

JLMC Meeting

01/15/2021

Those in attendance: David LaPointe, Amy Adams, Deb Gove, Jody Bates, Janel Morin, Kevin Stone, Carol Mitchell-Boudreau, Carrie Frederiksen and Linda Heath.

Absent: Amy Fisk and Darlene Rollins.

David went over the Agenda Items:

- Approval of Last Meeting (March 3, 2020)
- Elect Chairperson
- COVID 19 Concerns
- Safety Manual Update/Changes
- JLMC Committee Staffing Concerns

The minutes from the March 3, 2020 meeting were reviewed and approved. Jody moved that the minutes be approved and Amy A made the second. Deb Gove abstained.

David shared that according to the JLMC practices, the Chairperson position is supposed to rotate between an Administrator and a non-Administrator. He has been the chair for the past 2-3 years and we really should be adhering to the rules. Amy Adams said that she would be willing to take the Chair position with help. Jody agreed to help and it was decided that they would be Co-Chairpersons.

The meeting moved on to COVID 19 concerns. David reported that we are keeping up with supplies. We have not had a lot of multiple cases – all are doing well – even the kids! Jody brought up the attestations and people entering the buildings knowing that they are sick. There needs to be respect for others. David said that he felt this would be addressed by Lisa Witte on the District meeting. Amy Adams said that she can't stress enough if we want this to continue to work, it falls to the Administration to enforce/discipline the staff. We are only as good as our weakest link.

Kevin feels that we are not as vigilant as we first were cleaning wise. It is still being done, but wondered if it was a thorough. Jody shared that she is thrilled with the Buildings and Grounds staff in Gilsum. Kevin agreed that his building was also being taken care of well. Amy Adams feels that it needs to go beyond the Buildings and Grounds staff to the classroom teachers. She asked if all classrooms are keeping seating charts. Kevin answered that they are. Carrie shared that mask wearing is slipping a lot in her building. They are not being worn properly. David said that he has noticed that people are getting a little lax in his travels around the district. He sees people sitting and talking without masks. The rules are that they be worn and we should all adhere to the rules. Carrie stated that the break room area is her main concern. During specials staff is going into the room and removing masks even though they are not eating. Deb asked if people are able to go into some of the specialist's rooms (Music and Art) that are not being used so that they can socially distance more. Carrie said that they are using those rooms as well. Amy Adams asked David if he has seen any reports in regard to relaxing cleaning protocols from the CDC. David said that he has not seen any changes of practice and the practices will remain the same. Trainings have been done and Buildings and Grounds are all on the same page. Amy said that she has seen some research that shows that surfaces are not as probable for spreading the virus as was first thought. Janel stated that even if the CDC is thinking that is less possible, we should

keep vigilant and know that we are doing as much as we can. Deb agreed and felt that we should let the staff know that despite the CDC allowing things to relax, we are not going to. David said that nothing will change in regard to the cleaning protocols. Jody shared that it was her understanding that if restrictions were to lessen, it would have to go through the school board. David said that we are not lessening procedures but will do more not less.

Jody said that it is difficult when masks are not being worn properly. The nurses do not have control of the staff. It needs to come from the Administration. Everyone needs to be on the same page. Carol shared that she doesn't mind a reminder and she has felt free to give gentle reminders. Jody said her building is good, but has heard that there are buildings where it is not. Amy Adams said there has been pushback. David suggested that if there is a problem, it needs to go to the Principal/Administrator and share the need for reminders. Kevin shared that he says it multiple times a day to people. The other issue is the 6 feet apart. It is only a certain few and he doesn't know the solution. Amy Adams has observed people having close contact even after reminders are given. There needs to be some repercussions.

David moved on the Safety Manual. He suggested that we read through and make changes as necessary. Deb asked if this could be shared with her. Amy Adams doesn't feel that the manual is outdated and it should be available to all staff on the website under the Staff Links Tab. Deb requested that it be put up now – we should note that any change suggestions or concerns be directed to JLMC. Amy Adams asked Janel to request it be put on the website. Janel agreed and said she would.

JLMC Membership was discussed. There is a lack of members on the committee as required by law. Each district building must be represented on the committee. As of today, there was no representation from MRMHS. It would be optimal if there could be more than one representative in the event that one person is unable to attend the committee meeting. Amy Adams is not sure if the Administration is appointing the representative or if this is by volunteer basis. Safety should be in the forefront. She is requesting that the Administrators on the committee bring this to the Admin Team meeting for discussion. Janel shared that this has been brought up. David explained that we can be penalized because we do not have the proper representation. Our meetings could be declared as non-meetings because of this. Deb asked if at this point, we could continue using the Zoom platform and is that okay. Jody asked if we could meet during the day. We went on to discuss meeting dates and times and found that Fridays work at this point. Future meetings will be at 10:00 am on 4/16 and 6/4. We will set the August meeting when we meet in June. David has offered to cook breakfast for our kick off meeting in August.

Deb requested that we send out the requirements for the committee to everyone so that maybe some recruitment can be done.

Amy requested that we be forwarded the information on how we are doing with claims this year. Janel said that she didn't have the information in front of her, but would get it and forward it out to us.

Meeting adjourned at 1:55 PM.

Respectfully Submitted,

Linda Heath

