## Monadnock Regional School District & SAU #93 School Board Agenda March 21, 2023

## In-Person MRMHS Library & Webinar Link 7:00 pm

#### **Join Zoom Meeting**

https://mrsd-org.zoom.us/j/89544175794?pwd=MWNKZURTckVQcXlpV2srd283SG9kdz09

Meeting ID: 895 4417 5794 Passcode: 458913

The public is encouraged to attend MRSD Board meetings. Comments are welcome during the 'Public Comments' portions of the agenda.

"We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning."

- 1. ASSISTANT SUPERINTENDENT will CALL THE MEETING TO ORDER 7:00 pm
- 2. PUBLIC COMMENTS (15 minutes)
- 3. #celebrateMRSD
- 4. BOARD ORGANIZATIONAL MEETING Policies BDA, BDA-R (in packet)
  - a. Recap of District Votes from March 14th
  - b. Welcome New Board Members
  - c. \* Election of School Board & SAU Officers
    - i. Board Chair and Vice-Chair
    - ii. Board Treasurer and Secretary
  - d. \* Board Member Documentation
    - i. Contact Sheet (handout)
    - ii. BCA/BCA-R (Ethics Commitment Form) (in packet)
    - iii. Review 2022/23 Board Self-Evaluation
    - iv. Board Goal Setting Process (in packet)
    - \* Evaluate Standing Committees (Policy BDE)
      - i. Committee Assignments and Schedule (white board session)
  - f. \* Proposed Board Meeting Time/ Dates/ Standard Snow Dates (In Packet)
  - g. \* Budget Committee Meetings
    - i. Spring Joint Meeting
    - ii. Fall Joint Meeting
    - iii. Budget Hearing
- 5. MATTERS FOR INFORMATION & DISCUSSION

a.

- 6. MATTERS THAT REOUIRE BOARD ACTION
  - a. \* Policies for 2nd Read (online packet)
    - i. IC/ICA School Year and School Year Calendar
    - ii. KFA Conduct on School Property
    - iii. EBCF Confined Spaces or Pandemic/Epidemic Emergencies
  - b. \* Science donation
  - c. \* Emerson Window Bids
  - d. \* Truck Bids for Buildings & Grounds Take 2
  - e. \* March 7, 2023 Minutes
  - f. \* Manifest
  - g. \* Budget Transfers
- 7. SETTING NEXT MEETING'S AGENDA
- 8. PUBLIC COMMENTS (15 minutes)
- 9. NON-PUBLIC SESSIONS under RSA 91-A:3. II as needed
  - a. RSA 91-A:3– II (c) Matters of reputation
  - b. Other non-public sessions as required
- 10. ADJOURNMENT

\*Indicates an item requiring Board action. The order of the agenda is subject to change.

#### SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

#### NONPUBLIC SESSIONS

RSA 91-A:3- II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition**, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A,
- (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

#### **CALENDAR OF UPCOMING MRSD MEETINGS:**

3/28/2023 Budget Committee

7:00 pm MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the 'Public Comments' portions of the agenda.

\*\* Please note: All Committee Meetings dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.\*\*

| T  |                             | Total                      | Gilsum   | Roxbury | Richmond      | Sware   | Terri | Plantill    | DESCRIPTION OF THE PROPERTY OF |
|----|-----------------------------|----------------------------|----------|---------|---------------|---------|-------|-------------|--|
| ŀ  |                             | 55                         | 3        | 1       | 9             | Swanzey | Troy  | Fitzwilliam | RTICLE 1   |
| ١  | ERAC                        | 862                        | 50       | 22      |               | 11      | 19    | 12          | LANK   |
| ١  |                             | 492                        |          |         | 114           | 415     | 137   | 124         | ES   |
|    |                             |                            | 26       | 15      | 91            | 222     | 57    | 81          | 10   |
| _  |                             | 1354                       | 79       | 38      | 214           | 648     | 213   | 217         | of VOTES   |
| ٦  |                             | Total                      | Gilsum   | Roxbury | Richmond      | Swanzey | Troy  | Fitzwilliam | RTICLE 2   |
|    |                             | 62                         | 4        | 1       | 7             | 16      | 19    | 15          | LANK   |
| a  | Budget                      | 908                        | 53       | 26      | 117           | 450     | 134   | 128         | ES   |
| v  |                             | 439                        | 22       | 11      | 90            | 182     | 60    | 74          | 10   |
|    |                             | 1409                       | 79       | 38      | 214           | 648     | 213   | 217         | of VOTES   |
| _  |                             |                            |          |         |               |         |       |             |  |
|    |                             | Total                      | Gilsum   | Roxbury | Richmond      | Swanzey | Troy  | Fitzwilliam | ARTICLE 3  |
|    |                             | 59                         | 2        | 1       | 8             | 15      | 18    | 15          | BLANK  |
|    | MRMHS Roof Replacement      | 1025                       | 60       | 31      | 125           | 527     | 144   | 138         | 'ES  |
|    |                             | 325                        | 17       | 6       | 81            | 106     | 51    | 64          | 10   |
| Į, |                             | 1409                       | 79       | 38      | 214           | 648     | 213   | 217         | of VOTES   |
| ٦  |                             | Total                      | Gilsum   | Roxbury | Diskmand      |         |       | T -:        |  |
|    |                             | 61                         | 4        | 4       | Richmond<br>7 | Swanzey | Troy  | Fitzwilliam | ARTICLE 4  |
|    | MESSA                       | 921                        | 53       | 24      |               | 17      | 15    | 14          | BLANK  |
|    |                             | 427                        | 22       | 10      | 118<br>89     | 463     | 127   | 136         | ES   |
| B  |                             | 1409                       | 79       | 38      | 214           | 168     | 71    | 67          | 10   |
| -  |                             | 1403                       | /3       | 36      | 214           | 648     | 213   | 217         | of VOTES   |
|    |                             | Total                      | Gilsum   | Roxbury | Richmond      | Swanzey | Troy  | Fitzwilliam | ARTICLE 5  |
|    |                             | 59                         | 3        | 3       | 9             | 17      | 16    | 11          | BLANK  |
|    | Spec. Ed. Expendable Fund   | 1059                       | 63       | 29      | 140           | 518     | 146   | 163         | /ES  |
|    |                             | 291                        | 13       | 6       | 65            | 113     | 51    | 43          | NO   |
|    |                             | 1409                       | 79       | 38      | 214           | 648     | 213   | 217         | of VOTES   |
|    |                             |                            |          |         |               |         |       |             | 70, 70,123   |
|    |                             | Total                      | Gilsum   | Roxbury | Richmond      | Swanzey | Troy  | Fitzwilliam | ARTICLE 6  |
|    |                             | 64                         | 3        | 3       | 10            | 19      | 17    | 12          | BLANK  |
|    | District Vehicle Expendable | 950                        | 55       | 25      | 130           | 466     | 132   | 142         | YES  |
|    |                             | 395                        | 21       | 10      | 74            | 163     | 64    | 63          | NO   |
|    |                             | 1409                       | 79       | 38      | 214           | 648     | 213   | 217         | # of VOTES   |
| _  |                             |                            |          |         |               |         |       |             |  |
|    |                             | Total                      | Gilsum   | Roxbury | Richmond      | Swanzey | Troy  | Fitzwilliam | ARTICLE 7  |
|    |                             | 79                         | 3        | 3       | 10            | 28      | 19    | 16          | BLANK  |
|    |                             |                            |          | 25      | 141           | 536     | 160   | 166         | YES  |
|    | Advisory                    | 1091                       | 63       | 23      | 141           | 330     |       |             |  |
|    | Advisory                    | 1091<br>239<br><b>1409</b> | 63<br>13 | 10      | 63            | 84      | 34    | 35          | NO   |

