

**Monadnock Regional School District & SAU #93
School Board Agenda
April 4, 2023**

In-Person MRMHS Library & Webinar Link 7:00 pm

Join Zoom Meeting

<https://mrsd-org.zoom.us/j/86107893053?pwd=Tzh3TTQ5K3orTmZLemhPUW9zeHZ6UT09>

Meeting ID: 861 0789 3053

Passcode: 462152

The public is encouraged to attend MRSD Board meetings.
Comments are welcome during the ‘Public Comments’ portions of the agenda.

“We collaborate not just to teach, but also to engage and educate every student in our district in an environment that is challenging, caring, and safe, while fostering lifelong learning.”

1. CALL THE MEETING TO ORDER 7:00 pm
2. PUBLIC COMMENTS (15 minutes)
3. #celebrateMRSD
4. MATTERS FOR INFORMATION & DISCUSSION
 - a. MRSD Special Education Overview (online packet)
 - b. 2023/24 Budget Calendar
 - c. Budget Committee: Spring Joint Meeting
 - d. 2023/24 Health Insurance rate increase
5. MATTERS THAT REQUIRE BOARD ACTION
 - a. * BCA/BCA-R: Collect Board Ethics Policy Signatures
 - b. * Committee Appointments and Schedule
 - c. * Board Member Stipends
 - d. * March 21, 2023 Minutes
 - e. * Manifest
 - f. * Budget Transfers
6. SETTING NEXT MEETING’S AGENDA
7. PUBLIC COMMENTS (15 minutes)
8. NON-PUBLIC SESSIONS under RSA 91-A:3. II as needed
 - a. RSA 91-A:3– II (b) Matters Related to Hiring: Approve Certified Staff Nominations
 - b. RSA 91-A:3– II (c) Matters of Reputation
 - c. Other non-public sessions as required
9. ADJOURNMENT

**Indicates an item requiring Board action. The order of the agenda is subject to change.*

SINGLE DISTRICT SCHOOL ADMINISTRATIVE UNITS

RSA 94-C:3 – Single District School Administrative Units; Exemption. Single district school administrative units shall be considered the same as a single school district and shall be exempt from meeting the requirements of this chapter, except that they shall provide superintendent services pursuant to RSA 194-C:4

NONPUBLIC SESSIONS

RSA 91-A:3– II. Only the following matters shall be considered or acted upon in nonpublic session:

- (a) **The dismissal, promotion, or compensation of any public employee** or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The **hiring** of any person as a public employee.
- (c) Matters which, if discussed in public, would likely adversely affect the **reputation** of any person, other than a member of the public body itself, unless such person requests an open meeting.
- (d) Consideration of the **acquisition, sale, or lease of real or personal property** which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) **Consideration or negotiation of pending claims or litigation** which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled.
- (i) Consideration of matters relating to the **preparation for and the carrying out of emergency functions**, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) **Consideration of confidential, commercial, or financial information** that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a **student or pupil tuition contract** authorized by RSA 194 or RSA 195-A,
- (l) **Consideration of legal advice provided by legal counsel**, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

CALENDAR OF UPCOMING MRSD MEETINGS:

4/18/2023	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
4/25/2023	Budget Committee	7:00 pm	MRMHS Library
5/2/2023	MRSD/SAU 93 School Board	7:00 pm	MRMHS Library
5/16/2023	Joint School Board & Budget Committee	7:00 pm	MRMHS Library

Meetings will be in person for all Board & Committee Members. The public is encouraged & welcome to attend either in person or through Zoom. Public comments are welcome in person during the ‘Public Comments’ portions of the agenda.

