-Teacher	\$42,401.82	0.49	0	29	\$0.00	\$0.00	\$4,505.80	\$5,207.70
SCHNEFKE, AMY LEE	250-Special Education Teacher	\$49,395.00	1.00	0	15	\$0.00	\$0.00	\$5,248.88	\$8,652.62
SCHNEFKE, KATHERINE ANNETTE	250-Special Education Teacher	\$40,961.32	1.00	0	14	\$0.00	\$0.00	\$4,352.73	\$15,730.39
SCIOLLA, ALEX N	250-Special Education Teacher	\$88,034.00	1.00	0	14	\$0.00	\$0.00	\$9,354.81	\$16,414.32
SCIREIBER, BRIAN MICHAEL	250-Special Education Teacher	\$64,613.80	1.00	0	14	\$0.00	\$0.00	\$6,866.06	\$22.32
SCIREIBER, JUTIE ANN	200-Teacher	\$90,787.00	1.00	0	14	\$0.00	\$0.00	\$9,647.30	\$16,414.32
SCIREIBER, LEAH RENEE	200-Teacher	\$88,119.00	1.00	0	17	\$0.00	\$0.00	\$9,363.65	\$15,602.88
SEDAKRES, MARCELLA JOANN	104-Assistant Principal	\$95,634.00	1.00	0	15	\$0.00	\$0.00	\$10,162.36	\$16,500.20
SHAW, SARA H C	200-Teacher	\$90,787.00	1.00	0	19	\$0.00	\$0.00	\$9,647.30	\$15,979.66
SHOFNER, WILLIAM B	200-Teacher	\$82,552.00	1.00	0	14	\$0.00	\$0.00	\$8,772.39	\$9,550.32
SHOUL, MELISSA KAYE	200-Teacher	\$92,240.00	1.00	0	19	\$0.00	\$0.00	\$9,801.75	\$15,768.60
SHERUM, JAYMA MARIE	250-Special Education Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$10,980.32
SINN, EDNA N	200-Teacher	\$84,203.00	1.00	0	39	\$0.00	\$0.00	\$8,947.63	\$16,414.32
SUTTON, CARRIE MICHELLE	200-Teacher	\$85,531.00	1.00	0	19	\$0.00	\$0.00	\$9,088.83	\$15,580.48
SIVILLE, DEANN M	200-Teacher	\$85,531.00	1.00	0	14	\$0.00	\$0.00	\$9,088.83	\$16,414.32
SKIRBALL, RICCIARD L	200-Teacher	\$89,357.00	1.00	0	17	\$0.00	\$0.00	\$9,495.20	\$15,482.73
SMALLIE, MEAGAN COLLEEN	200-Teacher	\$54,251.00	1.00	0	14	\$0.00	\$0.00	\$5,764.73	\$22.32
SMALLIE, NANCY A	200-Teacher	\$78,771.00	1.00	0	20	\$0.00	\$0.00	\$8,370.71	\$15,655.10
SMALLIE, SCOTT	200-Teacher	\$85,447.00	1.00	0	25	\$0.00	\$0.00	\$9,079.99	\$16,414.32
SMITH, ANN MARIE	250-Special Education Teacher	\$92,240.00	1.00	0	29	\$0.00	\$0.00	\$9,801.75	\$16,414.32
SMITH, ERIC S	200-Teacher	\$80,125.00	1.00	0	25	\$0.00	\$0.00	\$8,514.48	\$9,550.32
SMITH, JENNIFER L	200-Teacher	\$89,356.77	1.00	0	25	\$0.00	\$0.00	\$9,495.20	\$9,550.32
SMITH, LAUREN M	200-Teacher	\$74,051.00	1.00	0	14	\$0.00	\$0.00	\$7,868.89	\$16,414.32
SMITH, TARA RAYE	200-Teacher	\$51,000.00	1.00	0	15	\$0.00	\$0.00	\$5,419.44	\$13,665.32
SNYDER, DAWN M	200-Teacher	\$85,531.00	1.00	0	19	\$0.00	\$0.00	\$9,088.83	\$16,414.32
STEPANEK, SARAH ELIZABETH	200-Teacher	\$56,855.00	1.00	0	20	\$0.00	\$0.00	\$6,041.62	\$8,757.18
STERMER, LEEANN L	200-Teacher	\$86,814.00	1.00	0	30	\$0.00	\$0.00	\$9,225.06	\$14,984.32
STEWART, SONIA L	200-Teacher	\$88,203.00	1.00	0	19	\$0.00	\$0.00	\$9,372.75	\$16,414.32
STONE, ERICA D	610-Resource Teacher/Elementary	\$70,812.00	1.00	0	14	\$0.00	\$0.00	\$7,524.66	\$16,414.32
STOUT, DENISE ALANA	200-Teacher	\$89,529.00	1.00	0	17	\$0.00	\$0.00	\$9,513.67	\$9,300.57
STURDIVANT, GREGORY R	200-Teacher	\$85,447.00	1.00	0	14	\$0.00	\$0.00	\$9,079.99	\$16,414.32
SUHRE, ZACK A	107-General Administrator or General Supervisor	\$185,338.00	1.00	25	38	\$0.00	\$0.00	\$19,694.50	\$16,652.16
SULLIVAN, LAURA A	200-Teacher	\$90,787.00	1.00	0	19	\$0.00	\$0.00	\$9,647.30	\$9,550.32
SUTPHIN, SKYLER LEE	200-Teacher	\$43,609.00	1.00	0	14	\$0.00	\$0.00	\$4,633.98	\$9,152.39
SWIFT, LAURALEE	250-Special Education Teacher	\$75,163.00	1.00	0	14	\$0.00	\$0.00	\$7,986.96	\$9,550.32
SWINGLER, STACY L	203-English as a Second Language Teacher	\$88,034.00	1.00	0	14	\$0.00	\$0.00	\$9,354.81	\$16,414.32
SWP, ASHLEY R	200-Teacher	\$85,526.40	1.00	0	14	\$0.00	\$0.00	\$9,088.45	\$16,414.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SYKES, ANN MARGARET	250-Special Education Teacher	\$90,874.00	1.00	0	19	\$0.00	\$0.00	\$9,656.41	\$16,414.32
SYKES-ROGERS, WHITNEY S	200-Teacher	\$74,211.00	1.00	0	17	\$0.00	\$0.00	\$7,885.80	\$15,890.88
TABSCOTT, MEREDITH J	200-Teacher	\$89,529.00	1.00	0	19	\$0.00	\$0.00	\$9,513.67	\$16,414.32
TAYLOR, CHRISTY LYNN	200-Teacher	\$92,240.00	1.00	0	20	\$0.00	\$0.00	\$9,801.75	\$16,414.32