| MODERATOR ( I I | LAIN) - DILL 110 | TVVLLKEN | 1       |                    |               |  |       |
|-----------------|------------------|----------|---------|--------------------|---------------|--|-------|
| F               | itzwilliam       | Troy     | Swanzey | Richmond           | Roxbury       | Gilsum   | Total |
|                 | 169              | 164      | 496     | 142                | 27            | 61   | 1059  |
|                 |                  |          |         |                    |               |  |       |
| SWANZEY BOARD   | 2 (3-YEAR TER    | M)       |         | SWANZEY BUDGET 2   | (3-YEAR TERM  |  |       |
| STEPHANIE LAWLO | OR               | 327      |         | WAYNE LECHLIDER    |               | 444  |       |
| BETTY TATRO     |                  | 350      |         | EDWARD SHELDON     |               | 402  |       |
| COLLEEN TOOMEY  | /                | 194      |         |                    |               |  |       |
| STEPHEN CIOLINO |                  | 175      |         | TROY BUDGET 1 (3-Y | EAR TERM)     | The state of the s |       |
|                 |                  |          |         | RICHIE THACKSTON   |               | 152  |       |
| TROY BOARD (3-Y | EAR TERM)        |          |         |                    |               |  |       |
| LISA STEADMAN   |                  | 160      |         | RICHMOND BUDGET    | 1 (3-YEAR TER | M)   |       |
|                 |                  |          |         | DOUG BERSAW        |               | 148  |       |
| RICHMOND BOAR   | D (3-YEAR TER    | M)       |         |                    |               |  |       |
| MICHELLE CONNO  | R                | 61       | ]       |                    |               |  |       |
| EDMOND LAPLAN   | TE               | 79       |         |                    |               |  |       |

MODERATOR ( 1 YEAR) - BILL HUTWELKER

## March 14, 2023 MRSD OFFICIAL ELECTION RESULTS

| FITZWILLIAM BOARD (3-YEAR ) | ERM) |
|-----------------------------|------|
| JEFFREY CESAITIS            | 172  |

Total Registered Voters By Town: as of 2/4/2023

| SWANZEY     | 4343 |
|-------------|------|
| FITZWILLIAM | 1632 |
| TROY        | 1364 |
| RICHMOND    | 783  |
| GILSUM      | 589  |
| ROXBURY     | 156  |
| TOTAL       | 8867 |

District Clerk: Julian Sutton



| ALANICY CADALEY                         | 178   |
|---|-------|
| NANCY CARNEY                            | 1/0   |
| FITZWILLIAM 1 (1 YEAR TERM)             | 11.12 |
| WRITE IN Gene Cuomo                     | 2     |
| WRITE IN Robert Young                   | 2     |
| Select Board to Fill Vacancy (1-year te | erm)  |
|   |       |
| ROXBURY 1 (3 YEAR TERM)                 |       |
| WRITE IN                                | 0     |
| Select Board to Fill Vacancy (1-year to | arm)  |

| GILSUM 1 (3 YEAR TERM)           |            |
|----------------------------------|------------|
| WRITE IN                         | 0          |
| Select Board to Fill Vacancy (1- | year term) |

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Book B: School Board Governance and Operations

Section Series B

Title Board Member Ethics

Code BCA

Status Active

Adopted September 16, 2016

Last Revised January 22, 2019

#### **BOARD MEMBER ETHICS**

In order to fulfill its duty under state law to provide education to pupils within the District, the Board adopts the following expectations for each of its members.

# AS A MEMBER OF THE SCHOOL BOARD, AND IN ACCORDANCE WITH MY OATH OF OFFICE, I WILL STRIVE TO IMPROVE PUBLIC EDUCATION BY STRIVING TO ADHERE TO THE FOLLOWING EXPECTATIONS:

- 1. Attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning issues to be considered at those meetings.
- 2. Understand that the Board, governing body, does not manage the District, but rather sets the broad goals and standards for the District by way of policies adopted by a quorum of the Board at proper meetings under the Right-to-Know law.
- 3. Be informed about current educational issues by individual study and through information, such as those sponsored by my state and national school board associations.
- 4. Make decisions and take votes based upon the available facts, the full deliberation of the Board, and my independent judgment, and refuse to surrender or subordinate that judgment to any individual or special interest group.
- 5. Work respectfully with other Board members by encouraging the free expression of differing opinions and ideas.
- 6. Seek opportunities for the Board to establish systematic communication channels with students, staff, and members of the community.
- 7. Recognize that as a general principle the District and its students benefit when Board decisions, which have been made following consideration of all sides and vote of a quorum, receive the subsequent support of the whole Board, whenever practicable.
- 8. Respect the confidentiality of information that is privileged under applicable law or is received in confidence or non-public session.
- 9. Recognize that individual Board members are without authority to act relative to School District business and that I may not individually commit the Board to any action except as specifically designated to do so by Board action.
- 10. Understand the chain of command and refer problems or complaints to the proper administrative office per

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applicable School Board policies.

11. Work with the other Board members to establish effective Board policies, and foster a relationship with the District administration toward the effective implementation of those policies and management of the District operations, personnel, and facilities.

- 12. Communicate to the Superintendent and to the Board (only as consistent with the Right-to-Know law) expressions of public reaction to Board programs, policies and other Board actions.
- 13. Present personal criticisms concerning District operations, staff, etc. to the Superintendent, not to District staff, the public, or unnecessarily at a Board meeting.
- 14. Establish policies and protocols for systematic communications with students, staff, and members of the community. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- 15. Display and demonstrate courtesy and decorum toward fellow Board members at all public meetings and in all public statements.