**** Please note: All Committee Meetings dates, times, and locations are posted in the SAU 93 Reception Lobby, on the MRSD website calendar, and in the schools and towns of MRSD. In the event of a snow day, the school board meeting will be planned for the following school day.****

MRSD Special Education

April 4, 2023

IDEA

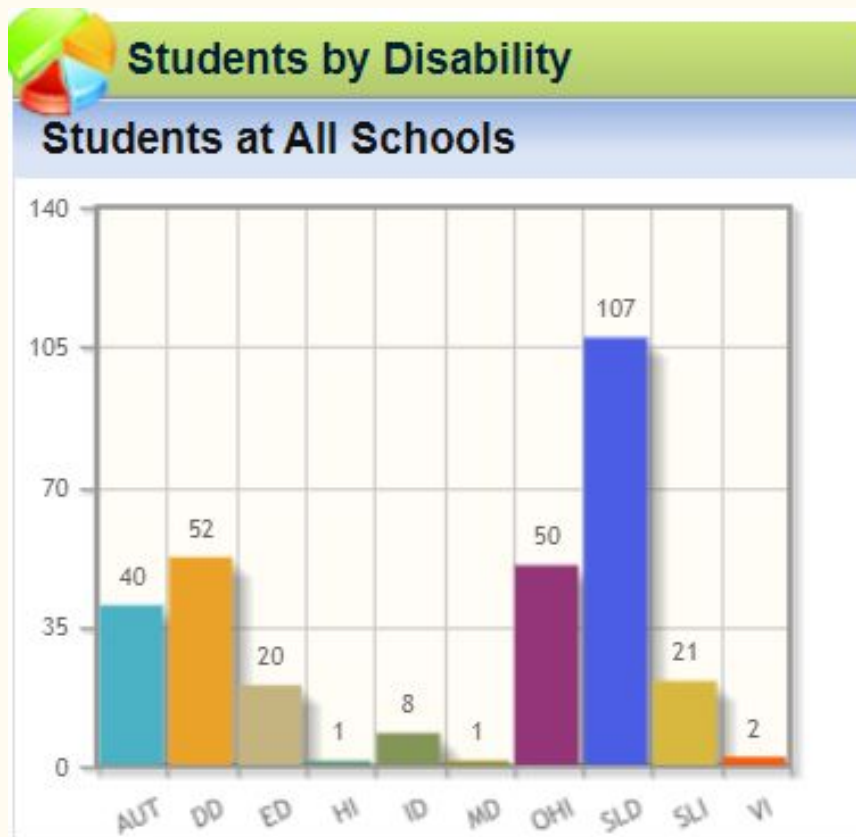
- 1975; to provide access to the literal school building for children with disabilities
- Students must have an educational disability that requires specialized instruction and related services. Requiring a related service alone does not qualify a student for an IEP.
- Special education is not designed to provide preventative services. It is a remedial system.
- All services and goals are documented in an IEP - Individualized Education Program.
- All services/programming must occur in the Least Restrictive Environment (LRE) and be designed to cause progress in the general education curriculum and assessment. This includes the amount of services provided.

- Least Dangerous Assumption - Presume competence
- Decisions are based on collected data and are made in team meetings that must include the parent. LEA makes the proposal and the parent has 3 options - yes, no & yes with exceptions
- Conflict Resolution Options available
- FERPA - Family Education Records Protection Act (aka Buckley Amendment) protects student information and educational records

Eligibility Categories

- Autism
- Deaf-Blindness
- Deafness
- Developmental Delay (physical, cognitive, communication, social/emotional, adaptive development - not academic achievement - only through 10th birthday)
- Emotional Disturbance (including schizophrenia but not conduct disorder)
- Hearing Impairment
- Intellectual Disability
- Multiple Disabilities
- Orthopedic Impairment
- Other Health Impaired
- Specific Learning Disability (oral expression, written expression, listening comprehension, mathematical problem solving, mathematics calculation, basic reading skills, reading fluency skills, reading comprehension)
- Speech-Language Impairment (articulation,)
- Traumatic & Acquired Brain Injury
- Visual Impairment/Blindness

Current MRSD Stats



MRSD Special Education Percentages by School

SCHOOL	TOTAL POPULATION (3/1/2023)	IEPs (3/1/2023)	PERCENTAGE
MTC	236	24	10.1%
CUTLER	285	45	15.7%
EMERSON	142	18	23.2%
TROY	133	22	16.5%
GSA	53	5	9.4%
MR MIDDLE	252	48	19%
MR HIGH	441	67	15.1%
OOD	307 (total # of students with IEPs)	25	8.1%
PK	59	34	57.6%

