

STATE OF NEW HAMPSHIRE  
MONADNOCK REGIONAL SCHOOL DISTRICT  
WARRANT FOR 2021-2022

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:

You are hereby notified to meet at the following locations for the Monadnock Regional School District Deliberative Session on **Saturday, January 30, 2021 beginning at 10:00 a.m.** for the purpose of hearing an explanation of the School District Warrant Articles and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment.

- **Swanzey & Richmond Voters** will meet at Monadnock Regional Middle High School
- **Fitzwilliam Voters** will meet at Emerson Elementary School
- **Troy Voters** will meet at Troy Elementary
- **Gilsum & Roxbury Voters** will meet at Gilsum STEAM Academy

Supervisors of Checklists will be available in each town location along with District Moderators and Zoom technology will be used to facilitate the Deliberative Session. **Social distancing and face masks will be required in each of the locations.** Registered voters who have a medical condition and/or disability who are unable to wear a mask, and who provide documentation of this limitation, shall be permitted to attend the Deliberative Session at a designated separate area at Monadnock Regional Middle High School, regardless of Town of residence.

NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 9, 2021 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40:13 in each of the District's member Towns.

The polls will be open to voters in their towns of residence on March 9, 2021, as follows:

Fitzwilliam- Town Hall, 11 am - 7 pm  
Gilsum- Gilsum Community Center, 1 pm -7 pm  
Richmond- Veterans Hall, 11 am -7 pm  
Roxbury- Meeting House, 6 pm - 8 pm (7 pm town meeting)  
Swanzey- MRMHS Gym, 8 am -7 pm  
Troy- Samuel E. Paul Community Center 10 am -7pm

ARTICLE ONE: Shall the Monadnock Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations votes separately, totaling \$32,452,289 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$33,564,758 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues) which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with RSA 40: 13, X and XVI, to take up the issue of a revised operating budget only. The School Board does not support this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE TWO: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$840,000 for renovation projects at the Gilsum STEAM Academy and Monadnock Regional Middle High School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 VI and will not lapse until the renovation projects are complete, or June 30, 2024, whichever is earlier. The School Board supports this article. The Budget Committee does not support this article. (Majority vote required)

ARTICLE THREE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$300,000 for engineering and design work as a result of the district-wide elementary feasibility study. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a nonlapsing warrant article per RSA 32:7 VI and will not lapse until the work is complete, or June 30, 2024, whichever is earlier. The School Board supports this article. The Budget Committee does not support this article. (Majority vote required)

ARTICLE FOUR: To see if the Monadnock Regional School District will vote to approve the cost items included in the 3-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Specialists of the Monadnock District for the following increases in wages and benefits at the current staffing level. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase
2021/22	\$23,221 - Salaries
	(\$2,145) - Change in insurance contribution from 82% to 81%
	\$ 6,493 - Wage associated benefits
	\$ 4,500 - Increase in staff development
	<u>\$ 1,200</u> - Increase in supply allowance
	\$33,269
2022/23	\$17,703 - Salaries
	<u>\$ 5,075</u> - Wage associated benefits
	\$22,778
2023/24	\$16,045 - Salaries
	<u>\$ 4,600</u> - Wage associated benefits
	\$20,645

And further to raise and appropriate the sum of **\$33,269** for the 2021-22 fiscal year, such sum representing the additional cost attributable to the increase in wage and benefits, staff development and supplies over those of the appropriation at the current staffing level paid in the 2020-21 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required)

ARTICLE FIVE: To see if the Monadnock Regional School District will vote to approve the cost items included in the 1-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing level. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase
2021/22	\$270,677 - Salaries (\$30,500) - Change in insurance contribution from 82% to 81% <u>\$ 75,270</u> - Wage associated benefits \$315,447

And further to raise and appropriate the sum of **\$315,447** for the 2021-22 fiscal year, such sum representing the additional cost attributable to the increase in wage and benefits over those of the appropriation at the current staffing level paid in the 2020-21 year. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

ARTICLE SIX: To see if the Monadnock Regional School District will vote to approve the cost items included in the 2-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Educational Support Staff Association (MESSA) for the following increases in wages and benefits at the current staffing level. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase
2021/22	\$92,765 - Salaries (\$19,948) - Change in insurance contribution from 82% to 81% <u>\$18,614</u> - Wage associated benefits \$91,431
2022/23	\$95,998 - Salaries (\$19,948) - Change in insurance contribution from 81% to 80% <u>\$19,316</u> \$95,366