See also: Appendix BCA-R

Revision Dates: Revised: May 2006

Reviewed: February 2004

Revised: 1999 Revised: July 1998

Reviewed: September 2016

Revised: 5/16/2017 Revised: 1/22/2019

Legal References:

189:1-a "Duty to Provide Education"; and RSA 189:1 "Days of School"

Last Modified by Lillian Sutton on April 9, 2019

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Book B: School Board Governance and Operations

Section Series B

Title School Board Member Ethics

Code BCA-R

Status Active

Adopted September 16, 2016

Last Revised January 22, 2019

#### **SCHOOL BOARD MEMBER ETHICS**

| ACKNOWLEDGMENT OF SCHOOL BO                   | DARD ETHICS POLICY                       |                                   |
|---|--|-----------------------------------|
| I,, BCA – School Board Ethics.                | have read the Monadnock Regional Sch     | nool District School Board Policy |
| I shall, to the best of my ability, adhere to | all ethical statements and consideration | s contained within that policy.   |
| Signature of School Board member              | Date                                     |                                   |
| Signature of School Board Chair               | Date                                     |                                   |
| Superintendent (as witness)                   | Date                                     |                                   |

Revision Dates: Revised: May 2006

Reviewed: February 2004

Revised: 1999 Revised: July 1998

Reviewed: September 2016

Revised: 5/16/2017

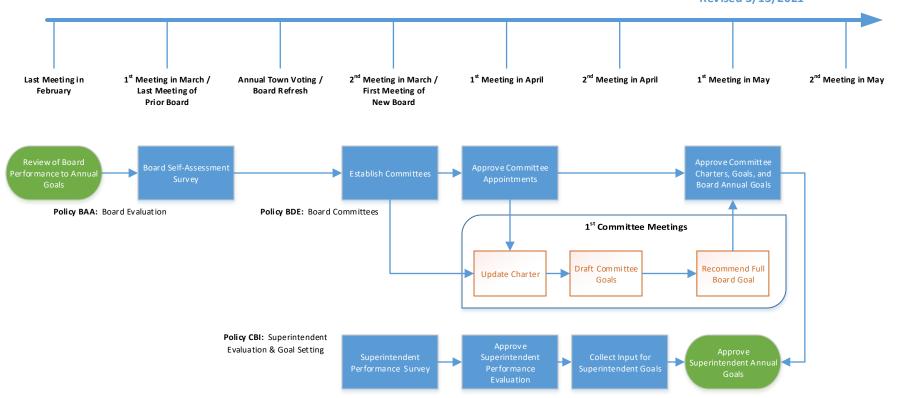
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Revised: 1/22/2019

See also: Appendix BCA-R

Last Modified by Lillian Sutton on April 9, 2019

#### MRSD Board Goal Setting Cycle Revised 3/13/2021



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Book B: School Board Governance and Operations

Section Series B

Title Board Committees and Delegates

Code BDE

Status Active

Adopted May 3, 1993

Last Revised April 5, 2016

Last Reviewed April 8, 2020

#### **BOARD COMMITTEES AND DELEGATES**

The School Board may have the following standing committees as deemed necessary:

- 1. Community Relations
- 2. Facilities
- 3. Education
- 4. Finance
- 5. Negotiations
- 6. Policy
- 7. Technology
- 8. Extracurricular Committee

A board representative will also be delegated to the Cheshire Career Center (CCC), the budget committee and the wellness committee.

Standing and special committees and delegations shall be appointed by the Chairperson of the Board and approved by vote of a majority of the Board. Committees will meet as needed and will make recommendations for action by the full Board.

The Chairman of the Board may attend any or all committee meetings. The chairman shall not be listed as a member of any committee, but his/her presence may be used to support a committee's quorum. The chairman may vote at any committee meeting and the vote shall be counted in any motions taken up by the committee.

(This paragraph does not apply to the Negotiations committee unless the Board Chair is assigned as a standing member of the Negotiations committee)

Committees will determine their own Chairperson by majority vote. For the purposes of a committee meeting, excluding the Negotiations Committee (RSA 91-A:2,I(a)), a meeting of the Committee comprising greater than 50% of the membership of the Committee shall constitute of quorum. Weighted voting shall not be used in Committee meetings. In the event of a sub-committee tie vote, the matter at hand will be forwarded to the full board for a vote. No tentative agreement should be forwarded to the full board by the negotiations committee without at least 3 members of the committee review and approve said agreement.

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Adoption Date: 5/3/1993, Revised: 4/5/2016; 07/01/98, 02/01/01, 06/01/01, 03/01/03, 08/01/03, 11/01/2003, 10/15/2013, 05/05/2015, 10/20/2015, 04/05/2016

Category - Recommended

**Policy Cross References:** 

» BEDD - Rules of Order

Last Modified by Lillian Sutton on April 27, 2020



## MONADNOCK REGIONAL SCHOOL DISTRICT SCHOOL BOARD MEETINGS MARCH 2023 THROUGH MARCH 2024 All Meetings Begin at 7:00 PM

| <u>Date</u>        | <u>Location</u>  |
|--------------------|--|
| March 21, 2023     | MRMHS Library and Webinar for Public*                        |
| April 4, 2023      | MRMHS Library and Webinar for Public*                        |
| April 18, 2023     | MRMHS Library and Webinar for Public*                        |
| May 2, 2023        | MRMHS Library and Webinar for Public*                        |
| May 16, 2023       | MRMHS Library and Webinar for Public*                        |
|                    | Joint School Board & Budget Committee Meeting (MRMHS Annex)  |
| June 6, 2023       | MRMHS Library and Webinar for Public*                        |
| June 20, 2023      | MRMHS Library and Webinar for Public*                        |
| July 18, 2023      | MRMHS Library and Webinar for Public*                        |
| August 22, 2023    | MRMHS Library and Webinar for Public*                        |
| September 5, 2023  | MRMHS Library and Webinar for Public*                        |
| September 19, 2023 | MRMHS Library and Webinar for Public*                        |
| October 3, 2023    | MRMHS Library and Webinar for Public*                        |
| October 17, 2023   | MRMHS Library and Webinar for Public*                        |
| October 31, 2023   | MRMHS Library and Webinar for Public*                        |
| November 7, 2022   | MRMHS Library and Webinar for Public*                        |
|                    | Joint School Board & Budget Committee Meeting (MRMHS Annex)  |
| November 21, 2023  | MRMHS Library and Webinar for Public*                        |
| December 5, 2023   | MRMHS Library and Webinar for Public*                        |
| December 19, 2023  | MRMHS Library and Webinar for Public*                        |
| January 2, 2024    | MRMHS Library and Webinar for Public*                        |
|                    | Budget Hearing (School Board & Budget Committee) MRMHS Annex |
| January 16, 2024   | MRMHS Library and Webinar for Public*                        |
| February 3, 2024   | <b>Deliberative Session MRMHS Auditorium</b>                 |
| February 6, 2024   | MRMHS Library and Webinar for Public*                        |
| February 20, 2024  | MRMHS Library and Webinar for Public*                        |
| March 5, 2024      | MRMHS Library and Webinar for Public*                        |

