

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

July 22, 2024

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Ms. Lucia Galdi

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

2023-2024 HIB Report Card

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on July 22, 2024 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

June 10, 2024

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

June 10, 2024

Motion #3 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the special business meeting of:

June 28, 2024

Motion #4 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the special business meeting of:

June 28, 2024

POLICY

DISTRICT

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[2200 Curriculum Content](#)

[0142 Board Member Qualifications, Prohibited Acts, and Code of Ethics](#)

[0142.1 Nepotism](#)

[0143 Board Member Election and Appointment](#)

[0148 Board Member Indemnification](#)

[0151 Organization Meeting](#)

[0153 Annual Appointments](#)

[0154 Annual Motions and Designations](#)

~~[0155 Board Committees](#)~~

DISTRICT

ABOLISH

Motion #2 that upon the recommendation of the Superintendent, the Board of Education abolish the following:

[0164.6 Remote Board Meetings During a Declared Emergency](#)

PK-8

STIPULATION OF SETTLEMENT

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve a Stipulation of Settlement resolving a dispute pertaining to student #704223 which is on file in the office of the Business Administrator.

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, June 28, 2024.

DISTRICT

HIB SCHOOL REPORT CARD FOR 2023-2024

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following statement of assurance for each school in the Morris School District and approves the NJDOE School Self-Assessment for Determining grades under the Anti-Bullying Bill of Rights Act completed by each school's safety team which is on file in the Curriculum Office:

STATEMENT OF ASSURANCES

By submitting the School Self-Assessment for Determining Grades under the ABR (Self Assessment), the chief school administrator (CSA) assures that:

- The school safety/school climate team (CC/SCT) had the lead role in completing the Self-Assessment.
- The public was given the opportunity to comment on the Self-Assessment prior to district board of education (BOE) approval.
- The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
- All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts at implementing the ABR at the time of submission, the SS/SCT's report, the public comment on the report, and the district BOE's review of and decision on the report.
- The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
- The grade assigned by the Commissioner for the school and for the school district in the district will be posted on the home page of the *school's* website within 10 days of its receipt from the NJDOE.
- The grade assigned by the Commissioner for the school district and each school in the district will be posted on the home page of the *school district's* website within 10 days of its receipt from the NJDOE.
- The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

DISTRICT

AMENDED NJ HIGH IMPACT TUTORING GRANT SUBMISSION & ACCEPTANCE

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the submission and acceptance of the **amended** NJ High Impact Tutoring Grant Funds, in the amount of \$305,000.

EXPLANATION: This single-year limited competitive grant initiative provides funding to Local Education Agencies (LEAs) to offer high-impact tutoring interventions for students disproportionately affected by the pandemic. This opportunity prioritizes offering High-Impact Tutoring to students in grades three (3) and four (4) but will allow LEAs awarded the grant to serve additional students as needed. **Grant was amended to extend the use of funds through August 31, 2024 as well as include the tutoring services to Frelinghuysen Middle School students.**

DISTRICT

FIELD TRIPS

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following additional [Field Trips](#)

DISTRICT

PROFESSIONAL DEVELOPMENT FOR PRE-AP ENGLISH I

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development for Pre-AP English I

Program:	Professional Development Pre-AP English I
Description:	Prepare for implementation for Sept.
Dates:	July, 2024 - August, 2024
Funding:	Local

EXPLANATION: Virtual module teaching training to prepare for implementation in September 2024. Compensation for the 5 teachers: Locally funded. 12-20 hours Online Foundational Module Series PD (to be completed in the summer)

DISTRICT

AP CAPSTONE DIPLOMA PROGRAM

Motion #6 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the AP Capstone Diploma Program

Program:	AP Capstone Diploma Program
Description:	Compensation for training
Dates:	July 8, 2024 - July 12, 2024
Funding:	Local

EXPLANATION: Compensation for 3 MHS teachers to attend virtual AP Summer Institute training for AP Research (the second course in the AP Capstone Diploma Program). The training is held virtually from 9:30am-5:15pm July 8th through July 12th. Locally funded.

DISTRICT

MSD VIRTUAL REMOTE PLAN 2024-2025

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [MSD Virtual Remote Plan 2024-2025](#)

EXPLANATION: In order to provide transparency and ensure that New Jersey students continue to receive high-quality, standards-based instruction in the event of school closure due to COVID each school district must annually submit its proposed program for virtual or remote instruction(plan) to the Commissioner of Education. Morris School District has prepared the plan in accordance with NJDOE guidelines.

DISTRICT

COMMUNITY SCHOOL 2024-2025-Fall 2024 Great Horizon Lecture Series

Motion #8 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Fall 2024 Great Horizon Lecture Series](#)

DISTRICT

COMMUNITY SCHOOL 2024-2025-Fall 2024 Life Long Learning Adult School

Motion #9 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Fall 2024 [Life Long Learning Adult School](#)

PK-8

MORRIS ARTS PROGRAM AT FMS 2024-2025-Her Word

Motion #10 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Morris Arts Program at FMS 2024-2025-Her Word](#)

EXPLANATION: This program would be offered free of charge to participants, funded by Morris Arts through county funding and individual donors. There would be two teaching artists leading each session and one school counselor present for each session. The program was established in 2005 and had its beginning at FMS for a few years before later moving to MHS.

DISTRICT

MEF GRANTS

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

	<u>Amount</u>	<u>School</u>	<u>Project</u>
<i>PK-8</i>	\$2,500.00	FMS	6th Grade Academy Planner

This year, the 6th grade will be focusing on soft skills that are paramount for success. Executive function skills, specifically organization and time management, are integral especially as students transition from one teacher to seven teachers and the eighty-minute A/B block schedule. Branded FMS 6th-grade Academy planners will allow all students a place to keep track of assignments and due dates. There are 380 6th graders enrolled to date, but the school is ordering extra so there are plenty for any new student. The MEF will have its logo on the outside of each planner.