And further to raise and appropriate the sum of **\$91,431** for the 2021-22 fiscal year, such sum representing the additional cost attributable to the increase in wage and benefits over those of the appropriation at the current staffing level paid in the 2020-21 year. The School Board supports this appropriation. The Budget Committee does not support this appropriation. (Majority vote required)

ARTICLE SEVEN: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1 to be added to the Special Education Expendable Trust Fund previously established. This sum is to come from the June 30, 2021 fund balance available for transfer on July 1, 2021. No new amount will be raised from taxation. The School Board supports this article. The Budget Committee supports this appropriation (majority vote required)

ARTICLE EIGHT: Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

ARTICLE NINE: To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

By the Monadnock Regional School Board: Given under our hands and seal this 20<sup>th</sup> day of January, 2021.

Copy of notice – Attest: Lillian Sutton  
District Clerk

1/25/2021  
Date

LILLIAN C. SUTTON, Notary Public  
State of New Hampshire  
My Commission Expires July 27, 2023

School Board Signatures:

Brian Bohannon

Kim Noon

Cheryl McDaniel-Thomas

Lisa Steadman

Colleen Toomey

Michelle A. Connor

Daniel LeClair

Nicholas Mosher

Elizabeth Tatro

Scott Peters

Karen Wheeler

Winston Wright

# Signature Certificate

Document Ref.: KMY5X-HMGF3-QH5CZ-TPHNW

Document signed by:

	<p><b>Scott Peters</b> Verified E-mail: speters@board.mrsd.org</p> <p>IP: 184.21.72.17      Date: 20 Jan 2021 20:31:43 UTC</p>	<p><i>Scott Peters</i></p> 
	<p><b>Kristen Noonan</b> Verified E-mail: knoonan@board.mrsd.org</p> <p>IP: 71.161.195.228      Date: 20 Jan 2021 20:33:20 UTC</p>	<p><i>Krist Noonan</i></p> 
	<p><b>Michelle Connor</b> Verified E-mail: mconnor@board.mrsd.org</p> <p>IP: 45.46.158.243      Date: 20 Jan 2021 20:47:00 UTC</p>	<p><i>Michelle A. Connor</i></p> 
	<p><b>Winston Wright</b> Verified E-mail: wwright@board.mrsd.org</p> <p>IP: 70.105.244.15      Date: 20 Jan 2021 21:02:54 UTC</p>	<p><i>Winston Wright</i></p> 

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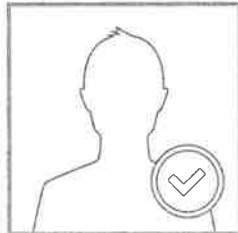


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Document signed by:

	<b>Karen Wheeler</b> Verified E-mail: kwheeler@board.mrsd.org	
IP: 71.255.116.106	Date: 21 Jan 2021 01:43:01 UTC	

	<b>Cheryl McDaniel-Thomas</b> Verified E-mail: cmcdanielthomas@board.mrsd.org	
IP: 74.69.235.254	Date: 21 Jan 2021 15:16:38 UTC	

	<b>Colleen Toomey</b> Verified E-mail: ctoomey@board.mrsd.org	
IP: 74.69.232.56	Date: 22 Jan 2021 00:55:59 UTC	

	<b>Brian Bohannon</b> Verified E-mail: bbohannon@board.mrsd.org	
IP: 74.69.229.188	Date: 22 Jan 2021 17:13:42 UTC	

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	<b>Daniel LeClair</b> Verified E-mail: dleclair@board.mrsd.org <small>IP: 45.46.153.189    Date: 22 Jan 2021 21:25:36 UTC</small>	<i>Daniel LeClair</i> 
	<b>Lisa Steadman</b> Verified E-mail: lsteadman@board.mrsd.org <small>IP: 71.161.91.86    Date: 23 Jan 2021 06:39:50 UTC</small>	<i>Lisa Steadman</i> 
	<b>Elizabeth Tatro</b> Verified E-mail: etatro@board.mrsd.org <small>IP: 67.255.243.147    Date: 25 Jan 2021 15:42:08 UTC</small>	<i>Elizabeth Tatro</i> 
	<b>Nicholas Mosher</b> Verified E-mail: nmosher@board.mrsd.org <small>IP: 107.77.225.109    Date: 25 Jan 2021 17:09:05 UTC</small>	<i>Nicholas Mosher</i> 

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