<sup>\*</sup> Webinar Meeting Invitations are posted on the District Website Calendar

NOTE: SNOW DATES FOR ALL REGULAR BOARD MEETINGS WILL BE PLANNED FOR THE FOLLOWING SCHOOL DAY

| Date       | Day of<br>Week | Location         | Community Event Considerations                           | Committee & Board Goal Items  | BDA-R Recurring Motions   | Education Items            | Non-Public or Non-Meeting   |
|------------|----------------|------------------|--|---|---|----------------------------|---|
| 3/21/2023  | Tuesday        | MRMHS Library    |  | Committee Assignment Review<br>Review Committee Member Appointments<br>Review Board Self-Evaluation   | Nominate Board/SAU Chair & Vice Chair<br>Review Board Ethics Policy<br>Approve Board Meeting Schedule (this document)       |                            | Endorse Superintendent Performance Eval   |
| 4/4/2023   | Tuesday        | MRMHS Library    |  | Appoint Committee Members<br>Review 2023/24 Budget Calendar   | Approve Committee Appointments Collect Ethics Policy Signatures   | Special Education Overview | Approve Certified Staff Nominations   |
| 4/18/2023  | Tuesday        | MRMHS Library    |  | Approve Policy Charter & Goals<br>Approve EDU Charter & Goals<br>Approve Fin/Fac Charter & Goals<br>Approve Superintendent Annual Goals<br>Collect Board Inputs for Super Goals | Approve Lunch or Swag for Teacher Appreciation<br>Week (5/2-5/6)  | Trimester 2/Q3 Report      | Collect Board Inputs for Negotiations (Specialists Contract)                              |
| 5/2/2023   | Tuesday        | MRMHS Library    |  | Approve CRC Charter & Goals<br>Approve Legis Charter & Goals<br>Approve Board Goals<br>Approve Super Goals  |   |                            |   |
| 5/16/2023  | Tuesday        | MRMHS Library    |  |   |   | MRMHS Report Card          |   |
| 5/16/2023  | Tuesday        | MRMHS Library    | Joint meeting with BC 7:00PM<br>OR Saturday 5/20 8:00 AM |   |   |                            |   |
| 6/3/2023   | Saturday       | MRMHS Field      | Graduation   |   |   |                            |   |
| 6/6/2023   | Tuesday        | MRMHS Library    |  |   | Authorize Weekly AP Checks & Manifest Signatures<br>Authorize Superintendent to hire certified staff through<br>9/4/2022    |                            | Approve non-affiliated salaries and wages<br>Notification of Non-Certified Staff Renewals |
| 6/20/2023  | Tuesday        | MRMHS Library    |  |   | Motions to Encumber Funds (if any)<br>Approve Data Governance Plan  | Present Instructional Plan |   |
| 7/18/2023  | Tuesday        | MRMHS Library    |  |   | Approve Policy DFA Approve Policy JLDBB Approve Independent Auditor Approve Instructional Plan Approve Student Tuition Rate | Trimester 3/Q4 Report      |   |
| 8/15/2023  | Tuesday        | MRMHS Library    |  |   | Review Student Handbooks  |                            |   |
| 9/5/2023   | Tuesday        | MRMHS Library    |  |   |   |                            |   |
| 9/19/2023  | Tuesday        | MRMHS Library    |  | Board Ideas/Inputs for Proposed Budget  |   |                            |   |
| 10/3/2023  | Tuesday        | MRMHS Library    |  |   | Approve Appreciation Lunch or Swag for Education<br>Support Professionals Day (11/15)                                       |                            |   |
| 10/17/2023 | Tuesday        | MRMHS Library    |  | Approve 2024/25 Capital Improvement Plan  | Administration draft budget   |                            |   |
| 11/7/2023  | Tuesday        | MRMHS Library    |  |   |   |                            |   |
| 11/18/2023 | Saturday       | MRMHS Library    | Joint meeting with BC 8:00AM                             |   |   |                            |   |
| 11/21/2023 | Tuesday        | MRMHS Library    |  |   |   | NHSASS, Q1, iReady 3-8     |   |
| 12/5/2023  | Tuesday        | MRMHS Library    |  |   |   | Tri 1, iReadu K-2          |   |
| 12/19/2023 | Tuesday        | MRMHS Library    |  |   | Board Deadline for Warrant Articles and Warrant Articles in Plain English   |                            |   |
| 1/2/2024   | Tuesday        | MRMHS Library    |  |   |   |                            |   |
| 1/11/2024  | Thursday       | MRMHS Library    | Budget Hearing   |   |   |                            |   |
| 1/16/2024  | Tuesday        | MRMHS Library    |  |   | Approve High School Program of Studies<br>Authorize CRC to edit WAIPE   | Present Program of Studies |   |
| 2/3/2024   | Saturday       | MRMHS Auditorium | Deliberative Session                                     |   |   |                            |   |
| 2/6/2024   | Tuesday        | MRMHS Library    |  | Initiate Board Self-Evaluation<br>Initiate Superintendent Evaluation  |   |                            |   |
| 2/20/2024  | Tuesday        | MRMHS Library    | School Vacation  |   |   |                            |   |
| 3/5/2024   | Tuesday        | MRMHS Library    |  |   |   |                            |   |

## Policy Motions and Actions from March 1, 2023

## IC/ICA- School Year and School Year Calendar

**MOTION:** To update policy IC with NHSBA sample policy and committee edits and to retire policy ICA.

- NHSBA has withdrawn policy ICA in favor of combining IC and ICA
- Information was filled in from Admin regarding dates and numbers of days

## **KFA- Conduct on School Property**

**MOTION:** To adopt policy KFA with NHSBA sample.

- Recently updated in the NHSBA Bulletin
- We have similar policies for students and staff, this covers the public as well

## **EBCF- Confined Spaces or Pandemic/Epidemic Emergencies**

MOTION: To retire policy EBCF.

• This is a very specific MRSD policy that is no longer needed.

3/1/23, 6:14 PM BoardDocs® LT



Book I: Instruction

Section Series I

Title School Year

Code IC

Status Active

Adopted May 4, 1993

Last Revised February 21, 2012

## SCHOOL YEAR/SCHOOL CALENDAR

The school year shall be a minimum of 191 days, including a minimum of 181 instructional days for students and additional days for the teaching staff, emergency days, etc.

The school calendar will be developed by the Superintendent and approved by the Board. To the extent possible, the calendar will be coordinated with the school calendars of the area vocational school and regional special education programs.

Any days that the schools are closed for emergency reasons will be made up at the end of the school year or during recess periods, as approved by the Board upon the Superintendent's recommendation. Under special circumstances, the Board may request an exception to this requirement from the State Board of Education.