2024 SOAR SUMMER BRIDGE PROGRAM COMMUNITY PARTNERSHIP

Motion #12 that, upon the recommendation of the Superintendent and the Board Curriculum Committee, the Board of Education approve the Community Partnership for the SOAR Summer Bridge Program with Table of Hope, in the amount of \$15,064.

EXPLANATION

The Morris School District is proud to partner with community organizations to expand the opportunity for summer enrichment for students. SOAR Summer Bridge Program collaborates with the Morris School District, The Morris Arts, Valley Bank, and other partners to assist children and minimize their summer learning loss. The teachers provide support in math and language arts enrichment, leadership, cultural and civic development.

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of June as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #1 PULLED

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2024-2025

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Employee #7081	September 20, 2024 RIF
Acrin, Genevieve 1.0 ESL, NP	August 30, 2024 Resigned
Crean, Theresa 1.0 PreK Nurse, LLC	August 11, 2024 Resigned
Escobar Nunez, Libia 1.0 Preschool Teacher Assistant, LLC	June 30, 2024 Resigned
Floroff, Lauren 1.0 School Counselor/ACE Clinician, FMS	August 10, 2024 Resigned
Mangine, Alyxx 1.0 Grade 4, AH	June 30, 2024 Resigned
Peaston, Sandra 0.5 Teacher Assistant, LLC	July 22, 2024 Resigned
Siebenberg, Hannah 1.0 Special Education, FMS	August 31, 2024 Resigned
<i>9-12</i>	
Cirelli, Renata 1.0 Italian, MHS	August 27, 2024 Resigned
Wecht, Alysha 1.0 Language Arts, MHS	August 24, 2024 Resigned

APPOINTMENT(S) 2024-2025 */**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Basso, Lauren 1.0 Grade 5, SX	\$66,435 MA, Step 2	On or about 08/28/24-06/30/25	Est. 07/22/24
Belzel, Jessica 1.0 Art, FMS	\$81,345 MA, Step 14	On or about 08/28/24-06/30/25	Employee #7415
Boehler, Laura 1.0 PreK, LLC	\$84,245 MA30, Step 14	On or about 08/28/24-06/30/25	Rosero, I. Resigned
Cohen, Michelle 1.0 PreK, LLC	\$64,880 BA, Step 5	On or about 08/28/24-06/30/25	Schierer, L. Resigned
Dimoski, Emili 1.0 Grade 4, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Est. 07/22/24
Fenton, Elizabeth 1.0 PreSchool Teacher Assistant, LLC	\$28,346 Col. B, Step 3	On or about 09/03/24-06/30/25	Escobar-Nunez, L. Resigned
Fortmuller, Lindsey ® 1.0 Grade K / 1, NP	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Culmone, G. Reassigned
Hiciano, Bryan 1.0 Grade 1 (Bilingual), AV	\$66,435 MA, Step 1	On or about 08/28/24-06/30/25	Employee #7422 Leave Replacement
Lombardi, Brianna 1.0 Spec. Ed, SX	\$75,325 BA, Step 13	On or about 8/28/24 - 6/30/25	Gillespie, B. Retired
Lopez, Jessica 1.0 PIC/PIRS, LLC	\$73,490 MA30 Step 9	On or about 08/28/24-06/30/25	Est. 07/22/24
McHugh, Alison 1.0 Grade 3, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Hamilton, K. Reassigned
Puentes, Julie 1.0 Grade 4 / 5, NP	\$83,765 MA, Step 15	On or about 08/28/24-06/30/25	Toye, C. Reassigned

Raphael, Nicole 1.0 Prek, LLC	\$69,530 BA, Step 7	On or about 08/28/24-06/30/25	Est. 07/22/24
Schumann, Tamara 1.0 PreK, LLC	\$63,835 BA, Step 3	On or about 08/28/24-06/30/25	Perez, Stefani Resigned
Seiler, Frances 1.0 Spec. Ed. (MD), AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Est. 07/22/24
Somick, Skylar 1.0 Grade 4, AH	\$62,835 BA, Step 1	On or about 08/28/24-06/30/25	Mangine, A. Resigned
9-12			
Eaton, Benjamin 1.0 Math, MHS	\$93,445 MA, Step 19	On or about 08/28/24-06/30/25	Est. 06/10/24
Fedak, Stephen 1.0 School Psychologist, MHS	\$71,380 MA30, Step 5	On or about 08/28/24-06/30/25	Est. 07/22/24
Hong, Yunjie 0.5 Mandarin, MHS	\$33,218 MA, Step 1	On or about 08/28/24-06/30/25	Employee #6210 Leave Replacement
DISTRICT			
Cortes Azare, Carlos 1.0 Bus Driver, Transportation	\$35.00/hr. 6 hrs/day 180 days/year	On or about 09/03/24-06/30/25	Griffith, D. Retired
Rauchbach, Nathan 1.0 Summer Technology Intern	\$20.00 per hour	On or about 07/01/24-08/28/24	Est. 07/22/24

- * Pending probationary period
- ** Pending completion of paperwork

JOB DESCRIPTION(S) 2024-2025

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [Residency Specialist](#)
- (1) [School Librarian/Media Specialist](#)

SUPERINTENDENT APPOINTMENT & SALARY 2024-2029

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education desires to continue to employ Dr. Anne Mucci as its Superintendent of Schools; and

WHEREAS, Dr. Mucci has agreed to continue to serve in the role of Superintendent of Schools; and

NOW, THEREFORE, BE IT RESOLVED, that the Morris School District Board of Education does hereby appoint Dr. Anne Mucci as its Superintendent of Schools, effective July 1, 2024 through June 30, 2029, subject to the terms and conditions of the Contract of Employment; and

BE IT FURTHER RESOLVED that Dr. Anne Mucci's employment is subject to the terms and conditions of a Contract of Employment that has been approved by the County Superintendent and which is hereby approved by the Morris School District Board of Education as filed with the School Business Administrator/ Board Secretary and Human Resources office; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized and directed to execute the aforesaid Contract of Employment on behalf of the Morris School District Board of Education.

