

LEA ARP ESSER Plan: "A Plan for the LEA's Use of ARP ESSER Funds"

Please submit in both Excel and PDF form to ESSER@doe.nh.gov by 1/13/2023.

The American Rescue Plan Elementary and Secondary School Emergency Relief ("ARP ESSER") Fund, authorized under the American Rescue Plan ("ARP") Act of 2021, provides New Hampshire over \$350 million to support schools in safely reopening and sustaining safe operations of schools while meeting the academic, social, emotional, and mental health needs of students resulting from the coronavirus disease 2019 ("COVID-19") pandemic.

This mandatory template is intended to collect all federally required information from an LEA in a convenient format and to assist LEAs in meeting the federal requirement that, requirement that, an LEA shall publish an LEA ARP ESSER Plan, which is often called a "school district use of funds plan." See the Department of Education's most current guidance posted here: <https://omb.report/ocr/202201-1810-002/doc/117519100>.

For further context, please reference ARPA (<https://www.congress.gov/bill/117th-congress/house-bill/1319/text>) or the Interim Final Requirements of ARP ESSER in which the U.S. Department of Education established these requirements (<https://www.govinfo.gov/content/pkg/FR-2021-04-22/pdf/2021-08359.pdf>).

I. General Information

- 1) School District / Charter School Name: Monadnock Regional → Cell C18 Must be Input for Formulas to
- 2) District ID Number: 363 → Autopopulates upon Selection
- 3) SAU Number: 93 → Autopopulates upon Selection
- 4) Date of Publication: 1/9/2022
- 5) Approver Name -
(Superintendent / Head of School): Lisa A Witte
- 6) Email & Telephone: 603-352-6959; lwitte@mrsd.org

II. Transparency and Accessibility

- 1) This plan for the LEA's Use of ARP ESSER funds was published and made publicly available online at the following specific web address:

Yes - Description Required

Description:

<https://www.mrsd.org/domain/640>

- 2) The plan is in an understandable and uniform format (please choose one):

Yes - Description Required

Description:

The plan is understandable and uniform format.

- 3) The plan, to the extent practicable, is written in a language that parents can understand or, if not practicable to provide written translations to a parent with limited English proficiency, orally translated (please choose one):

Yes - Description Required

Description:

Yes -the plan is in simple language.

- 4) The plan, upon request by a parent who is an individual with a disability, is provided in an alternative format accessible to that parent (please choose one):

Yes - Description Required

Description:

Parent can request a translated plan.

III. Stakeholder Engagement

Best Practices in Implementing ARP ESSER LEA Use of Funds Plan

- 1) How the LEA provided the public the opportunity to provide input in the development of the LEA's plan for the use of ARP ESSER funds:

Yes - Description Required

Description:

We invited the public to participate in a variety of ways including multiple public comment times at school board meetings, invited public to call and discuss ideas with SAU administration, and created a grant email that allowed for public to submit any ideas that they have.

- 2) How the LEA took public input into account regarding the development of the LEA's plan for the use of ARP ESSER funds (please choose one):

Yes - Description Required

Description:

The overwhelming response from public was that funds should be used to improve indoor air quality throughout the district. These funds have been allocated for mostly that.

- 3) How the LEA engaged in meaningful consultation with specific stakeholders, including, but not limited to:
a. Students (please choose one):

Somewhat - Description Required

1) Description:

- i) Number of total responses: There were very few student responses received.*
- ii) Uses consulted on: N/A*
- iii) Description of feedback received: Students asked for air conditioning for the most part.*

Please indicate how consultation was:

2) Inclusive: All students were asked and encouraged to participate.

3) Widely advertised and available: Principals and teachers asked and encouraged students. Survey is posted on website.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

- b. Families (please choose one):

Somewhat - Description Required

1) Description:

We invited parents to participate in surveys as well as direct email and communication with the school district. Notices and reminders were sent home multiple times and multiple options were given for participation.

- i) Number of total responses: There were very few family responses received.*
- ii) Uses consulted on: Indoor air quality and learning outcomes were mostly consulted on.*
- iii) Description of feedback received: The few parents who participated discussed the need for indoor air quality and concerns about students falling behind.*

Please indicate how consultation was:

2) Inclusive: All families were notified and encouraged to participate.