Alternatively, the school year may consist of the number of hours as required by New Hampshire Department of Education Rules. In the event schools are closed for excessive days for emergency reasons, the Superintendent may recommend to the School Board a revised schedule that satisfies all Department of Education requirements, but which may amend the number of days in the school year.

Dates of Revisions: 2/21/2012; 5/20/2009

#### **Policy References:**

RSA 189:1, Days of School

RSA 189:24, Standard School

NH Code of Administrative Rules, Section Ed. 306.18, School Year

NH Code of Administrative Rules, Section Ed. 306.19, School Calendar

NH Code of Administrative Rules, Section Ed. 306.27 (q), High School Schedule for Seniors/Graduation

#### **Policy Cross References:**

» ICA - School Calendar

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## IC - SCHOOL YEAR AND SCHOOL YEAR CALENDAR

Category: Recommended

Related Policies: IMBA

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#### ADOPTION/REVISION NOTES —

Text between the highlighted lines " $\sim \sim \sim \sim$ ", and highlights in this sample should be removed prior to FINAL adoption, but policy committee and/or board should review before removal.

- (a) **USER SUGGESTION** Because of ADA compliance requirements, and other technological restrictions, some intended formatting does not appear on sample policies available through the NHSBA main policy database page. For MS Word versions of the samples (after 2008), we recommend accessing samples through the "Previous Policy Updates" link on the bottom of the NHSBA policy homepage. The password is the same as for the main policy database page.
- (b) General As with all sample policies/procedures, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.
- (c) General Highlighted language or blank, underscored spaces indicate specific areas which Boards should review, change or complete to reflect local personnel titles, internal/external policy references, duty assignments etc.
- (d) General {\*\*} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.
- (e) General Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.

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#### A. School Year.

The student school year shall be a minimum of 180 instructional days or, alternatively, the equivalent number of hours as required in the rules of the N.H. Department of Education (see Ed 306.18).

The school year for teachers and other certified professionals shall be <u>188</u> days unless otherwise determined by the Board, applicable collective bargaining agreement, or individual contract.

The school year for support staff shall be 183 days unless otherwise determined by the Board, applicable collective bargaining agreement, or individual contract.

The school calendar will be established annually as described in paragraph D below.

#### B. School Closures.

Any days that the schools are closed for emergency reasons and are not designated by the Superintendent as distance education days (see paragraph C below) will be made up at the end of the school year or during recess periods, as approved by the Board upon the Superintendent's recommendation. Under special circumstances the Board may request an exception to this requirement from the State Board of Education.

In the event schools are closed for excessive days for emergency reasons, the Superintendent may recommend to the School Board a revised schedule that satisfies all Department of Education requirements, but which may amend the number of days in the school year.

#### C. <u>Distance Education During Inclement Weather</u>.

If inclement weather makes it unsafe to safely transport students to or from in-person instruction, the Superintendent/designee is authorized to designate that day as a remote instruction or "distance learning". Before remote instruction/distance learning is used as instructional day for the purpose of satisfying the minimum instructional day/hour requirements of the N.H. Department of Education, the Superintendent shall ensure that a plan exists with procedures to promote and allow for participation by all students in any affected school.

Prior to approving designating a day as a remote instruction/distance learning day, or any school/district-wide distance education that is dependent on technology, the Superintendent/designee will consider the impact that the inclement weather event might have on necessary technology.

Distance education will only count toward required instructional days/time when conducted in accordance with N.H. Dept. of Education Rule Ed 306.22. See also Board policies \*\*\* IC and \*\*\* IMBA.

#### D. School Calendar.

The school calendar will be developed by the Superintendent and submitted to the Board by February 20th. The Board should approve the final calendar by their first meeting in March. Any exceptions or revisions to the calendar thereafter must be approved in advance by the Board.

The Superintendent shall ensure that the calendar conforms to the number of actual days of instruction and employment as required by law, board policy, and staff contracts.

To the extent possible, the calendar will be coordinated with the school calendars of the area vocational schools, regional special education programs, and other districts in the SAU.

The high school graduation date shall be set no more than 5 school days or 30 instructional hours before the end of the scheduled school year. The date may remain fixed notwithstanding the need for other grades to make up days lost to inclement weather or other emergencies. See Ed 306.18(a)(4).

| Last revised: |                    |
|---------------|--------------------|
|               |                    |
|               |                    |
|               | Last revised:<br>- |

## **Legal References:**

RSA 189:1, Days of School

RSA 189:24, Standard School

N.H. Dept. of Education Rules, Ed 306.18, School Year

N.H. Dept. of Education Rules, Ed 306.19, School Calendar

N.H. Dept. of Education Rules, Ed 306.22, Distance Education

**Legal References Disclaimer**: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

When adopting this sample or variation of the same, a district should not include the NHSBA history or NHSBA policy notes appearing below. The district should, to the extent possible,

include its own adoption/revision history, as well as the legal references and disclaimer as indicated above.

NHSBA history: Revised Aug. 2022, Sept. 2021, July 2004, Nov. 1999, and July 1998

NHSBA revision notes, Aug. 2022, policy was revised to combine sample policies IC and ICA (school calendar - which has now been withdrawn) in an effort to reduce redundancies. In adopting the revised IC, districts should withdraw policy ICA. The revision also included information on distance learning reflecting the 2022 amendments to Ed. Rule 306.22 effectively limiting the use of "blizzard bags"/remote instruction during inclement weather. Sept. 2021, policy was revised to (i) include definition of academic freedom; (ii) include provisions relative to RSA 193:40 enacted in 2021; and (iii) more directly connect policy to other ample policies.

w/p-update/2022-U2 Fall/IC School Year & Calendar 2022-U2 (F)

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Book I: Instruction

Section Series I

Title School Calendar

Code ICA

Status Active

Adopted May 3, 1993

Last Revised May 20, 2003

#### SCHOOL YEAR/SCHOOL CALENDAR

Pursuant to RSA 189:1 and 189:24 each school district shall maintain a school year as provided below:

- (1) The school district shall maintain in each elementary school, a school year of at least 945 hours of instructional time and in each kindergarten at least 450 hours of instructional time;
- (2) The school district shall maintain in each middle and high school, a school year of at least 990 hours of instructional time.

The school calendar will be developed by the Superintendent and approved by the Board. To the extent possible, the calendar will be coordinated with the school calendars of the area vocational school and regional special education programs.

Any hours less than the minimum standard that the schools are closed for emergency reasons will be made up at the end of the school year, as approved by the Board upon the Superintendent's recommendation. Under special circumstances, the Board may request an exception to this requirement from the State Board of Education.