[Superintendent Contract 2024-2029](#)

DISTRICT

REAPPOINTMENT AND SALARIES OF NON-CERTIFICATED STAFF 2024-2025 - Revised *

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the non-certificated staff reappointment and salaries for the 2024-2025 school year as on file with the School Business Administrator and Human Resources Office.

DISTRICT

SUBSTITUTE APPOINTMENTS 2023-2024

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2023-2024 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Biondich, Robert (Football)

Shivas, Edward (Football)

Yeager, Kevin (Football)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

DISTRICT

SUBSTITUTE APPOINTMENTS 2024-2025

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Biondich, Robert (Football)
Mantone, Jerald (Football) (eff. 07/12/2024)
Shivas, Edward (Football)
Yeager, Kevin (Football)

Bus Driver

Acevedo, William
Guanin Rodriguez, Luis (eff. 07/13/2024)

Nurse

Byrnes, Kristen

Teacher

Acosta Capellan, Pablo
Fico, Isabella
Murphy, Reid
Richardson, Noah ®
Rodgers, Julie
Volonnino, Lauren

Secretary

Mang, Christopher (eff. 07/01/2024)

DISTRICT

SUBSTITUTE REAPPOINTMENTS 2024-2025

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the substitute reappointments for the 2024-2025 school year below and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2024-2025 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Bus Driver

Galeas Montoya, Betty

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #10 **PULLED**

CHANGE OF LEVEL OF PROFESSIONAL PREPARATION 2024-2025

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve a change of salary for the following certificated staff members that have successfully satisfied the requirements for a change of level of professional preparation:

Employee	School/Dept.	Current Level	Current Salary	24-25 Level	24-25 Salary
<i>PK-8</i>					
Aiello, Dina	1.0 Gr K, AV	MA, Step 10	\$71,665	MA30, Step 10	\$74,565
Bueno, Nathalia	1.0 PE/Health, FMS	BA, Step 6	\$63,665	MA, Step 7	\$69,530
Langdon, Yeimi	1.0 K/1 Bilingual, AV	BA, Step 8	\$64,875	MA, Step 9	\$70,590
<i>9-12</i>					
Tate, Monica	1.0 Guidance Counselor, MHS	MA, Step 17	\$88,605	MA30, Step 17	\$91,505

LEAVE(S) OF ABSENCE 2024-2025

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #5064	11/25/24-01/20/25 01/21/25-04/14/25	Maternity * FMLA/NJFLA **
Employee #5123	09/03/24-10/09/24 10/10/24-12/31/24 01/01/25-02/28/25 (Revised dates)	Maternity * FMLA/NJFLA ** Childrearing ***
9-12		
Employee #0469	05/02/24-06/30/24 07/01/24-07/22/24 (revised dates)	Administrative **** Administrative ****

- * Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- ** Without pay/with benefits
- *** Without pay/without benefits
- **** With pay/with benefits

EXTRA PAY REVISION 2024-2025

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions (**revisions in bold**) for the 2024-2025 school year:

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Cross Country Head Coach	Navarro, Carina (rescind)	\$0
Tennis Assistant Coach - Girls	Wecht, Alysha (rescind)	\$0

EXTRA PAY 2024-2025

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approves the following extra-pay positions for the 2024-2025 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Basketball		
Head Coach - Boys (1 of 1)	Martin, Brian (eff. 06/14/2024)	\$8,951
Assistant Coach - Boys (1 of 2)	Mullen II, William (eff. 06/10/2024)	\$7,161
Assistant Coach - Boys (2 of 2)	Phinn, Vincent	\$7,161
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$8,951
Cheerleading - Winter		
Head Coach (1 of 1)	Chase, Christina	\$7,225
Assistant Coach (1 of 1)	Perez, Cynthia	\$5,780
Indoor Track		
Head Coach (1 of 1)	Buccino, Paul	\$10,074
Assistant Coach (1 of 4)	Brown, Gerald	\$6,479
Assistant Coach (2 of 4)	DiGennaro, Peter	\$6,479
Assistant Coach (3 of 4)	Goss, Emily	\$6,479
Assistant Coach (4 of 4)	Vena, Nicholas	\$6,479
Strength and Conditioning - Winter		
Coach (1 of 2)	Jacobus, Scott	\$5,000
Coach (2 of 2)	Somma, Antonio	\$5,000
Swimming Head Coach (1 of 1)	Cecala III, Joseph	\$8,099

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Cross Country		

Head Coach (1 of 1)	Rogers-Martin, Dayjahnae	\$4,227
Assistant Coach (1 of 2)	Leung, Caroline	\$2,959
Field Hockey		
Head Coach (1 of 1)	Manahan, Bryan	\$6,455
Assistant Coach (1 of 2)	Daly, Ashley	\$3,823
Assistant Coach (2 of 2)	Minerowicz, Carly	\$2,959
Soccer		
Assistant Coach - Boys (1 of 1)	Scheerer, Harrison	\$3,176
Head Coach - Girls (1 of 1)	Cahill, Jacob	\$4,537
Assistant Coach - Girls (1 of 1)	Bueno, Nathalia	\$3,176