TAYLOR, KELLY M	200-Teacher	\$78,771.00	1.00	0	65	\$0.00	\$0.00	\$8,370.71	\$15,398.98
THOMAS, DONNA ELAINE	200-Teacher	\$78,940.00	1.00	0	20	\$0.00	\$0.00	\$8,388.39	\$9,255.62
TITCHENAL, JEANETTE L	200-Teacher	\$86,814.00	1.00	0	20	\$0.00	\$0.00	\$9,225.06	\$9,550.32
TOPAL, KARYN L	200-Teacher	\$88,034.00	1.00	0	19	\$0.00	\$0.00	\$9,354.81	\$9,550.32
UNTIED, STACEY LYNN	200-Teacher	\$35,614.02	0.82	0	14	\$0.00	\$0.00	\$3,784.44	\$13,986.21
VALENCIA, JOSEPH FERNANDEZ	250-Special Education Teacher	\$51,000.00	1.00	0	14	\$0.00	\$0.00	\$5,419.43	\$16,414.32
VALENCIA, KARLIE NICOLE	200-Teacher	\$44,974.00	1.00	0	14	\$0.00	\$0.00	\$4,779.10	\$16,414.32
VAUGHN, GREGORY W	200-Teacher	\$84,203.00	1.00	0	20	\$0.00	\$0.00	\$8,947.63	\$21.60
VENNE, JOIN F	200-Teacher	\$89,357.00	1.00	0	24	\$0.00	\$0.00	\$9,495.20	\$16,414.32
VIST-NOI, AN, RHONDA	200-Teacher	\$83,312.19	1.00	0	14	\$0.00	\$0.00	\$8,853.08	\$16,414.32
VISINTIN, ELIZABETH A	250-Special Education Teacher	\$80,125.00	1.00	0	19	\$0.00	\$0.00	\$8,514.48	\$16,414.32
WACHTER, ERYNN ELIZABETH	200-Teacher	\$49,290.00	1.00	0	15	\$0.00	\$0.00	\$5,237.64	\$16,414.32
WALLACE, KELLEY J	250-Special Education Teacher	\$85,447.00	1.00	0	20	\$0.00	\$0.00	\$9,079.99	\$16,414.32
WALLACE, TED J	200-Teacher	\$86,308.00	1.00	0	14	\$0.00	\$0.00	\$9,171.49	\$16,414.32
WARREN, JUSTIN D	250-Special Education Teacher	\$89,357.00	1.00	0	24	\$0.00	\$0.00	\$9,495.20	\$16,414.32
WEAVER, CHERYL L	200-Teacher	\$86,814.00	1.00	0	30	\$0.00	\$0.00	\$9,225.06	\$16,414.32
WEAVER, JEREMY R	200-Teacher	\$86,814.00	1.00	0	30	\$0.00	\$0.00	\$9,225.06	\$22.32
WEIDKIND, MEGAN A	104 Assistant Principal	\$97,547.00	1.00	0	16	\$0.00	\$0.00	\$10,365.67	\$9,660.96
WEIS, MARLA LOUISE	200-Teacher	\$74,211.00	1.00	0	14	\$0.00	\$0.00	\$7,885.80	\$21.20
WELSER, BRYAN ALLEN	200-Teacher	\$71,720.00	1.00	0	14	\$0.00	\$0.00	\$7,621.13	\$16,414.32
WERTITS, AARON PATRICK	200-Teacher	\$53,448.00	1.00	0	18	\$0.00	\$0.00	\$5,679.71	\$9,550.32
WEST, ANGELA LYNN	200-Teacher	\$92,240.00	1.00	0	24	\$0.00	\$0.00	\$9,801.75	\$15,477.26
WEST, ASHLIN NIKOLE	200-Teacher	\$44,974.00	1.00	0	14	\$0.00	\$0.00	\$4,779.31	\$22.32
WILLTAKER, LISA D	200-Teacher	\$82,533.00	1.00	0	25	\$0.00	\$0.00	\$8,770.31	\$15,492.32
WITTIT, ALLISAN MAKENZIE	610-Resource Teacher Elementary	\$49,395.00	1.00	0	15	\$0.00	\$0.00	\$5,248.88	\$3,595.32
WHITTLEMAN, KRISTALYNN	200-Teacher	\$89,443.00	1.00	0	19	\$0.00	\$0.00	\$9,504.55	\$15,511.32
WICKS, LORI ANNE	200-Teacher	\$51,000.00	1.00	0	14	\$0.00	\$0.00	\$5,419.43	\$9,550.32
WIDEL, BRANDI J	200-Teacher	\$89,357.00	1.00	0	17	\$0.00	\$0.00	\$9,495.20	\$15,714.46
WILLIARD, VINCENT J	200-Teacher	\$89,443.00	1.00	0	29	\$0.00	\$0.00	\$9,504.55	\$16,414.32
WILSON, AMANDA JUNE	200-Teacher	\$85,531.00	1.00	0	17	\$0.00	\$0.00	\$9,088.83	\$16,414.32
WILSON, ANN MARIE	104 Assistant Principal	\$112,051.00	1.00	0	19	\$0.00	\$0.00	\$11,906.97	\$16,541.52
WILSON, LORI ANN	200-Teacher	\$90,787.00	1.00	0	30	\$0.00	\$0.00	\$9,647.30	\$16,156.62
WILSON, MARY KAY	610-Resource Teacher Elementary	\$86,814.00	1.00	0	29	\$0.00	\$0.00	\$9,225.06	\$21.34
WILSON, PEGGY S	200-Teacher	\$83,772.00	1.00	0	24	\$0.00	\$0.00	\$8,901.88	\$9,550.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
WILSON, TIMOTHY M	200-Teacher	\$90,787.00	1.00	0	29	\$0.00	\$0.00	\$9,647.30	\$16,414.32
WITTMANN, GINGER V	200-Teacher	\$88,119.00	1.00	0	24	\$0.00	\$0.00	\$9,363.65	\$9,152.12
WRIGHT, DAWN M	200-Teacher	\$89,357.00	1.00	0	19	\$0.00	\$0.00	\$9,495.20	\$9,550.32
YEAGER, MARIAN ELIZABETH	200-Teacher	\$56,014.00	1.00	0	14	\$0.00	\$0.00	\$5,952.19	\$9,342.92
Totals									
Distinct Employee Count: 376		Distinct Positions Count: 376		Total Positions Count: 376		Vacation Days: 220		Sick Days: 7817	
Base Salary: \$30,274,586.64		Bonuses: \$0.00		Annuities: \$1,50		Retirement Enhancements: \$3,216,621.89		Other Benefits: \$4,557,731.11	