#### **Policy References:**

RSA 189:1

Ed. 306

#### **Policy Cross References:**

» IC - School Year

## ICA - SCHOOL CALENDAR

Category: WITHDRAWN

Related Policies: IC

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#### ADOPTION/REVISION NOTES —

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- (a) USER SUGGESTION Because of ADA compliance requirements, and other technological restrictions, some intended formatting does not appear on sample policies available through the NHSBA main policy database page. For MS Word versions of the samples (after 2008), we recommend accessing samples through the "Previous Policy Updates" link on the bottom of the NHSBA policy homepage. The password is the same as for the main policy database page.
- (b) **WITHDRAWAL NOTES:** Former policy **ICA** has been withdrawn as it was combined with policy **IC** to reduce repetitive policies and have fewer but more cohesive and comprehensive policies.
- (c) General As with all sample policies/procedures, NHSBA recommends that each district carefully review this sample prior to adoption/revision to assure suitability with the district's own specific circumstances, internal coding system, current policies, and organizational structures.
- (d) Highlighted language or blank, underscored spaces indicate specific areas which Boards should review, change or complete to reflect local personnel titles, internal/external policy references, duty assignments etc.
- (e) {\*\*} indicates a reference to another NHSBA sample policy. A district should check its own current policies and codes to assure internal consistency.
- (f) Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.

Former policy {\*\*} ICA has been withdrawn as it was combined with policy {\*\*} IC to reduce repetitive policies and have fewer but more cohesive and comprehensive policies. District policy {\*\*} IC now contains language on both the school year and the language previously in former policy {\*\*} ICA on the school calendar.

| Second reading/adopted: |  |
|-------------------------|--|
| Reviewed/reaffirmed:    |  |

#### Legal References:

NH Code of Administrative Rules, Section Ed. 306.19, School Calendar

Legal References Disclaimer: These references are not intended to be considered part of this policy, nor should they be taken as a comprehensive statement of the legal basis for the Board to enact this policy, nor as a complete recitation of related legal authority. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

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NHSBA history: Withdrawn – August 2022; Revised July 2005

**NHSBA revision notes, August 2022**, Former policy **ICA** has been withdrawn as it was combined with policy **IC** to reduce repetitive policies and have fewer but more cohesive and comprehensive policies.

w/p-update/2022-U2 Fall/ICA School Calendar WITHDRAWN 2022-U2 (F)

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adoption. NHSBA continually makes revisions based on school Districts' needs and local, state and federal laws, regulations and court decisions, and other relevant education activity.

## KFA - CONDUCT ON SCHOOL PROPERTY

Category: Recommended

Related Policies: AC, JIC, JICI, JICK & KI

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#### ADOPTION/REVISION NOTES -

Text between the highlighted lines " $\sim \sim \sim \sim$ ", and highlights in this sample should be removed prior to FINAL adoption, but policy committee and/or board should review before removal.

(a) SPECIAL POLICY NOTE: The impetus for the revisions to this sample was the 2022 passage of HB1178, now codified as RSA Chapter 159-E. Among other things, that statute precludes state or local public agencies, subdivisions, or their employees from enforcing any federal law, regulation, or executive order that is inconsistent with New Hampshire state law pertaining to firearms, ammunition, or knives. As New Hampshire does not have a law that specifically prohibits non-students from carrying firearms on school property, the policy required revision to the previous prohibition against "weapons" on school grounds. (Students are prohibited from possessing or using firearms on school property by virtue of RSA 193:13.)

Instead, this policy prohibits the use, as well as the reckless, attempted or threatened use of any object, etc. to injure, intimidate, harass or coerce another person.

Boards should review with local counsel other possible policy options concerning firearms (e.g., re staff), and district and building administrators should review with local law enforcement protocols for responses to individuals carrying firearms on school grounds.

- (b) User suggestion Because of ADA compliance requirements, and other technological restrictions, some intended formatting does not appear on sample policies available through the NHSBA main policy database page. For MS Word versions of the samples (after 2008), we recommend accessing samples through the "Previous Policy Updates" link on the bottom of the NHSBA policy homepage. The password is the same as for the main policy database page.
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- (d) General Highlighted language or blank, underscored spaces indicate specific areas which Boards should review, change or complete to reflect local personnel titles, internal/external policy references, duty assignments etc.
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- (f) General Withdrawn & earlier versions of revised policies should be maintained separately as part of the permanent records of the District.



#### A. General Statement and Purpose.

The purpose of this policy is to establish a minimum standard of conduct upon school district property, and during school sponsored events and activities that will provide the best possible educational climate for the students; encourage participation in the educational process by the general public; protect the investment of the public in both the educational process and the physical plant in which it is conducted; and honor and protect the rights of all individuals within the community.

While this policy applies generally to conduct by any and all persons on school property, **additional** policies, rules, regulations, or procedures will apply (1) as to certain defined groups (e.g., \*\*\* JIC regarding student conduct); (2) for visits during the school day (see Board policy \*\*\* KI); or (3) during other specific activities or times (e.g., \*\*\* KF regarding use of school facilities).

#### **B.** Definitions.

As used in this policy:

- 1. "Authorized District Personnel" any person who is designated by the Superintendent, the Principal (as to grounds or activities withing her/his purview), the Athletic Director (as to athletic events), or any other person or persons so designated by either of them to administer the provisions of this policy relative to specific school property or a school sponsored or approved activity or function.
- 2. "School property" means any buildings, vehicles, property, land, or facilities used for school purposes or school-sponsored events or activities, whether public or private.

#### C. Prohibited Conduct.

No person on school property or during any school sponsored or approved activity may:

1. Injure, threaten, bully, harass, or intimidate a student, staff member, sports official, coach, or any other person;

- 2. Engage in behaviors that are harassing or discriminatory in nature based on a person's actual or perceived age, sex, gender identity, sexual orientation, marital status, familial status, disability, religion, national origin race, or color (including those traits historically associated with race, color or religion, including but not limited to head coverings, hair texture, or protective hairstyles);
- 3. Impede, delay, disrupt, or otherwise interfere with any school function or any activity sponsored or approved by the Board, the Superintendent, building Principal, Athletic Director, or their designees;
- 4. Damage or threaten to damage another's property;
- 5. Damage or deface School District property;
- 6. Smoke or otherwise use tobacco products;
- 7. Consume, possess, distribute, or be under the influence of alcoholic beverages or illegal drugs/controlled substances; (persons known or suspected to be under the influence of liquor or a controlled substance will not be permitted to enter the school building or grounds, and law enforcement may be contacted);
- 8. Use, or attempt to use, or threaten to use **any** device, instrument, material, or substance ("prohibited object) with the purpose to injure, threaten, intimidate, or coerce another person; for the purposes of this section, any reckless use of any prohibited object which places or may place another in danger of serious bodily injury is also prohibited;

NOTES: while students are prohibited from possessing firearms on school property under Board policy {\*\*} JICI and RSA 193:13), mere possession or displaying of a firearm by non-student adults [1 Delete fn.] shall not, in and of itself and without additional circumstances as described in this paragraph, constitute reckless conduct or a violation of this policy;

- 9. Enter upon any portion of school property at any time for purposes other than those that are lawful and specifically authorized by the Board, the Superintendent, building Principal, Athletic Director, or their designees;
- 10. Operate (either upon or over school property) a drone or other unmanned aircraft except as provided under Board policy {\*\*} ECD;
- 11. Violate any state law or regulation, or any duly adopted policy and/or regulation of the Board.
- 12. Violate any federal law with the exception of any such law that is pre-empted by New Hampshire state law (e.g., RSA 159-E pertaining to firearms, etc.);
- 13. Operate a motor vehicle in violation of any Authorized District Personnel directive or posted road signs.