3) Widely advertised and available: Public notices, multiple robocalls, and emails were sent out.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

c. School and district administrators, including special education administrators (please choose one):

Yes - Description Required

1) Description:

This group of stakeholders was one of the most vocal of all the groups. While the number of participants wasn't high, the people who engaged were very vocal about their opinions.

i) Number of total responses: ~25

ii) Uses consulted on: Indoor air quality and missed learning opportunities were consulted on.

iii) Description of feedback received: This group was most concerned with indoor air quality and missed learning. They shared the need for high quality materials and curriculum for the upcoming years to get "back on track."

Please indicate how consultation was:

2) Inclusive: All staff were encouraged to participate.

3) Widely advertised and available: Available via public notices, robocalls, texts and emails.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

d. Teachers, principals, school leaders, other educators, school staff, and their unions (please choose one):

Yes - Description Required

1) Description:

This group had the highest number of participants. They did not reply as a group (through their unions) but as individuals.

i) Number of total responses: ~75 (roughly 35% of our staff)

ii) Uses consulted on: Indoor air quality and missed learning opportunities were consulted on.

iii) Description of feedback received: This group was most concerned with indoor air quality and missed learning. They shared the need for high quality materials and curriculum for the upcoming years to get "back on track."

Please indicate how consultation was:

2) Inclusive: All staff was invited and encouraged to participate.

3) Widely advertised and available: Made available and advertised via public notices, robocalls, texts and emails.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

e. Tribes, if applicable (please choose one):

No

1) Description:

N/A

i) Number of total responses: N/A

ii) Uses consulted on: N/A

iii) Description of feedback received: N/A

Please indicate how consultation was:

2) Inclusive: N/A

3) Widely advertised and available: N/A

4) Ongoing: N/A

f. Civil rights organizations, including disability rights organizations (please check one):

No

1) Description:

Although the whole community was encouraged to engage, we did not receive any response from Civil Rights organizations.

i) Number of total responses: 0

ii) Uses consulted on: N/A

iii) Description of feedback received: N/A

Please indicate how consultation was:

2) Inclusive: N/A

3) Widely advertised and available: N/A

4) Ongoing: N/A

- g. Stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children and youth in foster care, migratory students, children who are incarcerated, and other underserved students (please choose one):

Somewhat - Description Required

1) Description:

We received very little engagement from these specific stakeholders. We did receive a letter of feedback from a group representing students with disabilities.

i) Number of total responses: 2

ii) Uses consulted on: Supporting students with disabilities and homelessness was discussed.

iii) Description of feedback received: We were encouraged by the few stakeholders who participated to ensure high quality learning is happening and encouraged to use our funds to support our most in-need students.

Please indicate how consultation was:

2) Inclusive: Every member of our community was actively encouraged to participate.

3) Widely advertised and available: It was advertised and made available via public notice, robocalls, texts and emails.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

- h. Community-based organizations, including partnerships to promote access to before and after-school programming (please choose one):

Somewhat - Description Required

1) Description:

There were very few community members that participated in the survey.

i) Number of total responses: Less than 5

ii) Uses consulted on: Indoor air quality and coaching for teachers was discussed.

iii) Description of feedback received: We had a few community members speak during public comments encouraging us to use the funds to improve indoor air quality and to use the funds to pay consultants and outside coaches to work with our teachers. They also suggested using a

Please indicate how consultation was:

2) Inclusive: All community members were invited to participate.

3) Widely advertised and available: It was advertised and made available via public notices, emails, robocalls and texts.

4) Ongoing: The grants@mrsd.org email is still up and running and actively collecting responses.

- i. Early childhood education providers and families, including partnerships to ensure access to and continuity of care for families with children of different ages, particularly as they transition to school (please check one):

No

1) Description:

Although we reached out to everyone, we did not hear from early childhood educators specifically.

i) Number of total responses: 0

ii) Uses consulted on: N/A

iii) Description of feedback received: N/A

Please indicate how consultation was:

2) Inclusive: N/A

3) Widely advertised and available: N/A

4) Ongoing: N/A

1. General Information		2. Financial Data (2018-2022)										3. Operational Data (2018-2022)										4. Summary and Outlook				
Item	Unit	2018					2019					2020					2021					2022				
		Q1	Q2	Q3	Q4	YTD	Q1	Q2	Q3	Q4	YTD	Q1	Q2	Q3	Q4	YTD	Q1	Q2	Q3	Q4	YTD	Q1	Q2	Q3	Q4	YTD
Revenue		100	110	120	130	460	110	120	130	140	500	120	130	140	150	540	130	140	150	160	580	140	150	160	170	620
Expenses		80	85	90	95	350	85	90	95	100	370	90	95	100	105	390	95	100	105	110	410	100	105	110	115	430
Profit		20	25	30	35	110	25	30	35	40	130	30	35	40	45	150	35	40	45	50	170	40	45	50	55	190
Growth Rate		5%	10%	15%	20%	15%	10%	15%	20%	15%	10%	15%	20%	25%	15%	10%	15%	20%	25%	30%	15%	10%	15%	20%	25%	
Market Share		10%	12%	14%	16%	14%	16%	18%	20%	18%	20%	22%	24%	26%	24%	26%	28%	30%	32%	34%	32%	34%	36%	38%	40%	
Customer Satisfaction		4.5	4.6	4.7	4.8	4.65	4.7	4.8	4.9	4.75	4.85	4.9	5.0	5.1	4.95	5.05	5.1	5.2	5.3	5.15	5.25	5.3	5.4	5.5	5.35	
Employee Retention		95%	96%	97%	98%	96.5%	97%	98%	99%	97.5%	98%	99%	100%	100%	98.5%	99%	100%	100%	100%	100%	99.5%	100%	100%	100%	100%	
Innovation Index		3.0	3.2	3.4	3.6	3.3	3.5	3.7	3.9	3.6	3.8	4.0	4.2	4.4	4.1	4.3	4.5	4.7	4.9	4.6	4.8	5.0	5.2	5.4	5.6	
Sustainability Score		2.0	2.2	2.4	2.6	2.3	2.5	2.7	2.9	2.6	2.8	3.0	3.2	3.4	3.1	3.3	3.5	3.7	3.9	4.1	3.8	4.0	4.2	4.4	4.6	
Risk Level		Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	Low	
Future Outlook		Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	

Notes:

Kategorie:		
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X. Authorization

**Please print and sign this page. Return a signed version with your completed packet to :*

ESSER@doe.nh.gov



1/9/2023

Approver Signature - Superintendent / Head of School

Date

Lisa A. Witte

Printed Name - Superintendent / Head of School

Appendix A: ARPA Statutory Excerpt

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(e) USES OF FUNDS.—A local educational agency that receives funds under this section—

(1) shall reserve not less than 20 percent of such funds to address learning loss through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs, and ensure that such interventions respond to students' academic, social, and emotional needs and address the disproportionate impact of the coronavirus on the student subgroups described in section 1111(b)(2)(B)(xi) of the Elementary and Secondary Education Act of 1965 (20U.S.C. 6311(b)(2)(B)(xi)), students experiencing homelessness, and children and youth in foster care; and

(2) shall use the remaining funds for any of the following:

(A) Any activity authorized by the Elementary and Secondary Education Act of 1965.

(B) Any activity authorized by the Individuals with Disabilities Education Act.

(C) Any activity authorized by the Adult Education and Family Literacy Act.

(D) Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006.

(E) Coordination of preparedness and response efforts of local educational agencies with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to coronavirus.

(F) Activities to address the unique needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and foster care youth, including how outreach and service delivery will meet the needs of each population.

(G) Developing and implementing procedures and systems to improve the preparedness and response efforts of local educational agencies.

(H) Training and professional development for staff of the local educational agency on sanitation and minimizing the spread of infectious diseases.

(I) Purchasing supplies to sanitize and clean the facilities of a local educational agency, including buildings operated by such agency.

(J) Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under the Individuals with Disabilities Education Act and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements.

(K) Purchasing educational technology (including hardware, software, and connectivity) for students who are served by the local educational agency that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment.

(L) Providing mental health services and supports, including through the implementation of evidence-based full-service community schools.

(M) Planning and implementing activities related to summer learning and supplemental afterschool programs, including providing classroom instruction or online learning during the summer months and addressing the needs of low-income students, children with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care.