DISTRICT CO-CURRICULAR		
POSITION	STAFF MEMBER	TOTAL SALARY
<i>DISTRICT</i>		
Coordinator Stipend Position		
Bilingual K-5	Frazzano, Cristina	\$8,500
Equity and Inclusion K-12	Richardson, Nicole	\$8,500
Gifted and Talented K-8	Lewis-Lahey, Anthony	\$8,500
Math 6-12	Kemp, Christiana	\$8,500
Social Studies K-12	Miller, Christopher	\$8,500
Visual and Performing Arts K-12	Beadle, Timothy	\$8,500
Translator Spanish - Central Office	Johnson, Andrea	\$2,500
Translator Spanish - Central Office	Niehenke, Ana	\$2,500
National Society of Black Engineers K-5 Advisor	Johnson Jr., Edward	\$2,000

9-12

AP RESEARCH - AP CAPSTONE DIPLOMA PROGRAM

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: AP Research - AP Capstone Program
Description: Virtual AP Summer Institute training
Funding: Local funding
Dates: July 8, 2024 - July 12, 2024
(not to exceed 8 hours per day)
Rate: As per Contract language
Staff: Bosworth, Connor
LaGrace, Jessica
Weller, Michael

COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE

Motion #16 that upon the recommendation of the Superintendent, the Board of Education approve the Comprehensive Equity Plan Statement of Assurance for the 2024-2025 school year as on file in the Business Office.

PK-8

EXTRA CURRICULAR SUPPORT (Grades 3-5) 2023-2024 - Revised

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve all Morris School District teaching staff with the appropriate credentials for the following support at Alexander Hamilton School, Normandy Park School, Sussex Avenue School and Thomas Jefferson School (**revisions in bold**):

Program: Extracurricular support
Description: Tutoring to address students as identified through multiple measures
Dates: 02/27/24-06/01/24
Funding Source: ARP Grant Funding
Rate: \$39 per week for planning
Extra curricular support: 1/140th of salary not to exceed a maximum of \$65 per hour - up to three (3) hours per week
Staff: **Babula, John**
Brown, Jeffrey
Cardona, Daniela
Caruso, Heidi
Castello, Jennifer
Critelli, Jennifer
Grosso, Lauren
Gutierrez, Lauren
LoDolce, Blake
Mahony, Sarah
Martinez, Sara
Milesky, Susan
Mitevski, Amy

Pencinger, Jennifer
Toye, Crystal
Tulli, Nicole
Sement, Ufuk

EXPLANATION: Upon submission of approved timesheets, staff members will be paid as outlined above.

DISTRICT

LONG TERM SUBSTITUTE(S) 2023-2024 (Revised)

Motion #18 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (revisions in bold) as long term substitutes for the 2023-2024 school year:

Program: Long Term Substitute(s) 2023-2024
Dates: August 30, 2023 - June 30, 2024
Funding: ARP
Staff: **Basso, Lauren (SX) (02/06/24-06/30/24)**
Casadevall, Samuel (NP)
~~Duffus, Dashone (AV)~~
Fenton, Elizabeth (LLC)
Hery, Julie (AV) (10/10/23-06/30/24)
Hovis, Charles (FMS) (08/30/23-09/08/23)
McKeown, John (AH)
Monahan, Margaret (SX)
Revello, Jennifer (WD)
Riker-Doe, Janice (HC)
Skibiell, Paulette (TJ)

PK-8

FMS GUIDANCE SUMMER HOURS 2024

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: Guidance Services - FMS
Description: Guidance services are needed during the summer to complete and correct schedules. Counselors will be working with students and parents as they do this. In addition, counselors will be meeting with and scheduling new students. They will also be working on developing new programs to be offered next year to students and parents.
Dates: August 5-27, 2024
Funding: Local funds
Rate: 1/140th of monthly salary (not to exceed 80 hours total)
Staff: Alberto, Antonietta
Brown, Renee
Lopez-Gonzalez, Janira
Puccio, Carolina

Rogers-Martin, Dayjahnae
Saenz de Viteri, Sibila

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

MISCELLANEOUS

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following individual as security at Delbarton School for the 2024-2025 school year:

Program: .6 Non Public Security at Delbarton School
Funding Source: Non Public Security Grant
Annual Rate: \$50,918.00
Staff: Noonan, Edward
Effective: 07/01/24 to 06/30/25

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above. The salary is being updated based on the calendar of Delbarton School.

DISTRICT

NJDOE STANDARDS TRANSPARENCY AND MASTERY PLATFORM (STAMP) AGREEMENT

Motion #21 that, upon the recommendation of the Superintendent, the Board of Education approve the following:

Program: NJ DOE Standards Transparency and Mastery Platform (STAMP)
Description: The Division and Learning services has worked with the named staff member to co-author four resources for the Standards Transparency and Mastery Platform (STAMP). STAMP is designed to support local educational agencies (LEAs) utilization of New Jersey Student Learning Standards to update curricula.
Funding: State grant
Rate: ELA in Science (K-2) \$250
 ELA in Science (3-5) \$250
 ELA in Science (6-8) \$250
 ELA in Science in 9-12) \$250
Staff: Kolker, Mariel

***RESOLUTION OF THE MORRIS SCHOOL DISTRICT BOARD OF EDUCATION
AND THE EDUCATION ASSOCIATION OF MORRIS SIDEBAR AGREEMENT TO
MEMORANDUM OF AGREEMENT***

Motion #22 that, upon the recommendation of the Superintendent, the Board of Education Approve a Sidebar Agreement (as per the attached) to the Memorandum of Agreement for July 1, 2022 through June 30, 2026.