14. Refuse to comply with or obey a directive of any Authorized District Personnel or posted rules or regulations.

#### D. Enforcement & Consequences.

Any person who violates this policy or any other acceptable standard of behavior may be ordered to leave school grounds by Authorized Personnel, who may, also at her/his discretion, contact law enforcement. Students and employees who violate this policy shall be further subject to such consequences or interventions as provided under applicable Board policies or District or school administrative regulations.

Additionally, the Board authorizes the Superintendent or his/her designee to issue "no trespass" letters to any person whose conduct violates this policy. The Superintendent is further authorized, upon consultation with district counsel, to file any criminal complaint with respect to such violations.

#### E. Severability.

If any provision of this policy or the application thereof to any person or circumstances is held invalid, such invalidity shall not affect other provisions or applications of the policy which can be given effect without the invalid provision or application, and to this end the provisions of this policy are declared to be severable.

| Last revised: |               |
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|               |               |
|               | Last revised: |

## Legal References:

RSA 126-K:7, Use of Tobacco Products on Public Educational Grounds Prohibited

RSA 159:26, Firearms, Ammunition, and Knives; Authority of the State.

RSA 159-E, Presidential Executive Orders and Statutory Law Relating to the Right to Keep and Bear Arms

RSA 193:11, Disturbance

RSA 193:38, Discrimination in Public Schools

RSA Chapter 193-B, Drug Free School Zones

RSA Chapter 193-F, Pupil Safety and Violence Prevention

RSA 635:2, Criminal Trespass

RSA 631:3, V, Reckless Conduct

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NHSBA history: Revised Aug. 2022, June 2013, April 2011, April 2006, Nov. 1999, July 1998;

NHSBA revision notes, August 2022, Generally revised and restructured policy. Most notable changes included: (a) adding language regarding use, or reckless, attempted or threatened use of any object whatsoever (including firearms and knives – to reflect 2022 enactment of RSA 159-E) to injure, intimidate, harass or coerce another; (b) expansion and clarification of types of prohibited conduct; (c) additional provisions relative to scope of policy and authorized personnel; and (d) added a severability provision.

w/p-update/2022-U2 Fall/KFA Public Conduct on School Property 2022-U2 (F)

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3/1/23, 6:21 PM BoardDocs® LT



Book E: Support Services

Section Series E

Title Confined Spaces

Code EBCF

Status Active

Adopted November 1, 2002

## **Confined Spaces Policy**

The Monadnock Regional School District shall establish written procedures relative to authorized access of confined spaces by School District employees, contractors, and other individuals. These procedures will conform to applicable rules noted below and will be kept by the Director of the Department of Buildings and Grounds. On request, they will be made available for inspection within a reasonable period of time.

**Definition of a confined space**: A space where existing ventilation may be insufficient to remove dangerous air contamination and/or oxygen deficiency that may exist or develop, and the ready access or egress (getting out) for removal of a suddenly disabled employee which may be difficult due to the location and/or size of the opening(s).

#### **Policy References:**

Applicable Rules: The New Hampshire Department of Labor, Administrative Rules pursuant to RSA 281-A and RSA 277 for public Employee Safety and Health, Chapter 277, Lab 1403.15 – Confined Space Entry. NFPA 101 Life Safety Code 1-4.4, 10-4.1.2 and 32-7.1 to 32-7.4.

# **Bids for Truck for Buildings & Grounds**

| 2023 GMC Sierra 3500HD | Bid      |
|------------------------|----------|
|                        |          |
| Fairfields             | \$52,030 |
| Auto Mall              | \$52,925 |
| Banks Chevrolet        | \$55,705 |

# Bids for Emerson Window Project - WA #4 FY21

| Bid                  |
|----------------------|
| \$46,390             |
| \$46,390<br>\$67,921 |
|                      |

## Monadnock Regional School District (MRSD) School Board Meeting Minutes March 7 2023 (Not Yet Approved) MRMHS Library/Zoom, Swanzey, NH

**Members Present:** Michelle Connor, Lisa Steadman, Colleen Toomey, Scott Peters, Kristen Noonan via Zoom Jennifer Strimbeck via Zoom, Brian Bohannon, Eric Stanley, Jeff Cesaitis, Nick Mosher via Zoom and Betty Tatro. **Absent:** Cheryl McDaniel-Thomas and Dan LeClair

**Administration Present:** L. Witte, Superintendent, J. Rathbun, Assistant Superintendent, C. Woods, Director of Student Services and J. Morin, Business Administrator.

- 1. CALL TO ORDER: S. Peters called the meeting to order at 7:00 PM.
- **2. PUBLIC COMMENTS:** There were no Public Comments.
- 3. #celebrate MRSD: Gabe Hill and Bree Lawrence have been recognized with the Jack Ford Award for their accomplishment in athletics, academics and community service. Congratulations Gabe and Bree!!

MRMHS will be performing Mean Girls this coming weekend.

M. Connor commented on a wonderful performance by the students of NHDI. N. Mosher was also present and said it was great. The director thanked the Board and the Budget Committee for the opportunity. *L. Steadman arrives*.

- 4. MATTERS FOR INFORMATION AND DISCUSSION:
  - a. Policies for 1st Read:
    - i. IC/ICA-School Year and School Year Calendar:
    - ii. KFA-Conduct on School Property:
    - iii. EBCF-Confined Spaces or Pandemic/Epidemic Emergencies
- b. Winter i-Ready Results: J. Rathbun emailed the results of the Winter i-Ready Test to the Board. He explained it is broken down by school and then by grade. It is not broken down by school and grade together in order for the school to be disclosed. In ELA there is growth reported. In ELA there is a 65% increase in medium growth. We are showing high levels of growth. In Cutler 72% made med growth, 42% already made mid-year growth and 15% hit the year end growth. With this report we know that what we are doing is working. We can drill down to individual teachers and students. *J. Strembeck arrives via Zoom.* I-Ready is a nationally used program ELA has promising data. The 7th and 8th grade students are at 71% growth, this is positive data. Gilsum is the highest percentage of green. B. Bohannon thanked J. Rathbun for