MRSD - school-age - by grade

GRADE	TOTAL POPULATION (3/1/2023)	IEPS (3/1/2023)	PERCENTAGE
K	121	10	8.2%
1	129	14	10.8%
2	119	18	15.1%
3	114	25	21.9%
4	173	27	15.6%
5	124	23	18.5%
6	116	13	11.2%

MRSD schools - Grades 7 - 12

GRADE	TOTAL POPULATION (3/1/2023)	IEPs (3/1/2023)	PERCENTAGE
7	129	23	17.8%
8	123	24	19.5%
9	113	19	16.8%
10	110	17	15.4%
11	105	19	18%
12	113	12	10.6%

TRANSIENCE

Entrances Move In's	New Referrals	Exits Move Out's or Withdrawals	Discharged
22	51 (22 PK)	28	20

OOD (out of district) placed students

School	# of students	Grade(s)
AVA (NH)	7	6,6,6,8,9,9,10
VPI (VT)	1	11
CAPS (MA)	1	12
Devereux (MA)	1	9
Granite Hill (NH)	1	9
Keystone (MA)	1	3

School	# of students	Grade(s)
Kindle Farm (VT)	5	7,8,10,11,11
NFI (NH)	1	7
RSEC (NH)	1	9
Seven Hills (NH)	4	1,8,10,12
Wediko (NH)	1	8
Walden St. (CT)	1	12

Tuition - \$1,760,000

Related Services (paras, counseling, OT/PT/Speech) - \$452,557

Transportation - \$410,000

Grand Total - \$2,622,557

Analysis includes where and what grades students are leaving our schools, what disability groups are we not able to completely support & what programming are we missing.

Placement is redetermined annually.

Funding

Provided through the District budget including taxes and reimbursement systems such as Medicaid to Schools, Spec Ed Aid through State of NH, 402 funding for any court placed students through the State, Adequacy Aid from the State, and from the federal government in the form of the IDEA “flow-through” grant. While considered entitlement funds, an application is sent to the DOE annually to be approved prior to expenditures.

Special Education accounts for about 28.9% of our budget and a proportionate amount of the funds raised by taxes are used for special education and related services.

Specialized Instruction & Related Services (what we provide)

- Specialized instruction is most often provided in the areas of reading and writing, mathematics, and executive functioning skills, but can be provided in other areas.
- Related services include speech and language, occupational therapy, physical therapy, orientation and mobility/vision services, deaf & hard of hearing services, sign language interpreting, evaluation, transportation as it relates to the disability, school health services, and social work (mainly counseling).
- Needing related services only does not qualify one for IDEA/special education.
- Related services must be required for the student to benefit from their special education and are provided for educational purposes.

Staffing

Emerson - 2 special education teachers/case managers

Troy - 2 special education teachers/case managers - 1 vacant for two years

Cutler - 4 special education teachers/case managers - 1 vacant due to transfer to coordinator

Mt. Caesar - 2 special education teachers/case managers - 1 vacant for one year

Gilsum - .6 special education teachers/case managers

Middle/High School - 9 special education teachers/case managers 1 vacant, 1 on medical leave, 2 retiring at the end of the year

Out-of-District Case manager/Court Liaison

2 Special Education Coordinators (PK/Elementary and Middle High School)

Related Service Providers

District-wide:

4 Speech-Language Pathologists (SLPs) - 1 retiring (maybe 2)

1 contracted Speech-Language Assistant

2 Occupational Therapists (OTs)

Part-time contracted Physical Therapist contracted (PT)

3 School Psychologists - 2 vacant for two years & now contracted

3 Social Workers - 2 vacant (1-two years; 1 - one year) & now contracted

1 Board Certified Behavior Analyst (BCBA)

Contracted TOD, TVI, AAC specialist, AT specialist, O&M

Challenges

- ❑ Staffing

- ❑ Increasing number of PK students

What we need

Your continued support!



