



BOARD MEETING RECAP

Board Items

Substitute Services Update Dr. Jeremy Higgins, associate superintendent of Human Resources, introduced Dr. Chris Kase, director of secondary human resources, and Sari Kruetzkamp from Kelly Education, who provided an update on substitute services. The presentation highlighted the district's partnership with Kelly Education, absence and fill rates, and identified areas of improvement, planning, and action steps for the future. Presenters concluded by sharing a fill rate guarantee from Kelly Education.

[Click here to view the presentation slides.](#)

Later in the meeting, the Board approved substitute pay rates and a contract with Kelly Education. [Click here for more information.](#)

2024-25 Budget Notice of Hearing Russell Knapp, chief financial officer, provided a presentation about the notice of hearing for the 2024-25 budget and a notice of hearing to exceed the revenue neutral tax rate for the 2024-25 school year. The [revenue neutral rate](#) and budget hearings will be held and will be considered by the board for adoption on Aug. 26, 2024. The Board approved the notice of hearing for the 2024-25 budget and a notice of hearing to exceed the revenue neutral tax rate for the 2024-25 school year. [For more information click here.](#)

From the Superintendent Report



Dr. Schumacher and Leadership Team Dr. Michael Schumacher, superintendent, began the meeting by saying how excited he is to officially begin serving as Superintendent of the Shawnee

Mission School District. He also highlighted how this time of year always brings a lot of new beginnings to our district. He also shared how glad he is to welcome a few district leaders to the Boardroom tables. Seated down the row from Dr. Schumacher at Board meetings is the new Deputy Superintendent, Dr. David Stubblefield. Dr. Schumacher also welcomed Pam Lewis, who is now serving as associate superintendent of leadership and learning, and Dr. Jeremy Higgins, who is now serving as associate superintendent of Human Resources. “I’ve mentioned previously how important it is to have great people around you,” Schumacher added. “I am so looking forward to working with them and everyone on the team so that we can do what is best for each one of our students.”



4th Quarter Art Show The Shawnee Mission School District invites the entire community to view an art exhibit created by Shawnee Mission students and staff. This show features artwork created during the fourth quarter of last school year from students in Pre-K through 12th grade.

[Click here to view this digitally presented art show.](#) Dr. Schumacher thanked all of the students and teachers who contributed and gave additional thanks to Megan Ellis, visual arts coordinator and Lenexa Hills Elementary School art teacher, for putting the show together for the entire community.



Summer Learning Even though it's summer, a lot of our students and staff are engaged in learning experiences in Shawnee Mission. Summer Enrichment has been underway for the past few weeks, giving students the chance to explore a wide variety of interests and activities. They've explored everything from art and cooking, to science, nature, and sports. The past

couple of weeks teachers in the SMSD have been excited to welcome incoming kindergarten students - the class of 2037- to Jump Start to Learning. This three-week program helps students learn basics in literacy, numeracy, and the skills of being a student. Summer Academy for high school has been hard at work, along with summer music opportunities and Camp Invention. I want to acknowledge, too, that many of our educators have taken time this summer for learning through professional development. "I thank everyone who has made these learning opportunities possible," Dr. Schumacher added.



SkillsUSA Honors The Shawnee Mission School District has SkillsUSA honorees to celebrate this summer. Skills USA is a national workforce development organization that holds competitions for students that are judged by industry professionals.

Faith Xiong, a recent Shawnee Mission West graduate, earned a Silver medal in Culinary.

Peyton Frazier, a recent Shawnee Mission Northwest graduate, won Silver in the Cabinetry competition. The cabinet Peyton created was built within eight hours and was entered in competition with honorees from 43

other states. “Congratulations to these incredible competitors on these recognitions,” Dr. Schumacher stated.

Online Verification Dr. Schumacher presented a reminder to the community that online verification is now open for all students attending Shawnee Mission schools in the 2024-2025 school year. This is an important step and the procedure is streamlined for convenience. [Click here for more information about that process.](#)

We are ALL In- Dr. Schumacher noted this is one of the best weeks of the year because the Shawnee Mission School District is welcoming many staff members back into buildings. Principals have been returning, and the SMSD looks forward to holding the annual Leadership Retreat this week to get ready for this school year. Administrative assistants return this week as well. Soon, Shawnee Mission will be welcoming new team members to New Team Member Academy, and other educators will be returning. “We are just getting started, but I know one thing: We are ALL IN!” Dr. Schumacher expressed, while highlighting the 2024-2025 school year theme. “Our community truly inspired this idea because our students, families, educators, and community members are so dedicated to supporting student success. We’ll be facing challenges head on, working to ensure students and staff feel a sense of belonging, and helping students achieve



their personal best - and I know through it all we will be ALL IN!”

This publication, provided after each Shawnee Mission Board of Education meeting, provides a recap of some actions taken by the Shawnee Mission Board of Education and information about activities happening in the school district.

An archive video of the meeting can be found [here](#).

Links to board policies, agenda, and meeting minutes can be found [here](#).