

**Monadnock Regional School District
Policy Committee Meeting Minutes
July 13, 2023 (corrected 8.10.2023)
SAU Conference Room
Swanzey, NH**

Members Present: Kristen Noonan, Cheryl McDaniel-Thomas and Lisa Steadman.

1. **Public Comments:** There were no public comments.

2. **Approval of Minutes of June 27, 2023 MOTION** K. Noonan **MOVED** to approve the June 27, 2023 Policy Committee Meeting Minutes as presented. **SECOND:** L. Steadman **DISCUSSION:** K. Noonan reviewed the Charter and the Policy goals the committee approved at the last meeting. **VOTE:** K. Noonan-yes, L. Steadman-yes and C.McDaniel-Thomas-abstain. **Motion passes.** K. Noonan explained that the Wellness Policy is in the Board packet. L. Steadman would suggest S.Peters mention waiving the first read on the Wellness Policy.

3. **New Business:**
 - a. **BID-Payment of Services Rendered by School District Officers** K. Noonan explained that S. Peters had sent Policy BID to this committee, we made edits and this is what we should have been using since 2009. She also explained the number of edits S. Peters recommended to the policy. K. Noonan is not sure how she feels about a dollar amount for a meeting. L. Steadman would suggest taking off the column for the School Board Chair. They have to attend. L.Steadman commented on the advisory committee members not receiving an amount for attending. L. Steadman would move to have the Advisory Committees into a category. L. Steadman also likes 50% guaranteed and 50% variable. C.McDaniel-Thomas is not in favor of that. She is not in this for the money. She likes this due to the fact 1 member did not come to the meetings and 1 member has low attendance. L.Steadman would suggest a \$500.00 base and remove\$10.00 from each amount. C. McDaniel-Thomas will not agree. L. Steadman asked if she takes over the meeting in the absence of the Chair will she get the Chair pay. The committee commented that there is a lot of preparation for the meeting that the Chair does. K. Noonan would want to think this over. C. McDaniel-Thomas does not feel strongly making a change. It is more equitable for those attending. L. Steadman suggested a bonus and penalty system. She suggested any fewer than 70% attendance for the year the stipend would be discounted by 50%. C.McDaniel-Thomas is not in for it as a punishment. She hopes to encourage people to attend. L. Steadman suggested a \$100.00 for each committee chair. This is not a bonus on the \$1000.00 but instead of. K. Noonan figured out what she might receive for her attendance and it was the same. C. McDaniel-Thomas asked why we were doing this. She said the \$1000.00 is a reasonable amount but did not know the example K. Noonan

gave for herself is about the same. There is no comparison. K. Noonan would like to wait until the next meeting to discuss this again. It was commented that we could clean up BID and discuss it at another meeting, we have until March. K. Noonan said the discussion should take place before the budget books. C. McDaniel-Thomas asked if the \$1000.00 is a good amount. We need to talk about that. We need to plan for the largest amount for budgeting purposes.

b. Policy Book A: K. Noonan explained that L. Steadman reviewed Book A and brought her comments and recommendations to the committee:

Policy AA Foundations and Basic Commitments: There were no edits to be made. The committee will mark the policy as reviewed on 7-13-2023.

Policy ABA Volunteer Involvement: There were no edits to be made. The committee will mark the policy as reviewed on 7-13-2023 .

Policy AC Non-Discrimination, Equal Opportunity Employment and District Anti-Discrimination Plan: It was suggested to change L. Witte to L. Walker. This policy will be marked as reviewed 7-13-23

Policy AC-E Contact Information for Human Rights Officer: L. Witte is listed and should be L. Walker. C. McDaniel-Thomas said it is understood and to let it go. This policy will be marked as reviewed 7-13-23.

Policy AC-R Non-Discrimination IX Title Grievances: There was a clerical error and K. Noonan will correct it. This will be marked as reviewed 7-13-23.

Policy ACAB Harassment and Sexual Harassment of School Employees: It was explained that Policy ACAB is covered by Policy ACAC and the committee would like to delete it. Policy ACAB does not exist in the NHSBA Policies.

MOTION: L. Steadman **MOVED** to retire Policy ACAB and ACAB-R because they are in Policy ACAC. **SECOND:** C. McDaniel-Thomas. **VOTE:** Unanimous for those present. **Motion passes.** **MOTION:** L. Steadman **MOVED** to amend Policy ACAC with a new name Title IX Sexual Harassment Policy and Grievance Process and incorporate definitions from the retired policies and to forward to the full Board as a first read. **SECOND:** K. Noonan **VOTE:** Unanimous for those present. **Motion passes.**

Policy ACD MOTION: L. Steadman **MOVED** to adopt the NHSBA Sample Policy ACD and to forward to the full Board as a first read. **SECOND:** C. McDaniel-Thomas. **VOTE:** Unanimous for those present. **Motion passes.**

Policy ACE Procedural Safeguard Non-Discrimination on the basis of Handicap/Disability: This policy will be marked as reviewed 7-13-23.

Policy AD-Educational Philosophy/School District Mission The District goals from 2012 were still in this policy which were suggested to be removed along with a number of edits before forwarding this to the Board. **MOTION:** L. Steadman **MOVED** to add the changes and edits agreed on by the committee and to forward to the full Board as a first read. **SECOND:** C. McDaniel-Thomas **VOTE:** Unanimous for those present. **Motion passes.** **Friendly amendment:** Mark similar changes to Policy GBEB.

Policy ADC Tobacco Free Schools: The committee would like to update the name to the NHSBA Sample Policy: Prohibitions Regarding Use and Possession

of Tobacco Products, E-Cigarettes and E-Liquids In and On School Facilities and Grounds. Also carry the changes to Policy GBED and Policy JICG.

Policy AE Evaluation MOTION: L. Steadman **MOVED** to adopt the NHSBA Sample Policy AE Evaluation and to forward it to the full Board as a first read.

SECOND: C. McDaniel-Thomas **VOTE:** Unanimous for those present. **Motion passes.**

Policy AFA Evaluation of Board Operational Procedures and Policy AFA-R Evaluation of School Board Operational Procedures MOTION: L. Steadman

MOVED to retire Policy AFA-R and to modify Policy AFA instead of "time to time" to "annually" and a tool selected by the Board Chair to measure performance

and to forward to the full Board as a first read. **SECOND:** C. McDaniel-Thomas.

VOTE: Unanimous for those present. **Motion passes.**

L. Steadman does not believe that the policies marked as reviewed have to go before the Board. K. Noonan would like to keep the Board informed. L. Steadman said the NHSBA reminds us that E, R and F are procedures and do not have to go to the full Board. **MOTION:** K. Noonan **MOVED** to approve all of the Policies marked as reviewed on the spreadsheet. **SECOND:** L. Steadman **VOTE:** Unanimous for those present. **Motion passes.**

4. Other Business: No other business tonight.

5. Assignments and Agenda for Next Meeting: August 10, 2023 7:00 PM

a. Continued...Next time, JJJ from Admin? Then JJA, JJA-R-Student Activities and Organizations (retire IGDA), IHGG-Home Education Instruction.

6. Public Comment: There were no public comments.

7. Motion to Adjourn: MOTION: L. Steadman **MOVED** to adjourn the Policy Committee Meeting at 8:12 PM. **SECOND:** C. McDaniel-Thomas **VOTE:**

Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura Aivaliotis

Recording Secretary