FAPE in the LRE

- FAPE or Free and Appropriate Public Education is the strongest tenet of IDEA.
- Least Restrictive Environment (LRE) is a strong second.
- LRE refers to amount of service and location in which the services are delivered.
- Continuums:

PK

- Early Childhood Program
- Home
- Early Childhood Special Education Program
- Service Provider Location
- Separate School
- Residential Setting

School Aged 6-21

- Regular Education Setting
- Resource Room
- Self-Contained Special Education Class
- Separate Approved Special Education Program/School
- Residential Placement
- Home Instruction
- Hospital or institution

IEP

- 1) A blueprint or plan for a child's special education experience at school.
- 2) Provides individualized special education and related services to meet the unique needs of the child.
- 3) Under Law: The Individuals with Disabilities Education Act (IDEA). This is a federal special education law for children with disabilities.
- 4) To get an IEP, there are two requirements:
 - A child has one or more of the 13 specific disabilities listed in IDEA. Learning and attention issues may qualify.
 - The disability must affect the child's educational performance and/or ability to learn and benefit from the general education curriculum.

504 Plan

- 1) A blueprint or plan for how a child will have access to learning at school.
- 2) Provides services and changes to the learning environment to meet the needs of the child as adequately as other students.
- 3) Under Law: Section 504 of the Rehabilitation Act of 1973. This is a federal civil rights law to stop discrimination against people with disabilities.
- 4) To get a 504 plan, there are two requirements:
 - A child has any disability, which can include many learning or attention issues.
 - The disability must interfere with the child's ability to learn in a general education classroom. Section 504 has a broader definition of a disability than IDEA. That's why a child who doesn't qualify for an IEP might still be able to get a 504 plan.

- 1) No cost to parents
- 2) Require parent permission for school to evaluate child
- 3) Serve to accommodate needs of child through education

Section 504

All students known to have a disability are protected under Section 504 of the Rehabilitation Act (typically with only one plan, either an IEP or a 504 plan).

Children with 504 plans do not require specialized instruction but do require accommodations to ensure the child access to their education . A child can receive related services under a Section 504 plan.

Conflict resolution under Section 504 is handled either by the NH ED or by directly contacting the Office of Civil Rights (OCR) in Boston.

Accommodations or Modifications

Accommodations

Changes the “HOW” something is taught

For example:

A child might require a copy of the teacher’s notes or a copy of what is written on the board to reduce copying from the board.

A child might need seating in a specific area of the classroom.

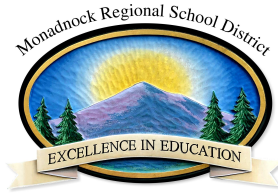
The child is exposed to the instruction provided by the classroom teacher but has their practice work presented to them at a different grade level.

Modifications

Changes the “WHAT” is taught

A child requires a significantly different curriculum that will be measured not on the NHSAS but using the DLM.

Questions?



**MONADNOCK REGIONAL SCHOOL DISTRICT
SCHOOL BOARD MEETINGS MARCH 2023 THROUGH MARCH 2024
All Meetings Begin at 7:00 PM**

<u>Date</u>	<u>Location</u>
March 21, 2023	MRMHS Library and Webinar for Public*
April 4, 2023	MRMHS Library and Webinar for Public*
April 18, 2023	MRMHS Library and Webinar for Public*
May 2, 2023	MRMHS Library and Webinar for Public*
May 16, 2023	Joint School Board & Budget Committee Meeting (MRMHS Annex)
June 6, 2023	MRMHS Library and Webinar for Public*
June 20, 2023	MRMHS Library and Webinar for Public*
July 18, 2023	MRMHS Library and Webinar for Public*
August 22, 2023	MRMHS Library and Webinar for Public*
September 5, 2023	MRMHS Library and Webinar for Public*
September 19, 2023	MRMHS Library and Webinar for Public*
October 3, 2023	MRMHS Library and Webinar for Public*
October 17, 2023	MRMHS Library and Webinar for Public*
October 31, 2023	MRMHS Library and Webinar for Public*
November 7, 2022	MRMHS Library and Webinar for Public*
November 18, 2023	Joint School Board & Budget Committee Meeting (MRMHS Annex)
November 21, 2023	MRMHS Library and Webinar for Public*
December 5, 2023	MRMHS Library and Webinar for Public*
December 19, 2023	MRMHS Library and Webinar for Public*
January 2, 2024	MRMHS Library and Webinar for Public*
January 11, 2024	Budget Hearing (School Board & Budget Committee) MRMHS Annex
January 16, 2024	MRMHS Library and Webinar for Public*
February 3, 2024	Deliberative Session MRMHS Auditorium
February 6, 2024	MRMHS Library and Webinar for Public*
February 20, 2024	MRMHS Library and Webinar for Public*
March 5, 2024	MRMHS Library and Webinar for Public*

