

MEMORANDUM OF UNDERSTANDING
Between
NORTH THURSTON PUBLIC SCHOOLS
And
NORTH THURSTON EDUCATION ASSOCIATION

The North Thurston Public Schools and North Thurston Education Association (the "Association") agree to the following for the 2024-2025 and 2025-2026 school years.

Student Telecommunication

The District agrees to implement a limit on the use of student telecommunication devices during school hours after communicating widely with students and families. Students in possession of telecommunications devices, including, but not limited to, cell phones, smartwatches, non-medical listening devices, and headsets, while on school property or while attending school-sponsored or school-related activities will observe the following conditions:

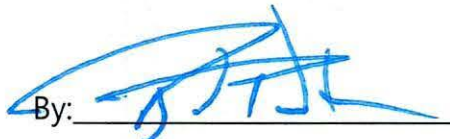
- A. Telecommunication devices will be turned on, accessed, and operated only before and after the regular school day, unless an emergency situation exists that involves imminent physical danger or a building administrator authorizes the student to use the device;
- B. Students will not use telecommunication devices in a manner that poses a threat to academic integrity, disrupts the learning environment, or violates the rights of others.

After the 2024-2025 school year, if the discipline committees established to address behavior and discipline during the 2024-2025 school year recommend revisions to the student telecommunication limits above, the Association and District will meet to revise this MOU in alignment with the recommendations of the discipline committees.

North Thurston Public Schools

North Thurston Education Association

By: 

By: 

Date: 7/15/24

Date: 7-15-24