[Sidebar Agreement 7th Period Assignment Stipend](#)

***HUMAN RESOURCES/CURRICULUM
DISTRICT***

NONPUBLIC TITLE I SUMMER ACADEMIC SUPPORT

Motion #23 that, upon the recommendation of the Superintendent, the Board of Education approve the Nonpublic Title I Summer Academic Support

Program:	ESEA Title I - Nonpublic
Description:	Provide academic support for students receiving Title I services
Dates:	June, 2024 - August, 2024
Funding Source:	Title I (Nonpublic)
Rate:	\$45 per hour
Staff:	Koval, Christy

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

SUMMER CURRICULUM WRITING

Motion #24 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve

PK-8

Posting:	#I 38
Program:	K-5 Social Studies Curriculum Writing - Bilingual
Description:	K-5 Social Studies Curriculum Writing - Bilingual
Dates:	July, 2024 - August, 2024
Funding:	Local
Rate:	As per contract language; \$1,000 Stipend
Staff:	Culmone, Gloria (Grades K, Grade 1 Bilingual - \$1,000 each) Tependino, Kathryn (Grades K, Grade 1 ESL - \$1,000 each)

9-12

Posting: #I 27
Program: Health/Phy.Ed.
Description: Health 9,11,12, Driver's Ed
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Minerowicz, Carly

Program: Math
Description: Statistics
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language; \$1,000 Stipend
Staff: Kemp, Christiana
Warivonchik, Anna

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

DISTRICT

PROFESSIONAL DEVELOPMENT FOR PRE-AP ENGLISH I

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the Professional Development for Pre-AP English I

Program: Professional Development for Pre-AP English I
Description: Training for implementation in September
Dates: July, 2024 - August, 2024
Funding: Local
Rate: As per contract language
Staff: DiGennaro, Peter
LaGrave, Jessica
Luettchau, Kristen
Montague, Tara
Wilpert, Marya

EXPLANATION: Upon submission of an approved timesheet, staff member will be compensated as outlined above.

SUMMER 2024

ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT

SUMMER ACADEMY PROGRAMS

Motion #26 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following and payment upon submission of approved time sheets for the staff who will be involved with the 2024 summer curriculum programs, projects and employment as listed on the following pages, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a:6-7.1 et seq., 18:39-17 et seq.; 18A:6-4.13 et seq.:

Posting: #I-20
Position: Field Maintenance
Dates: June 17, 2024 - August 30, 2024
Funding Source: Local Funds
Rate: \$21.00/hr
Staff: Jordan, Robert
Jackson, Eric (eff. 06/18/2024)
Perez Gonzalez, Pedro (eff. 06/17/2024)
Perez Gonzalez, Juan (eff. 06/17/2024)
Walker, Brandon (eff. 06/24/2024)
619484
618663
620971
618745

DISTRICT

PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year:

Posting: #I-2
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - Coordinator
Description: Provide IEP-mandated extended school year services to students with disabilities.
Date: July 1, 2024 - July 31, 2024 (ESY Program)
February 2024 - June 2024 (Preparation)

Funding: Local
Rate: \$7,000
Staff: Anastasio, Jamie

Posting: #I-4
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - K-12
Site Leader

Description: Provide IEP-mandated extended school year services to students with disabilities.

Date: July 1, 2024 - July 31, 2024 (ESY Program)

Funding: Local
Rate: \$4,500
Staff: Phinn, Vincent
Stonebrink, Megan

Posting: #I-5
Program: PK-12 Special Education Extended School Year
Position: Extended School Year Special Education Program - PK-12

Description: Provide IEP-mandated extended school year services to students with disabilities.

Date: July 1, 2024 - July 31, 2024 (ESY Program)

Set up dates 6/27/24 - 6/28/24

Funding: Local
Staff:

Teachers - \$45/hour

Aiello, Dina

Baldassari, Michelle

Bisulca, Tracy

Bozzi, Amy

Bruskin, Jennifer

Cabrera, Rosalba

~~Calixto, Daniela~~

Cardona, Daniela

Diatta, Brooke

Frazzano, Celina

Fenton, Elizabeth (eff. 07/03/2024)

Haith, Seynabou

LoDolce, Blake

O'Brien, Matthew

O'Donnell, Sean
~~Pizzi, Lara~~
Ratner, Alyssa
Recarte, Melissa
Ronay, Scott
Rodriguez, Maria
Shaw, Bianca
Shaw, Tyronica
Smith, Kathleen
Tirri, Kristina
Kersey, Warren
Wilcox-Avalos, Catherine

Substitute Teachers - \$45/hour

Buchner, Stephanie
Clark, Bridget
Clark, Katherine
Escobar Nunez, Libia
Ferrer, Mercy
Gifford, Kimberly
Halker, Jennifer
Hasenbein, Christine (eff. 07/01/2024)
Kelly, Vanessa
Romero, Jehimy
Verma-Arora, Preeti

Assistant Behavior Specialists - \$29/hour

Acosta Capellan, Pablo
Aquino, Julie
Baran, Christine
Barry, Rachel
Bernecker, Abigail
Berry-Brown, Kendra
Bonilla, Armida
Brockington, Mamie
Bueno, Nathalia
Castaneda-Duarte, Cristian
Celis, Maria
Chavis, Jamaal
Corbin, Ebony
Curley, Meredith