* Webinar Meeting Invitations are posted on the District Website Calendar

NOTE: SNOW DATES FOR ALL REGULAR BOARD MEETINGS WILL BE PLANNED FOR THE FOLLOWING SCHOOL DAY

Approved: 3/21/2023

23.24 Committee Assignments

Policy (1st Weds. of the month @ 7:00 pm)

- Kristen
- Stephanie
- Lisa S.

ECC (2nd Thursday of the month @ 6:00 pm)

- Eric
- Dan
- Jeff

Education

- Brian
- Edmond

Finance & Facilities (2nd Tuesday of the month @ 7:00 pm)

- Betty
- Cheri
- Nick

Legislative

- Lisa S.
- Edmond

Wellness

- Kristen

CRC (3rd Tuesday of the month prior to Board @6:00 pm)

- Betty
- Jeff
- Stephanie

Negotiations

- Lisa S.
- Cheri
- Betty

Budget Liason: Betty

CCC Liason: Kristen

NHSBA Delegate: Scott

Joint Loss Management: Lisa S., Brian

**Monadnock Regional School District (MRSD)
School Board Meeting Minutes
March 21, 2023 (Not Yet Approved)
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Lisa Steadman, Scott Peters, Kristen Noonan, Brian Bohannon, Eric Stanley, Jeff Cesaitis, Betty Tatro, Cheryl McDaniel-Thomas, Dan LeClair, Stephanie Lawlor and Edmond Laplante. **Absent:** Jennifer Strimbeck and Nick Mosher.

Administration Present: J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

1. ASSISTANT SUPERINTENDENT will CALL THE MEETING TO ORDER: J. Rathbun called the meeting to order at 7:00 PM.

2. PUBLIC COMMENTS: L. Steadman of Troy announced that it was Down Syndrome Day. She hoped that the Down Syndrome students in the district were happy and their friends learned a lot.

S. Ciolino of Swanzey congratulated the new Board Members. He hopes that they focus on the students learning Math, English and History. He said shame on those Board Members who voted for the sexism course. He would like to know if he is able to see who voted for this course. He asked if he was able to see the vote. He spoke of the non-public sessions, which he called secret meetings. He said if the Board does not reply to his comments what is the point of coming to the meeting. L. Steadman commented that there currently is no Chair at this point and members of the community speaking are at a disadvantage. Tonight, the Chair is elected.

3. #celebrate MRSD: J. Rathbun explained 39 students attended the Senior Trip and had a great time.

Congratulations for all of the hard work to pass Article One the Bond for the Elementary School Renovation Project.

4. BOARD ORGANIZATIONAL MEETING-Policies BDA, BDA-R (in packet):

a. Election of School Board & SAU Officers:

i. Board Chair and Vice Chair: MOTION: D. LeClair **MOVED** to nominate S. Peters as the Board Chair. **SECOND:** K. Noonan. **VOTE:** 11.098/0/.995/.908. **Motion passes. MOTION:** D. LeClair **MOVED** to nominate L. Steadman as the Vice Chair. **SECOND:** C. McDaniel-Thomas. **VOTE:** 11.098/0/.995/.908. **Motion passes.**

ii. Board Treasurer and Secretary: MOTION: L. Steadman **MOVED** to nominate K. Noonan as the treasurer/secretary. **SECOND:** J. Cesaitis. **VOTE:** 12.092/0/0/.908. **Motion passes.**

b. Recap of District Votes from March 14th: S. Peters informed the Board that every article passed in every town. It is a vote of confidence from the towns. There was less attendance at the poles due to the storm. The Board would like to applaud the efforts of the District Clerk Lillian Sutton. Great job!!! S. Peters feels the number one reason for everything passing is due to the unity of the Board and the Budget Committee as well as the select boards.

