

**Monadnock Regional School District  
Extra-Curricular Committee Meeting Minutes  
October 18, 2023 (Not Yet Approved)  
SAU Conference Room/Zoom Meeting  
Swanzey, NH**

**Members Present:** Eric Stanley and Jeff Cesaitis. **Absent:** Dan LeClair

**Also Present:** L. Walker via Zoom and L. Aivaliotis, Recording Secretary.

1. **Public Comments:** There were no public comments.
  
2. **Approval of the September 21, 2023 ECC Meeting Minutes: MOTION:** J. Cesaitis **MOVED** to approve the September 21, 2023 ECC Meeting Minutes as presented. **SECOND:** E. Stanley **VOTE:** Unanimous for those present. **Motion passes.**
  
3. **New Business:**
  - a. **Other New Business:** There is no new business.
  
4. **Old Business:**
  - a. **Discuss plan to review/determine stipends:** L. Walker explained that she had prepared a spreadsheet of all of the stipends for 2019/2020. The stipends were Extra-Curricular, sports and clubs. If we are going to look at one we should look at them all. She had to weigh certain activities on a higher risk level and how often they met. E. Stanley commented that the committee has information from other schools but there is no rhyme or reason. L. Walker explained that some districts are tied to contracts. That has not come up in negotiations at all since she has been here. In the spreadsheet at that time they added the World Language Club. In 2019/2020 this increase for the stipends was in the budget but because the budget did not pass the stipends stayed the same. L. Walker felt this document should be a defined Board document with flexibility. She is not sure that the information on this spreadsheet is still the pay scale. The stipends are in the Athletics Budget and if the AD hires a coach it will come out of the budget. There are no individual lines for each coach or leader. When a coach is hired there is a contract. There is a paper trail and the dollar amount may change due to a reasonable issue. E. Stanley asked who owns the document. L. Walker explained she has the document and it is easy enough to share it. The bulk of the activities are at the MRMHS. She will work with Robin to walk through the activities and sports that have stipends and what matches up. L. Walker commented that this is not a pay issue, it is more of a skills and time issue. We pay fairly. It was commented that the district would like to have coaches from the outside but also teachers have a connection with the kids. L. Walker will reach out to Robin. E. Stanley said that is great. He would like to know how many stipend positions are filled or need to be filled. L. Walker explained that there are some positions not filled in the formal process but adjustments may be made. L. Walker explained that T. Cote is aware of the stipends and L. Spencer approved them within the budget. There was never a real list until 2019/2020. E. Stanley asked the time

frame for the work to be completed with Robin. L. Walker said November 8, 2023 in time for the committee meeting on November 9, 2023.

- b. **Afterschool Program:** F. Ashworth is not present.
  - c. **Sponsorship/Branding for new softball field, other fields and area in the school:** The Board should receive an answer from the attorney at the next meeting.
  - d. **Increase Participation in School Extracurricular-Fall fair, Freshman Orientation meeting with group leaders:** Standing agenda item.
  - e. **Non-Sports Hall of Fame-Discuss Criteria:** The Student Government has not shown much interest in this. E. Stanley suggested placing this on the back burner.
  - f. **Upcoming Facility Projects:** The softball field will stay at the MTC side for this year. This was discussed at the Board Meeting.
  - g. **Other Old Business:**
5. **Second Public Comments:** There were no public comments.
6. **Setting next meeting date and agenda: The committee will meet on November 9, 2023 at 6:00 PM.**
7. **Motion to Adjourn: MOTION:** J. Cesaitis **MOVED** to adjourn the meeting at 6:25 PM. **SECOND** E. Stanley **VOTE:** Unanimous for those present. **Motion passes.**

**Respectfully submitted,**

**Laura L. Aivaliotis**  
**Recording Secretary**