DeLillo, Heather
Diaz-Herrera, Estephani (eff. 07/01/2024)
Diehl, Christopher
Ekstroem Knudsen, Jonathan
~~Escobar Nunez, Libia~~
~~Fenton, Elizabeth~~
Gaynor, Alison
Gingrich, Regina
Griffith, June
Gupta, Sheela
Hasenbein, Eric
Higgins, Hunter
Jackson, Olyvia (eff. 07/01/2024)
Jagoo, Charline
Jones, Marisa
Kardaras, Barbara
Kelly, Christopher
Lawlor, Caleigh
Martell, Marlene
McBride, Sean
Mestell, Jonathan
Meza, Luz
Miller, Andrea
Murphy, Reid (eff. 07/01/2024)
Parish, Daniel
Rangel, Teresa
Rodgers, Vincent
Sanchez-Barragan, Laura
Stefko, Katie (eff. 07/01/2024)
Steins, Alyssa
Stroh, Katherine
Sviben, Cameron
Terhune, Wendy
Titus-Thermitus, Carline
Toler, Michelle
Walker, Brianna
Weiss, Gloria

Substitute Assistant Behavior Specialists - \$29/hour

Clark, Bridget
Clark, Katherine

Davino, Gabriella
Escobar Nunez, Libia
Ferrer, Mercy
Fielding, Sydney
Gifford, Kimberly
Halker, Jennifer
Kelly, Vanessa
Rodgers, Julie
Verma-Arora, Preeti

Speech Language Pathologists - 1/140th of monthly salary up to \$65/hour per contact language

Corona, Beverly
Lagonigro Fazari, Maria
Silvers, Jessica
Sullivan, Allison
Talledo-Bracamonte, Daniela

Occupational Therapists - 1/140th of monthly salary up to \$65/hour per contract language

Nurses - 1/140th of monthly salary up to \$65/hour per contract language

Eriksen, Carolyn
Kenny, Janice
Monahan, David
Ruta, Linda

Secretary - \$16/hr

Ahrens, Sandra

Volunteers

Austin, Zachary
Benhaim-Killian, Gabriel (eff. 07/01/2024)
Coughlin, Kayla
Dipatri, Catherine
Ferreira, Sylvia (eff. 07/01/2024)
Hezel, Grace (eff. 07/01/2024)
Jennings, Olivia
Johnston, Hana
Knight, Darnell (eff. 07/01/2024)
Laurito, Francesca

Ortiz, Madelyn

Ubiles, Isla

Posting: #I-22
Position: Bus Drivers
Dates: June 24, 2024 - August 2, 2024
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff:

Bus Drivers

Acosta, Julian

Alberto Margherita

Anchundia, Marjorie

Asberry, Alicia

~~Bankole, Henry~~

Barosy, Webert

Borda, Maria

Byron, Adrienne

Cardona Ospina, Diana

Chavarria, Andi

Chica Hernandez, Lesly

Cifuentes, Yulieth

Contreras Veloz, Ruben

Cortes, Juan

Dollar, Renee

Gibson, Phyllis

Giraldo, Luz

Grabowy, Stanley

Hayden, Patrick

Hernandez, Omar

Hightower, Gloria

Hightower, Jacoby

Jean Louis, Jean

Jenkins, Melissa

Johnson, Pernita

Jones Muhammad, Veronica

Kitchens, Ana

Lozano, Jenny

Martinez, Gustavo

McKay, Eugene
Milan, Reyna
Molina, Herberto
O'Grady, Zina
Ortiz, Luz
Ortiz, Magdaliza
Prudencio, Zulma
Reaves, Melvin
Riano, Johanna
Richardson, Elissa
Rodriguez, Blanca
Saied, Hosam
Scherr, Judit
Toro, Rosemary
Torres, Tammy
Vance-Banks, Jerrell
Vargas, Hernan
Vasquez, Melida
Wiggins, Kyle
Wilkerson, George
Yermak, Irina
Yohari Guerrero, Afaf

Substitute Bus Drivers - \$35/hr

Cortes Alzate, Carlos
Eike, Tyler
Galeas Montoya, Betty
Kawoczka, Harry
Sutcliffe, Stephanie

Posting: #I-23
Position: Bus Aides
Dates: July 1, 2024 - August 2, 2024
Funding Source: Local Funds
Rate: Hourly rate of pay
Staff:

Bus Aides

Aquino, Julie
Arias, Alejandra
Bedoya, Angela
Cadavid, Selmar

Cristao, Pauliana
 Galeas Montoya, Betty
 Guifarro, Sandra
 Hodge, Valerie
 Jarvis, Carmen
 Johnson, Bridgette
 Lidaque-Gabriel, Andrea
 Mataj, Marietta
 Nobles Alice
 Luna Ordonez, Wendy
 Pisciotto, Anna
 Prudencio, Esmeralda
 Prudencio, Maria
 Rodriguez, Celia
 Rodriguez, Heydee
 Serna, Neina
 Vargas-Cabellos, Diana
 Williams, Candida
 Williams, Donald
 Williams, Regina
 Woods, Bobby

ABOLISH/ESTABLISH POSITION(S) 2024-2025

Motion #28 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	1.0 Grade 3, AH	08/28/24
N/A	1.0 Grade 4, AH	08/28/24
N/A	1.0 Grade 5, SX	08/28/24
N/A	1.0 PreK, LLC	08/28/24
N/A	1.0 Spec. Ed. (MD), AH	08/28/24
<i>9-12</i>		
1.0 SLIFE, MHS	(2) 0.5 SLIFE, FMS/MHS	08/28/24
1.0 Psychologist, MHS/OOD	1.0 Psychologist, MHS	08/28/24

DISTRICT		
N/A	1.0 Summer Technology Intern	07/01/24

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025

Motion #29 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
DISTRICT					
Casadevall, Adam	1.0 Computer Tech, Technology	N/A	On or about 07/01/24-06/30/25	\$64,714 (\$64,014 + \$700 long.)	N/A
Galeas Montoya, Betty	1.0 Bus Aide, Transportation	1.0 Bus Driver, Transportation	On or about 09/03/24-06/30/25	\$34,650 (\$35/hr. 5.5 hrs/day 180 days/year)	Sterrett, D. Resigned
Vasquez Espinosa, Monica	1.0 Bus Driver, Transportation	1.0 Assistant Dispatcher, Transportation	On or about 08/19/24-06/30/25	\$61,000	Illesca, A. Resigned

BUSINESS MATTERS

DISTRICT

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of **May & June 2024**
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
May & June 2024 which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **May & June 2024**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **May & June 2024**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **July 22, 2024**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2023-2024 budget through **May & June 2024**.