c. Welcome New Board Members: Stephanie Lawlor and Edmund LaPlante are the newly elected School Board Members.

d. Board Member Documentation:

i. Contact Sheet (handout): There is a contact sheet to update Board Member information. S. Peters mentioned that Board Members cannot email each other because it would look like a meeting. This also includes texting and meeting outside of this meeting. This goes for the committee meetings as well.

ii. BCA/BCA-R (Ethics Commitment Form) S.Peters would like the members to review and sign the Ethics Commitment Form for the next meeting. It was mentioned that there is a link for new Board Orientation through the NHSBA. K. Noonan will please send the link to S. Lawlor, E. LaPlante and J. Cesaitis.

iii. Review 2022/23 Board-Evaluation: S. Peters explained every year at the last meeting of the Board's cycle the members are surveyed and tonight the results are reviewed. At the next meetings the Board will set goals for the committees, Superintendent and the Board. There were 10 responses out of 13 Board Members for the survey. Setting policies was a topic. C. McDaniel-Thomas felt the committee was doing well going through the policies. K. Noonan explained that there is a backlog of policies but the committee is working very hard on. S. Peters commented that the Board has come to trust the Policy Committee and have not read the policies prior to the meetings. He would like a presentation of the policies at the next meeting. The Superintendent was a topic. The scores were down from last year due possibly to her health. The Superintendent is the Board's only employee. Everything goes through the Superintendent. S. Lawlor asked about input from the public. S. Peters said it could be a possibility in the future. E. LaPlante explained that members of his community have approached him about students. S. Peters explained that names of students, staff and parents should not be discussed in public sessions. If there are specific concerns contact the teacher, principal or Superintendent. Board Meetings have been going very well. B. Bohannon commented that the last 2 meetings have had the best discussions in a long time. B.Tatro commented that they are more productive when more people attend. S. Peters said the Board Members are respectful and considerate. Communication with the public this past year was focused on the Elementary School Renovation Project. What should the focus be this year? The Public Comment section of the Board Meetings were mentioned in the survey. S. Peters explained that the Board cannot answer the public's questions

because they are not prepared. The public could ask the administration to research it. L. Steadman mentioned that the public will be looking at the CRC to know what steps are being taken for their children during the renovations. E. Stanley would like to hear from the teachers. S. Peters explained that the QCC will be rolled out to the staff by the administration. The Strategic Plan focused on the physical building and finances. Now we can focus on education. The Board's overall goals are Capital Improvement, Communication and Education. We will have to be specific. S. Peters explained he asked L. Sutton to keep track of the attendance of the Board Members for Board Meetings and committee meetings. The numbers include Zoom but we need to have a physical quorum to vote. S. Peters will be attending the National School Board Association Conference in Florida on Friday.

e. Evaluate Standing Committees (Policy BDE)

i. Committee Assignments and Schedule: The Board Members volunteered for the individual committees to the Board. The Board discussed having an Education Committee. K. Noonan commented that education is discussed at the full Board. B. Bohannon commented that the Education Committee had 3 members and 2 discussing the education of the District he was not happy with. E. Laplante would like to have a conversation with the teachers and the administration to ask how to improve education and what is needed. S. Peters explained the process of the committee meetings. The committee will make a recommendation to the Board. B. Tatro would like to create an Education Committee but not to micromanage. It was commented that the requests for reports from the administration were extensive. The administration is not in the classroom. Think big on the Education goals. S. Peters will take the list of volunteers and bring an assignment draft to the next meeting. If there are any changes send them to S. Peters. **Proposed Committee Assignments: Policy**-K. Noonan, S. Lawlor, L. Steadman **ECC**-E. Stanley, D. LeClair, J. Cesaitis **Education**-B. Bohannon, E. Laplante **Legislative-Advisory** L. Steadman, E. Laplante, C. McDaniel-Thomas **Wellness**-K. Noonan **CRC**- B. Tatro, J. Cesaitis, S. Lawlor **Fin/Fac**-B. Tatro, C. McDaniel-Thomas, N. Mosher **Negotiations**-L. Steadman, C. McDaniel-Thomas, B. Tatro **Budget Committee Liaison**-B. Tatro **CCC**- K. Noonan **NHSBA Delegate**-S. Peters **Joint Loss Management Committee**- L. Steadman, B. Bohannon.