this report. He asked how this will be communicated to the parents. J. Rathbun explained that educators use this information internally. There may be some teachers that use this to report at conferences. There is no standard yet. We are using it as an internal measure to show the Board growth. I-Ready recommends 15-30 minutes a week on the program. They do not want students on the computer too much. The Growth reports focus on the beginning of the year to the end of the year. N. Mosher asked about proficiency. J. Rathbun explained the elementary has increased in proficiency but not so much with the MRMHS students. J. Rathbun explained they will test for the i-Ready in the Fall and in the Winter. In the Spring they have NHSASS, National Report Card, SAT and PSAT. He commented that there is a lot taken out of academics if there are so many assessments. Testing is mandated by the State and if we opt out we lose federal funds. This i-Ready Program is beneficial. Math is increasing but not as much as ELA. The Middle School made big jumps, very promising. Forty-three percent made year end targets. B. Bohannon asked if all of the schools are using this program. J. Rathbun said yes. Branching Minds Program is used to collect data on behavior, can analyze attendance, testing and class data. PLC Models identify those that need extra help. Each school has WIN time to look and work on different skills. Trying to focus on the skills needed. The students need to make more than typical. B. Bohannon asked what is going on in the conversation of the students not making growth. J. Rathbun explained teaching is an art. We have looked at the high level. We might not be able to give you the details. Each kid is different, there may be home issues. B. Bohannon would disagree you should have the ability to look at any data. There has got to be a way, a common theme on the students not making growth. J.Rathbun said reaching into the classroom is not his job. Principals are the academic leaders. This is teacher data. S. Peters commented we need to let the teachers teach, they may not be able to do so if we keep asking for data. We need teachers to teach. J. Rathbun commented that results have a lot to do with making it to class and parent involvement. B. Bohannon asked what we would do if they did not go to school. L. Witte explained student attendance, lack of authority. There are no longer excused and unexcused absences. There is little support for truancy through the court system. We have made efforts about truancy through the CARES Funds. The high school is credit based. To stay back a year for an elementary student 2nd-6th grade is socially and emotionally damaging. J. Rathbun has attendance data that he would love to bring to the Board. It was asked to ask the administration to bring goals for the year and resources needed. N. Mosher would like information on the top 3 obstacles, how it is connected to the data, the problem and how to address it. S. Peters asked if there is any compromise due to lack of resources and if so where is help needed.

c. School Board Evaluation Survey: S. Peters made it his personal goal to have every Board Member complete the School Board Survey Evaluation. He has received 7 out of 13. The Board has until March 16, 2023 to respond.

## 5. MATTERS THAT REQUIRE BOARD ACTION:

a. Bids for MRMHS 700s/800s Renovation Project: J. Morin explained that the administration put out a full bid advertisement for the 700 and 800 Wings. K. Barker also put the advertisement on the Construction Platform. There were a few that responded but only 2 did the mandatory walk through. The administration would recommend the District going with Hutter

Construction. The cost is \$885,023 for Hutter Construction and \$688,215 from the ESSER Funds for the mechanical. This project should be completed by the end of summer 2023. **MOTION:** B. Bohannon **MOVED** to accept the bid from Hutter Construction for the 700 and 800 wings renovations. **SECOND:** C. Toomey. **DISCUSSION:** J. Morin would suggest signing the contract soon in order to get the items that may take a longer lead time. The total warrant approved by the voters was for \$1,130,000 including the \$885,023.00 for the 700 and 800 wing renovations. J. Morin commented that the 4 new completed classrooms came within budget. **VOTE:** 10.373/0/0/2.263. **Motion passes.** 

- **b. February 21, 2023 Meeting Minutes: MOTION:** B. Tatro **MOVED** to approve the February 21, 2023 Public and Non-Public Meeting Minutes as presented. **SECOND:** E. Stanley **VOTE:** 8.302/0/2,435/2.263. **Motion passes.**
- c. Manifest: MOTION: B. Tatro MOVED to approve the manifest in the amount of \$1,927,789.26 as presented by the administration. **SECOND:** E.Stanley **VOTE:** 10.737/0/0/2.263. **Motion passes.**
- **d. Budget Transfer:** J. Morin presented two budget transfers to the Board. The first budget transfer is a request from L. Spencer in the amount of \$7000.00 to provide new classroom furniture to the MRMHS. Some of the rooms have new furniture and L. Spenser would like to continue to update the rooms. The other budget transfer is a request from C. Woods in the amount of \$460,000.00. This transfer is to cover the increase in Out-of District Placements. **MOTION:** E. Stanley **MOVED** to approve the two budget transfers as presented by the Business Administrator. **SECOND:** B.Tatro. **VOTE:**10.737/0/0/2.263. **Motion passes.**

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- 6. Setting Next Meeting's Agenda:
  - 1. Policies for 2nd read
  - 2. Election of Chair and Vice Chair
  - 3. Board Organization
  - 4. Committee Assignments
  - 5. April-Overview of out of district placement

F. Ashworth asked J. Rathbun to mention that the Emerson Before and After Program 5-year grant cycle is up and the new grant application will be submitted next Friday.

- 7. **Public Comments:** There were no Public Comments.
- 8. 8:10 PM: Motion to Enter into Non-Public Session under RSA 91-A:3, II (I) Consideration of legal advice provided by legal counsel. MOTION: E. Stanley MOVED to enter into Non-Public Session under RSA 91-A:3,II (I) Consideration of legal advice provided by legal counsel. SECOND: L. Steadman. VOTE: 10.737/0/0/2.263. Motion passes.
- 9. **Return to Public Session: MOTION:** B. Bohannon **MOVED** to seal the #1 issue section of the 8:10 PM March 7, 2023 Non-Public Meeting Minutes until the MDEA has a completed ratification vote. **SECOND:** E. Stanley. **VOTE:** 10.737/0/0/2.263. **Motion passes.**

**MOTION:** E. Stanley **MOVED** to seal the #2 Issue section of the 8:10 PM March 7, 2023 Non-Public Meeting Minutes until March 2033. **SECOND:** M. Connor. **VOTE:** 10.737/0/0/2.263. **Motion passes.** 

- 10. 8:39 PM: Motion to Enter into Non-Public Session under RSA 91-A:3, II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION: E. Stanley MOVED to enter into Non-Public Session under RSA 91-A:3,II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. SECOND: L. Steadman. VOTE: 10.737/0/0/2.263. Motion passes.
- 11. **Return to Public Session:** MOTION: S.Peters MOVED to seal the 8:39 PM March 7, 2023 Non-Public Meeting Minutes until June 30, 2023. **SECOND:** J. Cesaitis. **VOTE:** 10.737/0/0/2.263. **Motion passes.**
- **12. ADJOURNMENT: MOTION:** C. Toomey **MOVED** to adjourn the meeting at 9:26 PM. **SECOND:** M. Connor **VOTE:** 10.737/0/0/2.263. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absen