TO: DONALD J. HARRIS, ED.D., SUPERINTENDENT OF SCHOOLS
FROM: CHRIS MITCHELL, MANAGER OF DISTRICT COMMUNICATIONS
RE: FREEDOM OF INFORMATION ACT {FOIA} REQUESTS
DATE: JULY 23, 2024

We received two requests under the Freedom of Information Act during the period of June 14, 2024, through July 12, 2024.

1. **The first request was received on June 26, 2024, from Vance of Creative Energy. He requested the following information:**
 - Email addresses for school board members/trustees within the school district.
 - Email addresses and job titles of all current teachers within the school district.
 - Email addresses and job titles of all current principals within the school district.
 - Email address and job title of the current superintendent.
 - Email addresses and job titles of all current administrative staff within the school district.

2. **The second request was received on July 4, 2024, from Frank Curry of FOIA Buddy. He requested the following information:**
 - Most recent copy of invoices, bills and subscription statements from all software, internet, phone, cellular, broadband, and cloud services from June 2023 to present.
 - a. Include the most recent invoice for all related purchases for your agency and all associated agencies if multiple agencies are controlled by the same entity.
 - b. Provide the latest billing document for each vendor, even if outside this date range.

The requests were handled by Administration.

Illinois Association of School Boards {IASB} Liaison Report;
Linda Knogl, Treasurer, Board of Education