DISTRICT

BILLS LIST 2023-2024

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2023-2024 bills list for the period ending:

June 15, 2024 & June 30, 2024 (Payroll)
June 30, 2024 (Food Service)
June 30, 2024

DISTRICT

BILLS LIST 2024-2025

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the attached 2024-2025 bills list for the period ending:

- [July 15, 2024 \(Payroll\)](#)
- [July 22, 2024](#)
- [July 24, 2024 \(NACHA\)](#)

DISTRICT

DONATION

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve a \$3,000 donation from DJB Event Consultants to be used as the district sees fit. A letter of appreciation will be sent to the donor thanking them for their support of the district.

Workers' Compensation

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the renewal of the Workers Compensation and Supplemental Compensation Insurance provider the Morville Agency with the New Jersey Schools Insurance Group (NJSIG) for the 2024-2025 School Year.

Property, General Liability, Automobile, Base Umbrella

Motion #9 that the insurance coverages as detailed below be renewed for the 2024-2025 School Year at the premiums shown, through the subject to adjustment for updated appraisal values and changes in vehicle counts or enrollments; and, that payments be made when bills are received based upon the terms, conditions, and endorsements of the policies, as shown.

School Alliance Insurance Fund Policy Package	Projected Premiums
Property Policy (varying deductible)	\$ 894,710.00
(Boiler & Machinery, Crime, Cyber, Environmental Impairment Liability)	
General Liability Coverage (\$20,000,000)	
Automobile (based upon 116 vehicles and deductibles of \$1,000)	
TOTAL	<hr/> \$ 894,710.00

SENDING-RECEIVING 2024-2025

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the Sending-Receiving Agreement between the Morris School District Board of Education and the Morris Plains Board of Education for July 1, 2024 - June 30, 2025. Agreement on file in the Business Administrator's Office.

SKYLINE TANK LICENSE AGREEMENT

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the Skyline Tank License Agreement with the Southeast Morris County Municipal Utilities Authority (SMCMUA). This agreement grants SMCMUA a non-exclusive right to use the district's water storage tank, equipment room and surrounding property while the upgrades to the tanks are being performed. Agreement is on file in the Business Administrator's Office. This was discussed at the July Finance Committee meeting.

TRANSPORTATION JOINTURE 2024-2025

Unity Charter

Motion #12 WHEREAS, in accordance with the statutes of 18A:18A-11, Boards of Education of two or more districts may provide jointly, by agreement, the transportation of pupils attending schools within or outside of the district:

WHEREAS, Morris School District and Morris Plains School District intend to enter into an agreement to provide certain transportation services for Unity Charter School:

NOW THEREFORE, BE IT RESOLVED:

1. that the Business Administrator/Board Secretary be authorized to pursue the said transportation jointure with the Unity Charter Board of Education.
2. that the services provided by the Morris School District Board of Education shall be provided in accordance with the rules, regulations and policies as established by the Morris School District Board of Education.
3. that the cost of transportation, as apportioned to each participating district and computed by Morris School District, shall be in accordance with policy as established by the Morris School District Board of Education.
4. that the Unity Charter School will pay a management fee to Morris School District.

BE IT ALSO RESOLVED, that the Morris School District Board of Education be authorized to enter into a transportation jointure for the 2024-2025 school year with Unity Charter Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2023-2024

Motion #13 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from March 1, 2024 - June 28, 2024 for a maximum of \$2,121.76.

EXPLANATION

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This

contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #14 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from July 1, 2024 - August 22, 2024 for a maximum of \$761.66.

EXPLANATION

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #15 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Cornerstone School in Cranford, NJ. The contract term is from September 3, 2024-June 27, 2025 for a maximum of \$5,222.78.

EXPLANATION

This contract allows for the parents to transport their child (ID: 704490), who has specialized needs. This contract will cover transportation to and from the Cornerstone School each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #16 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from July 1, 2024 - August 15, 2024 for a maximum of \$3,054.55.

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics Group (ITG) each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #17 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to the Integrated Therapeutics Group (ITG) in Randolph, NJ. The contract term is from September 9, 2024 - June 12, 2025 for a maximum of \$19,345.45.

EXPLANATION

This contract allows for the parents to transport their child (ID: 614714), who has specialized needs. This contract will cover transportation to and from the Integrated Therapeutics Group (ITG) each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

9-12

PARENT TRANSPORTATION CONTRACTS 2024-2025

Motion #18 that, upon recommendation of the Superintendent, the Board of Education approve a Parent Transportation Contract to Academy 360 in Livingston, NJ. The contract term is from July 1, 2024 - August 1, 2024 for a maximum of \$281.53.

EXPLANATION

This contract allows for the parents to transport their child (ID: 610674), who has specialized needs. This contract will cover transportation to and from Academy 360 each day. This contract will also need to be approved by the Morris County Superintendent once it is approved by the Morris School District Board of Education.