f. Proposed Board Meeting Time/Date/Standard Snow Dates: The proposed Board Meeting dates were given to the Board. S. Peters asked if anyone was interested in changing the time or day for the Board Meeting. Most members agreed that it should stay at 7:00 PM on the 1st and 3rd Tuesday of the month. **MOTION:** C. McDaniel-Thomas **MOVED** to accept the proposed Board Meeting Schedule as presented. **SECOND:** B. Tatro. **VOTE:** 12.092/0/0/.908

g. Budget Committee Meetings

- i. Spring Joint Meeting: May 16, 2023**
- ii. Fall Joint Meeting: November 18, 2023**
- iii. Budget Hearing: January 11, 2024, Deliberative February 3, 2024.**

5. MATTERS THAT REQUIRE BOARD ACTION:

a. Policies for 2nd Read:

- i. IC/ICA-School Year and School Year Calendar:**
- ii. KFA-Conduct on School Property:**
- iii. EBCF-Confined Spaces or Pandemic/Epidemic Emergencies: K.**

Noonan explained the policy change process to the new members. **MOTION:** K. Noonan **MOVED** to approve the policy changes proposed by the Policy Committee. **SECOND:** B. Bohannon. **VOTE:** 12.092/0/0/.908. **Motion passes.**

b. Science Donation: J. Morin explained the Science teacher at MRMHS Susan Deasy had been contacted about receiving free new science equipment. She received the equipment from the Innovation Liquidation in Derry, NH. She estimated the equipment to be at about \$11,474.00 which means the Board has to vote to receive this donation. **MOTION:** K. Noonan **MOVED** to accept the Science equipment donation as described by the administration. **SECOND:** L. Steadman **VOTE:** 12.092/0/0/.908. **Motion passes.** K. Noonan would like to thank Susan Deasy for her initiative.

c. Emerson Window Bids: J. Morin explained that in March of 2020 the passing of the Repair and Maintenance Warrant Article included windows for the Emerson School. We lost sight of this due to COVID. She spoke to K. Barker and he said it makes sense to do the windows even with the Elementary School Renovation Project. There was a walk through and there were 2 bids. Level Up Construction came in at \$46,390 and Cheshire Builders came in at \$67,921. **MOTION:** B. Bohannon **MOVED** to accept the bid from Level Up Construction in the amount of \$46,390.00 for the windows at Emerson as described by the administration. **SECOND:** B. Tatro. **DISCUSSION:** D. LeClair asked if it was the same quality window. J. Morin explained the specifications included the type of window for that space in both bids. K. Barker was very impressed. They are Marvin windows. **VOTE:** 11.098/0/.995/.908. **Motion passes.**

d. Truck Bids for Buildings and Grounds-Take 2: J. Morin explained that the truck the Board voted on was ordered but did not come in and is not going to. We received 3 new bids for another truck. The administration would recommend the 2023 GMC Sierra 3500HD in the amount of \$52,030 from Fairfields. **MOTION:** B. Bohannon **MOVED** to accept the bid in the amount of \$52,030 for the 2023 GMC Sierra 3500 HD from Fairfields. **SECOND:** C. McDaniel-Thomas. **VOTE:** 12.092/0/0/.908. **Motion passes.**

e. March 7, 2023 Meeting Minutes: **MOTION:** B. Tatro **MOVED** to approve the March 7, 2023 Public and Non-Public Meeting Minutes as presented. **SECOND:** J. Cesaitis **VOTE:** 12.092/0/0/.908. **Motion passes.**

f. Manifest: **MOTION:** D. LeClair **MOVED** to approve the manifest in the amount of \$992,370.81 as presented by the administration. **SECOND:** C. McDaniel-Thomas **VOTE:** 12.092/0/0/.908. **Motion passes.**

g. Budget Transfer: There are no budget transfers.

