

STATE OF NEW HAMPSHIRE
MONADNOCK REGIONAL SCHOOL DISTRICT
WARRANT FOR 2019-2020

To the inhabitants of the Cooperative School District in the Towns of Fitzwilliam, Gilsum, Richmond, Roxbury, Swanzey and Troy qualified to vote in the District Affairs:

You are hereby notified to meet at the Monadnock Regional Middle/High School on **Saturday, the 2nd day of February, 2019 at 10:00 O'clock** in the forenoon for the purpose of hearing an explanation of the following subjects and to carry on any discussion or debate with respect thereto, with said subjects to be open to amendment:

NOTICE: School District Officers will be elected at the second session of the Annual Meeting of the Monadnock Regional School District on March 12, 2019 in accordance with the statutory election procedures adopted by a vote of the District on March 11, 1996. The School District Warrant for the election of School District Officials will be posted in accordance with Revised Statutes Annotated (RSA) 40: 13 in each of the District's member Towns.

The polls will be open to voters in their towns of residence on March 12, 2019, as follows:

Fitzwilliam- Town Hall, 11 am - 7 pm
Gilsum- Gilsum Community Center, 1 pm -7 pm
Richmond- Veterans Hall, 11 am -7 pm
Roxbury- Meeting House, 6 pm - 8 pm (7 pm town meeting)
Swanzey- Christian Life Fellowship Church, 8 am -7 pm
Troy- Samuel E. Paul Community Center 10 am -7pm

ARTICLE ONE: Shall the Monadnock Regional School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, totaling \$32,444,093 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues)? Should this article be defeated, the default budget will be \$31,828,779 (\$970,000 is required for federal grants and nutrition grants that are funded by separate State and Federal revenues) which is the same as last year with certain adjustments required by previous action of the Monadnock Regional School District by law; or the governing body may hold one special meeting, in accordance with RSA 40: 13, X and XVI, to take up the issue of a revised operating budget only. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE TWO: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$850,000 for renovations at Monadnock Regional Middle High School. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32:7 and will not lapse until the renovation projects are complete or June 30, 2022 whichever is earlier. The School Board supports this article. The Budget Committee does not support this article. (Majority vote required)

ARTICLE THREE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$296,000 for maintenance and repair work at all of the District's schools, to include asbestos abatement and flooring at Monadnock Regional Middle High School and Mt Caesar; roof replacement at Cutler, Emerson and the maintenance building; fire alarm system replacement at Cutler and Troy; and exterior painting at Gilsum. This is a Special Warrant Article in accordance with RSA 32:3 VI. This will be a non-lapsing warrant article per RSA 32: 7 and will not lapse until

ARTICLE THREE CONT'D:

the maintenance projects are complete or June 30, 2022 whichever is earlier. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE FOUR: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$70,000 for the purpose of purchasing and/or replacement of District vans. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE FIVE: To see if the Monadnock Regional School District will vote to raise and appropriate the sum of \$1 to be added to the Special Education Expendable Trust Fund previously established. This sum to come from the June 30, 2019 fund balance available for transfer on July 1, 2019. No new amount to be raised from taxation. The School Board supports this article. The Budget Committee supports this article. (Majority vote required)

ARTICLE SIX: To see if the Monadnock Regional School District will vote to approve the cost items included in the 2-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock District Education Association (MDEA) for the following increases in wages and benefits at the current staffing levels. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase
2019/20	\$180,943 – Salaries
	<u>\$ 46,050 – Wage-Driven Benefits (FICA, NHRS)</u>
	\$226,993 – Total – Year 1
2020/21	\$193,638 – Salaries
	<u>\$ 49,281 – Wage-Driven Benefits (FICA, NHRS)</u>
	\$242,919 – Total – Year 2

And further to raise and appropriate the sum of \$226,993 for the 2019-20 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2018-19 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required)

ARTICLE SEVEN: To see if the Monadnock Regional School District will vote to approve the cost items included in the 2-year Collective Bargaining Agreement reached between the Monadnock Regional School Board and the Monadnock Educational Support Staff Association (MESSA) for the following increases in wages and benefits at the current staffing levels. The estimated increase in the costs for wages and benefits under the collective bargaining agreement are as follows:

Year	Estimated Increase
2019/20	\$120,878 – Salaries
	\$ 22,749 – Wage-Driven Benefits (FICA, NHRS)
	<u>\$ 2,214 – Vision Insurance</u>
	\$145,841 – Total – Year 1
2020/21	\$ 88,184 – Salaries
	<u>\$ 16,596 – Wage-Driven Benefits (FICA, NHRS)</u>
	\$104,780 – Total – Year 2

ARTICLE SEVEN CONT'D:

And further to raise and appropriate the sum of \$145,841 for the 2019-20 fiscal year, such sum representing the additional cost attributable to the increase in wages and benefits over those of the appropriation at current staffing levels paid in the 2018-19 year. The School Board supports this appropriation. The Budget Committee supports this appropriation. (Majority vote required)

ARTICLE EIGHT: To see if the cooperative Monadnock Regional School District will vote to rescind the powers of the official budget committee pursuant to the provisions of the Municipal Budget Act (NH RSA Chapter 32:14). By petition.

ARTICLE NINE: To see if the Monadnock Regional School District will vote to change the formula for apportionment of operational costs from 25% based on equalized valuation and 75% based on average daily membership to 50% based on equalized valuation and 50% based on average daily membership with no change being made in the present formula for apportioning capital expenses. RSAs 197:6, 195:7, 195:8. By petition. The School Board has taken no position on this article. The Budget Committee has taken no position on this article.

ARTICLE TEN: Shall the Monadnock Regional School District receive and approve the reports of the agents, auditors, committees and officers chosen as printed and distributed in the Annual Report? (Majority vote required).

ARTICLE ELEVEN: To listen to opinions of a purely advisory nature with regards to the conduct of school affairs for the ensuing year. (Majority vote required).

By the Monadnock Regional School Board: Given under our hands and seal this 22nd day of January, 2019.

Copy of notice – Attest: *Lillian C. Sutton*
District Clerk

1/22/2019
Date

School Board Signatures:

Elizabeth Patis
[Signature]
[Signature]
Kate & Norman
Jess Yates
Winston Adwright
[Signature]

Karen Buono
Jan Stearn