DISTRICT

SALE OF SURPLUS PROPERTY

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Quantity</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
Vulcan food warmer	1	Unknown	N/A	WD	Replaced; not working properly
Vulcan electric double oven	1	Unknown	N/A	MHS	Replaced; not working properly
Blodgett electric single oven	1	8 years	15229	AH	Replaced; Upgrade needed
Preparation Table	1	36 years	02880	TJ	Replaced; Outdated
Serving Line	5	44+ years	Various	WD/HC/NP/S X	Replaced; Outdated
Refrigerator - Reach In	2	23+ years	N/A & 12020	NP/TJ	Replaced; not working properly
Milk Cooler	1	Unknown	N/A	NP	Replaced; Outdated
Food Slicer	5	6+ years	Various	AV/NP/WD TJ/MHS	Replaced; not working properly
Work Table	3	39+ years	08077/01218 & 01215	HC	Replaced; Outdated
Work Table Cabinet	1	59 years	01211	HC	Replaced; Outdated
Student desks	40	Unknown	N/A	SX	Damaged
Chromebook	412	5+ years	N/A	Districtwide	End of Useful Life
Apple MacBook/Pro	13	5+ years	N/A	Districtwide	End of Useful Life
Apple iPod – 2 nd gen.	42	5+ years	N/A	Districtwide	End of Useful Life
Apple IPAD II	20	5+ years	N/A	Districtwide	End of Useful Life
Apple IMAC	27	5+ years	N/A	Districtwide	End of Useful Life
Desktop	37	5+ years	N/A	Districtwide	End of Useful Life
Server	4	9+ years	014720/21, 015189, 012509	MHS	End of Useful Life
Wireless Access Point	1	5+ years	N/A	MHS	End of Useful Life
Laptop	94	5+ years	N/A	Districtwide	End of Useful Life
Smart Tech Interactive Pen Display	5	5+ years	N/A	Districtwide	End of Useful Life
Printer	11	5+ years	N/A	Districtwide	Outdated
Scanner	1	5+ years	N/A	MHS	Outdated
Projector	27	5+ years	N/A	Districtwide	Outdated
Bretford Charging Station	2	5+ years	N/A	Districtwide	Outdated
Evolis ID Card Printer	1	5+ years	N/A	MHS	End of Useful Life
ELO Touch Screen Computer	1	5+ years	N/A	MHS	End of Useful Life
Monitor	27	10 years	N/A	Districtwide	End of Useful Life
UPS – APC	6	5+ years	N/A	Districtwide	End of Useful Life

PAYMENTS

PK-8

- Motion #20 that upon the recommendation of the Superintendent, the Board of Education approve Final Payment #2 in the amount of \$58,466.62 to CentralPack Engineering Corp, Hibernia, NJ for work done on Alfred Vail Exhaust System through May 28, 2024.
- Motion #21 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$35,494.61 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Alfred Vail Fire Alarm Replacement through June 14, 2024.
- Motion #22 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$78,027.93 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Alfred Vail Fire Alarm Replacement through July 3, 2024.
- Motion #23 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$28,372.35 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Normandy Park Fire Replacement through June 14, 2024.
- Motion #24 that upon the recommendation of the Superintendent, the Board of Education approve Payment #2 in the amount of \$61,634.78 to Open Systems Integrators, Inc., Hamilton, NJ, for work done on Normandy Park Fire Replacement through July 3, 2024.
- Motion #26 that upon the recommendation of the Superintendent, the Board of Education approve Payment #11 in the amount of \$534,021.60 to Safeway Contracting, Union, NJ, for work done on Woodland School HVAC, Window & Roofing Improvements through July 1, 2024.

9-12

- Motion #27 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$3,954.85 to Sal Electric Company, Inc, Jersey City, NJ, for work done on Morristown High School New Electrical Panels through May 30, 2024.
- Motion #28 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1 in the amount of \$88,347.00 to Lanyi & Tevald, Inc., Warren, NJ, for work done on Morristown High School Home Economics Classroom Renovations through June 30, 2024.

Motion #29 that upon the recommendation of the Superintendent, the Board of Education approve the following payment to Parette Somjen Architects:

Project	Amount
<i>PK-8</i>	
AV Fire Alarm Replacement	\$ 651.44
NP Fire Alarm Replacement	\$ 755.86
SX Classroom Conversion	\$4,500.00
WD HVAC Improvements	\$2,010.05
WD Roof Replacement	\$1,783.86
FMS Main Office Wall Removal	\$ 800.00
FMS Elevator Replacement	\$1,527.12
<i>9-12</i>	
MHS Home Economics Classroom Renovation	\$2,428.32
MHS New Electrical Distribution Panels	\$1,080.57

PROFESSIONAL SERVICES 2024-2025

Motion #30 WHEREAS there exists a need for professional services for 2024-2025 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Energy For America	Energy Professional Engineering and Facilities Management services	\$113,664
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Progressive Therapy of NJ, LLC	Functional Behavior Assessments/Behavior Treatment Plans Classroom based consultation and staff training	\$125/hour
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TRAVEL & REIMBURSEMENT

Motion #31 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.

DISTRICT

ORGANIZATIONAL MOTIONS

Motion #32 that upon the recommendation of the Superintendent, the Board of Education approve the following reorganization motion:

1. Integrated Pest Management Officer

Motion, that the [Integrated Pest Management Plan](#) be approved and that the Director of Facilities be appointed as the [Integrated Pest Management Officer](#) for the district for the 2024-2025 school year.

CONSENT AGENDA

Motion #33 that upon the recommendation of the Superintendent, the Board of Education, re-approve Business Matter Motions #1 - 39 from the regular business meeting of June 10, 2024 via consent agenda.

EXPLANATION

Due to a typographical error, only Business Matter Motions 1-28 were read into the minutes from June 10, 2024, however, 39 motions were reviewed/presented for approval.