6. **Setting Next Meeting's Agenda:**
 1. **Committee Appointments**
 2. **Board Membership Stipends**
 3. **Committee Calendar**
 4. **Certified Staff Nomination**
 5. **Board Ethics Policy Signature**
7. **Public Comments:** There were no Public Comments.
8. **9:24 PM: Motion to Enter into Non-Public Session under RSA 91-A:3, II (b) The hiring of any person as a public employee: MOTION:** B. Bohannon **MOVED** to enter into Non-Public Session under RSA 91-A:3, II (b) The hiring of any person as a public employee. **SECOND:** K. Noonan **VOTE:** 12.092/0/0/.908. **Motion passes.**
9. **9:28 PM: Motion to Enter into Non-Public Session under RSA 91-A:3, II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION:** K. Noonan **MOVED** to enter into Non-Public Session under RSA 91-A:3,II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** L. Steadman. **VOTE:** 12.092/0/0/.908. **Motion passes.**
10. **ADJOURNMENT: MOTION: MOVED** to adjourn the meeting at 9:26 PM. **SECOND: VOTE:** 10.737/0/0/2.263. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY:Yes/No/Abstain/Absent

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
March 21, 2023
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Lisa Steadman, Scott Peters, Kristen Noonan, Eric Stanley, Brian Bohannon, Jeff Cesaitis, Betty Tatro, Cheryl McDaniel-Thomas, Dan LeClair, Edmond LaPlante and Stephanie Lawlor. **Absent:** Jennifer Strimbeck and Nick Mosher.

Administration Present: J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

9:24 PM Non-Public Session RSA 91-A:3 II (b) The hiring of any person as a public employee:

Issue #1: Nominations: MOTION: K. Noonan **MOVED** to accept the nomination of Casey Sault to the position at MTC starting next year and Rochelle Girer as the Cutler nurse starting in May as presented by the Assistant Superintendent. **SECOND:** B. Bohannon. **VOTE:** 12.092/0/0/.908. **Motion passes.**

MOTION: D. LeClair **MOVED** to leave Non-Public Session. **SECOND:** K. Noonan. **VOTE:** 12.092/0/0/.908. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session (Not Yet Approved)
March 21, 2023
MRMHS Library/Zoom, Swanzey, NH**

Members Present: Lisa Steadman, Scott Peters, Kristen Noonan, Eric Stanley, Brian Bohannon, Jeff Cesaitis, Betty Tatro, Cheryl McDaniel-Thomas, Dan LeClair, Edmond LaPlante and Stephanie Lawlor. **Absent:** Jennifer Strimbeck and Nick Mosher.

Administration Present: J. Rathbun, Assistant Superintendent and J. Morin, Business Administrator.

9:28PM Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.

Issue # 1: Leave Request: J. Rathbun presented a number of leave requests from the staff members. **MOTION:** B. Bohannon **MOVED** to approve the unpaid leave requests as recommended by the administration. **SECOND:** S. Lawlor. **Motion passes.** The Board commented on the number of requests being presented. **VOTE:** 10.974/0/0/2.026. **Motion passes. (E. LaPlante missing from the vote).**

Issue #2: J. Rathbun updated the Board on a resignation and an unpaid FMLA leave.

MOTION: B. Bohannon **MOVED** to leave Non-Public Session. **SECOND:** C. McDaniel-Thomas. **VOTE:** 10.974/0/0/2.026. **Motion passes.**

Respectfully submitted,

**Laura L. Aivaliotis
Recording Secretary**

**April 4, 2023 School Board Meeting
Budget Transfers**

Budget Transfers

1. Requested by: Audrey Salzmann, Principal of Cutler School
 - ◆ From: 01.1125.52110.02.00000 Reading Improvement Health
 - To: 01.1126.57370.00.00000 Regular Instruction Furn/Equip
 - ◆ Amount: \$8,700
 - ◆ Reason: Purchase 10 touchscreen microphones for Phonak DigiMaster 5000 Sound Field Systems for classrooms, Fine Art Suite and Library