(N) Addressing learning loss among students, including low-income students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness, and children and youth in foster care, of the local educational agency, including by—

(i) administering and using high-quality assessments that are valid and reliable, to accurately assess students' academic progress and assist educators in meeting students' academic needs, including through differentiating instruction;

(ii) implementing evidence-based activities to meet the comprehensive needs of students;

(iii) providing information and assistance to parents and families on how they can effectively support students, including in a distance learning environment; and

(iv) tracking student attendance and improving student engagement in distance education.

(O) School facility repairs and improvements to enable operation of schools to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs.

(P) Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and non-mechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door repair and replacement.

(Q) Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff.

(R) Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employ existing staff of the local educational agency.

Appendix B. Interim Final Requirements of ARP ESSER Excerpt

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(2) LEA ARP ESSER Plan.

(a) Each LEA that receives ARP ESSER funds must submit to the SEA, in such manner and within a reasonable timeline as determined by the SEA, a plan that contains any information reasonably required by the SEA. The plan, and any revisions to the plan submitted consistent with procedures established by the SEA, must describe—

(i) The extent to which and how the funds will be used to implement prevention and mitigation strategies that are, to the greatest extent practicable, consistent with the most recent CDC guidance on reopening schools, in order to continuously and safely open and operate schools for in-person learning;

(ii) How the LEA will use the funds it reserves under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs;

(iii) How the LEA will spend its remaining ARP ESSER funds consistent with section 2001(e) of the ARP Act; and

(iv) How the LEA will ensure that the interventions it implements, including but not limited to the interventions under section 2001(e)(1) of the ARP Act to address the academic impact of lost instructional time, will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students disproportionately impacted by the COVID-19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

(b) In developing its ARP ESSER plan, an LEA must—

(i) Engage in meaningful consultation—

(A) With stakeholders, including: Students; families; school and district administrators (including special education administrators); and teachers, principals, school leaders, other educators, school staff, and their unions; and

(B) To the extent present in or served by the LEA: Tribes; civil rights organizations (including disability rights organizations); and stakeholders representing the interests of children with disabilities, English learners, children experiencing homelessness, children in foster care, migratory students, children who are incarcerated, and other underserved students; and

(ii) Provide the public the opportunity to provide input and take such input into account.

(c) An LEA's ARP ESSER plan must be—

(i) In an understandable and uniform format;

(ii) To the extent practicable, written in a language that parents can understand or, if it is not practicable to provide written translations to a parent with limited English proficiency, be orally translated for such parent;

(iii) Upon request by a parent who is an individual with a disability as defined by the ADA, provided in an alternative format accessible to that parent; and

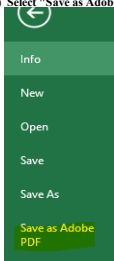
(iv) Be made publicly available on the LEA's website.

Please follow these steps once all tabs of your Districts Excel workbook are completed.

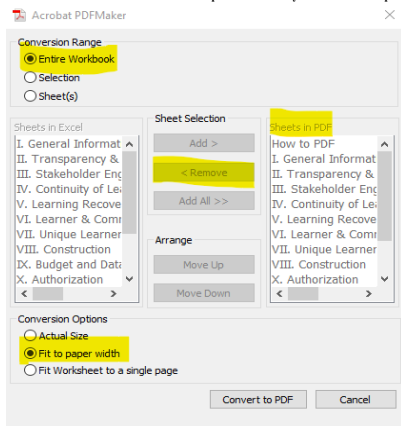
1) Go to File:



2) Select "Save as Adobe PDF":



3) Select "Entire Workbook" and "Fit to paper width." Locate the "IV. Budget and Data Reporting" tab from the list beneath "Sheets in PDF." Select "Remove." The reason is because this spreadsheet is so large, that the information will not easily transpose. The V. Authorization tab will need to be printed manually from Excel. The print range within the Excel workbook has been established for all tabs outlined.



3) Items due to the NHDOE by 01/13/2023:

- A. NH ARP ESSSER LEA Fund Use - Excel Workbook
Print the "V. Authorization" tab from Excel file
Manually print and sign the "V. Authorization" tab from Excel file
- B. NH ARP ESSSER LEA Fund Use - PDF Version
- C. Return each item listed above in one email message to ESSER@doe.nh.gov (3 separate attachments)